

An Employer S Guide To Managing Professionals On The Autism Spectrum

A comprehensive ADA and FMLA guide to federal labor laws for employers, HR professionals and managers

This book guides employers through the complexities of the world of qualified retirement plans to create plans that give employees a better chance at reaching retirement readiness.

Employer's Guide to Military Leave Compliance

Understand Employee Regulations

The Desk Top Risk Manager

Every Employee's Guide to the Law

An Employer's Guide to Avoiding Wrongful Discharge

An Employer's Guide to Employment Law Issues in Minnesota

Provides employers and their human resource staff various strategies, tips, and contact information for job advertising and recruitment on the Internet

Written especially for HR professionals and business people, California

Employment Law: An Employer's Guide is the essential resource for avoiding

the many perils and pitfalls California employers face. Comprehensively updated to address new developments, the 2019 Edition features: new

independent contractor test; new harassment training requirements; class-action waivers in arbitration agreements; new rules on national origin

discrimination; requirement that employees be paid for minimal preparation and concluding work; clarification of rules regarding salary history inquiries;

new NLRB standards for employee conduct policies; requirements for lawful time clock rounding; rules for rest break pay for commissioned and piece-rate employees; and new rules regarding lactation breaks.

Preventing Employment Lawsuits

The Employer's Guide to Recruiting on the Internet

An Employer ' s Guide to Managing Professionals on the Autism Spectrum

The Work Connection

An Employer's Guide to a Retirement Plan That Works

An Employer's Guide to the Connecticut Job Service

The statistics tell us that as many as 10% of the employees of any given business or company could have a problem with drug or alcohol use. This book helps employers and supervisors see the possible signs of addiction in their employees. It also

provides some guidance about how to proceed if addiction is suspected in order to address the problem effectively and to be part of the solution rather than the

problem. Subjects covered include: explanation of why addiction is a disease; characteristics of someone using drugs or alcohol; spotting defenses and denial;

working with the employee; determining whether or not to terminate employment; legal considerations; the importance of your feelings in evaluating the situation; and additional resources to consult.

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Written for HR professionals and business people, California Employment Law: An Employer's Guide is the essential resource for avoiding the many traps set for California employers. This valuable reference is updated to address new developments in 2018, including: California's new Ban the Box law; New parental leave requirement for smaller employers; Prohibition on salary history inquiries; Prohibition on employer cooperation with immigration authorities; Requirement that employees not be on call during rest breaks; Requirement that employees be given one day's rest in seven; New protections for transgender employees; Increased minimum wage; Increased pay thresholds for overtime exemptions; WARN Act coverage of brief furlough; and much more.

An Employer's Guide to Government Enforced Employment Rights

Addressing Addiction in the Workplace

An Employer's Guide to Preventing Sexual Harassment and Healing the Workplace

An Employer's Guide to the Wage-hour Administration and Regulation in Hawaii

An Employer's Guide to Developing an Employee Right-to-know Program

An Employer's Guide to Immigration, Form I-9 and E-Verify

With the rate at which the cost of health insurance is increasing far outpacing overall inflation and more importantly workers earnings, what was once the crown jewel of an employee benefit package has now become a liability to many employers. To address the inevitable annual cost increases employers have been forced to reduce benefits while also increasing employee payroll deductions resulting in plans that employees can barely afford to have, let alone use. But there isn't anything that can be done about it, right? Fortunately, there is an alternative to the status quo. As outlined in this book employers who have elected to take control over their health plan, rather than outsource the management of their health care supply chain to an insurance carrier, have found that it is possible to not only reduce the cost of health insurance while also improving the plan. The Total Control Health Plan puts allows employers to use the same management strategies they use for all other aspects of their business and the results are astounding.

Testing and AssessmentAn Employer's Guide to Good Practices

California Employment Law: An Employer's Guide: Revised & Updated for 2018

An Employer's Guide

2019 Edition

An Employer's Guide to Employee Benefits

An Employer's Guide to Recognizing, Understanding, and Helping Someone Struggling with Addiction in the Workplace

California Employment Law: an Employer's Guide

An Employer's Guide to Military Leave

A comprehensive employee benefits guide to federal labor laws for employers, HR professionals and managers

Covering every aspect of employment from the job interview to post-employment benefits, this invaluable resource focuses on employee rights guaranteed by law and explains how workers can be protected. In language praised for its clarity and accessibility, this updated edition provides a strong foundation of legal knowledge and advice on wages and hours, health and safety, harassment, invasion of privacy, discipline, unemployment compensation, and more.

448 pp. Radio publicity. Author tour. 15,000 print.

An Employer's Guide to Controlling the Health Care Supply Chain

An Employer's Guide to On-the-job Training

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An Employer's Guide to Federal Law

Revised and Updated For 2021

Employees – Know what You Must Pay Them: an Employer's Guide to Understanding Employment Law by Industry

Hiring, Supervising, and Firing Employees

A comprehensive guide to employment verification, authorization, and IRCA for employers, HR professionals and managers

New to this edition by The Bureau of National Affairs, Inc.

consulting firm is coverage of the impact of 1998 Supreme Court decisions on employers' proactive responsibilities for setting policies, investigating the increasing incidence of harassment, and prevention training. Offered are new approaches, statistics, a sample policy, and BNA services. No index. Annotation copyrighted by Book News, Inc., Portland, OR

An Employer's Guide to Federal and State Labor Laws

An Employer's Guide to Hiring, Discipline, and Discharge

The Neurodiverse Workplace

An Employer's Guide to Employment and Training Resources in Illinois

An Employer's Guide to Good Practices

Employer's Guide to Health Care Reform, 2019 Edition is the premier step-by-step practical guide for employers struggling to keep up with the rapid pace of changes affecting their health benefit plans. This practical guide helps you strategize about how to design your employee health plans to satisfy ACA requirements; design your workforce to minimize penalty exposure; achieve significant cost-savings; understand new notice requirements; meet deadlines and take advantage of opportunities to delay implementation; and more! Specifically Employer's Guide to Health Care Reform will help you: Design your employee health plans to satisfy ACA requirements Design your workforce to minimize penalty exposure Understand new notice requirements that apply in 2015 Achieve significant cost savings Meet deadlines and take advantage of opportunities to delay implementation Plan ahead to avoid or minimize Cadillac tax exposure Employer's Guide to Health Care Reform, 2019 Edition provides in-depth discussion and detailed explanations on critical topics, including: An explanation of the U.S. Supreme Court's watershed decision in King v. Burwell, allowing subsidies to be paid on federally facilitated Exchanges The IRS's efforts to prevent employers from offering low-value "skinny" health plans that provide minimum essential coverage to satisfy ACA requirements, but provide little or no coverage for basic health services The Small Business Health Options

Program (SHOP) that allows small businesses to obtain health insurance for employees through an Exchange The new requirement for employers with self-funded health plans and insurers to report information to the IRS on Forms 1094 and 1095 The employer's limited ability to offer supplemental coverage that "wraps around" an employee's individual health insurance coverage The penalties that apply to insurers and employers if plan coverage does not satisfy the ACA market reforms Various ACA exemptions for limited scope dental, vision, and long-term care benefits Discussion of the IRS proposed guidance on the Cadillac tax, which will apply to excessive health coverage beginning in 2018 And much more Previous Edition: Employer's Guide to Health Care Reform, 2018 Edition, ISBN 9781454884354

"All employers must comply with The Uniformed Services Employment and Reemployment Rights Act (USERRA), but last year, the U.S. Department of Labor received over 1500 complaints from returning service people. The majority of cases found the employer's to be at fault. Thompson created Employer's Guide to Military Leave Compliance to help you tackle the complexities of federal regulations while streamlining and simplifying the reinstatement process."--Publisher's website.

A Collaborative Effort

Zero Tolerance

An Employer's Guide to FMLA and ADA

Special Report

California Employment Law: An Employer's Guide: Revised & Updated for 2018

An Employer's Guide to Managing and Working with Neurodivergent Employees, Clients and Customers

The information on payroll and labor law requirements within the State of California is not readily available for the layperson. When beginning a new company, employers often have to hire either an accountant or an attorney to assist them in the process of setting up compliant payroll and labor law practices. This Employers Guide was compiled by reviewing and interpreting the sources for California Employment Law to provide an alternative source for California employers. The intention of this guide is that it will provide this necessary information in an easy to understand format. With the use of this guide, new business owners may have access to compliance information they would previously have to pay an accountant or attorney to interpret.

Estimates suggest that up to 20% of employees, customers and clients might have a neurodivergent condition - such as dyslexia, autism, Asperger's, ADHD or dyspraxia - yet these individuals often struggle to gain and maintain employment, despite being very

capable. This practical, authoritative business guide will help managers and employers support neurodiverse staff, and gives advice on how to ensure workplaces are neuro-friendly. The book demonstrates that neurodiversity is a natural aspect of human variation to be expected and accepted, rather than a deficit to be accommodated. Employer responsibilities are highlighted, including the 2010 Equality Act, and a range of strategies and policies are provided, including recruitment advice and the benefits of neurodiverse employees, along with advice on physical environments, interaction and communication, and working with clients and customers. This book is an ideal resource for all employers wanting to support and empower people with specific needs to help create a more inclusive workplace, benefiting both neurodiverse individuals and the companies employing them.

Testing and Assessment

Work Connection II

Employer's Guide to Health Care Reform

Employer's Guide to Military Leave

Job Service Programs

Employment Verification

Employees with an Autism Spectrum Disorder (ASD) may be hugely beneficial to a workforce, but it can be difficult for individuals with no formal training to manage these employees successfully. This definitive guide will help managers and colleagues successfully interact with and support these professionals on the autism spectrum so as to ensure mutual success. Integrate Autism Employment Advisors use their experience advising employers on how to successfully employ professionals on the autism spectrum to identify the everyday challenges faced by employees with ASD in the workplace and sets out reasonable, practical solutions for their managers and colleagues. Barriers to productivity are highlighted, such as the sensory environment, miscommunication, and inadequate training of colleagues. Easy-to-implement strategies to adapt the working environment are provided, such as agreeing on non-verbal cues to signal ending a conversation or establishing parameters for appropriate email length. This book is an essential resource for anyone who works with professionals on the autism spectrum. It will allow them to engage with and support their colleagues on the autism spectrum in a respectful way and help them achieve a greater level of working success.

An Employer's Guide to On-the-job Training Under the Manpower Development and Training Act

An Employer's Guide to Discrimination Laws

Employee Benefits

Not Rocket Surgery

An Employer's Guide to Reducing the Cost of Workers Compensation

Download File PDF An Employer S Guide To Managing Professionals On
The Autism Spectrum

and Other Employee Benefits

An Employer's Guide to Employee Handbooks in Minnesota