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Emigrants from Italy and Ireland contributed disproportionately to the Age of Mass Migration. That their departure improved the living standards of those they left behind is hardly in doubt. Nevertheless, a voluminous literature on the selectivity of

migrant flows— both from sending and receiving country perspectives—has given rise to claims that migration generates both ‘brain drains’ and ‘brain gains’. On the one hand, positive or negative selection among emigrants may affect the level of human capital in sending countries. On the other hand, the prospect of emigration and return migration may both spur investment in schooling in source countries. This essay describes the history of emigration from Italy and Ireland during the Age of Mass Migration from these perspectives.

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**Part II examines the
consequences of brain drain
for the sending countries.**

**Brain Drain and Brain Gain (II)
Sending Students Abroad and
Attracting Them Back**

**Brain Drain and Brain Gain. A
Bibliography on Migration of
Scientists, Engineers, Doctors
and Students**

**Brain Drain and Brain Gain (VI)
Brain Drain and Brain Gain in
Italy and Ireland in the Age of
Mass Migration**

Many of America's greatest
artists, scientists, investors,
educators, and entrepreneurs have
come from abroad. Rather than
suffering from the "brain drain" of
talented and educated individuals
emigrating, the United States has

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benefited greatly over the years from the "brain gain" of immigration. These gifted immigrants have engineered advances in energy, information technology, international commerce, sports, arts, and culture. To stay competitive, the United States must institute more of an open-door policy to attract unique talents from other nations. Yet Americans resist such a policy despite their own immigrant histories and the substantial social, economic, intellectual, and cultural benefits of welcoming newcomers. Why? In Brain Gain, Darrell West asserts that perception or "vision" is one reason reform in immigration policy is so politically difficult. Public discourse tends to emphasize the perceived

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negatives. Fear too often trumps optimism and reason. And democracy is messy, with policy principles that are often difficult to reconcile. The seeming irrationality of U.S. immigration policy arises from a variety of thorny and interrelated factors: particularistic politics and fragmented institutions, public concern regarding education and employment, anger over taxes and social services, and ambivalence about national identity, culture, and language. Add to that stew a myopic (or worse) press, persistent fears of terrorism, and the difficulties of implementing border enforcement and legal justice. West prescribes a series of reforms that will put America on a better course and enhance its

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long-term social and economic prosperity. Reconceptualizing Immigration as a way to enhance innovation and competitiveness, the author notes, will help us find the next Sergey Brin, the next Andrew Grove, or even the next Albert Einstein.

Seminar paper from the year 2005 in the subject Politics - International Politics - Region: Australia, New Zealand, grade: 1.7, University of Münster, 17 entries in the bibliography, language: English, abstract: Australia is an inclusive and tolerant society, a nation build up by multicultural people from different homelands and cultural backgrounds. It ' s national identity is minted by this cultural diversity in all spheres of Australian life. Therefore Australia

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persues the policy of multiculturalism. Since World War II the former “white australia policy” has disintegrated more and more. So the ethnic-discriminating policy changed into the open minded policy today. “ This policy evolved from profound changes to Australian society resulting from a major influx of migrants and has been maintained and furthered on a non-partisan basis by successive governments. ” (DIMIA 2001: 1) However even Australia perceives the pressure of Demographic changes. The change in the demographic structure because of declines in fertility rate requires an elementary Impact on Australia's economy. Recent demographic changes have implications for many fields of

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economic life, including workforce structure, retirement incomes, health expenditures, and

consumption of goods and services. (cp. PC-GOV 2004) Like in other Western high-income countries, Australia tries to compensate for some of the problems caused by demographic change by concentrating on (highly-)skilled workers; the magic words are “ brain-gain and brain-drain ” . Both terms apply to scientists, physicians , medical practitioners, engineers and other professionals from less-developed countries moving to work in high-income countries. The effects of gaining and draining have a positive impact on the affected countries of getting highly-skilled workers or losing the important

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Deborah J
brains, the “ education-sector ”
invested time and money in. This
short report is a preliminary
estimate of the Australian brain-
gain and tries to give some of the
main facts of this recent
phenomenon.

Rethinking U.S. Immigration Policy
Brain Drain and Brain Gain (V)
Brain Drain Or Brain Gain? What
Do the Data Say?

A Case Study of Africa Recruit
A Bibliography of Migration of
Scientists, Engineers, Doctors and
Students

Indian Diaspora in the
United States takes a new
perspective on the topic of
brain drain, departing from
the traditional literature
to include discussions on
brain gain and brain

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circulation using Indian migration to the United States as a case study.

Sahay acknowledges that host country policies create the necessary conditions for brain drain to take place, but argues that source countries may also benefit from out-migration of their workers and students. These benefits are measured as remittances, investments, and savings associated with return, and social networking that links expatriates with their country of origin. Through success and visibility in host societies, diaspora workers further influence economic and political

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benefits for their home countries. This type of brain gain becomes an element of soft power for the source country in the long term. Indian Diaspora in the United States is a ground-breaking work that intersects economic and political issues to the dimension of migration and the concerns over brain drain. With its rigorous, connectionist approach, this book is a valuable contribution to the fields of diaspora, labor, globalization, and Indian studies.

"Based on static partial equilibrium analysis, the "new brain drain" literature

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argues that, by raising the education, a brain drain generates a brain gain that is, under certain conditions, larger than the brain drain itself, and that such a net brain gain results in an increase in welfare and growth due to education's positive externalities. This paper argues that these claims are exaggerated. In the static case, and based on both partial and general equilibrium considerations, the paper shows that (1) the size of the brain gain is smaller than suggested in that literature; (2) the impact on welfare and growth is smaller as well (for any

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brain gain size); (3) a positive brain gain is likely to result in a smaller, possibly negative human capital gain; (4) an increase in the stock of human capital may have a negative impact on welfare and growth; and (5) in a dynamic framework, the paper shows that the steady-state brain gain is equal to the brain drain so that a "beneficial brain drain" cannot take place, and a net brain loss is likely during the transition.

Brain drain and brain gain
A Brain Gain with a Brain Drain

Turning Brain Drain Into Brain Gain

Leaders in developing nations are increasingly concerned about the economic impact of losing highly qualified citizens to opportunities in more developed countries, particularly countries in the West. This diaspora phenomenon, often labeled brain drain, refers to developing countries losing intellectual capital through the emigration of highly skilled individuals. To understand brain drain, the objective of this exploratory descriptive and interpretive study was to explore the various conditions

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under which Pakistani diaspora settled in the Greater Toronto Area (GTA) would be willing to engage in knowledge transfer activities. Theoretical frameworks of reciprocity and human capital theory grounded this study. The guiding research question was: What are the conditions under which diaspora members would be willing to engage in knowledge transfer activities with Pakistan? The study used an exploratory descriptive research design with an interpretive approach to examine leveraging diaspora engagement to convert brain drain to brain gain in Pakistan.

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Interviewing diaspora was essential to determine how developing countries, like Pakistan, can harness the knowledge of its diaspora for developmental purposes. A total of 15 face to face interviews of Pakistani diaspora who settled in the Greater Toronto Area were conducted for this study. Based on the findings of the study, Pakistan has a significant opportunity to tap into its more than seven million diaspora (Haq et al., 2013) and engage them for its capacity building purposes. Findings from the study indicated diaspora knowledge

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transfer is dependent on life stages and years spent in a new country. Individuals new to a country are less likely to engage in knowledge transfer than those who have lived in a new country for a longer duration. To achieve success in engaging with Pakistani diaspora, factors like mutual trust, a need to approach diaspora engagement in a structured manner and more importantly a need to have a broad vision on the part of sending countries were considered essential requirements to achieve a successful diaspora engagement strategy. There is

**a need and an opportunity for
Pakistan to reflect and
transform its thinking about
its diaspora and the
developmental role they might
play beyond sending
remittances.**

**Studienarbeit aus dem Jahr
2011 im Fachbereich
Soziologie - Arbeit, Beruf,
Ausbildung, Organisation,
Note: 2,0, Universitat Potsdam,
Veranstaltung: Hauptseminar,
Sprache: Deutsch, Abstract:
Brain Drain und Brain Gain ist
ein aktuelles Thema fur alle
Lander, insbesondere fur die
Transformations- und
Schwellenlander. Es gibt in der
Welt Lander, die durch Brain**

Gain noch starker geworden sind. Andererseits haben viele Länder durch Brain Drain eigenes Humankapital und die Chance zur schnellen und nachhaltigen Entwicklung verloren. Im zweiten Kapitel geht es um die theoretischen Grundlagen der Bildung, der Migration, des Humankapitals und des Brain Drain und Brain Gain. In den folgenden Kapiteln werden die Situation der Hochqualifizierten in der Aserbaidischen SSR und das Brain Drain aus Aserbaidisch nach der Unabhängigkeit ermittelt. In den letzten Kapiteln diskutiert man die getroffenen

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Staatsmassnahmen

**Aserbaidischans gegen Brain
Drain und fur Brain Gain.**

**Ausserdem werden aktuelle
Brain Drain- und Brain Gain-
Situation und die Staatspolitik
analysiert."**

**Indian Diaspora in the United
States**

**Harnessing Pakistan's Skilled
Diaspora**

**A bibliogr. on migration of
scientists, engineers, doctors
and students**

Brain Gain

**Brain Drain and Brain Gain in
Europe**

The concept that Australia suffers from
a steady net outward flow of
scientifically and professionally skilled

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persons, a so-called brain drain, has been current for decades. This report outlines the outcome of a survey of 174 researchers in universities and other organisations that seeks to shed some light on the issue, particularly as it relates to any loss to overseas of talented research staff, and impediments to the recruitment of adequately qualified scientific and other research staff.

The worldwide race to attract talents is getting tougher. The US has been leading the race, with its ability to attract PhD candidates and graduates not only from emerging countries, but also from the European Union. However, a growing number of countries have adopted immigration policies specifically aimed at selecting

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and attracting skilled workers. This book describes the global competition to attract talents. It focuses in particular on two phenomena: the brain gain and brain drain associated with high-skilled migration. Part I provides an overview of immigration policies designed to draw in skilled workers. It describes the economic gains associated with skilled immigration in the destination countries and the main determinants of the inflows of skilled immigrants (such as wage premia on education and R&D spending). It also discusses why skill-selective immigration policies do not find more support in receiving countries and shows that interest groups are actively engaged in affecting policies towards skilled

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migrants. Part II examines the consequences of brain drain for the sending countries. It reviews the channels through which skilled emigration can affect the source countries and looks at remittances, return migration, diaspora externalities, and network effects that may compensate the sending countries for their loss of human capital. Contrary to traditional wisdom, the results indicate that most developing countries experience a net gain from skilled emigration.

Brain Drain Or Brain Gain? ; the Migration of Elites

How to Turn Brain Drain Into Brain Gain

Brain Drain and Brain Gain (I)

Policies to Support Return of

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Home Countries
Researchers and Scientists to Their

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migration in the European Union after
enlargement

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Migrants Oxford University Press
Technology Diffusion and Learning On-
the-job*

*Brain Drain und Brain Gain in Australia
A Global Dilemma
Brain Drain and Brain Gain of Sweden*