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This book focuses on the increase in female leadership over the last fifty years, and the concrete benefits and challenges this leads to in organizations. It moves beyond the typical focus on developed, Western contexts and answers the call for research on how women in emerging markets rise above the proverbial “glass ceiling”. The authors integrate two underdeveloped topics that are highly relevant to modern business: women in leadership roles, and women in emerging markets. They examine how women leaders in a range of professional services—including accounting, consulting, law, engineering and medicine—have managed to navigate their careers while considering the role emerging markets play in their work. Based on cutting-edge research, the topics are brought to life through examples and profiles of leading women across Africa, the Middle East and the Far East. These narratives, told in the leaders’ own words, are key to understanding women’s achievements and the barriers they face. Students of leadership, diversity, gender studies, and human resource management will learn much from this insightful book.

Whether you’re addressing an initial infraction or handling termination-worthy transgressions, you need to be 100 percent confident that every employee encounter is clear, fair, and most importantly, legal. Thankfully, HR expert Paul Falcone has provided this wide-ranging resource that explains in detail the disciplinary process and provides ready-to-use documents that eliminate stress and second-guessing about what to do and say.Revised to reflect the latest developments in employment law, the third edition of 101 Sample Write-Ups for Documenting Employee Performance Problems includes expertly crafted, easily customizable write-ups that address: sexual harassment, absenteeism, insubordination, drug or alcohol abuse, substandard work, email and phone misuse, teamwork issues, managerial misconduct, confidentiality breaches, social media abuse, and more!With each sample document also including a performance improvement plan, outcomes and consequences, and a section of employee rebuttal, it’s easy to see why over 100,000 copies have already been sold, making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues.

BioScan

30 Reasons Employees Hate Their Managers

CFO 2010

Turn Your Business Into a Trusted Brand

501 Questions and Answers for Company Directors and Company Secretaries

A complete guide to the intricacies and pitfalls of South Africa’s Black Economic Empowerment policies. Written by the Chairman of Empowerdex, Vuyo Jack.

Broad-based BEEThe Complete GuideFrontrunner Publications

Proceedings of 2006 Latin American Conference

Measuring the Information Society Report 2016

The Southern African Edition

Jawaharlal Nehru’s Policy Choices and the Designing of Political Institutions

Untold Stories of Ordinary People Caught Up in the Struggle Against Apartheid

The 1950s in India were a crucial transition phase where the legacy and institutions of British rule had to be transformed to fit the needs of a post-colonial state. This period is closely associated with India ’s first Prime Minister, Jawaharlal Nehru (1947 – 64). Selecting three key policies closely associated with him, the book traces the political origins of the Panchasheela Agreement with China in 1954, the Hindu Code Bills of 1955 and 1956 and the founding of the Planning Commission in 1950. Each provides a window into the compulsions of Indian domestic politics at the time as well as the parameters of parliamentary debate. The book goes on to discuss how these policies correspond to the pillars of Nehru ’s vision for a modern, independent India that encapsulated socialism, nonalignment and secularism and assesses their long-run impact in Indian politics. With a growing recognition of the resilience of India ’s political arrangements, the analysis is particularly relevant to those interested in the politics of transition and modernisation, and contributes to studies on Political Institutions and South Asian Politics.

Documents the stories of ANC and PAC operatives who operated from Swaziland, and focuses on the base for operations undertaken by MK and APLA: Number 43 Trelawney Park - KwaMagogo.

The Complete Guide

The Manors of Suffolk: Notes on Their History and Devolution;

A User’s Guide

A Guide to Progressive Discipline and Termination

101 Sample Write-Ups for Documenting Employee Performance Problems

Some people appear to be “natural born leaders.” But are they literally born that way? Or have they been taught, coached, rewarded, and reinforced in ways that enable them to be leaders?According to The 108 Skills of Natural Born Leaders, no one is born a leader. But everyone has the natural born capacity to lead. We label people “natural born leaders” because they consistently and frequently model qualities that inspire others to commit to their direction.This book identifies the skill set that causes others to see people as natural born leaders, helps readers assess their current level of these skills, and coaches readers to master their weak areas. Readers will learn:” Foundation skills, including self-awareness and the ability to establish rapport” Direction skills, including the ability to set a course and develop others as leaders* Willing follower skills, including the ability to influence others and create a motivating environment.

Each chapter in this book follows a clear format: a key statistic from the surveys; a story about the problem; an analysis of the problem; the underlying psychology; and, recommended solutions.

White Paper on National Transport Policy

Broadcasting in South Africa

Number 43, Trelawney Park, KwaMagogo

Electronic Participation

The Role of the Chief Financial Officer in 2010

This book constitutes the proceedings of the 13th IFIP WG 8.5 International Conference on Electronic Participation, ePart 2021, held in Granada, Spain, in September 2021, in conjunction with IFIP WG 8.5 Electronic Government (EGOV 2021), the Conference for E-Democracy and Open Government Conference (CoDEM 2021). The 16 full papers presented were carefully reviewed and selected from 37 submissions. The papers are clustered under the following topical sections: digital participation, digital society, digital government and legal issues.

The A-Z of employment practice provides comprehensive practical guidance on personnel law and practice at a time when employers are faced with a maze of legislation and potential penalties. The new edition has been fully updated throughout to include all the most recent changes to the law - including the new Age Discrimination Act and changes affecting pensions and retirement. Whether you are an HR or Personnel specialist or an owner/manager acting as your own Personnel Manager, you will find this A-Z invaluable as a constant source of accessible, expert advice. But it does more than ensure you stay within the law: motivation and performance are not generated by legislation. A key aim of the book is to develop best practice and so to foster good working relationships - to generate flexibility, communication and employee retention while protecting the organisation’s interest at all times.

the worldwide biotech industry reporting service

The brain and its diseases

Who Owns Whom

The 108 Skills of Natural Born Leaders

The thirteenth edition of McGregor’s Who Owns Whom presents a summary of the annual report of every company listed on the Johannesburg stock exchange, plus those on the stock exchanges of Harare, Windhoek and Gaborone. For each company, the data presented include: ultimate controlling shareholder, shareholders above 1%, directors, addresses of registered offices, nature of business, year end, number of employees, capital structure, financial statistics and ratios, subsidiaries, associated companies and investments. Comprehensive indexes reveal the ownership of approximately 16,000 companies, the share portfolios of major S.African investors, and the cross-directorships of 4000 directors of listed companies. Detailed schedules provide additional data including newly listed companies, companies recently delisted, companies categorised by sector, companies listed by financial year end, company name changes, unit trusts, mines working results, and much more.

In this inspired collection of recipes, acclaimed cook and restaurateur Abla Amad shares the secrets of Lebanese cooking. Go behind the scenes at the famous Abla’s Lebanese Restaurant in Carlton, Melbourne and join Abla’s extended family as they share the traditions and pleasures of the table. Beautifully photographed and complete with a glossary, menus and stories, Abla’s Lebanese Kitchen is your invitation into the warm and welcoming world of one of Australia’s most respected Lebanese cooks.

What Your People May be Thinking and what You Can Do about it

13th IFIP WG 8.5 International Conference, ePart 2021, Granada, Spain, September 7 – 9, 2021, Proceedings

11th International Conference on Finance & Banking

Featuring 46 Women Leaders

Latin American Advances in Consumer Research

Building a reputation is all about consistency. Whether you are being unfailingly consistent or consistently unpredictable, you are in the process of building a reputation for yourself. A consistently positive stakeholder experience builds reliability, which builds trust, and ultimately establishes a strong and positive reputation.It is important to have the right building blocks in place to build a solid reputation. This book will guide you on how to build your organisation’s reputation so that you can be the business that people want to do business with.From an academic and experiential point of view, Regine le Roux is best placed to help you identify and formulate solutions that work. This book is her step-by-step guide to building, managing, growing and maintaining a corporate reputation that reflects a company’s true values and ethics. It focuses on ten dimensions that have considerable impact on reputation, such as strategic intent, operational governance, human and operational capital, strategic alliances, social responsibility, value offering, business results and the glue that ties it all together, corporate dialogue.

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McGregor’s who owns whom

Yorkshire Deeds

Broad-based BEE

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Fulness of Joy

The Measuring the Information Society Report, which has been published annually since 2008, features key ICT data and benchmarking tools to measure the information society, including the ICT Development Index (IDI). The IDI 2016 captures the level of ICT developments in 175 economies worldwide and compares progress made since the year 2014. The MISR 2016 assesses IDI findings at the regional level and highlights countries that rank at the top of the IDI and those that have improved their position in the overall IDI rankings most dynamically since 2014. It will also use the findings of the IDI to analyze trends and developments in the digital divide. The report will present 2015 prices for about 160 countries and provide a detailed analysis of mobile-cellular, fixed-broadband and mobile-broadband prices over the period 2008-2015. It will highlight the role of ICTs in achieving the Sustainable Development Goals and present the newly agreed SDG indicator framework, including the ICT indicators. The report will also include a chapter looking into new metrics to measure mobile uptake, and a chapter presenting data analyzing Internet use and uptake.

Arranged by subject matter for fast reference, this text contains everything the company director and company secretary needs to be aware of, including facts and figures, law and legislation and best practice principles.

Commercial Mediation

Vision and Strategy in Indian Politics

The A-Z of Employment Practice

Continental Europe

Future of the European Monetary Integration