

Command Presence

As a veteran FDNY firefighter and commander in Midtown Manhattan, Deputy Chief Vincent Dunn has led the call against all manner of fires and emergencies. This book crystallizes his decades of command experience. As a practical guide, it serves as an operational blueprint for today’s fireground managers, in the urban environment and elsewhere. It will help prepare those who aspire to take command in an increasingly complex world, answering the alarms that will ring tomorrow. Among the many subjects covered in this text: command presence; life-and-death decision making; developing strategies using tactical essentials; fireground risk management and span of control; principles of size-up; building elements and components; and fireground communications.

Provides a critical understanding and evaluation of police tactics and the use of force
Police violence has historically played an important role in shaping public attitudes toward the government. Community trust and confidence in policing have been undermined by the perception that officers are using force unnecessarily, too frequently, or in problematic ways. The use of force, or harm suffered by a community as a result of such force, can also serve as a flashpoint, a spark that ignites long-simmering community hostility. In *Evaluating Police Uses of Force*, legal scholar Seth W. Stoughton, former deputy chief of police Jeffrey J. Noble, and distinguished criminologist Geoffrey P. Alpert explore a critical but largely overlooked facet of the difficult and controversial issues of police violence and accountability: how does society evaluate use-of-force incidents? By leading readers through answers to this question from four different perspectives—constitutional law, state law, administrative regulation, and community expectations—and by providing critical information about police tactics and force options that are implicated within those frameworks, *Evaluating Police Uses of Force* helps situate readers within broader conversations about governmental accountability, the role that police play in modern society, and how officers should go about fulfilling their duties.

The recorded use of deadly force against unarmed suspects and sustained protest from the Black Lives Matter movement, among others, have ignited a national debate about excessive violence in American policing. Missing from the debate, however, is any discussion of a factor that is almost certainly contributing to the violence—the use of anabolic steroids by police officers. Mounting evidence from a wide range of credible sources suggests that many cops are abusing testosterone and its synthetic derivatives. This drug use is illegal and encourages a “steroidal” policing style based on aggressive behaviors and hulking physiques that diminishes public trust in law enforcement. Dopers in Uniform offers the first assessment of the dimensions and consequences of the felony use of anabolic steroids in major urban police departments. Marshalling an array of evidence, John Hoberman refutes the frequent claim that police steroid use is limited to a few “bad apples,” explains how the “Blue Wall of Silence” stymies the collection of data, and introduces readers to the broader marketplace for anabolic drugs. He then turns his attention to the people and organizations at the heart of police culture: the police chiefs who often see scandals involving steroid use as a distraction from dealing with more dramatic forms of misconduct and the police unions that fight against steroid testing by claiming an officer’s “right to privacy” is of greater importance. Hoberman’s findings clearly demonstrate the crucial need to analyze and expose the police steroid culture for the purpose of formulating a public policy for androgyn effects.

COMMAND PRESENCE is an exciting, interesting and detailed collection of actual events that took place in the life of Officer and Doctor James Scott. Some will make your blood boil. Some will make you laugh. Some will make you sad. Police chases, an air plane crash, shots fired, people saved, and much more. Delivering babies in a mud hut, building a hospital in the remote jungles, sick and injured people everywhere; it never stops! The falling court system. The emotional ups and downs. COMMAND PRESENCE will open your eyes to the real world.

Supervision of Police Personnel

Police Science: Breakthroughs in Research and Practice

The Power of Presence

Being Present

Unless You're the Lead Dog the Scenery Never Changes

Command and Control of Fires and Emergencies

According to masculinities theory, masculinity is not a biological imperative but a social construction. Men engage in a constant struggle with other men to prove their masculinity.Masculinities and the Lawdevelops a multidimensional approach. It sees categories of identity—including various forms of masculinities—as operating simultaneously and creating different effects in different contexts. By applying multidimensional masculinities theory to law, this cutting-edge collection both expands the field of masculinities and develops new thinking about important issues in feminist and critical race theories. The book analyzes a variety of topics, including the relationship between masculinities and feminist theories, the identities of fire-fighters, the television show*The Wire*, Constitutional Law, discrimination in workplaces and sports, Latino migrant workers, the use of the veil in Turkey, masculinities in post-war societies, and even Jamaica's legal and musical culture. Ultimately, the book argues that multidimensional masculinities theory can change how law is interpreted and applied.

In this candid and thorough book, highly seasoned military and civilian police IA expert John F. Hein, CPP, takes a focused look at: Defining the realm of responsibility of agencies, investigators, officers & the public- Psychology and the IA process: Are “good” officers afraid of the “bad”? Uncovering and recognizing the “many faces” of corruption- Dealing with the Media: Framing drama or the truth?- The best method for avoiding problem employees right from the start- The “Code of Silence” - Is it real?- The implications of the citizen/law enforcement/industrial complex and its impact on complaints against police- Tips from big corporate business that can help IA professionals- Issues and challenges associated with the “new generation” of police officers

When you know what to say and how to say it, people listen. Find your powerful voice, and step into leadership. Speak with impact. Every day, you have an opportunity to use your voice to have a positive impact -- at work or in your community. You can inspire and persuade your audience -- or you can distract and put them to sleep. Presentation styles where leaders are nervous, ramble, and robotic can ruin a talk on even the most critical topics. As your performances become weak, your career prospects start to dim. To get ahead and make an impact, you need to deliver well-crafted messages with confidence and authenticity. You must sound as capable as you are. Public speaking is a skill, not a talent. With the right guidance, anyone can be a powerful speaker. Written by former opera singer turned CEO and TEDx speaker Allison Shapiro, Speak with Impact unravels the mysteries of commanding attention in any setting, professional or personal. Whether it's speaking up at a meeting, presenting to clients, or talking to large groups, this book's easy-to-use frameworks, examples and exercises will help you. Engage your audience through storytelling and humor Use breathing techniques to overcome stage fright Strengthen and project your voice by banishing filler words/uptalk Use effective body language and build your executive presence Compose a clear message and deliver confident, authentic presentations Learn to conquer fear, capture attention, motivate action, and take charge of your career with Speak with Impact.

An insider view of an urban subculture! While much of the literature on police analyzes critically what they do, few works address issues of how police officers feel about their chosen profession, their worldview, or their visions. This refreshingly original and unique ethnographic contribution by anthropologist Joan Barker exposes the human elementone rarely seen by non-policeoff officers working for the often-controversial L.A.P.D. During her twenty years of fieldwork, Barker gathered valuable information through formal, in-depth interviews and firsthand experiences, distilling her findings into an illuminating, coherent account. She discovers that five phases of occupational socialization normatively mold officers experiences and perceptions. Fleshing out her discussion is the compelling narrative of Fred, a traditional officer whose authentic voice reveals feelings and attitudes that manifest the essence of the human who does the job of policing. An insider view of an urban subculture usually known only from its public presentation.

Practical Tips for the First-Line Leader (6th Ed.)

10 Simple Secrets of the World's Greatest Business Communicators

Feminist Legal Theory Reflections

Leadership Matters--

Leadership Presence (HBR Emotional Intelligence Series)

Danger, Duty, and Disillusion

The National Fire Protection Association (NFPA) And The International Association Of Fire Chiefs (IAFC) Are Pleased To Bring You The Second Edition Of Fire Officer: Principles And Practice, A Modern Integrated Teaching And Learning System For The Fire Officer I And II Levels. Fire Officers Need To Know How To Make The Transition From Fire Fighter To Leader. Fire Officer: Principles And Practice, Second Edition Is Designed To Help Fire Fighters Make A Smooth Transition To Fire Officer. Covering The Entire Scope Of NFPA 1021, Standard For Fire Officer Professional Qualifications, 2009 Edition, Fire Officer Combines Current Content With Dynamic Features And Interactive Technology To Better Support Instructors And Help Prepare Future Fire Officers For Any Situation That May Arise. Safety Is Principle! The Second Edition Features A Laser-Like Focus On Fire Fighter Safety. Reducing Fire Fighter Injuries And Deaths Requires The Dedicated Efforts Of Every Fire Fighter, Fire Officer, Fire Department, And The Entire Fire Community Working Together. It Is With This Goal In Mind That We Have Integrated The 16 Firefighter Life Safety Initiatives Developed By The National Fallen Firefighters Foundation Into The Text. Likewise, In Each Of The Chapters, Actual National Fire Fighter Near-Miss Reporting System Cases Are Discussed To Drive Home Safety And The Lessons Learned From Those Incidents. Some Of The Guiding Principles Added To The New Edition Include: -Description Of The “Everybody Goes Home” And The National Fire Fighter Near-Miss Reporting System, Including Over A Dozen Company Officer Near-Miss Examples Throughout The Text. -Description Of The IAFC/IAFF Firefighter Safety And Deployment Study. -The Latest Fire Fighter Death And Injury Issues As Reported By The NFPA? National Fallen Firefighters Foundation, IAFC, And IAFF, Including Results Of A Thirty-Year Retrospective Study. -Changes In Fire-Ground Accountability And Rapid Intervention Practices. -Results Of National Institute Of Standards And Technology Research On Wind-Driven Fires, Thermal Barriers, And Fire Dynamics As Related To Fire Fighter Survival. -The Latest Developments In Crew Resource Management, The Second Edition Also Reflects The Latest Developments In: -Building A Personal Development Plan Through Education, Training, Self-Development, And Experience, Including A Description Of The Fire And Emergency Services Higher Education (FESHE) Program. -The Impact Of Blogs, Video Sharing, And Social Networks. -How To Budget For A Grant. -Changes In The National Response Framework And National Incident Management System. Additional Items Related To Fire Fighter Safety And Health Are Included.

The 7 Secret Weapons of Successful CEOs Unveiled Within! Mike Myatt, America’s Top CEO Coach has filled the pages of this book with a definitive road map which incorporates everything that it takes to become a great CEO. Whether you’re an existing or aspiring chief executive, the insider secrets shared in this book will provide you with a clear strategic advantage. If you want to develop the savvy and sophistication of the world’s greatest business leaders enabling you to successfully navigate the ever changing and complex world of a CEO then this book is a must-read. See what others are saying about “Leadership Matters..The CEO Survival Manual”

Lead with charisma and confidence. Many leaders consider “executive presence.” What is this elusive quality, and how do you develop it? This book explains how to build the charisma, confidence, and decisiveness that top leaders project. Whether you’re delivering a critical presentation or managing a hectic meeting, you’ll be inspired to approach the situation with new strength. This volume includes the work of: Deborah Tannen Amy J. C. Cuddy Amy Jen Su This collection of articles includes “Deconstructing Executive Presence,” by John Beeson; “How New Managers Can Send the Right Leadership Signals,” by Amy Jen Su; “To Sound Like a Leader, Think About What You Say, and How and When You Say It,” by Rebecca Shambaugh; “Connect, Then Lead,” by Amy J. C. Cuddy, Matthew Kohut, and John Neffinger; “The Power of Talk: Who Gets Heard and Why,” by Deborah Tannen; and “Too Much Charisma Can Make Leaders Look Less Effective,” by Jasmine Vergaue, Bart Wille, Joeri Hofmans, Robert B. Kaiser, and Filip De Fruyt. HOW TO BE HUMAM AT WORK. The HBR Emotional Intelligence Series features smart, essential reading on the human side of professional life from the pages of Harvard Business Review. Each book in the series offers proven research showing how our emotions impact our work lives, practical advice for managing difficult people and situations, and inspiring essays on what it means to turn our emotional well-being at work. Uplifting and practical, these books describe the social skills that are critical for ambitious professionals to master.

In the second edition of “Incident Management for the Street-Smart Fire Officer™”, author Skip Coleman expands on the mindset and tactics necessary to manage the fireground with more control and less chaos. Incident management system (IMS) is a tool that defines the role and responsibilities of each fire department member, allowing crew members to function quickly and efficiently upon arrival at the fireground - all the while meeting the commander’s expectations. Regardless of the size or geographic location of fire department, an IMS is one of the most practical innovations available that yields measurable results. The days of chief officers pulling up to a fire and allowing the fire to run them are over. Incident management makes thinkers out of commanders.

In Conversation with Leadership Psychology

Developing the Survival Attitude

Where Should the Operational Commander be Located on the Modern Battlefield?

Principles and Practice

Executive Presence: The Art of Commanding Respect Like a CEO

Speak with Impact

Based on author Carmine Gallo's career as a Fortune 500 communications coach and Emmy Award-winning television journalist, 10 Simple Secrets of the World's Greatest Communicators has been updated and revised to show business people how to achieve their personal and professional goals by mastering the ten simple secrets used by the world's greatest business communicators. The book offers techniques and proven tips that explain how these successful communicators connect with audiences who demand passion, inspiration, preparation, clarity, brevity, command presence, and simplicity, all delivered in a visually compelling package.

Get the Key to the Boardroom with Powerful Executive Presence! “This book can be a key aid in helping you make it to the next level! Great coaching for anyone who is even thinking of becoming an executive!” Marshall Goldsmith, New York Times bestselling author of What Got You Here Won't Get You There “On the corporate battlefield a true leader's success is based upon his or her ability to communicate effectively, persuade others to follow a goal, and execute it. This leads to success for all. When the stakes are high, you're well advised to read this book first.” Scott A. Gaines, vice president, Hertz Corporation “If you are seriously looking to be perceived in the light you choose, Executive Presence is the book that not only answers the question, but shows you how to apply the answers.” Kevin Hogan, author of The Psychology of Persuasion “Harrison Monarth is a first-rate thinker who writes as clearly as he thinks. No matter where you are on the career ladder, Executive Presence will put you a step ahead of your competition.” T. Scott Gross, author of Positively Outrageous Service “Most people know that to move up in your career, you need to have self-awareness and the ability to manage the perceptions of those whose opinions count. Executive Presence is your comprehensive guide to help you become more proficient at self-marketing and the art of ethical persuasion to achieve your personal and professional goals.” Larina Kase, PsyD, MBA, author of The Confident Leader and coauthor of the New York Times bestseller The Confident Speaker About the Book An expert in coaching high-level players in the art of perception management, Harrison Monarth reveals the critical difference between CEOs and those of us who wish to be CEOs. It's not a matter of intelligence, connections, or luck. It can be summed up in two words: executive presence. While most of us toil in obscurity and expect great things to follow, those on the path to corporate leadership spend their time perfecting the types of leadership communication skills that generate respect and get others to share their vision. They use these skills to establish how they are perceived by others and to manage their reputation throughout the organization. In other words, these soon-to-be top players have developed the presence of an executive through careful image management—and they make sure they have the goods to back it up. In Executive Presence, Monarth shows how you can seize control of your own career using the same skills. Inside, he explains how to: Accurately “read” people and predict their behavior Influence the perceptions of others Preserve those of opposing views to your side Create and maintain a personal “brand” Manage and control your online reputation Perform damage control when things go wrong Monarth's conclusions aren't based solely on his keen insight and extensive experience; they're the result of the latest scientific research in interpersonal communication and human behavior. Talent and skills are important, but they alone won't take you to the top of your organization.

People reach highly influential positions because they deeply understand the power of perception and know how to leverage it in their favor. The good news is, anyone with the will to succeed can do it. Executive Presence provides all the techniques you need to take your career to the highest level of any organization. Are you “leadership material?” More importantly, do others perceive you to be? Sylvia Ann Hewlett, a noted expert on workplace power and influence, shows you how to identify and embody the Executive Presence (EP) that you need to succeed. You can have the experience and qualifications of a leader, but without executive presence, you won't advance. EP is an amalgam of qualities that true leaders exude, a presence that telegraphs you're in charge or deserve to be. Articulating those qualities isn't easy, however. Based on a nationwide survey of college graduates working across a range of sectors and occupations, Sylvia Hewlett and the Center for Talent Innovation discovered that EP is a dynamic, cohesive mix of appearance, communication, and gravitas. While these elements are not equal, to have true EP, you must know how to use all of them to your advantage. Filled with eye-opening insights, analysis, and practical advice for both men and women, mixed with illustrative examples from executives learning to use the EP, Executive Presence will help you make the leap from working like an executive to feeling like an executive.

Violent behavior is an unavoidable aspect of human nature, and as such, it has become deeply integrated into modern society. In order to protect and defend citizens, the foundational concepts of fairness and equality must be adhered to within any criminal justice system. As such, examining police science through a critical and academic perspective can lead to a better understanding of its foundations and implications. *Police Science: Breakthroughs in Research and Practice* is an authoritative reference source for the latest scholarly material on social problems involving victimization of minorities and police accountability. It also emphasizes key elements of police psychology as it relates to current issues and challenges in law enforcement and police agencies. Highlighting a range of pertinent topics such as police psychology, social climate and police departments, and media coverage, this publication is an ideal reference source for law enforcement officers, criminologists, sociologists, policymakers, academicians, researchers, and students seeking current research on various aspects of police science.

Leadership Presence

An In-Depth Look at the People, Process & Politics

The Armed Forces Officer

A Command Presence, Influence on First Responder Safety

Command Presence

The Hidden World of Police on Steroids

Results indicated that the presence of having a second chief officer on scene would alter, to a safer degree first responder safety. The addition of a second chief officer on the scene of a major incident was the primary recommendation according to study results.

A Command Presence, Influence on First Responder Safety

The 2nd Edition of this very insightful manual delves deep into one of the most important components of getting hired as a Law Enforcement Officer today; the Oral Review Board. This manual not only sheds light on the often very secretive society of police but more importantly cracks the door open ever so slightly to give the reader that edge, that one little extra push required to make it in the field of Law Enforcement today. There is so much more than just questions and answers in this book. It's the How's and Why's and the Tactics that make this manual a necessity for anyone serious about getting into Law Enforcement and for anyone preparing for their Police Oral Review Board. This 2nd Edition shares 45 of the most asked Police Oral Board Questions and delivers the Answers in a very descriptive format.

Effectively resolving conflict prevents violence, reduces incidents, improves productivity, and contributes to the overall health of an organization. Unlike the traditionally reactive law enforcement approach to resolving conflict, Conflict Management for Security Professionals provides a proven, reliable, business-focused approach that teaches security personnel to diffuse situations before they escalate when dealing with uncooperative, dangerous, or violent individuals. Covering everything from policies and procedures to security tactics and business impact, Conflict Management for Security Professionals uniquely addresses conflict resolution from a security perspective for managers, policy makers, security officials, or anyone else who interacts with people every day. This book helps organizations create and maintain safe environments without interfering with their ability to remain profitable, competitive, and relevant. Comprehensive and systematic conflict management and resolution program geared specifically for the needs of security managers, supervisors, and officers. Incorporates classroom and field-tested conflict resolution concepts, models, and approaches. Addresses everything from policies and programs to tactics for a wide variety of stakeholders in any private or public organization.

Handbook of Police Psychology

Force Under Pressure

Inside Internal Affairs

Employment Discrimination Through a Different Lens

The CEO Survival Manual, what it Takes to Reach the C-suite, and Stay There

Dopers in Uniform

Policing, a very dangerous profession, has become much more so in 2014, not because the job itself has changed, but because of a sudden upsurge in anti-police rhetoric and inaccurate reporting by much of the media, particularly when officers are forced to use any type of force to protect themselves and the citizens they are sworn to protect from a criminal who makes the decision to physically attack them (which by the way is still against the law to do). This is fueling confusion, frenzy and hysteria amongst our citizens, many of whom actually believe everything the media reports to be true and factual. Reporters and the people they interview generally have absolutely no formal training in law enforcement tactics and procedures, no formal training in 4th Amendment law, and are clueless as to what the term "Graham v. Connor" means. Most of them have never responded to a violent call for service where someone or several people are actually trying to hurt them or kill them. Yet they paint the picture that the police are out of control and apparently look for opportunities to kill and hurt people for no apparent reason. Phil Carlson is the Founder and Lead Instructor of Command Presence Training Associates, a law enforcement training company which provides seminar based trainings for police agencies in the subject areas of Mindset, Threat Assessment, Use of Force and Police Ethics. He has over 30 years experience as a street officer and trainer, and served as the Lead Senior Instructor and Subject Matter Expert for the U.S. Dept. of Homeland Security at the Federal Law Enforcement Training Center. He has experienced the best and worst of society while working the streets, and he has trained thousands of officers and federal agents from over 80 different agencies across the country. Because of his love of the law enforcement profession and his respect for the men and women who selflessly serve us every day, Carlson has written this book because he knows that the intense emotions created by the media will certainly cause law enforcement officers all across the country to begin questioning themselves and their training. They will question whether they can actually use reasonable force as they were trained to do to protect themselves and the citizens they are sworn to protect. Once the tiniest bit of doubt creeps into the officer's mind, hesitation, no matter how slight, is likely to present itself the next time that officer is in threatening situation. The fact is, hesitation causes officers to get injured and killed. The goal of this book is to look at one fact. There are a lot of opinions out there regarding what an officer "should have" done. The media has their opinion and the general public has theirs. But the fact is, the only opinion that matters is the one nobody talks about. That is the opinion of the U.S. Supreme Court, specifically in the case of Graham v. Connor (1989). This book is designed for officers to understand they can't worry about the "blank pages" in this book as they represent other's opinions. It is designed to help officers eliminate doubt and hesitation, act with objective reasonableness and to continue to do their job with honor, courage, integrity and professionalism.

Being Present offers a framework to navigate social presence at work and at home. By exploring four primary communication choices--budgeted, entitled, competitive, and invitational--author Jeanine W. Turner shows when and where to employ each strategy to most effectively communicate in modern life.

Discursive Leadership: In Conversation with Leadership Psychology presents a new, groundbreaking way for scholars and graduate students to examine and explore leadership. Differing from a psychological approach to leadership which tries to get inside the heads of leaders and employees, author Gail Fairhurst focuses on the social or communicative aspects between them. A discursive approach to leadership introduces a host of relatively new ideas and concepts and helps us understand leadership's changing role in organizations.

This book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the test by failing to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. This book is written in a humorous, matter-of-fact style that makes it easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features & benefits:
• Gain a better understanding of what an assessment center is
• Contains test exercises, sample problems, rating criteria, scoring sheets, assessor selection and common pitfalls
•Learn the 27 knowledge, skills, and abilities (KSA's) spanning the 3 dimensions of leadership, management and emergency scene operations
•Gain an in-depth understanding of how to develop their KSAs to succeed in the test and the position
This book identifies the key knowledge, skills and abilities required for success in the assessment center promotional process. Assessment centers are widely used by fire departments throughout the country. Unfortunately, many candidates fail to prepare for the test by failing to prepare for the position they seek. Whether aspiring to be a Lieutenant, Captain, Battalion Chief or above, this book gives the reader the tools to establish a personal plan for success in the test and in the position. This book is written in a humorous, matter-of-fact style that makes it easy to understand and retain. The reader is taught to truly prepare for the position and make the mental paradigm shift from test candidate to incumbent officer, which is a very unique and effective method. The book provides the reader with the tools needed to create his/her own plan for success. A personal self-assessment helps the aspiring officer evaluate his/her current status and leadership style. This baseline provides the foundation to get the reader asking questions about real-world scenarios that are mimicked in the testing arena. Features & benefits:
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Fire Officer: Principles and Practice

Common Sense Police Supervision

Breakthroughs in Research and Practice

Fire Officer

How Cops Live and Why They Die

Practical Tools, Tips, and Techniques for New and Seasoned Leaders

Tools, Tips, and Techniques for the Leader on the Go
Whether you lead in an office, a jobsite, a church, or a classroom, 101 Leadership Insights is a handy guidebook guaranteed to help you better handle the challenges and conundrums that come with being a leader. Written by bestselling author Bob Phillips and business owner Del Walinga, this book is packed with wisdom that will help you improve your skills as a manager, mentor, and communicator. This collection of short yet highly informative chapters takes on more than a hundred of the most common leadership issues, such as...handling workplace conflict maintaining a healthy work/life balance recognizing red flags in unfamiliar situations finding fulfillment even while working unsatisfying jobs Featuring helpful personal checklists, solution-oriented questions, illuminating infographics, and valuable perspectives from well-known leaders, 101 Leadership Insights provides thoughtful and practical guidance that's readily available when you're in a pinch.

Basic principles and techniques of supervision, including tenets of effective leadership, techniques of improving the performance of subordinates through training, skills in interpersonal communications, and discipline. A definition of the supervisor's role and function in police organization, administration, and management is provided. Elements of leadership, supervision, and command presence such as order giving and communications, and techniques of supervising women employees are presented. Factors involved in effective communications, problems and approaches to the training function, and the instructional process are also discussed. Other topics covered in the text include deployment of field forces, psychological aspects of supervision, principles of interviewing, special problems in counseling, personnel evaluation systems, and performance rating standards and methods. Discipline policies, principles and practices, and personnel complaint investigation procedures and techniques are also discussed.

Written by leading experts in the area, this volume investigates the ways in which emerging masculinities theory in law could inform feminist legal theory in particular and law in general. As many of the chapters in this collection illustrate, law is constantly in a dynamic interaction with masculinities: it has both influenced existing masculinities and has been influenced by those masculinities. The contributions focus feminist and critical theoretical attention on masculinities and consider the implications of masculinities theory for law and legal theory. This book explains how masculinity defeats equal rights for both men and women in the workplace, and to encourage the public, lawyers, and the courts to do something about it. Although Title VII of the Civil Rights Act of 1964 protects both men and women from sex discrimination at work, the courts do not always know illegal discrimination when they see it. In fact, because it is considered normal, masculinity is often invisible to the naked eye.--Author.

Incident Management for the Street-Smart Fire Officer

Executive Presence

A Multidimensional Approach

101 Leadership Insights

December 1996-April 1997

While masculinities theory has had much to say on relationships of subordination, few feminist legal scholars have examined the implications of masculinities theory for feminist legal theory. This volume investigates the ways in which emerging masculinities theory in law could inform feminist legal theory in particular and law in general. As many of the chapters in this collection illustrate, law is constantly in a dynamic interaction with masculinities. It has both influenced existing masculinities and has been influenced by those masculinities. The contributions focus feminist and critical theoretical attention on masculinities and consider the implications of masculinities theory for law and legal theory. The book sets out the theoretical trajectory of masculinities studies as a field and its application in law and uses insights from a masculinities approach to study socio-political construction of gender identities in specific settings. It also explores how understanding historical construction of gender identities can inform more effective public policy and activism. Written by leading experts in the area, the book poses important questions about the development of the relationship between feminisms and masculinities theory and will be essential reading for those working in law and gender and related areas.

When some people speak, everyone listens. When they need commitment to projects, others jump on board. They just seem to have that indescribable “presence”—a subtle magnetic field around them wherever they go that signals authority and authenticity and attracts disciples with ease. Wouldn't it be incredible if doors opened as effortlessly for you? How amazing would it be if you could command the room like they do? You don't have to wonder, you can make it happen!Everyone, regardless of position or personality, can strengthen their presence. The Power of Presence shows how. The key is to cultivate the communication aptitude, mental attitude, and unique leadership style needed to connect with and motivate others. Filled with strategies, exercises, and personal stories from years spent coaching leaders, communications expert Kristi Hedges explains how to:
• Build relationships based on trust• Rid yourself of limiting behaviors• Embody the values you are trying to convey• Explore how others see you and correct misperceptions• Communicate in way that inspire• And more!Everyone recognizes a commanding presence when they see it, and soon they'll see it in you!

BRING THE TECHNIQUES OF THE STAGE TO THE BOARDROOM. For more than a decade, Belle Linda Halpern and Kathy Lubar have applied the lessons and expertise they have learned as performing artists to the work of their company, The Ariel Group. Halpern and Lubar have helped tens of thousands of executives at major companies around the country and the globe, including General Electric, Mobil Oil, Capital One, and Deloitte. In Leadership Presence, they make their time-tested strategies available to everyone, from high-profile CEOs to young professionals seeking promotion. Their practical, proven approach will enable you to develop the skills necessary to inspire confidence, command respect, build credibility, and motivate others. Halpern and Lubar teach you:
• How to handle tough situations with heightened confidence and flexibility
• How to build your relationships to enhance collaboration and business development
• How to express yourself dramatically and motivate others
• How to integrate your personal values into communication to inspire others and become a more effective leader
Learning the skills of the true performance experts, readers will understand why Leadership Presence is the key to dynamic and authentic leadership.

Revised, updated, and expanded, this practical hands-on book is packed full of step-by-step guidelines and suggestions for carrying out a multitude of leadership tasks and responsibilities focused on a changing work force that serves an equally changing and complex society. While emphasizing the real value of common sense in good leadership practices, the author furnishes the aspiring novice or veteran police supervisor with specific advice on how to train, counsel, inspect, discipline, and assess the performance of his or her subordinates. He strives to help the supervisor with the vital obligations of being a planner, a problem resolution officer, and effective communicator within as well as outside the law enforcement organization. Major topics include: (1) what supervision means and what you need to know: (2) supervisory ethics, professional responsibilities as a teacher, inspector, advocate, and role model; (3) the key qualities of true leadership; (4) the vital job as an evaluator of employee performance, discipline in the correction process, oral and written communication skills; (5) the skills needed when dealing with the news media; (6)

assistance in planning a career as a first-line leader in supervision; (7) the skills necessary for effective counseling; (8) managing external and internal complaints; (9) an effective role in community policing and customer service; and (10) effective leadership of different generations. Each chapter concludes with a brief "Points to Remember" that provides a quickly-read and easily remembered checklist of the chapter's salient points. The sixth edition furnishes many more practical, helpful, and real-life examples pertaining to leadership issues. It offers a realistic approach to the challenging task of providing strong, effective leadership to front-line employees in a dynamic, demanding profession.

Police Oral Board Tactics Manual - Deconstructing the Oral Board Process - 2nd EDITION

Conflict Management for Security Professionals

Exploring Masculinities

Everything the Media and the General Public Know about Law Enforcement

Masculinities and the Law

The Worldview of Los Angeles Police Officers

The Handbook of Police Psychology features contributions from over 30 leading experts on the core matters of police psychology. The collection surveys everything from the beginnings of police psychology and early influences on the profession; to pre-employment screening, assessment, and evaluation; to clinical interventions. Alongside original chapters first published in 2011, this edition features new content on deadly force encounters, officer resilience training, and police leadership enhancement. Influential figures in the field of police psychology are discussed, including America's first full-time police psychologist, who served in the Los Angeles Police Department, and the first full-time police officer to earn a doctorate in psychology while still in uniform, who served with the New York Police Department. The Handbook of Police Psychology is an invaluable resource for police legal advisors, policy writers, and police psychologists, as well as for graduates studying police or forensic psychology.

If you think firearms, impact weapons, chemical deterrents and restraints are the most important officer survival tools, Think Again! The two most important elements in any crisis situation are attitude and mental preparation. Without them, you can quickly fall prey to the often fatal threats of panic, stress overload, and mental paralysis. This practical, easy-to-understand book will help you grasp the necessity of a tactically trained mind and teach you how to develop one. From learning to implement crisis rehearsal into your daily routine to preparing yourself against the effects of sudden stress, this guide is a lifesaver. If you are interested in joining the ranks of law enforcement, or have already done so, this book is for you. "Developing The Survival Attitude" provides you with the knowledge needed to develop the proper attitude necessary for survival on patrol, or in any other law enforcement assignment. Anyone in Law Enforcement Faces Danger!

Your Complete Fire Officer I and Fire Fighter II Training Solution! The National Fire Protection Association (NFPA) and the International Association of Fire Chiefs (IAFC) are pleased to bring you the Third Edition of Fire Officer: Principles and Practice, the next step in the evolution of Fire Officer I and II training. Covering the entire spectrum of the 2014 Edition of NFPA 1021: Standard for Fire Officer Professional Qualifications, the Third Edition includes the following updates: • Separation of Fire Officer I and II Level content throughout the textbook and student, instructor, and technology resources. • The latest developments in social media and media relations; NIST research on fire dynamics; fire fighter safety and health issues; and fireground accountability and rapid intervention practices. • A reorganization of chapters to improve course delivery, including a new chapter on Rules of Engagement. • New end-of-chapter tools, including Fire Captain (Fire Officer II) activities and comprehensive case studies that progress within each chapter throughout the textbook. • All new Voices of Experience essays and Near-Miss Reports. • Addresses the course objectives for FESHE's Principles of Fire and Emergency Service Administration model curriculum Build the next generation of great fire service leaders with the Third Edition of Fire Officer:

Principles and Practice.

How to Command the Room and Influence Others

Discursive Leadership

The Missing Link Between Merit and Success

Evaluating Police Uses of Force

Special Inspection of Initial Entry Training Equal Opportunity/sexual Harassment Policies and Procedures

Mastering the Fire Service Assessment Center