

Buchanan D Huczynski Organisational Behaviour Format

A leading textbook in its field, Human Resource Management at Work is a comprehensive guide to the theory and practice of HRM. Divided into four key parts, the first part of the book covers HRM strategy and the global context, the forces shaping HRM at work and international and comparative HRM. Part Two discusses the role of HR professionals and line managers in the workplace, and how the responsibilities for delivering effective HR vary in a changing world of work, Part Three has expert coverage of the key areas of HR including resourcing and talent management, learning and development (L&D), reward and employment relations. The final part examines the impact that HRM can have on business performance and also outlines the key knowledge and skills required to carry out a business research project. Fully updated through, this seventh edition now has new coverage of diversity and inclusion (D&I), workplace analytics, ethics, wellbeing and precarious work as well as additional coverage of the alignment of HRM with organisational strategy and the integration of different components of HRM. Human Resource Management at Work includes new global case studies, reflective practice activities to encourage critical thinking, exercises to help the consolidation of learning and 'explore further' boxes to encourage wider reading. Aligned to the CIPD Level 7 qualification yet also relevant on non-CIPD accredited HR masters courses, this book covers everything students need to excel in their academic studies and will ensure that they can hit the ground running in a practitioner role after university. Online supporting resources include an instructor's manual and lecture slides.

This introduction to the field of organisational psychology and organisational behaviour builds on the foundation of the first edition to provide up-to-date explanations of all the key topics.

A comprehensive textbook, completely refreshed to engage students through real life case studies and develop their critical thinking. A new title to reflect the focus on organisational behaviour and written specifically for undergraduate first year students. The full text downloaded to your computer With eBooks you can: search for key concepts, words and phrases make highlights and notes as you study share your notes with friends eBooks are downloaded to your computer and accessible either offline through the Bookshelf (available as a free download), available online and also via the iPad and Android apps. Upon purchase, you will receive via email the code and instructions on how to access this product. Time limit The eBooks products do not have an expiry date. You will continue to access your digital ebook products whilst you have your Bookshelf installed.

This book considers the concepts of organisational learning and the learning organisation, and critically examines their take up within the context of four contemporary work organisations in the European automotive sector. Within this dynamic environment, the pursuit and implementation of approaches that encourage individuals to learn and challenge existing orthodoxy are now dominant on the management agenda. Changes to processes, structures, cultures and the employment relationship per se.

Managing Information Services

Foundations of Nursing Practice E-Book

Strategy for Tackling Poverty in Nigeria

The Definitive Guide

Agent and Multi-Agent Systems: Technologies and Applications

"At last there is a lucid, well-written OB book, which covers key issues required in OB teaching, but which has a mind of its own. Students and faculty will recognize this is more than standard fare." - Bill Cooke, Manchester Business School

Oliver presents an academic commentary and literature review on theoretical concepts of integrated corporate communication, stressing the importance of two way communication and of developing a better understanding of the priorities of others.

This title is directed primarily towards health care professionals outside of the United States. It is written specifically to meet the needs of nursing students undertaking the common foundation programme. It aims to explain how and why sensitive, holistic and evidence-based nursing care is carried out. Therefore it is relevant to students who will enter all branches of nursing and includes material that is both common to all and specific to each branch. The book aims to provide all students on foundation nursing and health care programmes with material of sufficient depth/breadth to achieve the NMC outcomes required for entry into the branch programmes. There is an emphasis not only on the theory that underpins nursing practice in the common foundation programme but also on nursing skills which form an increasingly emphasized part of the programme. The chapters have been reviewed by experts from each branch and also clinical skills to ensure the content reflects each branch accurately and appropriately. Emphasis on clinical skills & lifelong learning Realistic scenarios reinforce the need for patient/client-centred care with a holistic approach Activity boxes for all branches and age groups in each chapter ensure relevance to nurses in diverse settings An integrated approach to health promotion with activity boxes emphasises that health maintenance and promotion are central to contemporary nursing practice Reflection, critical thinking and research/appraisal skills are encouraged with a problem centred approach that will help to develop the skills needed to provide sensitive and effective, high quality care and to integrate theory with practice The emphasis on nursing/clinical skills underlines the importance of core skills - an integral part of the patient/client experience Cultural diversity is a core theme throughout The importance of evidence-based practice is highlighted and the text helps readers are assisted to acquire the skills to provide evidence-based care A wide range of general and branch-specific interactive boxes help to develop an understanding of some issues in other branches as well as the core issues that affect all nurses. Self- test questions and answers provide an opportunity for readers to take responsibility for and check their learning. Valuable learning tools are included: glossary of key terms, useful websites and references

Contents: Beyond project 2000 - the changing face of nursing education; Teaching with confidence; Critical thinking; How are they doing? - assessing your students; Getting it right - the legal and professional aspects of assessment; An effective placement - creating a learning environment; Learning from experience - enabling students to benefit from reflection in partnership; Appendices.

New Power

Business Psychology and Organisational Behaviour

A Student's Handbook

Power, Politics, and Organizational Change

The Sage Handbook of Organizational Research Methods

An Evaluation of What the National Youth Service Corps (Nysc) Members' Community Perceives as Their Support Needs in Nigeria in "Tackling Poverty" and "How to Sway Policy-Makers, Using Social Marketing Techniques (Smt)?

"Alan Coppin is a rare individual. His experience and insight span private and public sectors, charities, and the Armed Forces. The vital importance of human capital is the thread which has bound all this together. His book is a rich gold mine of data, research, wisdom and anecdote." "Sir Gerry Grimstone, chairman of Standard Life, deputy chairman of Barclays, non-executive director of Deloitte and lead non-executive director at the Ministry of Defence In this new book Alan Coppin, a leader with extensive cross-sector experience, draws on discussions with leaders in the public and private sectors, as well as from charities, the military and trade unions to offer you the ideas and practical applications that have proved effective in ensuring human capital is properly valued and managed. Most business decisions are based on lag data " historical reporting of what happened last month, last quarter or last year. It's solid, real and comforting. Unfortunately, it's also not a very good indicator of what might happen next. The best lead data " information with genuine predictive power " comes from understanding your people and what they can deliver. All major organizations claim that people are their greatest asset and yet, at the first sign of problems, the first action they take is to fire people. Why, because employees are also an organisation's biggest liability in terms of cost " and their cost is much easier to quantify than their value. But, like any asset, human capital will only deliver its full value if it is properly understood, measured and managed. The author offers you the tools you need to take the issue beyond the HR department and satisfy the number crunchers in the boardroom. With their help, you can make human capital part of the normal financial metrics essential to running a successful organisation. Isn't it time you understood and managed the metrics that can predict your organization's future rather than relying on those that simply report on its past?

Organizational Behaviour is the most established and yet most engaging book of its kind available today. Whatever your background, Buc and Huc will enable you to view organisations and their actions in a whole new way.

This popular textbook offers an inspiring and focused introduction to the study of organizational behaviour and management. The second edition builds on the fresh and innovative approach to the study of management and organization introduced in the first edition. To make the subject matter more relevant and accessible, it treats organizational behaviour as a field of activity that has many parallels with everyday life, particularly in relation to participating in organizations and institutions. Uniquely, this textbook presents two distinct and highly contrasting perspectives on organizational behaviour, discussing the alternative critical perspectives alongside the more traditional approaches, to encourage critical thinking and debate.Each chapter has been fully updated by specialist authors who are committed to thinking differently about the field of organizational behaviour. They effectively identify and explore the key concepts that underpin this diverse subject in their respective chapters, utilising a range of international and everyday examples. The second edition benefits from a new four-colour design and uses a variety of pedagogical features to engage students and provide a stimulating learning - and teaching - environment. This text is ideal for use on introductory undergraduate and post graduate courses in Organizational Behaviour and Management. This textbook is autopackaged with CourseMate.

CourseMate brings course concepts to life with interactive learning, study, and exam preparation tools that support the printed textbook and the textbook-specific website. CourseMate includes an integrated eBook and interactive teaching and learning tools including quizzes, flashcards, videos, and more and an EngagementTracker, a first-of-its-kind tool that monitors student engagement in the course.

A less-expensive grayscale paperback version is available. Search for ISBN 9781680922875. The field of management and organizational behavior exists today in a constant state of evolution and change. Casual readers of publications like the New York Times, The Economist and the Wall Street Journal will learn about the dynamic nature of organizations in today's ever-changing business environment. Organizational Behavior is designed to meet the scope and sequence requirements of the introductory course on Organizational Behavior. This is a traditional approach to organizational behavior. The table of contents of this book was designed to address two main themes. What are the variables that affect how, when, where, and why managers perform their jobs? What theories and techniques are used by successful managers at a variety of organizational levels to achieve and exceed objectives effectively and efficiently throughout their careers? Management is a broad business discipline, and the Organizational Behavior course covers many areas such as individual and group behavior at work, as well as organizational processes such as communication in the workplace and managing conflict and negotiation. No one individual can be an expert in all areas of management, so an additional benefit of this text is that specialists in a variety of areas have authored individual chapters. Finally, we all made an effort to present a balanced approach to gender and diversity throughout the text in the examples used, the photographs selected, and the use of both male and female in alternating chapters when referring to generic managers or employees.

Winning the Turf Game

Leading, Managing and Developing People

How to Win Customers in the Digital World

Organisational Learning in the Automotive Sector

An Introduction to Organisational Behaviour for Managers and Engineers

Campbell Biology

The field of medical education and training has undergone dramatic changes within the past few years, and continues to evolve. Modernising Medical Careers, changes in the statutory role of the Postgraduate Medical Education and Training Board, and the Good Doctors, Safer Patients report from Liam Donaldson, Chief Medical Officer, are just some of the factors affecting the way doctors are now learning. In this book, Yvonne Carter and Neil Jackson, experienced medical educators of both undergraduates and postgraduates who have demonstrated a long standing commitment to multi-professional education and training, bring together a prestigious team of contributors with a wide variety of experience across diverse academic, service and lay backgrounds, to provide a comprehensive, up to date review of medical education and training. With the demands on young doctors increasing, along with higher patient expectations, the need for ongoing education and training within the medical profession has never been higher. This book offers theoretical and practical guidance for those planning, delivering, and receiving education and training in ever-changing healthcare environments. Themes covered include assessment, professionalism and medical regulation, educational standards, patients' expectations, Continuing Professional Development, leadership and management, the European Working Time Directive, Fitness to Practice, interprofessional learning, the development of the NHS workforce, equality and diversity, and ethical and legal issues. Medical education needs to be a lifelong process, and this book integrates both undergraduate and postgraduate issues throughout, to encourage continued learning. This book will help ensure that future generations of doctors are trained to meet the changing needs of our population.

Providing a template for seizing the opportunities offered by digital business technologies, this book presents six real-life cases to demonstrate both the power and risks involved. The authors - both experienced professionals in management education and telecommunications - introduce Total Action concepts and methodologies - where every activity inside the organization is directly relevant for its customers. Winners use these to make front-line people the point of decision making, to unlock information about customers, and to manage the fulfillment of their commitments. The result is a discovery tour of new management concepts that will help your business triumph in today's digital world. From the reviews: "This book is mandatory reading for every manager and professional." - Thomas Middelhoff, Chairman & CEO Bertelsmann AG; "This is a powerful and straightforward starting point for all managers and organizations seeking to master the new frontiers of business." A.-W. Scheer, Chairman of the Supervisory Board IDS Scheer AG

An Introduction to Organisational Behaviour for Managers and Engineers: A Group and Multicultural Approach gives a comprehensive overview of how organisations work, with a special focus on group and team working, and issues of diversity and intercultural management. This second edition has been updated throughout, drawing on the latest literature, along with: a new chapter on organisational change, a process which all managers and engineers will encounter on the job; case studies and illustrations showing theories in action; more cross-referencing between chapters, showing how topics are interlinked. This concise textbook not only provides a practical introduction to organisational behaviour for management students, but is also specifically geared towards the needs of engineering students and professionals.

A guide to theory and practice in key areas of leisure management and planning in the leisure industries, for undergraduates, HND students, and those on post-experience and postgraduate courses.

A Thoughtful Approach to the Practice of Management

Business for Foundation Degrees and Higher Awards

Organizational Behaviour PDF eBook 9th edition

The Individual in the Organization

Business Psychology and Organizational Behaviour

Organisational Behaviour

Business for Foundation Degrees and Higher Awards gives students the underpinning knowledge they need to succeed in one volume. A core textbook covering the first two years of a degree programme written for the Foundation Degree and the Higher National Diploma.

Organizational BehaviourPrentice Hall

This second edition of Foundations of Nursing Practice has been revised and updated specifically to meet the needs of nursing students in all fields of practice The book explains how and why sensitive, safe, evidence-based holistic nursing care is carried out, including topics common to all fields of practice. Core nursing skills are emphasised to reflect the importance of clinical skills as well as the underpinning theory. Aids to learning in each chapter: Learning outcomes Interactive boxes for all age groups and fields of nursing practice Key words and phrases for literature searching Useful websites, references and further reading. This book provides a comprehensive introduction to nursing that will meet the needs of students, nurses returning to practice, mentors and other registered nurses. Relevant to all branches of nursing settings: infants, children, adults, pregnant women, older people and people with a learning disability or mental health problems Themes relevant to all stages and fields of nursing practice include safety, infection prevention and control, managing stress, communication, managing wounds and pressure ulcers, and dealing with loss Scenarios develop the skills of evidence-based practice, critical thinking, reflection and health promotion, and encourage further learning The areas of psychology, sociology, physiology and pathology are clearly related to nursing practice Key principles of health promotion, the law and ethics, the human lifespan and development are explained in earlier chapters, then applied in later chapters Cultural diversity information helps with understanding the needs of people from different backgrounds Person-centred approach encourages problem solving and application to practice Evidence-based practice is explicit throughout, and best-practice guidelines underpin exploration/explanation of nursing care. Easy-reference Glossary at the back of the book. Meets the requirements of the new pre-registration nursing curriculum including the NMC (2010) competencies and Essential Skills Clusters Greater emphasis on safeguarding vulnerable people, maternal health and first aid Self-test questions with answers available on accompanying website.

This book offers a comprehensive and up-to-date account of management ideas and practices, focusing on the human relations side of construction management. Easily accessible and suitable for use within the classroom or in distance learning situations, it discusses a range of themes and trends covering evidence based management practices in the construction industry. A variety of learning elements will be included, such as case studies, projects, and review questions, fully supported by interactive web based material including multiple choice questions, exercises, annotated links to other relevant web sites and an online glossary to explain key terms. Each chapter will also contain annotated further reading, chapter summaries and outline summaries of relevant legislation within the construction industry.

Work Organisations

Partners in Learning

Foundations of Nursing Practice

An Introduction

Total Action or Fatal Inaction

Managing in the Media

Focusing on change as a constant factor in the management of any organization, this informative book helps the student and practitioner to develop the skills and knowledge they require to underpin the work of a modern service manager in rapidly-changing public sector organizations - whether publicly owned, privately managed or sub-contracted. Taking a distinctive approach, emphasizing management and organizational learning as keys to organizational success, this introductory text is solidly practical and is supported by strong pedagogical features including: case studies review questions illustrative vignettes. This comprehensive text has been specifically designed and developed to meet the needs of students studying public services management at undergraduate, certificate diploma and postgraduate level. It allows the reader to develop transferable skills in thinking and learning as they work through the book and gives greater awareness of the benefits of continuous learning for staff and managers.

This refreshing textbook shows how research into human behaviour can be applied in the workplace. It is focussed on helping students to develop the key skills they will need as future managers and employees. It assumes no prior work experience, and instead asks students to draw on their everyday experiences. They are invited to complete a range of innovative activities designed to deepen their understanding of key topics, such as personality, perception, and motivation. The book is an ideal length for one-semester taught courses. It is aimed primarily at first and second year undergraduate students on business and management degrees, who are taking OB modules for the first time, though could also be used on postgraduate and MBA courses.

This text encourages participate teaching and active learning through a structured style and format, with each chapter containing a list of key concepts and objectives.

This sophisticated primer draws together in an accessible form the principles of management as they need to be understood by library and information professionals. Written by a practising library manager and a management academic, the text introduces and applies the latest management concepts to library management practice. Since most libraries are part of a wider organization, their management practice will be influenced by that organizational setting, whether the setting be a university, a local authority or a business. Responding effectively within this organizational context is a key theme that runs through this text. Library management is concerned with managing collections, people, services, resources, information and finance, but managers also need to work beyond the confines of the library. They need to understand and influence their environment, to respond to the power and politics of a situation, to contribute to strategic direction in arenas related to knowledge management, learning and information, and to promote their own careers. The scene is set through the first two chapters, on management and organizations respectively. The first chapter covers the nature of management, management roles and competencies, and reviews the range and scope of library management. The second chapter focuses on the organizational context in which management is performed. The core of the book is a series of chapters in some of the key areas that constitute the management role: people, and their behaviour and management, marketing and user relationships, quality management, finances and resources, environment and context, and strategy and planning. Each chapter is well illustrated with relevant examples, checklists and models. Chapters conclude with a list of further reading, and a list of review topics, which can be used as the basis for revision for study purposes, or as a prompt to encourage reflection on the content of the book, for the professional reader. Key areas covered: management and managing organizations people in organizations human resource management marketing and user relationships quality management finance and resources environment and context strategy and planning. Readership: This book will be a key text for students of library and information management, designed to introduce them to the practice, experience and theoretical principles of library management. In particular it should prepare them for their first posts as library managers, and alert them to the challenges and rewards of management. Practising library managers will also benefit from revisiting some of the topics covered in the book.

The Human Capital Imperative

The Psychology of Behaviour at Work

Mullins: OB in the Workplace PDF Ebook_12

Theory and Practice

Organizational Behaviour

Integrated Design and Cost Management for Civil Engineers

Introductory textbook about business psychology and organisational behaviour.

Managing in the Media has been devised for a broad audience. It is based upon the perceived need for a text that amalgamates cultural theories, film and television analysis, management theories and media production practice into one volume. There are many books on film and cultural studies. Similarly, there are copious numbers of texts written on management. To date little has been written that analyses the management of the audiovisual industry set against the backdrop of the cultural and economic environment within which the media manager operates. Managing in the Media is divided into three sections that take the reader from the global to the specific, from the strategic to the tactical. Each chapter discusses specific topics that can be read in isolation yet contribute to the theme within each part. Taken as a whole, the book provides the potential professional media manager and current practising media manager with a framework of issues that will give them an awareness of the range of knowledge needed by the successful media manager. This book does not try to be a manual to success. The media industry is awash with successful individuals none of whom needed textbooks to set them on their chosen career paths. Yet these exceptional people prove the rule; that in the main, most media practitioners would benefit from some additional support and guidance. The aim of this book is to present to them some of the management issues that have, or will have, an impact upon their working careers. The accompanying website www.mediaops.net (which can also be accessed via www.focalpress.com) features: - Tutor notes and reader activities - Updated list of further reading - Additional support material such as production templates - Interviews with the authors - A discussion forum - Industry and education links - Media News The SAGE Handbook of Organizational Research Methods provides a rich resource for organizational researchers, locating the technical aspects of organizational research in the wider context of the relevant personal, epistemological, theoretical, historical, ethical, and political issues. David Buchanan and Alan Bryman have gathered together many of the world's leading writers on theory, method, and analysis in organizational research and have made this the most comprehensive and cutting-edge volume in this ever-growing field.

Seeing the world's biggest brands gain ground over the world's markets, you can't deny that the 25,000 students in the UK studying marketing will never understand their subject without knowing how branding works. This is THE key scholarly text in this crucial topic, an already hugely respected title and big seller in the field. It follows on from the introductory textbook Creating Powerful Brands, and comes highly illustrated with real examples of influential marketing campaigns. This is the book that will take students to the next level with the skills to develop and implement their own branding strategy.

Key Issues in Organizational Communication

Principles, Techniques and Strategies

A critical introduction

Introducing Organizational Behaviour and Management

Managing Public Services - Implementing Changes

A Group and Multicultural Approach

Leading, Managing and Developing People is critical reading for all those studying the CIPD Level 7 Advanced module in Leading, Managing and Developing People as well as all HR and L&D practitioners. It provides extensive coverage of the aims, objectives and contribution of HRM such as the scope and nature of human resources, HR's role when organisations grow and how to ensure professionalism and ethical behaviour when managing people. This book also includes discussion of major contemporary themes in leading, managing and developing people including leadership development, flexibility, agile working and the psychological contract. This ensures that readers are fully prepared to lead, manage and develop staff in the new world of work. With rigorous academic underpinning and clear theoretical exploration, Leading, Managing and Developing People also includes practical advice on key activities including recruitment, job design, performance management, motivation and reward. Supported by online resources including an instructor's manual, lecture slides, international case studies, example essay questions and annotated web links, this is an indispensable guide for both students and practitioners.

Find Practical Solutions to Civil Engineering Design and Cost Management Problems A guide to successfully designing, estimating, and scheduling a civil engineering project. Integrated Design and Cost Management for Civil Engineers shows how practicing professionals can design fit-for-use solutions within established time frames and reliable budgets. This text combines technical compliance with practical solutions in relation to cost planning, estimating, time, and cost control. It incorporates solutions that are technically sound as well as cost effective and time efficient. It focuses on the integration of design and construction based on solid engineering foundations contained within a code of ethics, and navigates engineers through the complete process of project design, pricing, and tendering. Well illustrated The book uses cases studies to illustrate principles and processes. Although they center on Australasia and Southeast Asia, the principles are internationally relevant. The material details procedures that emphasize the correct quantification and planning of works, resulting in reliable cost and time predictions. It also works toward minimizing the risk of losing business through cost blowouts or losing profits through underestimation. This Text Details the Quest for Practical Solutions That: Are cost effective Can be completed within a reasonable timeline Conform to relevant quality controls Are framed within appropriate contract documents Satisfy ethical professional procedures, and Address the client's brief through a structured approach to integrated design and cost management Designed to help civil engineers develop and apply a multitude of skill bases, Integrated Design and Cost Management for Civil Engineers can aid them in maintaining relevancy in appropriate design justifications, guide work tasks, control costs, and structure project timelines. The book is an ideal link between a civil engineering course and practice.

'Many books on management are sanitized, cleanly technical accounts of the unreality of managerial life and work. Politics hardly feature. This book tells it like it is: it dishes the dirt, gets low-down, into the funky and fascinating politics of organizational life' - Stewart Clegg, Aston Business School and University of Technology, Sydney Combining a practical and theoretical guide to the politics of organizational change, this book provides an exceptional resource to students of change management, and organizational behaviour. Buchanan and Badham show how the change agent who is not politically skilled will fail, and that it is necessary to be able and willing to intervene in the political processes of the organization. This revised edition includes a range of excellent new material and features, including: - a new chapter on gender in approaches to organization politics - a full range of teaching materials including case studies, incident reports, self-assessments, and more - Each chapter recommends a feature film (or DVD) to illustrate aspects of organization politics - fresh research evidence - recent literature on the nature of entrepreneurial politics; - a model of political expertise, and how that can be developed This lively and engaging book is key to MBA and other Masters degree candidates taking courses in change management, and organizational behaviour. It will also be valuable for practising managers on tailored executive programmes in organization politics.

Business Psychology and Organizational Behaviour introduces principles and concepts in psychology and organizational behaviour with emphasis on relevance and applications. Well organised and clearly written, it draws on a sound theoretical and applied base, and utilizes real-life examples, theories, and research findings of relevance to the world of business and work. The new edition of this best-selling textbook has been revised and updated with expanded and new material, including: proactive personality and situational theory in personality; theory of purposeful work behaviour; emotional and social anxiety in communication; decision biases and errors; and right brain activity and creativity, to name a few. There are numerous helpful features such as learning outcomes, chapter summaries, review questions, a glossary, and a comprehensive bibliography. Illustrations of practice and relevant theory and research also take the reader through individual, group, and organizational perspectives. This is an essential textbook for undergraduates and postgraduates studying psychology and organizational behaviour. What is more, it can be profitably used on degree, diploma, professional, and short courses. It's also likely to be of interest to the reflective practitioner in work organizations.

A Guide to Support and Assessment in Nurse Education

Increasing the Efficiency of School Administration

From theory to delivery

Construction Management and Organisational Behaviour

How Power Works in Our Hyperconnected World--and How to Make It Work for You

Management and Planning in the Leisure Industries

It is often said that the practice of management is in crisis, and that managers are now finding it harder than ever to develop strategies which withstand the shocks of the marketplace. This illuminating book cuts through these conflicting issues to show how organizational communication plays a vital role in confronting uncertainty. Arguing that many managers fail to adequately consider the communication consequences of the decision making process and its impact on organizational effectiveness, Hargie and Tourish present here numerous organizational communication insights, and show how they reveal a way through these dilemmas. Based on cutting-edge research findings and case studies, this book features contributions from the UK, USA, Canada, New Zealand and Norway, bringing multiple perspectives to this topical subject. The result is a comprehensive guide to organizational communication useful for managers, academics and students.

Acting as a critical introduction to organization studies, this book discusses a variety of issues central to that theme. These range from the classical theories and bureaucratisation of production, to analyzing management as a labour process.

This research evaluates what the National Youths Service Corps members community perceives as their support needs in Nigeria in tackling poverty. It also analyses the process of leveraging policymaking, using social marketing techniques. It seeks a deeper understanding of the poverty elimination processes in Nigerian and beyond. A mixed-methods research design was adopted engaging a quantitative approach in which 351 NYSC members were surveyed using self-completion questionnaires. In addition, qualitative studies in which policy-makers as well as young people within the NYSC members community were interviewed. The main findings of the research reveal that young people: NYSC members support-needs in Nigeria are inadequate. A great deal more needed to be done. A Marshall-plan scale of support is required. The most significant causes of poverty amongst the NYSC members are absence of jobs, corruption of government officials, low wages, tribalism, oil pollution, natural disasters, IMF/World Bank conditionalities and wars. The main experiences of poverty include a high youth unemployment rate, No money to-go-to-school, No money to start small businesses, less food to eat, no money to treat sickness, no money to buy-clothes, no money to afford decent homes, prostitution, absence of a public transportation system as well as into-drugs and into-kidnapping.

A text on organizational behaviour, for second-year (and beyond) degree students on semesterized courses. A three-part structure links theory, case studies and a workbook section of questions and mini-cases.

Valuing Your Talent

Fundamentals of Holistic Care

Corporate Communication

Human Resource Management at Work

Management and Organisational Behaviour

Organizational Behaviour in a Global Context

From two influential and visionary thinkers comes a big idea that is changing the way movements catch fire and ideas spread in our highly connected world. For the vast majority of human history, power has been held by the few. "Old power" is closed, inaccessible, and leader-driven. Once gained, it is jealously guarded, and the powerful spend it carefully, like currency. But the technological revolution of the past two decades has made possible a new form of power, one that operates differently, like a current. "New power" is made by many; it is open, participatory, often leaderless, and peer-driven. Like water or electricity, it is most forceful when it surges. The goal with new power is not to hoard it, but to channel it. New power is behind the rise of participatory communities like Facebook and YouTube, sharing services like Uber and Airbnb, and rapid-fire social movements like Brexit and #BlackLivesMatter. It explains the unlikely success of Barack Obama's 2008 campaign and the unlikelier victory of Donald Trump in 2016. And it gives ISIS its power to propagate its brand and distribute its violence. Even old power institutions like the Papacy, NASA, and LEGO have tapped into the strength of the crowd to stage improbable reinventions. In New Power, the business leaders/social visionaries Jeremy Heimans and Henry Timms provide the tools for using new power to successfully spread an idea or lead a movement in the twenty-first century. Drawing on examples from business, politics, and social justice, they explain the new world we live in--a world where connectivity has made change shocking and swift and a world in which everyone expects to participate.

This book constitutes the proceedings of the 4th KES International Symposium on Agent and Multi-Agent Systems, KES-AMSTA 2010, held in June 2010 in Gdynia, Poland. The discussed field is concerned with the development and analysis of AI-based problem-solving and control architectures for both single-agent and multiple-agent systems. Only 83 papers were selected for publication in both volumes which focus on topics such as: Multi-Agent Systems Design and Implementation, Negotiations and Social Issues, Web Services and Semantic Web, Cooperation, Coordination and Teamwork, Agent-Based Modeling, Simulation and Decision Making, Multi-Agent Applications, Management and e-Business, Mobile Agents and Robots, and Machine Learning.

This long established market leader has set standards that few texts have equalled in terms of accessibility of writing style, clarity of presentation and popularity with students and teachers alike. Written from a managerial perspective and packed with contemporary references to management research and practice, it continues to prove the student's OB text of choice. This eighth edition brings fresh evidence to explore theory in practice, and a wide range of brand new and intriguing examples and case studies on issues and organisations that are engaging, relevant and contemporary. It also provides an abundance of online student self-assessment resources.The breadth of appeal of this text makes it ideal for Management and Organisation courses from HND level through undergraduate and up to MBA.

From Brand Vision to Brand Evaluation

4th KES International Symposium, KES-AMSTA 2010, Gdynia, Poland, June 23-25, 2010. Proceedings

Organizational Behavior

Medical Education and Training