

Conflict Resolution Theories And Concepts

Find the roadmap to the heart of the conflict The Conflict Paradox is a guide to taking conflict to a more productive place. Written by one of the founders of the professional conflict management field and co-published with the American Bar Association, this book outlines seven major dilemmas that conflict practitioners face every day. Readers will find expert guidance toward getting to the heart of the conflict and will be challenged to adopt a new way to think about the choices disputants face,. They will also be offered practical tools and techniques for more successful intervention. Using stories, experiences, and reflective exercises to bring these concepts to life, the author provides actionable advice for overcoming roadblocks to effective conflict work. Disputants and interveners alike are often stymied by what appear to be unacceptable alternatives,. The Conflict Paradox offers a new way of understanding and working with these so that they become not obstacles but opportunities for helping people move through conflict successfully.. Examine the contradictions at the center of almost all conflicts Learn how to bring competition and cooperation, avoidance and engagement, optimism and realism together to make for more power conflict intervention Deal effectively with the tensions between emotions, and logic, principles and compromise, neutrality and advocacy, community and autonomy Discover the tools and techniques that make conflicts less of a hurdle to overcome and more of an opportunity to pursue Conflict is everywhere, and conflict intervention skills are valuable far beyond the professional and legal realms. With insight and creativity, solutions are almost always possible. For conflict interveners and disputants looking for an effective and creative approach to understanding and working with conflict , The Conflict Paradox provides a powerful and important roadmap for conflict intervention.

“An excellent workbook-like guide” to the nuts and bolts of professional conflict and the strategies you need to make conflict work for you (Booklist, starred review). Every workplace is a minefield of conflict, and all office tension is shaped by power. Making Conflict Work teaches you to identify the nature of a conflict, determine your power position relative to anyone opposing you, and use the best strategy for achieving your goals. These strategies are equally effective for executives, managers and their direct reports, consultants, and attorneys—anyone who has ever had a disagreement with someone in their organization. Packed with helpful self-assessment exercises and action plans, this book gives you the tools you need to achieve greater satisfaction and success. “A genuine winner.” —Robert B. Cialdini, author of Influence “This book is a necessity . . . Read it.” —Leymah Gbowee, 2011 Nobel Peace Prize laureate and Liberian peace activist “Innovative and practical.” —Lawrence Susskind, Program on Negotiation cofounder “Navigating conflict effectively is an essential component of leadership. Making Conflict Work illustrates when to compromise and when to continue driving forward.” —Hon. David N. Dinkins, 106th mayor of the City of New York “An excellent workbook-like guide.” —Booklist, starred review

TESTO IN INGLESE Il concetto di conflitto è un tema cruciale e trasversale a vari ambiti, ampiamente trattato sia in filosofia che nelle recenti teorie di gestione aziendale, il cui problema della risoluzione costituisce l'argomento chiave della discussione socio-politica moderna. La presente tesi di ricerca, condotta totalmente in inglese nel quadro di un Master in gestione internazionale delle risorse umane per la Business School francese ESC Rennes, mette in luce la profonda connessione esistente tra la celebre teoria del conflitto di Thomas-Kilmann in un contesto organizzativo, e la precedente interpretazione dialettica delle relazioni data dal metodo fenomenologico di Hegel in ambito storico-scientifico, a cavallo tra il noto sistema triadico e una logica pentadica.

The end of the Cold War has changed the shape of organized violence in the world and the ways in which governments and others try to set its limits. Even the concept of international conflict is broadening to include ethnic conflicts and other kinds of violence within national borders that may affect international peace and security. What is not yet clear is whether or how these changes alter the way actors on the world scene should deal with conflict: Do the old methods still work? Are there new tools that could work better? How do old and new methods relate to each other? International Conflict Resolution After the Cold War critically examines evidence on the effectiveness of a dozen approaches

to managing or resolving conflict in the world to develop insights for conflict resolution practitioners. It considers recent applications of familiar conflict management strategies, such as the use of threats of force, economic sanctions, and negotiation. It presents the first systematic assessments of the usefulness of some less familiar approaches to conflict resolution, including truth commissions, "engineered" electoral systems, autonomy arrangements, and regional organizations. It also opens up analysis of emerging issues, such as the dilemmas facing humanitarian organizations in complex emergencies. This book offers numerous practical insights and raises key questions for research on conflict resolution in a transforming world system.

Conflict Resolution Theory and Practice

Handbook of Conflict Analysis and Resolution

Personal Conflict Management

Concepts and Skills

Culture and international conflict resolution

The SAGE Handbook of Conflict Resolution

The classic view on conflict has always been that conflict in any form is harmful and should be avoided at all cost. However, modern scholars and the corporate world at large are fast realizing that conflict is not as lethal as considered to be and if maintained within certain parameters, it can actually boost a company's growth. This text tells exactly how and when a conflict can be translated into a successful process and when it should be checked before it spells trouble for the company. The book covers cases from all the essential areas of conflict and analytically discusses every aspect while striking a clear balance between theory, concept and application. This book is an attempt to expose readers to varied perspectives, to challenge their individual positions and ideologies, and to inspire, inform and train them in the field. The volume is designed for the postgraduate students of management as well as those pursuing similar professional courses.

Besides, professionals and anyone keen on learning the various aspects of conflict and its management will find this book immensely useful. KEY FEATURES

- Cartoons and illustrations throughout the text to make it an interesting read
- Focus on both skill development and practical usage
- Chapter summary and review questions at the end of each chapter for better conceptual understanding

After years of relative neglect, culture is finally receiving due recognition as a key factor in the evolution and resolution of conflicts. Unfortunately, however, when theorists and practitioners of conflict resolution speak of culture, they often understand and use it in a bewildering and unhelpful variety of ways. With sophistication and lucidity, "Culture and Conflict Resolution" exposes these

shortcomings and proposes an alternative conception in which culture is seen as dynamic and derivative of individual experience. The book explores divergent theories of social conflict and differing strategies that shape the conduct of diplomacy, and examines the role that culture has (and has not) played in conflict resolution. The author is as forceful in critiquing those who would dismiss or diminish culture's relevance as he is trenchant in advocating conflict resolution approaches that make the most productive use of a coherent concept of culture. In a lively style, Avruch challenges both scholars and practitioners not only to develop a clearer understanding of what culture is, but also to take that understanding and incorporate it into more effective conflict resolution processes."

Make workplace conflict resolution a game that EVERYBODY wins! Recent studies show that typical managers devote more than a quarter of their time to resolving coworker disputes. The Big Book of Conflict-Resolution Games offers a wealth of activities and exercises for groups of any size that let you manage your business (instead of managing personalities). Part of the acclaimed, bestselling Big Books series, this guide offers step-by-step directions and customizable tools that empower you to heal rifts arising from ineffective communication, cultural/personality clashes, and other specific problem areas—before they affect your organization's bottom line. Let The Big Book of Conflict-Resolution Games help you to: Build trust Foster morale Improve processes Overcome diversity issues And more Dozens of physical and verbal activities help create a safe environment for teams to explore several common forms of conflict—and their resolution. Inexpensive, easy-to-implement, and proved effective at Fortune 500 corporations and mom-and-pop businesses alike, the exercises in The Big Book of Conflict-Resolution Games delivers everything you need to make your workplace more efficient, effective, and engaged.

Since the end of the Cold War, conflict prevention and resolution, peacekeeping and peacebuilding have risen to the top of the international agenda. The second edition of this hugely popular text charts the development of the field from its pioneers to its contemporary exponents and offers an assessment of its achievements and the challenges

it faces in today's changed security environment. Existing material has been thoroughly updated and new chapters added on peacebuilding from below, reconciliation, responses to terror, gender issues, the ethics of intervention, dialogue, discourse and disagreement, culture and conflict resolution, and future directions for the field. The authors argue that a new form of cosmopolitan conflict resolution is emerging, which offers a hopeful means for human societies to transcend and celebrate their differences. Part I offers a comprehensive survey of the theory and practice of conflict resolution. Part II enters into the controversies that have surrounded conflict resolution as it has become part of the mainstream. Contemporary Conflict Resolution is essential reading for students of peace and security studies, conflict management and international politics, as well as those working in non-government organizations or think-tanks.

The Dynamics of Conflict Resolution

The Jossey-Bass Conflict Resolution Tool Kit Set

International Conflict Resolution After the Cold War

Case Studies from the European Periphery

Culture & Conflict Resolution

Understanding Sulha

This volume studies the relevance of European integration for conflict settlement and conflict resolution in divided states such as Cyprus or Serbia and Montenegro. Morton Deutsch, one of the world's most respected figures in conflict resolution, and Peter T. Coleman, a prominent scholar in this field, have brought together a diverse group of experts to create a comprehensive resource that integrates theory and practice. Drawing on a vast range of knowledge, this groundbreaking book contains the most authoritative research, definitive examples, and up-to-date information available. Written for professionals and students in the wide variety of conflict resolution fields, this essential resource offers clear directions for creating constructive solutions to challenging interpersonal, intergroup, and international conflict.

Conflict Management and Resolution provides students with an overview of the main theories of conflict management and conflict resolution, and will equip them to respond to the complex phenomena of international conflict. The book covers these four key concepts in detail: negotiation mediation facilitation reconciliation. It examines how to prevent, manage and eventually resolve various types of conflict that originate from inter-state and inter-group competition, and expands the existing scope of conflict management and resolution theories by examining emerging theories on the identity, power and structural dimensions of adversarial relationships. The volume is designed to enhance our understanding of effective response strategies to conflict in multiple social settings as well as violent struggles, and utilizes numerous case studies, both past and current. These include the Iranian and North Korean nuclear weapons programmes, the war in Lebanon,

the Arab-Israeli conflict, civil wars in Africa, and ethnic conflicts in Europe and Asia. This book will be essential reading for all students of conflict management and resolution, mediation, peacekeeping, peace and conflict studies and International Relations in general. Ho-Won Jeong is Professor of Conflict Analysis and Resolution, George Mason University, USA. He has published nine books in the field of international relations, peace and conflict studies. He is also a senior editor of the International Journal of Peace Studies.

Here is a completely updated edition of the best-selling *Resolving Conflicts at Work*. This definitive and comprehensive work provides a handy guide for resolving conflicts, miscommunications, and misunderstandings at work and outlines the authors' eight strategies that show how the inevitable disputes and divisions in the workplace actually provide an opportunity for greater creativity, productivity, enhanced morale, and personal growth. This new edition includes current case studies that put the focus on leadership, management, and how organizations can design systems to change a culture of avoidance into a culture of creative conflict. The result is a more practical book for today's companies and the people who work in them.

Perspectives in Waging Conflicts Constructively

Making Conflict Work

Conflict Resolution - Volume II

International Conflict Resolution 2nd Ed.

Negotiation and Conflict Management

CORPORATE CONFLICT MANAGEMENT

This major Handbook comprises cutting-edge essays from leading scholars in the field of Conflict Analysis and Resolution (CAR). The volume provides a comprehensive overview of the core concepts, theories, approaches, processes, and intervention designs in the field. The central theme is the value of multidisciplinary approaches to the analysis and resolution of conflicts. This consists of moving from the study of analytical approaches to understanding the deep-rooted causes of conflict, to third-party intervention approaches to preventing or ending violence, and to resolving and transforming conflict. The book is divided into four main parts: Part I: Core Concepts and Theories Part II: Core Approaches Part III: Core Practices Part IV: Alternative Voices and Complex Intervention Designs The Handbook of Conflict Analysis and Resolution is a benchmark publication with major importance both for current research and for the future of the field. It will be essential reading for all students of conflict resolution, peace and conflict studies, and International Relations in general, as well as to practitioners in the field.

Inter- and intra-clan conflicts in Northern Israel pit hundreds against each other in revenge cycles that take years to resolve and impact the entire community. The Sulha is a Shari ' a-based traditional conflict resolution process that works independently of formal legal systems and is widely practiced to manage such conflicts in the north of Israel, as well as throughout the Muslim and Arab worlds. The Sulha process works by effecting a gradual attitudinal transformation, from a desire for revenge to a willingness to forgive, through restoration of the victim ' s clan sense of honour. Muslim/Arab Mediation and Conflict Resolution examines the process of Sulha, as practiced by the Arab population of northern Israel, where it plays a central role in the maintenance of peace among Muslims, Christians, and Druze alike. It presents detailed analysis of every stage of this at times protracted process. It uses

interviews with victims, perpetrators, Sulha practitioners, community leaders and lawyers, along with statistical analysis to examine how Sulha affects people ' s lives, how various sectors of society impact the practice, and how it coexists with Israel ' s formal legal system. Furthermore, it examines how Sulha compares to Western dispute resolution processes. This book offers the first comprehensive exploration of the entire Sulha process, and is a valuable resource for students and scholars of Middle East studies, Islamic studies and conflict resolution.

This book explores how large-scale conflicts can be waged more constructively. An introduction presents key concepts in positive conflict resolution, and chapters from esteemed contributors illustrate these theories in action, with cases ranging from Israel to North Korea. The book offers diverse perspectives and concrete ideas for positive change. If you've ever wondered how best to approach a conflict, Collaborative Approaches to Resolving Conflict will help you choose the right method for your problem. Using the same tool for different kinds of conflict often leaves us feeling stuck and frustrated. Authors Myra Warren Isenhardt and Michael L. Spangle explain the major approaches to managing disputes at home, in the workplace or school, within communities, or in the international arena. The reader will find that each approach is illustrated with recent examples of what can go wrong and how to respond most appropriately.

Europeanization and Conflict Resolution

Seven Dilemmas at the Core of Disputes

The Conflict Paradox

Essays on Theory and Practice

The relevance of Hegel ' s Phenomenology in conflict resolution theory

Disputes Resolution in Urban Communities in Contemporary China

The book is helpful primarily to students at the undergraduate level as well as practitioners who are new to the domain of 'people management while developing a solid ground and test the skills in applying passim their careers. The text matter is divided into five units comprising of 16 chapters and tried to cover the most relevant and current issues of OB. The first unit initiates with the overview of OB, its significance in the real world, the challenges it faces at every phase of the lifecycle, the synergy of disciplines culminating to forge the field, and the models of OB as mandated by leaders of the yore. Also, the fundamental interconnectivity of OB with its predatory discipline 'Management' is discussed through the evolutions of management thought. The second unit begins with 'individual' as central to the subject, and subsequently, the insights of perception, attitude, etc., are being discussed appropriately. The third unit sheds light on the basics of group dynamics, communication, motivation, and leadership which are vital in guiding the individual throughout. The fourth and fifth units focus on the ground realities of power politics, organisational change, culture, interpersonal and intergroup conflicts, employee stress, and expressions of organisational Preface iv Organisational Behaviour culture. These units are quite generic and superficially touch the aspects which are, though unsavory in general, but are inescapable for every organisation and management dwindles to face them.

This book introduces Root Narrative Theory, a new approach for narrative analysis, decoding moral politics, and for building respect and understanding in conditions of radical disagreement. This theory of moral politics bridges emotion and reason, and, rather than relying on what people say, it helps both the analyst and the practitioner to focus on what people mean in a language that parties to the conflict understand. Based on a simple idea—the legacy effects of abuses of power—the book argues that conflicts only endure and escalate where there is a clash of interpretations about the history of institutional power. Providing theoretically complex but easy-to-use tools, this book offers a completely new way to think about storytelling, the effects of abusive power on interpretation, the relationship between power and conceptions of justice, and the origins and substance of ultimate values. By locating the source of radical disagreement in story structures and political history rather than in biological or cognitive systems, Root Narrative Theory bridges the divides between reason and emotion, realism and idealism, without losing sight of the inescapable human element at work in the world's most devastating conflicts. This book will be of much interest to students of conflict resolution, peace studies and International Relations, as well as to practitioners of conflict resolution.

This book re-examines conflict resolution – and particularly problem-solving conflict resolution – from a new perspective. The book is a critical study of John Burton's work, and outlines an alternative framework for the study of international conflict. It provides an insight into the problems of conflict and conflict resolution from a social constructionist angle. Väyrynen argues that culture has a constitutive role in international conflict and conflict resolution. Culture offers a grammar for acting in and interpreting the world, and provides understandings of conflict and its resolution. Theories which deny the importance of cultural failure to understand the ontological conditions of human 'being'.

Personal Conflict Management utilizes a modernized theory/skill approach to interpersonal conflict, placing equal emphasis on the theoretical and practical. Supporting the notion that there is not one correct approach to conflict management, and utilizing the authors' shared experiences as mediators and organizational facilitators, this text demonstrates the value of collaborative models for resolving conflict and the necessity and benefits in understanding competitive approaches. Through the inclusion of both competitive and cooperative theories, the authors present contrasting perspectives of conflict management. Beginning with an introduction to conflict, the text examines the major approaches and theories of conflict management. Following a discussion of the causes and variables which exist within conflicts, the skills necessary for conflict management are analyzed, including listening, the ability to seek information, the importance of understanding personality types and behavior patterns, negotiation, and conflict assessment. The final two sections of the text take the reader beyond the basics, exploring the difficulties encountered in conflict management, the aftermath to a conflict, and conflicts in context, applying

the theoretical concepts to everyday situations. Written in an academic yet reader-friendly style, this textbook is enjoyable and thought-provoking for both students and instructors. Case studies, examples, essay suggestions, discussion questions, etc support an interactive environment that optimizes learning opportunities. Instructors will find these features useful in the development of classroom discussions and assignments, while students will benefit from the opportunity to examine their own conflict behavior and enhance their skills in conflict management.

Routledge Companion to Peace and Conflict Studies

Integration and Application

Muslim/Arab Mediation and Conflict Resolution

Collaborative Approaches to Resolving Conflict

The Big Book of Conflict Resolution Games: Quick, Effective Activities to Improve Communication, Trust and Collaboration

The Handbook of Conflict Resolution

The basic question to which this book is addressed is not how to eliminate or prevent conflict but rather how to make it productive, or minimally, how to prevent it from being destructive. I shall not deal with situations of "pure" conflict in which inevitably one side loses what the other gains. My interest is in conflict where there is a mixture of cooperative and competitive interests, where a variety of outcomes is possible; mutual loss, gain for one and loss of the other, and mutual gain. Thus my query can be restated, as an investigation of the conditions under which the participants will evolve a cooperative relationship or a competitive relationship in a situation which permits either. -- from the introduction.

This book explains the causes, process, and results of group disputes in urban communities (the empirical experiences from Shanghai) in China. It explores the means and characteristics of as well as the differences in conflict resolution in various forms of state–society relations, particularly the ways of dealing with and resolving disputes concerning mass incidents involving government interests in China’s current social transformation period. It also analyzes how people’s mediation organizations interact with the local government when managing and defusing collective disputes. Combining the relevant theories and five conflict resolution measurement models created by Blake and Mouton (1964), this book explains the current interaction model and cooperation mechanism between the state and social organizations in China. To do so, it examines the role of the Lin Le People’s Mediation Workroom in dealing with community collective disputes and the respective action strategies and constraints. The book argues that the current state–social relations in China are not centered on society or the state, but on “state-led social pluralism.”

This book presents a series of essays by I. William Zartman outlining the evolution of the key concepts required for the study of negotiation and conflict management, such as formula, ripeness, pre-negotiation, mediation, power, process, intractability, escalation, and order.

Responding to a lack of useful conceptualization for the analysis of international negotiation, Zartman has developed an analytical framework and specific concepts that can serve as a basis for both study and practice. Negotiation is analyzed as a process, and is linked to other major themes in political science such as decision, structure, justice and order. This analysis is then applied to negotiations to manage particular types of conflicts and cooperation, including ethnic conflicts, civil wars and regime-building. It also develops typologies and strategies of mediation, dealing with such aspects as leverage, bias, interest, and roles. Written by the leading exponent of negotiation and mediation, *Negotiation and Conflict Management* will be of great interest to all students of negotiation, mediation and conflict studies in general.

This empowering guide goes beyond observable techniques to offer a close look at the creative internal processes--both cognitive and psychological--that successful mediators and other conflict resolvers draw upon.

Global Conflict Resolution Through Positioning Analysis

Eight Strategies for Everyone on the Job

Conflict Management and Resolution

An Introduction

Theory, Research, and Practice

A Practitioner's Guide

International relations is a vibrant field of significant growth and change. This book guides students through the complexities of the major theories of international relations and the debates that surround them, the core theoretical concepts, and the key contemporary issues. Introduced by an overview of the discipline's development and general structure, the more than 40 entries are broken down as follows: Part two introduces the key theories and each chapter includes: " A broad overview " a discussion of methodologies " a review of empirical applications " a guide to further reading and useful websites Part three discusses the major concepts and for each concept provides: " An introduction to the core questions " An overview of the definitions and theoretical perspectives " A review of empirical problems " Links to other entries, further reading and useful websites Clear and highly readable, *Key Concepts in International Relations* is an essential guide for students on politics and international relations courses. Readers find here a volume that applies positioning theory in order to achieve a fuller and more in-depth understanding of conflict and its psychological resolution. Positioning theory is the study of the nature, formation, influence and ways of change of local systems of rights and duties as shared assumptions about them influence small scale interactions. This book will thus be of interest to social psychologists and anyone interested in the development and applications of positioning theory.

Conflict Resolution Theory, Research, and Practice SUNY Press

Conflict Resolution is a component of Encyclopedia of Institutional and Infrastructural Resources in the global Encyclopedia of Life Support Systems (EOLSS), which is an integrated compendium of twenty

one Encyclopedias. The Theme on Conflict Resolution deals with conflict which is an integral component in the utilization and management of all life support systems. These volumes give a comprehensive review on Conflict Domains: Warfare, Internal Conflicts, and the Search for Negotiated or Mediated Resolutions; Analysis methods of conflict and its resolution; Approaches to Conflict ;Resolution; Formal Models for Conflict Resolution and Case Studies. These two volumes are aimed at the following five major target audiences: University and College students Educators, Professional practitioners, Research personnel and Policy analysts, managers, and decision makers and NGOs.

Harnessing the Power of Disagreement

Conflict Resolution in Africa

A critical analysis of the work of John Burton

Contemporary Conflict Resolution

Resolving Conflicts at Work

The Routledge Companion to Criminological Theory and Concepts

Broadly defining "conflict resolution", James A. Schellenberg gives systematic coverage to five main ways people may try to resolve their conflicts: coercion, negotiation, adjudication, mediation, and arbitration. The main theories of conflict, both classic and contemporary, are reviewed under four main categories: individual characteristics theories, social process theories, social structural theories, and formal theories.

Using a broad range of case studies, this book examines conflict and the international relations facing the world today.

'The SAGE Handbook of Conflict Resolution demonstrates the range of themes that constitute modern conflict resolution. It brings out its key issues, methods and dilemmas through original contributions by leading scholars in a dynamic and expanding field of inquiry. This handbook is exactly what it sets out to be: an indispensable tool for teaching, research and practice in conflict resolution' - Peter Wallensteen, Professor of Peace and Conflict Research, Uppsala University and University of Notre Dame 'Bercovitch, Kremenyuk and Zartman are among the most important figures in the conflict resolution field. They have pieced together, with the help of more than 35 colleagues from numerous countries, a state-of-the-art review of the sources of international conflict, available methods of conflict management, and the most difficult challenges facing the individuals and organizations trying to guide us through these conflict-ridden times. The collection is brimming with penetrating insights, trenchant analyses, compelling cases, and disciplined speculation. They help us understand both the promise of as well as the obstacles to theory-building in the new field of conflict resolution' - Lawrence Susskind, Professor and Director of the MIT - Harvard Public Disputes Program 'The last three sentences of this persuasive book: "We conclude this volume more than ever convinced that conflict resolution is not just possible or desirable in the current international environment. It is absolutely necessary. Resolving conflicts and making peace is no longer an option; it is an intellectual and practical skill that we must all possess." If you are part of that "we," intellectually or professionally, you will find this book a superb companion' - Thomas C Schelling, Professor Emeritus, Harvard University and University of Maryland Conflict resolution is one of the fastest-growing academic fields in the world today. Although it is a relatively young discipline, having emerged as a specialized field in the 1950's, it has rapidly grown into a self-contained, vibrant, interdisciplinary field. The SAGE Handbook of Conflict Resolution brings together all the conceptual, methodological and substantive elements of conflict resolution into one volume of over 35 specially commissioned chapters. The Handbook is designed to reflect where the field is today by drawing on the contributions of experts from different fields presenting, in a systematic way, the most recent research and practice. Jacob Bercovitch is Professor of International

Relations, and Fellow of the Royal Society, at the University of Canterbury in Christchurch, New Zealand. Victor Kremenyuk is deputy director of the Institute for USA and Canada Studies, Russian Academy of Sciences, Moscow. He is also a research associate at IIASA. I. William Zartman is Jacob Blaustein Professor of Conflict Resolution and International Organization at the Nitze School of Advanced International Studies of Johns Hopkins University

This first revised edition (with substantial new material and updates) is written for both the seasoned professional and the student just learning the art of mediation and conflict resolution between individuals, groups, organizations and nations.

Power, Justice and Values

Includes Dictionary of Conflict Resolution and the Handbook of Conflict Resolution

Theories and Concepts in Comparative Industrial Relations

Conflict Resolution

Root Narrative Theory and Conflict Resolution

Constructive and Destructive Processes

This Companion examines contemporary challenges in Peace and Conflict Studies (PACS) and offers practical solutions to these problems. Bringing together chapters from new and established global scholars, the volume explores and critiques the foundations of Peace and Conflict Studies in an effort to advance the discipline in light of contemporary local and global actors. The book examines the following eight specific components of Peace and Conflict Studies: Peace and conflict studies praxis Structure–agency tension as it relates to social justice, nonviolence, and relationship building Gender, masculinity, and sexuality The role of partnerships and allies in racial, ethnic, and religious peacebuilding Culture and identity Critical and emancipatory peacebuilding International conflict transformation and peacebuilding Global responses to conflict. It argues that new critical and emancipatory peacebuilding and conflict transformation strategies are needed to address the complex cultural, economic, political, and social conflicts of the 21st century. This book will be of much interest to students of peace and conflict studies, peace studies, conflict resolution, transitional justice, reconciliation studies, social justice studies, and international relations.

This major Handbook comprises cutting-edge essays from leading scholars in the field of Conflict Analysis and Resolution (CAR). The volume provides a comprehensive overview of the core concepts, theories, approaches, processes, and intervention designs in the field. The central theme is the value of multidisciplinary approaches to the analysis and

A comprehensive one-stop reference text, *The Routledge Companion to Criminological Theory and Concepts* (the 'Companion') will find a place on every bookshelf, whether it be that of a budding scholar or a seasoned academic. Comprising over a hundred concise and authoritative essays written by leading scholars in the field, this volume explains in a clear and inviting way the emergence, context, evolution and current status of key criminological theories and conceptual themes. The Companion is divided into six historical and thematic parts, each introduced by the editors and containing a selection of accessible and engaging short essays written specifically for this text: Foundations of criminological thought and contemporary revitalizations The emergence and growth of American criminology From appreciation to critique Late critical criminologies and new directions Punishment and security Geographies of crime Comprehensive cross-referencing between entries will provide the reader with signposts to later developments, to critiques and to associated theoretical developments explored within the book, and lists of further reading in every entry will encourage independent thinking and study. This book is an essential reference work for criminology students at all levels and is the perfect companion for courses on criminological theory.

While dramatic changes are taking place on the international scene and among the major powers, Africa continues to suffer from a multitude of violent conflicts. The toll of these conflicts

is monumental in terms of war damage to productivity, scarce resources diverted to armaments and military organizations, and the resulting insecurity, displacement, and destruction. At the same time, Africans, in response to internal demands as well as to international changes, have begun to focus their attention and energies on these problems and are trying innovative ways to resolve differences by nonviolent means. The outcomes of these attempts have urgent and complex implications for the future of the continent with respect to human rights, principles of democracy, and economic development. In this book, African, European, and U.S. experts examine these important issues and the prospects for conflict management and resolution in Africa. They review the scholarship in resolution in light of international changes now taking place. Addressing the undying, internal causes of conflict, they question whether global events will promote peace or threaten to unleash even more conflict. The authors focus their analysis on the issues involved in African conflicts and examine the areas in need of the most dramatic changes. They offer specific recommendations for dealing with current problems, but caution that unless policymakers confront the security situation in Africa, further destruction to national unity and political and economic stability is imminent. Case studies and themes for further, long-term research are recommended.

Key Concepts in International Relations

Theory and Practice

Cases, Concepts, and Practice

Organisational Behaviour

The Prevention, Management and Transformation of Deadly Conflicts