

Online Library
Slack: Getting
Past Burnout,
Slack:
Busywork, And
Getting
The Myth Of Total
Efficiency
Past
Burnout,
Busywork,
And The
Myth Of
Total

Online Library

Slack: Getting

Efficiency

Bring together a wonderfully varied mix of characters in a once-grand Maine island summer cottage, leave them to their own devices over the course of a long, idyllic summer in

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Slack: Getting

Past Burnout

Busywork And

The Myth Of Total

Efficiency

*the late 1940s,
and you have all
the ingredients
for a fine comedy
of manners.*

Author Tom

DeMarco starts

with a simple

little love story,

weaves in

tantalizing details

of the old

mansion's not

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Past Burnout,
totally
Busywork, And
respectable
The Myth Of Total
history, and adds
Efficiency
a hint of gentle
satire to create a
novel that is
touching,
memorable, and
deliciously
entertaining.

Extreme
Programming
(XP) is a

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*significant
departure from
traditional
software
development
methods, one
that is ushering in
a change for both
developers and
business people.
It is an agile
methodology,
which enables*

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Busywork And

The Myth Of Total

Efficiency

highly productive teams to produce quality software from rapidly changing or unclear requirements. XP is disciplined software craftsmanship, elevating best practices in software analysis,

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
*design, testing,
implementation,
and project
management to a
new level.*

*"Extreme
Programming
Applied" helps
you begin using
the principles
behind this
revolutionary
concept. Even as*

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the popularity of XP grows, many programmers and developers are still seeking practical advice on getting started. They find themselves in search of an XP roadmap, one that points to paths around the

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*obstacles.
"Extreme
Programming
Applied" is just
that roadmap, a
pragmatic guide
to getting started
with Extreme
Programming. It
helps
programmers and
project managers
take their first*

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Busywork, And
The Myth Of Total
Efficiency

*steps toward
applying the XP
discipline. This
book is not a
tutorial, however.
It uses real-world
experience to
educate readers
about how to
apply XP in their
organizations.
The authors offer
guidelines for*

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Efficiency
implementing XP,
illustrating key
points with
valuable stories
from successful
XP pioneers. 0201
616408B0917200
1

Read the Wall
Street Journal
Bestseller for
"cultivating
intense focus" for

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*fast, powerful
performance
results for
achieving success
and true meaning
in one's
professional life
(Adam Grant,
author of Give
and Take). Deep
work is the ability
to focus without
distraction on a*

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The Myth Of Total
Efficiency

*cognitively
demanding task.
It's a skill that
allows you to
quickly master
complicated
information and
produce better
results in less
time. Deep Work
will make you
better at what
you do and*

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Efficiency

provide the sense of true fulfillment that comes from craftsmanship. In short, deep work is like a super power in our increasingly competitive twenty-first century economy. And yet, most people have lost

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the ability to go deep—spending their days instead in a frantic blur of e-mail and social media, not even realizing there's a better way. In Deep Work, author and professor Cal Newport flips the narrative on

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*impact in a
connected age.
Instead of arguing
distraction is bad,
he instead
celebrates the
power of its
opposite. Dividing
this book into two
parts, he first
makes the case
that in almost any
profession,*

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Busywork And

The Myth Of Total

Efficiency.

*cultivating a deep
work ethic will
produce massive
benefits. He then
presents a
rigorous training
regimen,
presented as a
series of four
"rules," for
transforming your
mind and habits
to support this*

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The Myth Of Total
Efficiency

*skill. 1. Work
Deeply 2.
Embrace
Boredom 3. Quit
Social Media 4.
Drain the
Shallows A mix of
cultural criticism
and actionable
advice, Deep
Work takes the
reader on a
journey through*

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*memorable
stories-from Carl
Jung building a
stone tower in the
woods to focus
his mind, to a
social media
pioneer buying a
round-trip
business class
ticket to Tokyo to
write a book free
from distraction*

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in the air-and no-

nonsense advice,

such as the claim

that most serious

professionals

should quit social

media and that

you should

practice being

bored. Deep Work

is an

indispensable

guide to anyone

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
*seeking focused
success in a
distracted world.*
An Amazon Best
Book of 2016 Pick
in Business &
Leadership Wall
Street Journal
Business
Bestseller A
Business Book of
the Week at
800-CEO-READ

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Past Burnout,
Busywork, And
Controlling
Software Projects
The Myth Of Total
Efficiency
shows managers
how to organize
software projects
so they are
objectively
measurable, and
prescribes
techniques for
making early and
accurate
projections of

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Past Burnout,
time and cost to
Busywork, And
deliver.
The Myth Of Total
Efficiency
How Millennials
Became the
Burnout
Generation
Out of Office
Planning Extreme
Programming
Review and
Analysis of
DeMarco's Book
Great at Work

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Past Burnout,
Can't Even
Busywork, And
The Myth Of Total
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Argues that the "lean
and mean"

corporate model of
workaholism and
downsizing is
proving
counterproductive,
explaining how
companies can
implement

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downtime, promote flexibility, and foster creativity as part of realizing increased

revenues. Reprint.

Russell Ackoff is a

very special

management

thinker. As an

architect, city

planner, doctor of

philosophy,

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behavioral scientist,
trailblazer in the
fields of
organizational,
operations, and
systems theory,
bestselling author,
distinguished
Wharton School
professor, and head
of his own
management

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education and
Busywork, And
consulting firm, he
The Myth Of Total
qualifies, as do few
Efficiency,
others in this

century, for the title
of "Renaissance
Man." Fortunately,
he makes up for this
grievous
shortcoming by also
being an
outrageously funny

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observer of homo
commercium. Now,
Ackoff's Best offers
you an opportunity
to become
acquainted with this
irreverent genius
who, over the past
forty years, has done
so much to shape
our understanding of
the modern business

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organization.
Compiled by the
author, Ackoff's Best
encapsulates the
author's most
controversial,
influential, and
wittiest work to
appear since the
1970s. Ackoff's
groundbreaking
exploration of

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The Myth Of Total
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systems theory and its effect on business provides the backbone of this collection. Also included are his most lasting and thought-provoking writings on an array of topics in business, society, and human behavior that well

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reflect the sweeping scope of Ackoff's intellect and expertise. From managing teams, maximizing the effectiveness of information systems, and problem solving, to creativity, crime, and the role of the corporation in a

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democratic society,
Busywork, And
these writings are a
The Myth Of Total
cornucopia of
Efficiency

insights,

observations, and

powerful lessons that

will help you

maximize your

personal

development and the

effectiveness of your

organization. An

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Slack: Getting
Past Burnout,
excellent
Busywork, And
introduction for
The Myth Of Total
newcomers to
Efficiency

Russell Ackoff, and a
welcome
compendium of
Ackoff's pithiest
writings for those
already familiar with
his ideas from such
classic works as
Creating the

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Busywork, And
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Efficiency

Corporate Future
and The Art of
Problem Solving,
Ackoff's Best is
required reading for
every intelligent
businessperson.

"The range, depth,
and perspectives of
these essays on
management
illustrate, once

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Slack: Getting

Past Burnout,

again, Russ Ackoff's
unique genius."

—Warren Bennis,
Efficiency

University Professor,

University of

Southern California,

and Co-author, Co-

Leaders "Russ

Ackoff uses words

that cut through the

familiar and open

doors in one's

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Busywork, And
The Myth Of Total
Efficiency

brain." —Arie P. de
Geus, Author, *The
Living Company*

"Ackoff's Best
captures the lucid
and compelling
explorations of one
of the most profound
and influential
thinkers of our
time." —Ray Stata,
Chairman of the

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Past Burnout,
Board, Analog
Busywork, And
Devices "This
The Myth Of Total
Efficiency

collection reminds
me that I have
learned my most
valuable lessons from
Russ Ackoff."

—Vince Barabba,
General Manager,
Corporate Strategy
and Knowledge
Development,

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Past Burnout,
General Motors
Corporation
Busywork, And
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Donors, leaders of nonprofits, and public policy makers usually have the best of intentions to serve society and improve social conditions.

But often their solutions fall far short of what they

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Busywork, And
The Myth Of Total
Efficiency

want to accomplish
and what is truly
needed. Moreover,
the answers they
propose and fund
often produce the
opposite of what
they want over time.
We end up with
temporary shelters
that increase
homelessness, drug

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Busywork, And
The Myth Of Total
Efficiency

busts that increase
drug-related crime,
or food aid that
increases starvation.

How do these
unintended
consequences come
about and how can
we avoid them? By
applying
conventional
thinking to complex

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Busywork, And

The Myth Of Total

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social problems, we often perpetuate the very problems we try so hard to solve, but it is possible to think differently, and get different results.

Systems Thinking for Social Change enables readers to contribute more effectively to society

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by helping them understand what systems thinking is and why it is so important in their work. It also gives concrete guidance on how to incorporate systems thinking in problem solving, decision making, and

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strategic planning
without becoming a
technical expert.

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Systems thinking
leader David Stroh
walks readers
through techniques
he has used to help
people improve their
efforts to end
homelessness,
improve public

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health, strengthen
education, design a
system for early
childhood

development,
protect child welfare,
develop rural
economies, facilitate
the reentry of
formerly
incarcerated people
into society, resolve

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Busywork, And

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identity-based
conflicts, and more.

The result is a highly
readable, effective

guide to

understanding

systems and using

that knowledge to

get the results you

want.

If this were 1923,

this book would have

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Efficiency

been called "Why
Radio Is Going to
Change the Game" .

.. If it were 1995, it
would be "Why
Amazon Is Going to
Take Over the
Retailing World" . . .

The Thank You
Economy is about
something big,
something greater

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The Myth Of Total
Efficiency

than any single
revolutionary
platform. It isn't
some abstract
concept or wacky
business
strategy—it's real,
and every one of us
is doing business in it
every day, whether
we choose to
recognize it or not.

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Efficiency

It's the way we communicate, the way we buy and sell, the way businesses and consumers interact online and offline. The Internet, where the Thank You Economy was born, has given consumers back their voice, and the

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Busywork, And
The Myth Of Total
Efficiency

tremendous power of their opinions via social media means that companies and brands have to compete on a whole different level than they used to. Gone are the days when a blizzard of marketing dollars could be used to

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overwhelm the
Busywork, And
airwaves, shut out
the competition, and
grab customer
awareness. Now
customers' demands
for authenticity,
originality,
creativity, honesty,
and good intent have
made it necessary for
companies and

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brands to revert to a level of customer service rarely seen since our great-grandparents' day, when business owners often knew their customers personally, and gave them individual attention. Here renowned

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entrepreneur Gary
Vaynerchuk reveals
how companies big
and small can scale

that kind of

personal, one-on-one
attention to their

entire customer base,

no matter how large,

using the same social

media platforms that

carry consumer

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Past Burnout,
Busywork, And
Thank You
The Myth Of Total
Economy offers

compelling, data-
driven evidence that
we have entered into
an entirely new
business era, one in
which the companies
that see the biggest
returns won't be the
ones that can throw

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

the most money at an advertising campaign, but will be those that can prove they care about their customers more than anyone else. The businesses and brands that harness the word-of-mouth power from social

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Busywork, And
The Myth Of Total
Efficiency

media, those that can shift their culture to be more customer-aware and fan-friendly, will pull away from the pack and profit in today's markets. Filled with Vaynerchuk's irrepressible candor and wit, as well as real-world examples

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Busywork, And
The Myth Of Total
Efficiency

of companies that
are profiting by
putting Thank You
Economy principles
into practice, The
Thank You
Economy reveals
how businesses can
harness all the
changes and
challenges inherent
in social media and

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Busywork, And
The Myth Of Total
Efficiency

turn them into
tremendous
opportunities for
profit and growth.

Managing Risk on
Software Projects
The Great Mental
Models: General
Thinking Concepts
Tools and Tactics
for Changing Your
Organization and

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Past Burnout,
the World
Busywork, And
Happy to Work
The Myth Of Total
Here
Efficiency

Ask a Manager

The Hidden Habits
of Top Performers
Productive Projects
and Teams

*The old saying
goes, "To the man
with a hammer,
everything looks*

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Past Burnout,

Busywork, And

The Myth Of Total

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like a nail." But anyone who has done any kind of project knows a hammer often isn't enough. The more tools you have at your disposal, the more likely you'll use the right tool for the job - and get it

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Busywork, And

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done right. The same is true when it comes to your thinking. The quality of your outcomes depends on the mental models in your head. And most people are going through life with little more than a

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Busywork, And
The Myth Of Total
Efficiency

*hammer. Until
now. The Great
Mental Models:
General Thinking
Concepts is the
first book in The
Great Mental
Models series
designed to
upgrade your
thinking with the
best, most useful*

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Busywork, And
The Myth Of Total
Efficiency
*and powerful
tools so you
always have the
right one on hand.
This volume
details nine of the
most versatile, all-
purpose mental
models you can
use right away to
improve your
decision making,*

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productivity, and

how clearly you

see the world. You

will discover what

forces govern the

universe and how

to focus your

efforts so you can

harness them to

your advantage,

rather than fight

with them or

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Slack: Getting
Past Burnout,
worse yet- ignore
them. Upgrade
your mental
toolbox and get
the first volume
today. AUTHOR
BIOGRAPHY

*Farnam Street
(FS) is one of the
world's fastest
growing websites,
dedicated to*

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*helping our
readers master
the best of what
other people have
already figured
out. We curate,
examine and
explore the
timeless ideas and
mental models
that history's
brightest minds*

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*have used to live
lives of purpose.*

Our readers

include students,

teachers, CEOs,

coaches, athletes,

artists, leaders,

followers,

politicians and

more. They're not

defined by

gender, age,

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*income, or politics
but rather by a*

*shared passion for
avoiding*

*problems, making
better decisions,
and lifelong
learning.*

AUTHOR HOME

*Ottawa, Ontario,
Canada*

From prolific and

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The Myth Of Total
Efficiency
influential
consultant and
author Tom
DeMarco comes a
project
management
novel that vividly
illustrates the
principles--and
the outright
absurdities--that
affect the

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*productivity of a
software
development
team. With his
trademark wit set
free in the novel
format, DeMarco
centers the plot
around the
development of
six software
products. Mr.*

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*Tompkins, a
manager
downsized from a
giant telecommu-
nications company,
divides the huge
staff of developers
at his disposal
into eighteen
teams--three for
each of the
software*

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products. The teams are different sizes and use different methods, and they compete against each other and against an impossible deadline. With these teams--and with the help of

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numerous
"fictionalized"
consultants who
come to his
aid--Tompkins
tests the project
management
principles he has
gathered over a
lifetime. Each
chapter closes
with journal

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*entries that form
the core of the
eye-opening
approaches to
management
illustrated in this
entertaining
novel.*

*The Practice of
Adaptive
Leadership will
help you think*

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Efficiency

*more clearly and
execute better in
a constantly
shifting
environment. It
offers a
comprehensive
and systematic
approach to
candidly assessing
the situation and
yourself, and then*

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*taking action. Its
wisdom and
advice are drawn
from the
experiences of
people like you,
committed to
advancing what
you care about
most. The book is
anchored in the
framework of*

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adaptive
Busywork, And
leadership, but
The Myth Of Total
goes beyond the
Efficiency
theory to provide
a practical set of
stories, diagrams,
techniques, and
activities that will
help you both
assess and
address the
toughest

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challenges that lie ahead. Dozens of tools and tactics are presented in an exciting, clear, and reader-friendly design. An incendiary examination of burnout in millennials--the cultural shifts that

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got us here, the pressures that sustain it, and the need for drastic change

Agile Software Development in the Large

*The Wide Lens
HBR Guide to Remote Work*

What Successful

Page 78/271

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Busywork, And
The Myth Of Total
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*Innovators See
That Others Miss
A Practical Guide
to Solving
Complex
Problems,
Avoiding
Unintended
Consequences,
and Achieving
Lasting Results
The Practice of*

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*Adaptive
Leadership
Systems Thinking
For Social Change*

Zoom into the
new world of
remote
collaboration
While a
worldwide
pandemic may
have started the

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Slack: Getting
Past Burnout,
Zoom
Busywork, And
revolution, the
The Myth Of Total
convenience of
Efficiency
remote

meetings is here
to stay. Zoom
For Dummies
takes you from
creating
meetings on the
platform to
running global

Online Library

Slack: Getting

Past Burnout,

webinars. Along

the way you'll

learn how to

expand your

remote

collaboration

options, record

meetings for

future review,

and even make

scheduling a

meeting

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Busywork, And

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through your
other apps a one-
click process.

Take in all the
advice or zoom
to the info you
need - it's all
there! Discover
how to set up
meetings Share
screens and
files Keep your

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Past Burnout,
Busywork, And
Add Zoom
The Myth Of Total
hardware to
Efficiency
your office Get
tips for using
Zoom as a social
tool Award-
winning author
Phil Simon takes
you beyond
setting up and
sharing links for

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meetings to
show how Zoom
can transform
your
organization
and the way you
work.

Wall Street
Journal Business
Bestseller A
Financial Times
Business Book

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Slack: Getting
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of the Month
Named by The
Washington
Post as One of
the 11
Leadership
Books to Read
in 2018 From
the New York
Times
bestselling
coauthor of

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Busywork, And

The Myth Of Total

Efficiency

Great by Choice
comes an
authoritative,
practical guide
to individual per
formance—base
d on analysis
from an
exhaustive,
groundbreaking
study. Why do
some people

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Busywork And
The Myth Of Total
Efficiency

perform better
at work than
others? This
deceptively
simple question
continues to
confound
professionals in
all sectors of the
workforce. Now,
after a unique,
five-year study

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of more than
5,000 managers
and employees,
Morten Hansen
reveals the
answers in his
“Seven Work
Smarter
Practices” that
can be applied
by anyone
looking to

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Busywork, And
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Efficiency

maximize their
time and
performance.
Each of
Hansen's seven
practices is
highlighted by
inspiring stories
from individuals
in his
comprehensive
study. You'll

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

meet a high
school principal
who engineered
a dramatic
turnaround of
his failing high
school; a rural
Indian farmer
determined to
establish a
better way of
life for women

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

in his village;
and a sushi
chef, whose
simple

preparation has
led to his
restaurant
(tucked away
under a Tokyo
subway station
underpass)
being awarded

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

the maximum of
three Michelin
stars. Hansen
also explains
how the way
Alfred
Hitchcock
filmed Psycho
and the 1911
race to become
the first
explorer to

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

reach the South
Pole both
illustrate the
use of his seven
practices (even
before they
were identified).
Each chapter
contains
questions and
key insights to
allow you to

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

assess your own
performance
and figure out
your work
strengths, as
well as your
weaknesses.

Once you
understand your
individual style,
there are mini-
quizzes,

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

questionnaires,
and clear tips to
assist you focus
on a strategy to
become a more
productive
worker.

Extensive,
accessible, and
friendly, Great
at Work will
help you

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

achieve more by
working less,
backed by
unprecedented
statistical
analysis.
In this offbeat
approach to
leadership,
college
president
Steven B.

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

Sample-the man
who turned the
University of
Southern
California into
one of the most
respected and
highly rated
universities in
the country-
challenges many
conventional

Online Library

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Busywork, And

The Myth Of Total

Efficiency

teachings on the
subject. Here,
Sample outlines
an iconoclastic
style of
leadership that
flies in the face
of current
leadership
thought, but a
style that
unquestionably

Online Library
Slack: Getting
Past Burnout,
works,
Busywork, And
nevertheless.
The Myth Of Total
Sample urges
Efficiency

leaders and
aspiring leaders
to focus on
some key
counterintuitive
truths. He offers
his own down-to-
earth,
homespun, and

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

often
provocative
advice on some
complex and
thoughtful
issues. And he
provides many
practical, if
controversial,
tactics for
successful
leadership,

Online Library
Slack: Getting
Past Burnout,
suggesting,
Busywork, And
among other
The Myth Of Total
things, that
Efficiency
leaders should
sometimes
compromise
their principles,
not read
everything that
comes across
their desks, and
always put off

Online Library
Slack: Getting
Past Burnout,
decisions.
Busywork, And
Get your best
work done, no
matter where
you do it. Video
calls from your
couch. Project
reports in a
coffee shop.
Presentations at
your kitchen
table. Working

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

remotely gives
you more
flexibility in how
and where you
do your job. But
being part of a
far-flung team
can be
challenging.
How can you
make remote
work work for

Online Library
Slack: Getting
Past Burnout
you? The HBR
Busywork, And
Guide to
The Myth Of Total
Remote Work
Efficiency
provides
practical tips
and advice to
help you stay
productive,
avoid
distractions,
and collaborate
with your team,

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

despite the
distance that
separates you.

You'll learn to:

Create a regular
work-from-home
routine Identify
the right
technology for
your needs Run
better virtual
meetings Avoid

Online Library
Slack: Getting
Past Burnout,
Busywork, And
video-call
fatigue Manage
remote
employees
Conduct
difficult
conversations
when you can't
meet in person
Arm yourself
with the advice

Online Library
Slack: Getting
Past Burnout,
you need to
Busywork, And
succeed on the
The Myth Of Total
job, with the
Efficiency
most trusted
brand in
business.
Packed with
how-to
essentials from
leading experts,
the HBR Guides
provide smart

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

answers to your
most pressing
work
challenges.

A Novel about
Project
Management
Deep Work
His Classic
Writings on
Management
The Intelligence

Online Library
Slack: Getting
Past Burnout,
Behind
Busywork, And
Successful
The Myth Of Total
Software
Efficiency
Management
Getting Past
Burnout,
Busywork and
the Myth of
Total Efficiency
Ackoff's Best
A Guide to
Giving &

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

Getting Advice
Successfully
From the
creator of the
popular
website Ask a
Manager and
New York's
work-advice
columnist
comes a witty,
practical

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

*guide to 200
difficult
professional c
onversations—f
eaturing all-
new advice!*

*There's a
reason Alison
Green has been
called "the
Dear Abby of
the work*

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

*world." Ten
years as a wor
kplace-advice
columnist have
taught her
that people
avoid awkward
conversations
in the office
because they
simply don't
know what to*

Online Library
Slack: Getting
Past Burnout,
say.
Thankfully,
Green does—and
in this
incredibly
helpful book,
she tackles
the tough
discussions
you may need
to have during
your career.

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

*You'll learn
what to say
when •*

*coworkers push
their work on
you—then take
credit for it*

*• you
accidentally
trash-talk
someone in an
email then hit*

Online Library
Slack: Getting
Past Burnout.

*“reply all” •
you’re being m
icromanaged—or
not being
managed at all
• you catch a
colleague in a
lie • your
boss seems
unhappy with
your work •
your*

Online Library
Slack: Getting
Past Burnout,
cubemate's
Busywork, And
loud
The Myth Of Total
speakerphone
Efficiency

*is making you
homicidal •
you got drunk
at the holiday
party Praise
for Ask a
Manager "A
must-read for
anyone who*

Online Library
Slack: Getting
Past Burnout,
works
Busywork, And
[Alison
The Myth Of Total
Green's]
Efficiency

*advice boils
down to the
idea that you
should be
professional
(even when
others are
not) and that
communicating*

Online Library
Slack: Getting
Past Burnout,
*in a straightf
Busywork, And
orward manner
The Myth Of Total
with candor
Efficiency
and kindness
will get you
far, no matter
where you work
. ”—Booklist
(starred
review) “The
author’s
friendly,*

Online Library
Slack: Getting
Past Burnout,
warm, no-
Busywork, And
nonsense
The Myth Of Total
writing is a
Efficiency
pleasure to
read, and her
advice can be
widely applied
to
relationships
in all areas
of readers'
lives. Ideal

Online Library

Slack: Getting

Past Burnout,

for anyone new

Busywork, And

to the job

The Myth Of Total

market or new

Efficiency

to management,

or anyone

hoping to

improve their

work experienc

e.”—Library

Journal

(starred

review) “I am

Online Library

Slack: Getting

Past Burnout,

*a huge fan of
Alison Green's*

Ask a Manager
Efficiency

column. This

book is even

better. It

teaches us how

to deal with

many of the

most vexing

big and little

problems in

Online Library
Slack: Getting
Past Burnout,
our
workplaces—and
The Myth Of Total
to do so with
Efficiency
grace,
confidence,
and a sense of
humor.”—Robert
Sutton,
Stanford
professor and
author of The
No Asshole

Online Library

Slack: Getting

Past Burnout

*Rule and The
Asshole*

Survival Guide

"Ask a Manager

is the

ultimate

playbook for

navigating the

traditional

workforce in a

diplomatic but

firm

Online Library
Slack: Getting
Past Burnout,
way.”—Erin
Lowry, author
of *Broke*
Millennial:

*Stop Scraping
By and Get
Your Financial
Life Together*
Ricardo Semler
thinks that
companies
ought to put

Online Library
Slack: Getting
Past Burnout,
employee
freedom and
satisfaction
The Myth Of Total
Efficiency

ahead of
corporate
goals. Imagine
a company
where
employees set
their own
hours; where
there are no

Online Library
Slack: Getting
Past Burnout,
offices, no
job titles, no
business
The Myth Of Total
Efficiency
plans; where
employees get
to endorse or
veto any new
venture; where
kids are
encouraged to
run the halls;
and where the

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

CEO lets other people make nearly all the decisions.

This company—Semco—actually exists, and despite a seeming recipe for chaos, its revenues have grown from \$35

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*million to
\$160 million
in the last
six years. It
has virtually
no staff
turnover, and
there are no
signs that its
growth will
stop any time
soon. How did*

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*Semco become
wildly
successful
despite
breaking many
of the
commonly
accepted laws
of business?
In The Seven-
Day Weekend,
Ricardo Semler*

Online Library

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Busywork, And

The Myth Of Total

Efficiency

shows that for those willing to take a chance, there is a better way to run a workplace. He explains how the technology that was supposed to make life easi

Online Library

Slack: Getting

Past Burnout,

er-laptops,

Busywork, And

cell phones, e-

The Myth Of Total

mail,

Efficiency

paggers—has in

fact stolen

free time and

destroyed the

traditional

nine-to-five

workday. But

this can be a

good thing—if

Online Library

Slack: Getting

Past Burnout

*you have the
freedom to get
your job done*

on your own

terms and to

blend your

work life and

personal life

with

enthusiasm and

creative

energy. Smart

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*bosses will
eventually
realize that
you might be
most
productive if
you work on
Sunday
afternoon,
play golf on
Monday
morning, go to*

Online Library
Slack: Getting
Past Burnout,
a movie on
Busywork, And
Tuesday
The Myth Of Total
afternoon, and
Efficiency
watch your
child play
soccer on
Thursday. This
is a radical
book that will
challenge the
business world
to make the

Online Library
Slack: Getting
Past Burnout,
seven-day
Busywork, And
weekend a
The Myth Of Total
reality.
Efficiency

*How can great
companies do
everything
right -
identify real
customer
needs, deliver
excellent
innovations,*

Online Library
Slack: Getting
Past Burnout,
beat their
Busywork, And
competitors to
The Myth Of Total
market - and
Efficiency
still fail?

*The sad truth
is that many
companies fail
because they
focus too
intensely on
their own
innovations,*

Online Library
Slack: Getting
Past Burnout,
*and then
neglect the
innovation
ecosystems on
which their
success
depends. In
our
increasingly
interdependent
world, winning
requires more*

Online Library
Slack: Getting
Past Burnout,
than just
Busywork, And
delivering on
The Myth Of Total
your own
Efficiency
promises. It
means ensuring
that a host of
partners -some
visible, some
hidden-
deliver on
their
promises, too.

Online Library
Slack: Getting
Past Burnout,
*In The Wide
Lens,*
Busywork, And
The Myth Of Total
Efficiency
expert Ron

*Adner draws on
over a decade
of research
and field
testing to
take you on
far ranging
journeys from*

Online Library

Slack: Getting

Past Burnout,

Kenya to

Busywork, And

California,

The Myth Of Total

Efficiency

to telecommuni

cations, to

reveal the

hidden

structure of

success in a

world of inter

dependence. A

riveting study

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

*that offers a
new
perspective on
triumphs like
Amazon's e-
book strategy
and Apple's
path to market
dominance;
monumental
failures like
Michelin with*

Online Library

Slack: Getting

Past Burnout.

run-flat tires

Busywork, And

and Pfizer

The Myth Of Total

Efficiency

insulin; and

still

unresolved

issues like

electric cars

and electronic

health

records, The

Wide Lens

Online Library
Slack: Getting
Past Burnout,
offers a
Busywork, And
powerful new
The Myth Of Total
set of
Efficiency
frameworks and
tools that
will multiply
your odds of
innovation
success. The
Wide Lens will
change the way
you see, the

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*way you think
- and the way
you win.*
*SlackGetting
Past Burnout,
Busywork, and
the Myth of
Total Efficien
cyCurrency
Waltzing with
Bears
Beyond*

Online Library
Slack: Getting
Past Burnout,
Collaboration
Busywork, And
Overload
The Myth Of Total
Extreme
Efficiency
Programming
Applied
Adrenaline
Junkies and
Template
Zombies
Dark Harbor
House
Creating

Online Library
Slack: Getting
Past Burnout,
*Breakthrough
Products
Through
Collaborative
Play
Rules, Tools,
and Insights
for Managing
Software
People and
Teams*

A plan for

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

conquering
collaborative
overload to drive
performance and
innovation, reduce
burnout, and
enhance well-
being. Most
organizations have
created always-on
work contexts that
are burning people
out and hurting

Online Library
Slack: Getting
Past Burnout,
performance
rather than
Busywork, And
delivering
The Myth Of Total
productivity,
Efficiency,
innovation and
engagement.

Collaborative work
consumes 85% of
employees' time
and is drifting
earlier into the
morning, later into
the night, and

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

deeper into the weekend. The dilemma is that we all need to collaborate more to create effective organizations and vibrant careers for ourselves. But conventional wisdom on teamwork and collaboration has

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

created too much
of the wrong kind
of collaboration,
which hurts our
performance,
health and overall
well-being. In
Beyond
Collaboration
Overload, Babson
professor Rob
Cross solves this
paradox by

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

showing how top performers who thrive at work collaborate in a more purposeful way that makes them 18-24% more efficient than their peers. Good collaborators are distinguished by the efficiency and intentionality of

Online Library
Slack: Getting
Past Burnout,
their
Busywork, And
collaboration—not
The Myth Of Total
the size of their
Efficiency
network or the
length of their
workday. Through
landmark research
with more than 300
organizations, in-
depth stories, and
tools, Beyond
Collaboration
Overload will

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

coach you to
reclaim close to a
day a week when
you: Identify and
challenge beliefs
that lead you to
collaborate too
quickly Impose
structure in your
work to prevent
unproductive
collaboration Alter
behaviors to

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

create more
efficient
collaboration It
then outlines how
successful people
invest this
reclaimed time to:
Cultivate a broad
network—not a big
one—for innovation
and scale Energize
others—a strong
predictor of high

Online Library
Slack: Getting
Past Burnout,
performance,
Busywork, And
Connect with
The Myth Of Total
Efficiency

others to reduce
micro-stressors
and enhance
physical and
mental well-being
Cross' framework
provides relief
from the definitive
problem of our
age—dysfunctional
collaboration at

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency.

the expense of our performance, health and overall well-being.

Building the IT Practice is a clear and practical guide organized to help design, build, and manage lucrative consulting practices. Building on the advisory

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

methodologies
described in the
author's previous
book, *The IT
Consultant*, this
book goes beyond
the personal
practices and
behaviors
presented in that
work to offer a
roadmap to the
creation of an IT

Online Library
Slack: Getting
Past Burnout,
Professional
Busywork, And
Services business.
The Myth Of Total
Efficiency.
This book focuses
on the basics of
building a
consulting
business,
dicussing such
core issues as the
creation of a
unique marketing
message, the
design of a firm-

Online Library
Slack: Getting
Past Burnout,
wide delivery,
methodology, and
Busywork, And
The Myth Of Total
the recruitment
Efficiency
and retention of
world-class sales
and talent.

A guide to XP
leads the
developer, project
manager, and team
leader through the
software
development

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

planning process,
offering real world
examples and tips
for reacting to
changing
environments
quickly and
efficiently.

Known for his
ability to find
provocative
answers to the
most puzzling

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

questions, Tom DeMarco explores a wide range of issues in twenty-four masterful essays. The offerings range from the wise to the kooky -- in fact, many of them defy categorization. But all are marked by the author's eye-

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

opening perspectives on topics that demand your professional attention. Drawing together several essays published in such journals as IEEE Software and American Programmer, plus ten all-new papers

Online Library

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Busywork, And

The Myth Of Total

Efficiency

never seen beyond his circle of colleagues, Tom DeMarco tackles a multitude of tough subjects and wrestles fresh insight out of them. Here's a compact, compelling edition of this acclaimed consultant's views

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Slack: Getting

Past Burnout,

on software engine

ering. Subjects

include

management-aided

engineering,

documentation,

desktop video,

productivity,

software factories,

teams,

measurement,

icons, and

more!Essays

Online Library

Slack: Getting

Past Burnout,

Include* Why Does
Software Cost So

Much?* Mad About

Measurement*

Software

Productivity: The

Covert Agenda*

The Choir and the

Team*

Management-

Aided Software

Engineering (with

Sheila Brady of

Online Library

Slack: Getting

Past Burnout,
Apple Computer)*

Busywork, And
Lean and Mean*

The Myth Of Total
Software

Development:

State of the Art vs.

State of the

Practice (with Tim

Lister)* Twenty

Years of Software

Engineering:

Looking Forward,

Looking Back* "If

We Did Only One

Online Library

Slack: Getting

Past Burnout.

Thing to Improve .

.."-- plus fifteen

more!

The Seven-Day

Weekend

...in an imperfect

world

Understanding

Patterns of Project

Behavior

Diving Into the

Deep

And Other Puzzles

Online Library
Slack: Getting
Past Burnout,
of the Information
Age
Busywork, And
The Myth Of Total
Managing the
Unmanageable
Efficiency
Creating Great
Teams
The future isn't
about where we
will work, but
how. For years
we have
struggled to

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

balance work and
life, with most of
us feeling

overwhelmed and
burned out

because our

relationship to

work is broken.

This "isn't just a

book about

remote work. It's

a book that helps

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

us imagine a
future where our
lives—at the office
and home—are
happier, more
productive, and
genuinely
meaningful”

(Charles Duhigg,
best-selling
author of The
Power of Habit).

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

Out of Office is a book for every office worker - from employees to managers - currently facing the decision about whether, and how, to return to the office. The past two years have

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Busywork, And

The Myth Of Total

Efficiency

shown us that there may be a new path forward, one that doesn't involve hellish daily commutes and the demands of jam-packed work schedules that no longer make sense. But how

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The Myth Of Total

Efficiency

can we realize
that future in a
way that benefits
workers and

companies alike?

Based on

groundbreaking

reporting and

interviews with

workers and

managers around

the world, Out of

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

Office illuminates the key values and questions that should be driving this conversation: trust, fairness, flexibility, inclusive workplaces, equity, and work-life balance.

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

Above all, they argue that companies need to listen to their employees – and that this will promote, rather than impede, productivity and profitability. As a society, we have talked for

Online Library
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Busywork, And
The Myth Of Total
Efficiency

decades about flexible work arrangements; this book makes clear that we are at an inflection point where this is actually possible for many employees and their companies. Out

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

of Office is about

so much more

than zoom

meetings and

hybrid

schedules: it

aims to reshape

our entire

relationship to

the office.

People are

happiest and

Online Library

Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

most productive
if they can
choose what they
work on and who
they work with.

Self-selecting
teams give
people that
choice. Build well-
designed and
efficient teams to
get the most out

Online Library

Slack: Getting

Past Burnout,

of your

Busywork, And

organization, with

The Myth Of Total

Efficiency

step-by-step

instructions on

how to set up

teams quickly

and efficiently.

You'll create a

process that

works for you,

whether you need

to form teams

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

from scratch,
improve the
design of existing
teams, or are on
the verge of a big
team re-shuffle.

Discover how
New Zealand's
biggest e-
commerce
company
completely

Online Library

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Busywork, And

The Myth Of Total

Efficiency

restructured their business through Self-Selection. In the process, find out how to create high-performing groups by letting people self-organize into small, cross-functional teams. Step-by-step

Online Library

Slack: Getting

Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

guides, easy-to-follow diagrams, practical examples, checklists, and tools will enable you to run a Self-Selection process within your organization. If you're a manager

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Busywork, And

The Myth Of Total

Efficiency

who wants to
structure your
organization into
small teams,

you'll discover

why Self-

Selection is the

fastest and safest

way to do so.

You'll prepare for

and organize a

Self-Selection

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Busywork, And

The Myth Of Total

Efficiency

event and make
sure your Self-
Selection

participants and
fellow managers
are on board and
ready. If you're a
team member,
you'll discover
what it feels like
to be part of a
Self-Selection

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Busywork, And

The Myth Of Total

Efficiency

process and what
the
consequences
are for your daily
work. You'll learn
how to influence
your colleagues
and bosses to be
open to the idea
of Self-Selection.
You'll provide
your manager

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with a plan for how to facilitate a Self-Selection event, and with evidence that the system works. If you're feeling the pain and chaos of adding new people to your organization, or just want to

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Busywork, And

The Myth Of Total

Efficiency

ensure that your
teams have the
right people with
the right skills,

Self-Selection will
help you create
the effective
teams you need.

Many books
discuss Agile
from a theoretical
or academic

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The Myth Of Total
Efficiency

perspective.
Becoming Agile
takes a different
approach and
focuses on
explaining Agile
from a case-
study
perspective.
Agile principles
are discussed,
explained, and

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Slack: Getting
Past Burnout,
then
Busywork, And
demonstrated in
The Myth Of Total
the context of a
Efficiency
case study that
flows throughout
the book. The
case study is
based on a
mixture of the
author's real-
world
experiences.

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Becoming Agile also focuses on the importance of adapting Agile principles to the realities of your environment. In the early days of Agile, there was a general belief that Agile had to be used in all

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phases of a project, and that it had to be used in its purest form.

Over the last few years, reputable Agile authorities have begun questioning this belief: We're finding that the best deployments

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of Agile are customized to the realities of a given company.

Becoming Agile

discusses the

cultural realities

of deploying

Agile and how to

deal with the

needs of

executives,

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Past Burnout,

managers, and

the development

team during

migration. The

author discusses

employee

motivation and

establishing

incentives that

reward support of

Agile techniques.

Purchase of the

Online Library

Slack: Getting

Past Burnout,

print book comes

with an offer of a

free PDF, ePub,

and Kindle eBook

from Manning.

Also available is

all code from the

book. Praise for

Becoming Agile...

"This is much

more than just a

book about Agile.

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This is a
roadmap. A very
detailed roadmap
that takes you
from the initial "is
Agile right for
me?" stage
through
completion and
delivery of your
pilot project and
beyond." -Charlie

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Slack: Getting

Past Burnout.

Griefer, Senior

Busywork, And

Software
The Myth Of Total

Efficiency
Engineer, Amcom
Technology "...a

must read for

those of us who

have come from

years of waterfall

and attempts at

changes to

"traditional"

methodologies or

Online Library
Slack: Getting
Past Burnout,
processes...
Busywork, And
clear, concise
The Myth Of Total
and has plenty of
Efficiency
example

scenarios that
many individuals
and corporations
would identify
with." -Jamie
Phillips, Senior
Software
Engineer, Picis

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Busywork, And

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Inc "This book is quite unique. It is written in a form of a 5-day training course. I am usually not a fan of such a writing style, but I think that Becoming Agile is an exception. It's about a

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The Myth Of Total

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software process
and as such
requires a lot of
case studies,
group exercises
(or at least what a
book format
allows), and
therefore the
training course
style is perfect to
facilitate

Online Library
Slack: Getting
Past Burnout,
learning."
Busywork, And
-Vladimir
The Myth Of Total
Pasman,
Efficiency
Cocoacast.com

"Becoming Agile
in an Imperfect
World offers a
different and
useful look at
Agile methods.
Reminding us
that becoming

Online Library

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Busywork, And

The Myth Of Total

Efficiency

agile is more of a
mindset
adjustment than
a process

change, Sidky

and Smith use a

case study to

share their

insights and

tools throughout

the book,

including the

Online Library
Slack: Getting
Past Burnout,
unique Sidky,
Busywork, And
Agile
The Myth Of Total
Measurement
Efficiency."
Index (SAMI)."

-Sanjiv

Augustine,
President,
LitheSpeed LLC
and author of
Managing Agile
Projects "The
authors

Online Library

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

emphasise that
the aim should be
to create a

customised agile

development

process that is

tailored to the

needs of the orga

nisation...Instead

of aiming for

"agile

perfection", one

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

should aim at reaching the right level of agility for one's

organisation.

Excellent

advice!" -Kailash

Awati, Eight to

Late "The book

totally inspired

me. A lot of my

readings on Agile

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Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

from back in the day were very theoretical and high level at the same time. But Becoming Agile helps take you to the next level by going beyond the theory and into the nitty gritty practicality of

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Busywork, And

The Myth Of Total

Efficiency

employing the Agile approach. So it was very energizing having the game plan laid out in front of you, as well as the hurdles you'll encounter and how to overcome them." -Tariq

Ahmed, author of

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Busywork, And

The Myth Of Total

Efficiency

Flex 3 in Action

This is the digital

version of the

printed book

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2008). Adrenaline

junkies, dead

fish, project

sluts, true

believers, Lewis

and Clark,

template zombies

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Busywork, And
The Myth Of Total
Efficiency

... Most developers, testers, and managers on IT projects are pretty good at recognizing patterns of behavior and gut-level hunches, as in, "I sense that this project is

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Busywork, And

The Myth Of Total

Efficiency

headed for disaster." But it has always been more difficult to transform these patterns and hunches into a usable form, something a team can debate, refine, and use. Until now. In

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Slack: Getting
Past Burnout,
Adrenaline
Junkies and
Template
Zombies, the six
principal
consultants of
The Atlantic
Systems Guild
present the
patterns of
behavior they
most often

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Busywork, And
The Myth Of Total
Efficiency

observe at the
dozens of IT
firms they
transform each
year, around the
world. The result
is a quick-read
guide to
identifying nearly
ninety typical
scenarios,
drawing on a

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combined one-hundred-and-fifty years of project management experience.

Project by project, you'll improve the accuracy of your hunches and your ability to act on them. The

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patterns are presented in an easy-reference format, with names designed to ease communication with your teammates. In just a few words, you can describe what's

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happening on
your project.

Citing the

patterns of

behavior can help

you quickly move

those above and

below you to the

next step on your

project. You'll

find classic

patterns such as

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Past Burnout,
these: News
Improvement
Management by
Mood Ring Piling
On Rattle Yer
Dags Natural
Authority Food++
Fridge Door and
more than eighty
more! Not every
pattern will be
evident in your

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Busywork, And

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organization, and
not every pattern
is necessarily
good or bad.

However, you'll

find many

patterns that will

apply to your

current and

future

assignments,

even in the most

Online Library
Slack: Getting
Past Burnout,
ambiguous
Busywork, And
circumstances.
The Myth Of Total
Efficiency
When you assess
your situation
and follow your
next hunch, you'll
have the
collective
wisdom of six
world-class
consultants at
your side.

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Slack: Getting
Past Burnout,
The Deadline,
Busywork, And
The Contrarian's
The Myth Of Total
Guide to
Efficiency
Leadership
Slack For
Dummies
Innovation
Games
The Big Problem
and Bigger
Promise of
Working from

Online Library
Slack: Getting
Past Burnout,
Home
Busywork, And
Becoming Agile
The Myth Of Total
HBR Guide to
Efficiency

Data Analytics
Basics for
Managers (HBR
Guide Series)
The Secrets of Cons
ulting--techniques,
strategies, and first-
hand experiences--all
that you'll need to set

Online Library
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Past Burnout,
up, run, and be
Busywork, And
successful at your
The Myth Of Total
own consulting
Efficiency
business.

For the first time, a
top leadership
scholar and a top
leadership
practitioner explore
the true duties,
demands, and
privileges of

Online Library
Slack: Getting
Past Burnout,
leadership.
Busywork, And
The Myth Of Total
Efficiency

Intellectual sparks
flew when Warren
Bennis, the “father”
of modern leadership
studies and Steven B.
Sample, one of the
most accomplished
university presidents
in recent history,
came together for
candid explorations

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Busywork, And
The Myth Of Total
Efficiency

of the forces that
shape successful
leaders and
unsuccessful ones.

The Art and
Adventure of
Leadership, their
final collaboration,
reveals the profound
insights that the
authors gained
together over the 16

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Busywork, And
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Efficiency

years in which they
co-taught one of the
most popular
leadership courses in
America. Here, each
brings his own
distinct vantage point
as they address the
mechanics and
mysteries of
leadership. The
result is a unique

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Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
examination of the
journey of great
leaders from
momentary setbacks
to ultimate success.

It offers profound
lessons on what
determines the
difference between
failure and
redemption for
leaders. And it illu-

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Busywork, And
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minutes important
and overlooked
dimensions of great
leaders ranging from
Winston Churchill to
Steve Jobs. Together,
they explore why: A
mature leader must
grasp when it's
healthy to risk
failure, and when
failure can't be

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Past Burnout,
Busywork, And
Leadership isn't for
everyone and
requires a particular
set of skills and
competencies that
are often glossed
over in most
management
literature To succeed
in an uncertain and
fast-changing world,

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Busywork, And

The Myth Of Total

Efficiency

a shrewd leader must understand which aspects of human society change—and which aspects never change A mature, wise leader must seek a balance between high-minded ideals and the gritty realities and compromises

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Busywork, And
The Myth Of Total
Efficiency

that leaders face in
their daily lives
Above all,
meaningful
leadership remains a
matter of character
With incredible
insight, this book
examines why
George Washington,
Abraham Lincoln,
and other giants were

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Past Burnout,
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Efficiency

able to recover from failures, learn resilience, and prepare themselves for their moments of destiny. In so doing, it demonstrates and helps cultivate the leadership skills that you need to create your own most meaningful legacy.

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Busywork, And
The Art and
Adventure of
Leadership is a
The Myth Of Total
Efficiency

unique look at leadership, and a critical resource for the leaders of tomorrow. Innovation Through Understandingsm The toughest part of innovation?

Accurately

Page 231/271

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
predicting what
customers want,
need, and will pay
for. Even if you ask
them, they often
can't explain what
they want. Now,
there's a
breakthrough
solution: Innovation
Games. Drawing on
his software product

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Slack: Getting
Past Burnout,
strategy and product
Busywork, And
management
The Myth Of Total
consulting
Efficiency
experience, Luke

Hohmann has
created twelve games
that help you
uncover your
customers' true,
hidden needs and
desires. You'll learn
what each game will

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Busywork, And
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accomplish, why it works, and how to play it with customers. Then, Hohmann shows how to integrate the results into your product development processes, helping you focus your efforts, reduce your costs, accelerate time

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Slack: Getting
Past Burnout,
to market, and
Busywork, And
deliver the right
The Myth Of Total
Efficiency
solutions, right from
the start. Learn how
your customers
define success
Discover what
customers don't like
about your offerings
Uncover unspoken
needs and
breakthrough

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Past Burnout,
opportunities
Busywork, And
Understand where
The Myth Of Total
your offerings fit
Efficiency
into your customers'
operations Clarify
exactly how and
when customers will
use your product or
service Deliver the
right new features,
and make better
strategy decisions

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Busywork, And

The Myth Of Total

Efficiency

Increase empathy for
the customers'
experience within
your organization

Improve the
effectiveness of the
sales and service
organizations

Identify your most
effective marketing
messages and
sellable features

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Past Burnout,

Innovation Games
Busywork, And
The Myth Of Total
Efficiency.

will be indispensable
for anyone who

wants to drive more
successful, customer-
focused product
development:

product and R&D
managers, CTOs and
development leaders,
marketers, and
senior business

Online Library
Slack: Getting
Past Burnout,
executives alike.
Busywork, And
“Mantle and Lichty
The Myth Of Total
have assembled a
Efficiency
guide that will help
you hire, motivate,
and mentor a
software
development team
that functions at the
highest level. Their
rules of thumb and
coaching advice are

Online Library
Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
great blueprints for
new and experienced
software engineering
managers alike.”

—Tom Conrad,
CTO, Pandora “I
wish I’d had this
material available
years ago. I see lots
and lots of ‘meat’ in
here that I’ll use over
and over again as I

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency
try to become a
better manager. The
writing style is right
on, and I love the
personal anecdotes.”

—Steve Johnson,
VP, Custom
Solutions,
DigitalFish All too
often, software
development is
deemed

Online Library
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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

unmanageable. The news is filled with stories of projects that have run catastrophically over schedule and budget. Although adding some formal discipline to the development process has improved the situation, it has by no

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

means solved the
problem. How can it
be, with so much
time and money
spent to get software
development under
control, that it
remains so
unmanageable? In
Managing the
Unmanageable:
Rules, Tools, and

Online Library
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Past Burnout,
Insights for
Busywork, And
Managing Software
The Myth Of Total
People and Teams ,
Efficiency
Mickey W. Mantle

and Ron Lichty
answer that
persistent question
with a simple
observation: You
first must make
programmers and
software teams

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Busywork, And

The Myth Of Total

Efficiency

manageable. That is, you need to begin by understanding your people—how to hire them, motivate them, and lead them to develop and deliver great products.

Drawing on their combined seventy years of software development and

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Past Burnout,
management
Busywork, And
experience, and
The Myth Of Total
highlighting the
Efficiency
insights and wisdom
of other successful
managers, Mantle
and Lichy provide
the guidance you
need to manage
people and teams in
order to deliver
software

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Slack: Getting

Past Burnout,
successfully.

Whether you are new
to software
management, or have

already been

working in that role,

you will appreciate

the real-world

knowledge and

practical tools

packed into this

guide.

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Slack: Getting
Past Burnout,
How to Work
Smarter, Get Ahead,
and Restore Your
Well-Being

Changing the Way
Work Works
Slack

The Art and
Adventure of
Leadership
Management,
Measurement &

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Slack: Getting
Past Burnout,
Estimation
Busywork, And
Playing to Win
The Myth Of Total
Understanding and
Efficiency
Improving the
Culture at Work

Say goodbye to the old, inefficient way of working Have you ever wondered what it would feel like to be less overwhelmed, more efficient, and more

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Past Burnout.

Busywork. And

The Myth Of Total

Efficiency

***engaged at work?
Imagine being able
to quickly and easily
locate key
documents and
conversations.***

***Every day, more
than twelve million
employees need not
wonder. By using a
remarkably useful,
flexible, popular,
affordable, and
intuitive tool called***

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Busywork, And
The Myth Of Total
Productivity

Slack, they have fundamentally changed how they work. Slack For Dummies provides an approachable road map to understanding how to use Slack to maximum effect. This easy-to-use reference guide explores the Slack user interface and

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Slack: Getting
Past Burnout,
Busywork, And
The Myth Of Total
Effortless
setting up
workspaces,
channels, and
threads. It also
offers insight on
how to get your
colleagues on board
with this modern
way of
communicating and
collaborating.

Online Library

Slack: Getting

Past Burnout,

***Navigate Slack's
user interface and***

understand its key

features Guide you

through the process

of creating

workspaces,

channels, and

threads Provide

additional context to

group and individual

messages Extend

the power of Slack

with third-party apps

Online Library
Slack: Getting
Past Burnout,
and integrations
Busywork, And
morale and
The Myth Of Total

**productivity Slack
For Dummies is a
full-color, step-by-
step resource that
will change the way
that you
communicate and
collaborate with
your colleagues—for
the better and for
good.**

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Slack: Getting

Past Burnout

Busywork And

The Myth Of Total

Efficiency
***This is the digital
version of the
printed book
(Copyright © 2003).***

***To succeed in the
software industry,
managers need to
cultivate a reliable
development
process. By
measuring what
teams have
achieved on
previous projects,***

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Slack: Getting

Past Burnout.

Busywork And

The Myth Of Total

Efficiency

managers can more accurately set goals, make bids, and ensure the successful

completion of new projects. Acclaimed long-time collaborators

Lawrence H. Putnam and Ware Myers present simple but powerful measurement

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Slack: Getting

Past Burnout,

Busywork, And

The Myth Of Total

Efficiency

techniques to help software managers allocate limited resources and track project progress.

Drawing new findings from an extensive database of software project metrics, the authors demonstrate how readers can control projects with just Five Core Metrics

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Slack: Getting
Past Burnout
–Time, Effort, Size,
Reliability, and
Process
The Myth Of Total
Productivity. With
these metrics,
managers can
adjust ongoing
projects to changing
conditions—surprise
s that would
otherwise cause
project failure.
Most software
project problems are

Online Library

Slack: Getting

Past Burnout,

*sociological, not
technological.*

Peopleware is a Total

*Efficiency
book on managing
software projects.*

*The must-read
summary of Tom*

DeMarco's book:

*"Slack: Getting Past
Burnout, Busywork
and the Myth of
Total Efficiency".*

*This complete
summary of the*

Online Library

Slack: Getting

Past Burnout.

Busywork And

"Slack" shows that

companies who

constantly insist on

efficiency are

actually creating an

environment where

they limit flexibility,

reduce the capacity

for creativity and

increase burnout in

employees. In his

book, the author

Online Library
Slack: Getting
Past Burnout,
***explains that
effective managers
should be able to
identify and
introduce exactly
the right amount of
slack within working
practices in order to
avoid these
outcomes. This
summary introduces
four key
components for
implementing this***

Online Library
Slack: Getting
Past Burnout
Busywork And
The Myth Of Total
Efficiency

***philosophy and the
two different types
of slack that will
create the best
working
environment with
high levels of
efficiency. Added-
value of this
summary: - Save
time - Understand
key concepts -
Expand your
knowledge To learn***

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Busywork, And

The Myth Of Total

Efficiency

environment that

will get the best out

of your employees.

Peopleware

How to Navigate

Clueless

Colleagues, Lunch-

Stealing Bosses,

and the Rest of Your

Life at Work

Online Library
Slack: Getting
Past Burnout,
**Understanding
Failure, Resilience
and Success**
Summary: Slack
Building the IT
Consulting Practice
How Self-Selection
Lets People Excel
The Secrets of
Consulting

*Don't let a
fear of numbers
hold you back.*

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*Today's
business
environment
brings with it
an onslaught of
data. Now more
than ever,
managers must
know how to
tease insight
from data--to
understand
where the*

Online Library Slack: Getting Past Burnout, Busywork, And The Myth Of Total Efficiency

numbers come from, make sense of them, and use them to inform tough decisions. How do you get started?

Whether you're working with data experts or running your own tests,

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Busywork, And
The Myth Of Total
Efficiency
you'll find
answers in the
HBR Guide to
Data Analytics
Basics for
Managers. This
book describes
three key steps
in the data
analysis
process, so you
can get the
information you

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Busywork, And

The Myth Of Total

Efficiency

*need, study the
data, and
communicate
your findings
to others.*

*You'll learn
how to:*

*Identify the
metrics you
need to measure
Run experiments
and A/B tests
Ask the right*

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Past Burnout,
Busywork, And
The Myth Of Total
Efficiency

*questions of
your data
experts*

*Understand
statistical
terms and
concepts Create
effective
charts and
visualizations
Avoid common
mistakes*

The Thank You
Page 269/271

Online Library
Slack: Getting
Past Burnout,
Economy
Busywork, And
(Enhanced
The Myth Of Total
Edition)
Efficiency
Why Does

*Software Cost
So Much?*

*Controlling
Software
Projects*

*Five Core
Metrics*

*Zoom For
Dummies*

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Busywork, And
The Myth Of Total
Efficiency
Getting Past
Burnout, And
Busywork, and
the Myth of
Total
Efficiency
Rules for
Focused Success
in a Distracted
World