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healthcare reform and
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includes updated information
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Accountable Care
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Nursing-focused content
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Numerous worksheets and tables including healthcare spreadsheets, budgets, and calculations provide you with specific examples of how to apply financial management principles to nursing practice. **NEW!** Information about the Affordable Care Act details how changes and developments affects coverage for millions of Americans. **NEW!** Value-Based Payment reimbursement information details what nurse executives need to know in order to use this new system **NEW!** Coverage of Accountable Care Organizations provides current information on one of the emerging forms of

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managed care and how it works within the financial system of healthcare. NEW! Team-and Population-Based care information covers how to work with healthcare professionals outside of nursing.

Rather than treating financial management as an independent administrative practice, Financial Management in Human Services provides students and social service administrators with a conceptual framework in which financial management is the major responsibility of an administration, not just a separate practice. This text describes how the integration of

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administrative practice with fiscal responsibility and accountability will help you plan better programs, account for all fiscal transactions, and coordinate and evaluate services more effectively. Containing many different approaches on how to determine costs, obtain information, and collect data, this text will help you clearly evaluate your organization's progress and determine if your program goals are being reached. *Financial Management in Human Services* also discusses other topics related to efficient management, including: applying financial

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management techniques to the areas of program planning, service monitoring, estimating service and unit costs, and setting future service priorities in order to make better business decisions utilizing the information generated from the Financial Management System (FMS) to improve administrative functions, such as forecasting and goal determination, activity flow and service provision monitoring, and service planning according to program policy examining the importance of the four administrative subsystems-- budgeting and accounting, service coordination,

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program planning, and
program evaluation choosing
a FMS with consideration to
certain factors, such as
availability of information
and identifying
informational needs of the
administration listing of
reactive and proactive types
of financial reports that
help administrators evaluate
the costs of services
provided and identify
problems in balancing the
fiscal budget using methods
such as a line item analysis
to accurately compute the
costs of staff involvement
in a program This organized,
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help you evaluate all
costs-- from salaries,

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travel time, and office supplies to direct costs to make your office more organized and productive. Complete with questions and answers about starting and maintaining a FMS, Financial Management in Human Services will enable you to manage finances more efficiently, making it easier for you to reach and set goals that better serve your clients. Financial Management for Public, Health, and Not-For-Profit Organizations Fifth Edition Financial Management for Public, Health, and Not-for-profit Organizations Pearson College Division

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institutions. Each chapter
focuses upon an important
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separate research projects.
The discussion delves into
health care policy**

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evaluation; econometric
and other analytic
methods; health equity and
universal health coverage;
consideration of cost-
effectiveness thresholds
and opportunity costs in
the health sector; health
system challenges and
possible solutions; and
others. Case study
examples from a variety of
low- and middle-income
countries (LMIC) settings
are also showcased in the
final part of this
volume. The research
presented seeks to
contribute toward**

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**increasing understanding
on how health policy can be
enhanced to improve the
welfare of LMIC
populations. It is strongly
recommended for public
health policymakers and
analysts in low- and middle-
income country settings
and those affiliated to
international health
organizations and donor
organizations.**

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**Knowledge Management in
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**A Handbook for Academics
and Practitioners
Assessing and Reforming
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The right turn in U. S. politics has increased conflict over both ends and means in government budgeting and financial management. Overlapping and competing views of the way the world works drive finance officials ' practice. Taking a new look at public financial management that acknowledges the multiple, competing realities, Government Budgeting and Financial Management in Practice: Logics to Make Sense of Ambiguity examines transaction cost economics and other small government, managed-by-the-market techniques as the

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latest reincarnation of public budgeting and financial management orthodoxy. Gerald J. Miller reviews new research on the continuing validity of the political dimension of government finance decisions and the multiple, intensely argued constructions of reality the finance official must make sense of. Miller discusses major advances in interpretive approaches to budgeting and finance and how they dominate writing in the broader field of public administration. He also examines the effects of the explosion of information systems, new budget techniques, nonconventional ways of spending, and new technologies. The book uses a question as the motivating force to understand some facets of today ' s government budgeting, finance, and financial management: where do the critical assumptions come from to drive financial management? Miller takes the

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history of reform, developments in the field and the logics finance officials say they use as sources for these assumptions and examines what they reveal about constructions of the government finance world. Exploring new avenues of financial management thinking, the book discusses ambiguity and interpretations that move the unclear preferences, ends, and goals toward consensus. The author identifies an alternative approach to research that explains important facets of financial management. This approach is drawn directly from practice, events and problems in public organizations and from the creedal bent of many political actors in competition.

The Model Rules of Professional Conduct provides an up-to-date resource for information on legal ethics. Federal, state and local courts in all jurisdictions look to the Rules for guidance in solving lawyer

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malpractice cases, disciplinary actions, disqualification issues, sanctions questions and much more. In this volume, black-letter Rules of Professional Conduct are followed by numbered Comments that explain each Rule's purpose and provide suggestions for its practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the courts. In this book, a world-class editorial advisory board and an independent team of contributors draw on their experience in operations, leadership, and Lean managerial decision making to share helpful insights on the valuation of hospitals in today ' s changing reimbursement and regulatory environments. Using language that is easy

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to understand, Financial Management Strategies for Hospitals and Healthcare Organizations: Tools, Techniques, Checklists and Case Studies integrates prose, managerial applications, and regulatory policies with real-world case studies, models, checklists, reports, charts, tables, and diagrams. It has a natural flow, starting with costs and revenues, progressing to clinic and technology, and finishing with institutional and professional benchmarking. The book is organized into three sections: Costs and Revenues: Fundamental Principles Clinic and Technology: Contemporary Issues Institutional and Professional Benchmarking: Advanced Applications The text uses healthcare financial management case studies to illustrate Lean management and operation strategies that are essential for healthcare facility administrators, comptrollers, physician-

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executives, and consulting business advisors. Discussing the advancement of financial management and health economic principles in healthcare, the book includes coverage of the financial features of electronic medical records, financial and clinical features of hospital information systems, entity cost reduction models, the financial future of mental health programs, and hospital revenue enhancements.

"Budgeting and financial management in the U.S. federal government is highly complex and highly differentiated, e.g., in the process employed by the Executive branch versus those used by Congress. In this book we attempt to cover the processes of both the Executive and Congress and the relationships between the two. The book provides views from several perspectives, e.g., managerial and political. We attempt to provide readers

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with an understanding of how federal budget and financial management processes are supposed to operate.

However, we then go a step further to show how these processes actually operate often in contrast to the intended template. Additionally, this book is intended to capture and combine the views of the academic and the practitioner, including those of the participants in the process." --Introduction.

A Practical Guide to Fiscal Issues and Activities

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SUNYReflecting recent changes in
accounting standards, this Sixth
Edition of Financial Management

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for Public, Health, and Not-for-Profit Organizations provides a comprehensive yet practical introduction to the financial decision-making and management skills required of students and practitioners in the public, health, and not-for-profit sectors. Assuming that readers have no prior training in financial management, the authors artfully combine the principles, theory, and analytics of accounting and finance. In every chapter, a wide range of exercises, case studies, and problems help students develop strong financial assessment and judgment proficiencies while reinforcing the essential mechanics of accounting. Instructors, sign in at

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Although financial management is a highly effective means of implementing key policies in health services, it tends to get little attention, being seen as a necessary but unglamorous area of management. This book shows how health care policies and programmes to promote the health of the public can be supported through financial management techniques. No formal understanding of financial systems is necessary since the book begins with the basics of costings and then goes on to examine accounting

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systems. The book enables the reader to understand financial performance, examine and confidently discuss financial matters, and apply the concepts in their own organization. This book examines: Management accounting
Financial accounting
Financial control and information systems
Series Editors: Rosalind Plowman and Nicki Thorogood.

In today's turbulent and financially stressful times, public health managers need business planning skills. They need to become "civic entrepreneurs," who can creatively finance and manage needed programs using business school savvy. Public Health Business Planning: A Practical Guide is

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based on the curriculum of the highly successful Management Academy for Public Health, offered by the Kenan-Flagler Business School and the School of Public Health at the University of North Carolina at Chapel Hill. A Lewin Group evaluation showed that teams of Management Academy graduates have generated millions of dollars in revenue for local agencies through implementing business plans. This book teaches what it means to use entrepreneurial strategies for social good, and key business planning skills such as: Assessment and strategic planning Program planning, implementation, and evaluation Financial planning and

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budgeting Market research and
social marketing Strategies for
getting funded including business
writing and speaking Project
management and business plan
execution strategies

A New Approach

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Occupational Outlook Handbook

Financial Management and

Accounting in the Public Sector

United States Code

Financial Management Strategies
for Hospitals and Healthcare
Organizations

Close collaboration across
agencies and international
borders is mandatory for

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public health officials. A powerful tool for sharing knowledge, knowledge management (KM) can help public health professionals quickly collaborate and disseminate knowledge for solving public health issues worldwide. The latest initiatives for reforming healthcare have put the spotlight on the need for maximizing resources. In addition to providing a platform for sharing knowledge, KM can help healthcare professionals do more with less. One tool, two problems solved. Yet the sharing of knowledge and KM continues to be a major challenge in the public

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health field. Knowledge Management in Public Health provides a general introduction to KM and social networking in the public health arena. The book begins with coverage of basic principles, components, and methodologies as well as trends and key issues in public health. It includes ten case studies illustrating applications of KM and social networking in public health. The chapters are written by leading individuals from organizations involved in applying KM in public health worldwide. The editors and chapter authors explore the

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many elements of KM, delineating how and why to start such an initiative. They provide specific examples of the development and value-added benefits of KM in a variety of public health environments. Tough or quick decision making has always benefitted enormously from knowledge based on the maximum amount of pertinent information available at the time—this has not changed. What is new in the present public health environment is the need to do this more often, with fewer personnel available, and increased expectations relative to the services expected by the public. Better use of

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Information under a KM system is well suited to serve that purpose. This book explores the many ways to use KM to anticipate potential health issues and quickly resolve key incidents when they occur. In this thoroughly revised and updated third edition of *Fundamentals of Health Care Financial Management*, consultant and educator Steven Berger offers a practical step-by-step approach to understanding the fundamental theories and relationships guiding financial decisions in health care organization. Set in a fictional mid-sized hospital, the book is

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written in diary form, taking the reader into the inner workings of the finance executive's office. This introduction to the most-used tools and techniques of health care financial management includes health care accounting and financial statements; managing cash, billings and collections; making major capital investments; determining cost and using cost information in decision-making; budgeting and performance measurement; and pricing. As in the previous editions, this book introduces key practical concepts in fundamental

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areas of financial management.

In today's chaotic health reform environment, it is especially important for non-financial health care managers to have a practical guide to the tools and concepts they need to manage their human, supply, and equipment resources. Today's health care managers, frequently, were yesterday's technicians, physicians, and nurses. This puts them in an interesting predicament, since they know the health care side of the business but often lack the financial management skills necessary to create budgets and manage finances in a health care

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setting. In this guide, William J. Ward Jr. offers easy-to-understand explanations of basic accounting concepts, including cash flow, operating cost and cost behavior, revenue and reimbursement, and so much more. Providing clearly presented financial information in the context of health care, Ward's book is a one-stop desk reference that provides practical, useful tools and knowledge that readers can immediately put to use. It will help managers, directors, and clinical leaders who work in hospitals, physician practices, and other

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provider organizations to effectively manage their financial resources on a day-to-day basis, providing guidance for essential tasks such as preparing budgets, managing their departments, and making decisions around financial issues. Offers simple and complex financial terms and concepts in an easily digestible and comprehensive format Provides relatable real-world examples to illustrate concepts Updates the highly regarded and widely used text, *Health Care Budgeting and Financial Management for Non-Financial Managers* Supplies the perspective of a person managing resources

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rather than that of an academic theorist Offers a unique perspective connecting clinical, operational, and financial themes

This book analyses the role of public sector accounting, and the relevance of accounting frameworks, in assisting financially sustainable policy making. Focussing on the European context, the book examines financial reporting, management accounting, budgeting and other reporting requirements, for example, Government Finance Statistics. It also analyses emerging forms of reporting, such as popular reporting

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and integrated reporting,
which may also be considered

by policy makers, standard
setters, and managers of
public sector entities.

Studyguide for Financial
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Steven A.

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First Edition Awarded Second Place in 2013 AJN Book of the Year Awards! The second edition of this award-winning text, designed specifically for the DNP course in health care economics and finance, remains the only book to embed economic and financial concepts in the context of nursing practice and nursing health care systems. Well organized and clearly written, the second edition is updated to encompass key changes to reimbursement and health care regulations and provides revised statistics throughout. It offers new information on ambulatory care, cost and ratio analysis, additional examples of financial statements,

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and an updated sample business plan. Enhanced teaching strategies include real life case studies, challenging critical thinking questions, learning games, key words in each chapter, and an extensive glossary. New PowerPoint slides add to the text's value as a robust teaching tool. Written by experienced DNP executives for DNPs, the book emphasizes critical skills nurse leaders need to participate in strategic health care planning. It delivers a practical approach to business, finance, economics, and health policy that is designed to foster sound business and leadership. The text clearly

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explicates the relationship between cost of care, quality of care, and ethics, and examines the economic and financial implications of evidence-based practice and quality. Also included is a special section on finance for independent practitioners. Additionally, the book delivers required competencies of the AACN Essentials and the AONE. New to the Second Edition: Updated statistics throughout New information on ambulatory care A cost and ratio analysis Additional examples of financial statements Updated business plan Enhanced faculty support PowerPoint slides This project, based on the Public

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Expenditure and Financial Accountability (PEFA) data set, researched how PEFA can be used to shape policy development in public financial management (PFM) and other major relevant policy areas such as anticorruption, revenue mobilization, political economy analysis, and fragile states. The report explores what shapes the PFM system in low- and middle-income countries by examining the relationship between political institutions and the quality of the PFM system. Although the report finds some evidence that multiple political parties in control of the legislature is associated with better PFM performance, the

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report finds the need to further refine and test the theories on the relationship between political institutions and PFM. The report addresses the question of the outcomes of PFM systems, distinguishing between fragile and nonfragile states. It finds that better PFM performance is associated with more reliable budgets in terms of expenditure composition in fragile states, but not aggregate budget credibility. Moreover, in contrast to existing studies, it finds no evidence that PFM quality matters for deficit and debt ratios, irrespective of whether a country is fragile or not. The report also explores the relationship between

perceptions of corruption and PFM performance. It finds strong evidence of a relationship between better PFM performance and improvements in perceptions of corruption. It also finds that PFM reforms associated with better controls have a stronger relationship with improvements in perceptions of corruption compared to PFM reforms associated with more transparency. The last chapter looks at the relationship between PEFA indicators for revenue administration and domestic resource mobilization. It focuses on the credible use of penalties for noncompliance as a proxy for the type of political

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commitment required to improve tax performance. The analysis shows that countries that credibly enforce penalties for noncompliance collect more taxes on average.

The Basics of Public Budgeting and Financial Management brings budgetary theory and practice together, filling the void between the two that has existed in the field of budgeting and public finance.

This book bridges the gap by providing the reader with applications and exercises that reinforce budgetary theory.

Students are given the opportunity to learn various concepts and skills necessary to succeed in the field

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and the exercises provided in each chapter require application of what is learned. Specifically, students will be exposed to basic budget and finance concepts, public revenue, financial management, risk assessment, cost benefit analysis, and so on. This handbook also provides great tools that allow the user to visually display budgets and other analysis. Students will gain the solid foundation needed to begin work in a budget office. Features of this second edition include enhanced data and optional in-class assignments. For ancillary materials, please contact the author at menifieldc@missouri.edu. Health planning is a critical

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component when responding to the health needs of low and middle income countries, characterised by particularly stringent resource constraints. The major communicable diseases such as AIDS, TB and malaria often appear in parallel with growing non-communicable diseases including heart disease and diabetes, and yet resources are often less than the levels recommended by the World Health Organisation for basic health care. The new edition of this well-respected text explains the importance of health planning in both developing regions such as Africa, and those in transition,

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such as Central and Eastern Europe. It stresses the importance of understanding the national and international context in which planning occurs, and provides an up to date analysis of the major current policy issues, including health reforms. Separate chapters are dedicated to the distinct issues of finance for health care and human resource planning. The various techniques used at each stage of the planning process are explained, starting with the situational analysis and then looking in turn at priority-setting, option appraisal, programming, implementation, monitoring, and evaluation. The book ends by

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examining the challenges facing planners in the 21st century, particularly in the light of growing globalisation. A major theme of the book is the need to recognise and reconcile the inevitable tension that lies between value judgements and 'rational' decision-making. As such, in addition to introducing techniques such as costing and economic appraisal, it also outlines techniques such as stakeholder analysis for understanding the relative attitudes and power of different groups in planning decisions. Each chapter includes a comprehensive bibliography (including key websites), a summary, and exercises to help the

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reader practise techniques and better understand the content. The book argues that all health professionals and community groups should be involved in the planning process for it to be effective, and will therefore appeal to anyone involved in planning.

The Basics of Public Budgeting and Financial Management
Outlines and Highlights for
Financial Management for Public, Health, and Not-for-Profit by Steven a Finkler, Isbn

9780136070733

An Introduction to Fundamental Tools, Concepts and Applications
Financial Management for Nurse Managers and Executives - E-Book

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Understanding Healthcare Financial Management

One of the few texts that addresses financial and managerial accounting within the three major areas of the public sector. Financial Management for Public, Health, and Not-for-Profit provides the fundamentals of financial management for those pursuing careers within the public, health and not-for-profit fields. With a unique presentation that explains the rules specific to the public sector, this book outlines the framework for students to access and apply financial information more effectively. This edition has added the expertise of new coauthors Bob Purtell (financial

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markets and health care financial management), Thad Calabrese (not-for-profit and government financial management) and Dan Smith (government area), and includes a new chapter devoted to case studies.

The impact of the global financial crisis on government funds has been significant, with squeezed budgets having to satisfy ever-increasing demands for public services. Managers working in the public sector are confronted daily with targets and demands that are often set in confusing accounting and financial language. In *Financial Management and Accounting in the Public Sector*, Gary Bandy employs a clear and concise narrative to

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introduce the core concepts of accounting and financial management in the public sector and how to deliver services that represent value for money. This second edition has been revised and updated throughout, offering: an increased focus on post-crisis austerity more international examples of public financial management greater coverage of governance, accountability and risk management With a glossary of terms to help managers understand and be understood by accountants, as well as learning objectives, case studies and discussion questions, this practical textbook will help students of public management and administration to understand the

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financial and accounting aspects of managing public services.

Financial Strategy for Public Managers is a new generation textbook for financial management in the public sector. It offers a thorough, applied, and concise introduction to the essential financial concepts and analytical tools that today's effective public servants need to know. It starts "at the beginning" and assumes no prior knowledge or experience in financial management. Throughout the text, Kioko and Marlowe emphasize how financial information can and should inform every aspect of public sector strategy, from routine procurement decisions to budget preparation to

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program design to major new policy initiatives. They draw upon dozens of real-world examples, cases, and applied problems to bring that relationship between information and strategy to life. Unlike other public financial management texts, the authors also integrate foundational principles across the government, non-profit, and "hybrid/for-benefit" sectors. Coverage includes basic principles of accounting and financial reporting, preparing and analyzing financial statements, cost analysis, and the process and politics of budget preparation. The text also includes several large case studies appropriate for class discussion and/or graded assignments.

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