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EDUCATION

1998-2001 Bachelor of Science, Florida A & M University, Tallahassee, FL USA
2001-2003 Master of Arts in Economics, Duke University, Durham, NC USA
2001-2007 PhD in Economics, Duke University, Durham, NC USA

AREAS OF SPECIALIZATION

Primary Fields: Labor Economics and Economics of Education
Secondary Fields: Industrial Organization and Macroeconomics

DISSERTATION

Title: Noncognitive Ability and College Performance
Committee: Marjorie McElroy (Chair), Peter Arcidiacono, Pietro F. Peretto, Alessandro Tarozzi, and Jacob Vigdor

ACADEMIC EXPERIENCE

2007-Present Department of Economics, Howard University, Washington, DC USA

- Assistant Professor, Intermediate Microeconomics (Econ 170)
- Assistant Professor, Intermediate Macroeconomics (Econ 171)
- Assistant Professor, Principles of Economics II (Econ 002)
- Assistant Professor, Introduction to Urban Economics-WRTG (Econ 799)
- Assistant Professor, Price Theory I (Ecog 200)
- Assistant Professor, Freshman Seminar (Frsm 001)
- Assistant Professor, Economic Development in Africa (Ecog 224)
- Assistant Professor, Economic Development in Africa (Ecog 186)

Summer 2010 UNCF Special Programs Sophomore Summer Policy Institute, Howard University, Washington, DC, USA

- Professor, Global Economics

Summer 2007 Department of Economics, Duke University, Durham, NC USA

- Assistant Visiting Professor, Econometrics (Econ 239)

2006-2003 Department of Economics, Duke University, Durham, NC USA

- Instructor, Intermediate Microeconomics I (Econ 55)
- TA, Intermediate Microeconomics I (Econ 55, 2 semesters)
- TA, Economics of the Family (Econ 208)
- TA, Mathematical Economics (Econ 276)

ACADEMIC EXPERIENCE CONTINUED

- Spring 2006 Department of Economics, Elon University, Elon, NC USA
- Instructor, Business Economics (Eco 301, 2 courses)
- Summer 2003 Department of Economics, Florida A & M University, Tallahassee, FL USA
- Instructor, Introductory Macroeconomics (Eco 2013)
 - Instructor, Introductory Microeconomics (Eco 2023)
 - Assistant Visiting Professor

HONORS AND AWARDS

Summer Faculty Research Fellowship, Summer 2011

Diversity Initiative for Tenure in Economics (DITE) Fellow, Winter 2009

The Committee on the Status of Minority Groups in the Economics Profession (CSMGEP) dissertation award, Winter 2008

Fund for Academic Excellence, Howard University, Fall 2008

New Faculty Start-Up Award, Howard University, Fall 2007

Institute of African American Research Dissertation Fellow at UNC-Chapel Hill, Fall 2006-Summer 2007

Black Caucus of the American Association for Higher Education Doctoral Student Award, Spring 2005

Duke Endowment Fellowship, Duke University, Fall 2001- Spring 2006

Society of Duke Fellows, Duke University, Fall 2001- Spring 2007

AEA Summer Program Graduate, Summer 2001

Distinguished Scholars Award, Florida A & M University, Fall 1998-Spring 2001

WORKING PAPERS

“Baccalaureate Origins of Latino Doctorate Recipients 1976-2005”

“Noncognitive Ability, College Learning, and Student Retention”

“Baccalaureate Origins of Latino Doctorate Recipients 1976-2005”, with William A. Darity Jr. and Rhonda Vonshay Sharpe

WORKING PAPERS CONTINUED

“Do Postdoctoral Fellowships Increase the Likelihood of Tenure?” with William A. Darity Jr. and Rhonda Vonshay Sharpe

“Spotlight for Stereotypes: Do Essence Magazine's Articles Help to Dispel or Validate Negative Stereotypes of Black Women” with Danee'ta Shine

PUBLICATIONS

“Diversity in Higher Education” with Rhonda Vonshay Sharpe forthcoming in *Encyclopedia of Race and Racism, 2nd edition*

“Beyond Anecdotes: A Quantitative Examination of Black Women in Academe” with Rhonda Vonshay Sharpe forthcoming in *The Review of Black Political Economy*

“The Relative Returns To Graduating From A Historically Black College/University: Propensity Score Matching Estimates From the National Survey of Black Americans” with Greg A. Price and William Spriggs *The Review of Black Political Economy*, Volume 38, issue 2, 2011

“Estimating the *Ex Ante* Expected Returns to College”, with Andrew Hussey, *American Economic Review*, Volume 101, issue 3, May 2011

“The Effect of Effort Grading on Learning” *Economics of Education Review*, Volume 29, issue 6, 2010

“Explaining Cross-Racial Differences in Teenage Labor Force Participation: Results from a General Equilibrium Search Model” with Tom Ahn, Peter Arcidiacono, and Alvin Murphy *Journal of Econometrics*, Volume 156, issue 1, 2010

The State of Blacks in Higher Education with William A. Darity Jr. and Rhonda Vonshay Sharpe, final report for National Association for Equal Opportunity in Higher Education. Silver Spring, 2009

“Grading for Effort: The Success Equals Effort Policy at Benedict College” *The Review of Black Political Economy*, Volume 34, issue 1, 2007

CONFERENCE PRESENTATIONS

National Association for Equal Opportunity in Higher Education, Washington, DC Spring 2012, “The State of America’s Black Colleges”

Allied Social Science Associations, Chicago, IL, Winter 2012, “Leaks or Alternatives: An Examination of the Pipeline for Black Economists”

2011 Faculty Retreat, Washington, DC Spring 2011, “The Relative Returns To Graduating From A Historically Black College/University: Propensity Score Matching Estimates From the National Survey of Black Americans”

CONFERENCE PRESENTATIONS CONTINUED

Allied Social Science Associations, Denver, CO, Winter 2011, “Estimating the *Ex Ante* Expected Returns to College”

Southern Economics Association, Atlanta, GA Fall 2010, “Estimating the *Ex Ante* Expected Returns to College”

Pipeline Conference, Santa Barbara, CA, Summer 2010, panel “Professional etiquette in academic departments”

Southern Economics Association, San Antonio, TX, Fall 2009, “Do Postdoctoral Fellowships Increase the Likelihood of Tenure?”

Rethinking Admissions, Wake Forest University, Winston Salem, NC, Winter 2009, “Noncognitive Ability, College Learning, and Student Retention”

Southern Economics Association, Washington, DC, Fall 2008, “Baccalaureate Origins of Latino Doctorate Recipients 1976-2005”

Research Network on Racial and Ethnic Inequality, Durham, NC, Fall 2008, “Do Postdoctoral Fellowships Increase the Likelihood of Tenure?”

SRS Workshop, Arlington, VA, Fall 2008, “Do Postdoctoral Fellowships Increase the Likelihood of Tenure?”

National Association for Equal opportunity in Higher Education (HBCU Week), Fall 2008, Washington, DC, keynote address “The State of Blacks in Higher Education 2008”

Pipeline Conference, Santa Barbara, CA, Summer 2008, keynote address “Obstacles to Faculty Diversity: What We Know about Diversity and Career Paths”

Pipeline Conference, Santa Barbara, CA, Summer 2008, panelist on panel entitled “A Guide to Achieving Tenure”

Allied Social Science Associations, New Orleans, LA, Winter 2008, “Noncognitive Ability, College Learning, and Student Retention”

Allied Social Science Associations, New Orleans, LA, Winter 2008, “Do Researchers Switch between Academia and Government/Industry?”

Toward a Transformative Agenda Around Race, Columbus, OH, Fall 2007, panelist on panel entitled “Racial Wealth Inequality and Alternative Strategies”

Southern Economic Association, New Orleans, LA, Fall 2007, “ Noncognitive Ability, College Learning, and Student Retention”

Research Network on Racial and Ethnic Inequality, Durham, NC, Fall 2007, “Obstacles to Faculty Diversity”

CONFERENCE PRESENTATIONS CONTINUED

SRS Workshop, Arlington, VA, Fall 2007, “Do Postdoctoral Fellowships Increase the Likelihood of Tenure?”

Pipeline Conference, Durham, NC, Summer 2007, “Noncognitive Ability, College Learning, and Student Retention”

Pipeline Conference, Durham, NC, Summer 2006, “The Effect of Effort Grading on Learning”

Western Economics Association, Summer 2006, “The Effect of Effort Grading on Learning”

Institute for Research on Poverty, Madison, WI, Summer 2005, “Explaining Cross-Racial Differences in Teenage Labor Force Participation: Results from a General Equilibrium Search Model”

American Association for Higher Education, Spring 2005, “An ‘A’ for Effort: Does More Effort Mean More Content Learned?”