

## Employment Practices Liability: Guide To Risk Exposures And Coverage

This is not your ordinary workers' compensation book. Workers' compensation coverage is relatively easy to understand. It's the legal, procedural and contractual issues surrounding workers' compensation that are complicated. In "The Insurance Professional's Practical Guide to Workers' Compensation," Boggs addresses in clear, jargon-free English many of the concepts, policies and practices in workers' compensation that brokers, risk advisors, and corporate risk managers need to know. The chapters, such as on which injuries and which workers are covered, free the reader from having to wade through dense legal and regulatory treatises. Boggs explains to non-lawyers legal aspects of workers' compensation. If you need to use the book as little as one time a year, get it, because you'll probably need it much more often.

This single-volume desktop reference is a general guide to all aspects of employment as governed by both federal & California law - from hiring through termination. It is designed to serve as a day-to-day practical reference manual for owners, executives, & managers on topics such as hiring, sexual harassment, wage & labor law, OSHA, & discrimination. This book gives you everything you need, pulled together in one place, on the federal & state requirements to insure that your company is in full compliance with employment laws. Notable changes in the latest supplement include: 1) a new section on health benefits for part-time employees, 2) the 1999 statutory amendment establishing criminal penalties for an employer who makes an audio or video recording of an employee in a locker room, restroom, or any area designated for changing clothes, 3) a new section on common mistakes made by employers facing wrongful termination or demotion claims, 4) a new section on defamation as it relates to employee to employer or co-employee communications, 5) a new section on an employee's obligation to timely report sexual harassment or be barred from suit, 6) & the latest employment case law.

This book is provided as a companion volume to "The Employer's Payroll Question and Answer Book (2020)" for employers who want more information about federal, state and local employment laws. What do "employment laws" cover? Some of the areas involved are: workers compensation, minimum wage, Social Security, employee benefits, family and medical leave, immigration, workplace safety, equal pay, employer discrimination and wrongful termination. There are a multitude of federal laws and regulations dealing with those subjects and many others. And while the number of federal laws continues to increase, more and more states (and even local governments) are also getting into the act. The majority of states now have their own minimum wage laws and a few have passed legislation on subjects ranging from hiring practices to employee scheduling. As an employer, it's important to keep up with all these changes and be prepared if you run into compliance issues. So how do you do that? This book is a good start, but you should also try to subscribe to newsletters from employment lawyers, HR services and your local chamber of commerce. In addition, to help protect yourself from compliance penalties you should look into Employment Practices Liability Insurance. EPLI is usually sold as part of your property and casualty insurance and can cover some of the costs associated with employee complaints or litigation. Keep in mind that employment laws change frequently, and new ones are being added all the time. Employees need to stay on top of those changes in order to make sure they stay in compliance; failing to do so can trip up even employers who have the best of intentions. Don't guess about the employment laws where you do business, because mistakes can be costly - make sure you have policies in place to guide you in complying with each of those laws.

The EPL Book  
The Law and Practice Relating to Workmen's Compensation and Employers' Liability

EPL

Professional Liability Insurance 24 Success Secrets - 24 Most Asked Questions on Professional Liability Insurance - What You Need to Know

A Guide to Minimizing Constitutional, Statutory and Common-law Liability

Applications and Practices

How to keep any nonprofit out of trouble, running smoothly, and accomplishing its mission "Jack Siegel--lawyer, accountant, management consultant, and computer whiz--takes the putative director or officer of a nonprofit organization on a useful and often entertaining voyage throughout the realm of the tax-exempt organizations universe, pointing out its quirks, foibles, and legal liabilities along the way. His handbook will make mandatory--and arresting--reading for those who are already serving as trustees, directors, officers, and key employees of exempt organizations, particularly charitable ones. Siegel's goal, in which he succeeds, is to help directors and officers of nonprofit organizations "make better decisions." The book is full of large policy analyses and paragraphs on the details, such as board size, board committees, board meeting formats, the contents of minutes, and the duties of officers. Sailed with some excellent real-life examples, what also sets this book apart from most in its genre is the tone: the writing style, the brusqueness, the bluntness. He complains that too many directors "check their good judgment at the boardroom door." He advises individuals who "desire agreement and demand adulation" to stay off boards; he insists on "commitment" and "institutional tension" with the executive director. He warns prospective directors that some organizations want, in addition to time and judgment, "either your money or your ability to raise money." To my delight, he extols the virtues of "some level of expenditures set qualified lawyers covered and accountants." Please join me in adding this most helpful handbook to your nonprofit library." --Bruce R. Hopkins, Attorney at Law, author of "The Law of Tax-Exempt Organizations, Eighth Edition and Starting and Managing a Nonprofit Organization: A Legal Guide, Fourth Edition"

Employment Practices Liability (EPL) Insurance is a growing phenomenon in the insurance industry. The Practitioner's Guide to Defense of EPL Claims is a unique and invaluable tool for the employment litigator and others interested in that practice area. The contributing authors are all experts in the fields they address, and the compilation, expansive in scope, is reader-friendly and a valuable asset to the practitioner. Topics include: Claims under other insurance including CGL and D&O Insurability of intentional conduct & punitive damages Investigating EPL claims Pleading strategies, affirmative defenses, and burdens of proof Use and misuse of statistics Emotional Injury Back pay, front pay, compensatory and punitive damages"

To help protect your business, you'll need to get the right small business liability insurance, including General liability insurance, professional liability insurance, employment practices liability insurance. In his latest book, the author shows you how to break this costly insurance cycle and gain more control over your insurance program while simultaneously building equity that will help you and your business, rather than it being pocketed by the insurance company and its shareholders. You will see how businesses that are paying over \$100,000 annually in insurance premium can benefit from Alternative Risk Financing, where a business does not purchase traditional guaranteed cost insurance policies but instead purchases insurance where they take on some risk to get potential rewards.

Stempel on Insurance Contracts

Employment in Washington: A Guide to Employment Laws, Regulations and Practices

Taking Control of Your Insurance Programme

Employment in Wisconsin

Gain More Control Over Your Insurance Program: Business Insurance Useful Guide

Employment in Texas

Distilling more than 50 years of combined experience from two distinguished New Jersey insurance law practitioners, this publication explains how to analyze, resolve or litigate the issues that can arise at every stage of an insurance coverage dispute in New Jersey. Practical and task oriented, it covers both decisive general considerations in insurance litigation and key issues that arise in specific lines of insurance. Most of the topics are categorized by relevant policy language and exclusions in various kinds of policies for the purpose of making even the most esoteric of issues easily accessible. New Jersey Insurance Litigation combines how-to practice guidance, 49 task-oriented checklists, 120 strategic points, warnings, and cross-references to statutory, case, timing tips to prevent practice missteps. Includes cross-references to specific state and federal legislation, caselaw, and sources detailing the features of, and requirements for, insurance coverage in New Jersey. Comprehensive, authoritative coverage for the practitioner is provided for the following key topics: • Introduction to Insurance • Common Approaches to Coverage and Coverage Litigation Personal Lines • Commercial Lines: Commercial General Liability Policies • Commercial Lines: Worker's Compensation, First Party, Employee Fidelity, Environmental and Additional Insured Coverage • Professional Lines • Life, Health and Disability Insurance • Denials and Limitations of Insurance Coverage • Extrac contractual Liability • Excess, Umbrella and Surplus Lines Insurance • Rehabilitation, Liquidation and Guarantee Funds

Employment in Washington: A Guide to Employment Laws, Regulations, and Practices is a concise, readable guidebook on the complex issues facing today's employers. You will want to keep it by the phone, and take it to meetings or to the courtroom. It will assist in decision-making and offer solid guidance on key issues and potential areas of liability such as: • Discrimination and Sexual Harassment • Family/Medical Leave • Drug and Alcohol Testing • Benefits Don't handle your next employment law case without a copy of Employment Law in Washington on your bookshelf or desktop. From expert author Michael J. Kilken and the LexisNexis legal editorial team. The eBook versions of this title feature links to Lexis Advance for further legal research options.

Unlike most other books in the field, which slant toward either policyholder or insurer counsel, Stempel and Knutsen on Insurance Coverage takes an even-handed nonexcess and umbrella alking it useful to attorneys from all sides. Moreover, it's designed for practitioners from all professional backgrounds and insurance experience. Written in clear, jargon-free language, it covers everything from the basic insurance concepts, principles, and structure of insurance policies to today's most complex issues and disputes. The authors, Jeffrey W. Stempel and Erik S. Knutsen, are well-known authorities on the law of insurance coverage and this new Fourth Edition of Stempel and Knutsen on Insurance Coverage is completely up-to-date on every aspect of its subject. This one-stop resource provides both a sound historical, theoretical and doctrinal grounding in insurance, as well being practice-oriented and packed with practical guidance. After providing information about insurance policies and issues in general, it focuses on specific types of policies and coverage such as property coverage, liability coverage, automobile coverage, excess and umbrella coverage, and reinsurance, plus such vital areas as employment, defective construction, and terrorism claims...Dandamp;O liability...ERISA...bad faith litigation...and much more. Plus, you'll find extensive examination of the commercial general liability (CGL) policy, the type of insurance involved in most major coverage cases. Among the most important CGL issues covered in Stempel and Knutsen on Insurance Coverage are: Pollution-related coverage Trigger of coverage Apportionment of insurer and policyholder responsibility Business risk exclusions Coverage under the andquot;personal injuryandquot; Labor and Employment in New Hampshire

Employment in Iowa: Guide to Employment Laws, Regulations, and Practices 3rd Edition

The Savvy Businessperson's Guide to Property & Casualty Insurance

The Employer's Guide to Federal and State Employment Laws (2020)

Employment in Texas: A Guide to Employment Laws, Regulations, and Practices 5th Edition

*This guide to Minnesota employment law is written for human resources professionals, employers, and general practice attorneys. It covers the entire employment relationship from hiring through termination or retirement and includes both Minnesota and federal law. Coverage includes: hiring, hours of work and payment of wages, health and safety standards, civil rights, union organizing, collective bargaining and strikes, employer liability for employees' acts, and much more.*

*Professional Liability Insurance like never before. There has never been a Professional Liability Insurance Guide like this. It contains 24 answers, much more than you can imagine; comprehensive answers and extensive details and references, with insights that have never before been offered in print. Get the information you need--fast! This all-embracing guide offers a thorough view of key knowledge and detailed insight. This Guide introduces what you want to know about Professional Liability Insurance. A quick look inside of some of the subjects covered: LLP - Germany, Black site - New Yorker August 2007 article, Civic crowdfunding - Crowd funding insurance, Paralegal - Paralegals in Canada, Liability insurance - Public Liability, Registered Professional Liability Underwriter, Professional indemnity insurance, Progressive Corporation - Segments, Business owner's policy - Exclusions Optional Coverages, Medical malpractice, Professional liability insurance, Association for Consultancy and Engineering - Structure, Insurance - Liability, Employment practices liability - EPL Insurance, Legal liability of certified public accountants, Insurance - Types of insurance, Professional liability insurance - Rationale, Professional liability insurance - Coverage, Insurance industry - Types of insurance, Pharmacy technician - Training and practice, Liability insurance - Liability insurance and the technology industry, Law Society of British Columbia - Providing liability insurance for lawyers, Professional liability insurance - Civil liability insurance, Professional indemnity insurance - Coverage, and much more...*

*LexisNexis Practice Guide: New Appleman New Jersey Insurance Law provides authoritative, easily accessible, concise guidance on how to navigate the many intertwining areas of New Jersey and federal statutory and case law that impact on insurance coverage and litigation. It combines how-to practice guidance, over 50 task-oriented checklists, solid guidance on key issues and potential areas of liability such as: • Paying overtime • Drug and Alcohol Testing • Family/Medical Leave • ADA Regulations • Benefits • Unions • OSHA Inspections*

*Employment Practices Liability: Guide to Risk Exposures and Coverage*  
*A Guide to Effective and Legal Practices for Nonprofits*  
*The Practical Guide to Employment Practices Liability and Insurance*

"City Up" shouted the driver, as he encouraged the laboring horses to pull the laden "prairie schooner" faster westward across the prairie. In the "prairie schooners" the people were excited and anxious to reach the vast prairie of Nebraska. They wanted to rush to the land, select their free land, and build their homes. Among the settlers on the Nebraska plains were the Author's parents. In this book the reader has a glimpse of their simple home, the care of the livestock on the farm, the planting and harvesting of the crops, the brutal weather, and the challenges of isolation. Every family depended on their horses for survival. Man power combined with horse power with determination resulted in permanent settlements. When tractors began to emerge for farming, then horses retired from field work. Whoa!

The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. The 2016 Edition includes updated coverage of the following developments: Laws requiring employers to provide paid sick leave have been adopted in Connecticut, California, and Massachusetts, and in a number of cities (New York City, San Francisco, Philadelphia, and Newark) The Consolidated and Further Continuing Appropriations Act of 2014, Pub. L. No. 113-235, nicknamed the and"Cromnibusand" bill, includes the Multi-Employer Pension Relief Act (MPRA) The Supreme Court permitted an employer to reduce retiree health benefits, reversing a Sixth Circuit holding that the benefits had vested for life The Supreme Court ruled that PPACA subsidies can be paid to taxpayers whether they purchase coverage on a state Exchange or the federal Exchange (in states that have not created an Exchange of their own): King v. Burwell, No. 14-114 (U.S. June 25, 2015) Extensive litigation continued on contraceptive mandate, and what religious organizations must do to vindicate their objection to providing contraceptive coverage The Supreme Court ruled that all of the states must recognize same-sex marriage, because the right to marriage equality is of constitutional dimensions: Obergefell v. Hodges, No. 14-556 (U.S. June 26, 2015) And more

*A.M. Best Compares The Guide to Understanding Business Insurance Products explains 21 areas of commercial insurance coverage. Uniquely entertaining The Guide is designed for insurance clients, prospects, staff, brokers, agents and carriers. It provides a clear, concise, colorful explanation of the information you need to know about specific commercial coverages. Commercial coverages examined include Builders Risk, Businessowners Policy, Cargo, Commercial Auto, Commercial Crime, Commercial General Liability, Commercial Property Insurance, Cyber, Directors and Officers, Employment Practices Liability, Environmental, Equipment Breakdown, Errors & Omissions, Farmowners, Intellectual Property, Medical Malpractice, Product Liability, Professional Liability/Malpractice, Surety Bonds, Umbrella and Workers' Compensation. Each entry explains what the coverage protects against, who needs it, how it works and what you need to know. Included is a list of selected businesses with extreme exposures.*

Being a Practical Guide to the Employers' Liability Act, 1880, the Workmen's Compensation Act, 1897, the Material Sections of the Factory and Workshop Acts, 1878 to 1895, and Lord Campbell's Act

LexisNexis Practice Guide: New Jersey Insurance Litigation

The Complete Guide to Human Resources and the Law

Business Insurance

Skin Care Practices and Clinical Protocols: A Professional's Guide to Success in Any Environment

A Practical Guide to Employment Practices Liability and Insurance

Employment in Texas: A Guide to Employment Law, Regulations, and Practices is a concise, readable guidebook for business owners, personnel directors, general managers, and human resources staff who manage Texas employees daily. It will assist in decision-making and offer solid guidance on key issues and potential areas of liability such as: • Paying overtime • Drug and Alcohol Testing • Family/Medical Leave • ADA Regulations • Benefits • Unions • OSHA Inspections

Employment Practices Liability: Guide to Risk Exposures and Coverage

3rd ed. This book is about working in Wisconsin. It was written to help employers and employees in the private sector become familiar with the basic requirements of the many laws that regulate working conditions and the employment relationship. This book is a guide to the maze of federal and state laws and regulations governing today's employment practices. Its purpose is to provide a brief, plainly written summary of the legal constraints on employers; it does not attempt to provide a detailed explanation of the intricacies of labor law, nor is it a substitute for legal advice.

Employment Practices Liability : Guide to Risk Exposures & Coverage

Employment Practices Liability

LexisNexis Practice Guide: New Appleman New Jersey Insurance Law 2022 Edition

Cyber Risks, Social Media and Insurance: A Guide to Risk Assessment and Management

Employment Practices Manual

LexisNexis Practice Guide: New Jersey Insurance Litigation, 2016 Edition

Whether you're an attorney who practices employment law, a human resources professional, or a people manager, Employment in Texas gives you all the information you need concerning the laws, regulations, & policies affecting labor & employment in Texas. This indispensable resource offers practical guidance on important new procedures & potential sources of liability. It pulls together all the Texas & federal labor & employment requirements, helping ensure full compliance.

Employment Practices Liability insurance is a relatively recent phenomenon on the propert-casualty insurance industry. The Practitioners Guide to Defense of EPL Claims is a new guide by the Tort Trial and Insurance Practice Section that covers punitive damages, investigating EPLI-covered claims, emotional injury, and litigation of EPLI claims.

Skin Care Practices and Clinical Protocols is a critical resource for skin care professionals interested in expanding their current knowledge and technical skills, whether a long-term practitioner learning new techniques and technologies, or students learning beyond the fundamentals. This text includes interviews with professionals spanning four decades of esthetic education and experiences in a variety of settings ranging from travel and tourism, salons and spas to the medical office. The global population's interest in appearance continues to drive the skin care market. As a result, the demand for highly trained skin care professionals serving in a variety of environments has increased. Skin Care Practices and Clinical Protocols serves as an invaluable working resource in the classroom, the treatment room and the meeting room. Important Notice: Media content referenced within the product description or the product text may not be available in the eBook version.

Desktop Guide for Nonprofit Directors, Officers, and Advisors

Guide to Risk Exposures & Coverage

The Guide to Understanding Business Insurance Products

The Insurance Professional's Practical Guide to Workers' Compensation

A Guide to Employment Laws, Regulations, and Practices

Taking the High Road

*The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues. You'll know what to do (and what not to do) to avoid costly mistakes or oversights, confront HR problems - legally and effectively - and understand the rules. The Complete Guide to Human Resources and the Law offers fast, dependable, plain English legal guidance for HR-related situations from ADA accommodation, diversity training, and privacy issues to hiring and termination, employee benefit plans, compensation, and recordkeeping. It brings you the most up-to-date information as well as practical tips and checklists in a well-organized, easy-to-use resource. The 2019 Edition provides new and expanded coverage of issues such as: The Supreme Court held in March 2016 that to prove damages in an Fair Labor Standards Act (FLSA) donning/doffing class action, an expert witness's testimony could be admitted Tyson Foods, Inc. v. Bouaphakeo, 136 S. Ct. 1036 (2016). Executive Order 13706, signed on Labor Day 2015, takes effect in 2017. It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work, and unused sick leave can be carried over from year to year. Mid-2016 DOL regulations make millions more white-collar employees eligible for overtime pay, by greatly increasing the salary threshold for the white-collar exemption. Updates on the PATH Act (Protecting Americans From Tax Hikes; Pub. L. No. 114-113. The DOL published the "fiduciary rule" in final form in April 2016, with full compliance scheduled for January 1, 2018. The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements (IRAs) are fiduciaries. In early 2016, the Equal Employment Opportunity Commission (EEOC) announced it would allow charging parties to request copies of the employer's position statement in response to the charge. The Supreme Court ruled that, in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation--not the effective date of the resignation. Certiorari was granted to determine if the Federal Arbitration Act (FAA) preempts consideration of severing provisions for unconscionability. Previous Edition: Complete Guide to Human Resources and the Law, 2018 Edition ISBN 9781454884309*

*This concise, readable explanation of applicable federal and state law offers lawyers and other professionals quick answers to employment questions. Coverage includes: hiring, hours of work and payment of wages, health and safety standards, civil rights, union organizing, collective bargaining and strikes, employer liability for employees' acts, private health care and life insurance, disability or death of employee, employee retirement benefits, termination of employment, and advisors and information sources.*

*LexisNexis Practice Guide New Jersey Insurance Litigation explains how to analyze, resolve, and/or litigate the issues that can arise at every stage of an insurance coverage dispute. This portable, practical, task-oriented guidebook to the various types of insurance provides comprehensive, authoritative coverage for the practitioner on the following key topics: • Introduction to Insurance • Common Approaches to Coverage and Coverage Litigation • Personal Lines • Commercial Lines • Commercial Lines: Worker's Compensation, First Party, Employee Fidelity, Environmental and Additional Insured Coverage • Professional Lines • Life, Health and Disability Insurance • Denials and Limitations of Insurance Coverage • Extrac contractual Liability • Excess, Umbrella and Surplus Lines Insurance • Rehabilitation, Liquidation and Guarantee Funds Distilling over 20 years of experience from two distinguished New Jersey insurance law practitioners, the LexisNexis Practice Guide New Jersey Insurance Litigation is a reliable roadmap through the complex and multi-faceted practice area of insurance law that combines how-to practice guidance, 49 task-oriented checklists, 120 strategic points, warnings, and cross-references to statutory, case, timing tips to prevent practice missteps, and cross-references to specific state and federal legislation, caselaw, and sources detailing the features of, and requirements for, insurance coverage in New Jersey. The eBook versions of this title feature links to Lexis Advance for further legal research options.*

The Executives Guide to Insurance and Risk Management

LexisNexis Practice Guide: New Jersey Insurance Litigation, 2017 Edition

Avoiding Trouble While Doing Good

Labor and Employment in California

Employment in Minnesota: A Guide to Employment Laws, Regulations, and Practices 3rd Edition

A Lawyer's Guide to Choosing : Director's and Officer's Liability: Employment Practices Liability, and Fiduciary Liability Insurances

*Insurance professionals, businessowners and human resource managers have a practical guide to understanding the increasingly important area of employment practices liability and the insurance coverages to protect against them. This book addresses the claims an employee can bring, risk management techniques to avoid or lessen the potentiality of a claim, and the insurance available to cover those claims.*

*Employees are our most valuable asset," is an organizational cliché. An equally true statement is that employees can be a nonprofit's liability, both by their specific actions and by not sharing the vision of the organization's leadership. Managing an organization well requires being mindful of both sides of this conundrum: assets and liabilities. The nonprofit sector can claim no exception to this advice. In fact, when the higher moral purpose that typically distinguishes the nonprofit sector is taken into account, it's even more important for managers of nonprofit organizations to be attentive to taking the high road. This resource offers the help you need to effectively manage employment risk.Taking the High Road: A Guide to Effective and Legal Employment Practices for Nonprofits contains valuable information on developing sound, defensible employment practices that are practical as well as fair and compassionate. The new edition of Taking the High Road offers state of the practice guidance, as well as insights on current and emerging topics in the employment landscape, from exposure to third-party harassment claims to providing domestic partner*

*benefits. Taking the High Road also features 21 sample policies and checklists, and 19 state-by-state comparisons of key employment laws. This publication provides unique and indispensable guidance to all in the insurance industry, other businesses and their counsel in identifying and understanding the risks (notably including cyber risks) they face by using social media in the business world and mitigating those risks through a compilation of best practices by industry experts and rulings by courts and regulatory authorities. It features analyses of pertinent policies, statutes and cases.*

Guide to Risk Exposures and Coverage

Complete Guide to Human Resources and the Law, 2019 Edition

LexisNexis Practice Guide: New Appleman New Jersey Insurance Law