

Contemporary Employment Law

Contemporary Employment Law Aspen Publishing

This is the eBook of the printed book and may not include any media, website access codes, or print supplements that may come packaged with the bound book. Primarily a text for courses in Business Law, Contemporary Business Law can also serve as a handy resource/reference for newcomers to the world of business. ¿ Take students beyond rote memorization and into true understanding of the concepts and their implications. ¿ This motivating, up-to-date text presents business law, ethics, and the legal environment in a way that intrigues students, spurs them to ask questions, and takes them beyond rote memorization as they learn the issues and concepts. With its emphasis on covering online law and e-commerce as key parts of the legal environment—as well as today's social, ethical, and international issues that are important to the study of business law—it's the ideal text for your one- or two-semester undergraduate course in Business Law. ¿ This text provides a better teaching and learning experience—for you and your students. Here's how: Tailor the material to your specific course with the Custom Database option. Draw students into the material with a rich selection of cases. Address issues critical to the field of business law today.

Employment is closely connected to wealth, status, and security and is therefore a subject of interest across a range of academic disciplines. Employment Relations in the United States incorporates a wealth of research material from these different specialties to provide a historical perspective on the American workplace and the evolution of legal policies affecting employment. The analysis follows both a chronological and thematic arrangement, beginning with the importance of management practices, the growth of labor organizations and the impact of collective bargaining on employment institutions, and the subsequent rise of individual employment rights enforced through administrative and judicial means. Through its evolutionary approach, the book explains the fragmented, overlapping, and conceptually confusing regulatory environment governing workplace relations. It offers an integrated approach to such important contemporary policy issues as health care coverage, pensions, and effective dispute procedures. The book provides an analytical framework for an understanding of the unique nature of our labor markets and the role of government, employers, and unions. Key Features Provides students with the historical background they need to understand how the U.S. system developed and how it differs from systems in other industrialized nations Discusses individual employment rights, including protection from discrimination Covers current policy issues in employment, including raising the minimum wage, the growth of a contingent workforce, and privatizing retirement Offers a unique historical and evolutionary explanation of the nature of employment relations As a general overview of contemporary employment relations, Employment Relations in the United States is a perfect supplement to college courses in employment law, human resource management, and collective bargaining. Human resource managers, mediators, and professionals involved in labor relations will also find this an essential reference.

The contract of employment is the central legal institution of modern English employment law. It provides the foundation upon which most statutory employment rights are constructed; it provides a conduit for the implementation of norms negotiated in collective bargaining; and it continues to provide a contractual structure for the terms and conditions of employment for a significant proportion of the working population. The Contract of Employment provides the most ambitious and comprehensive treatise on the theoretical and doctrinal aspects of the English contract of employment in the common law world. Under the general editorship of Professor Mark Freedland, the text has been produced by a team of world leading experts in employment law. Part I examines the theoretical context to the contract of employment, studying its structure and development from a wide variety of theoretical and comparative perspectives. Part II provides an exposition and analysis of the doctrinal aspects of the contract of employment. The coverage of The Contract of Employment is unrivalled in its depth, detail and sophistication. The legal analysis is always informed by a keen sense of the modern labour market context of the contract of employment, and it is sensitive to contemporary challenges such as precariousness, the interaction with migration law, the role of legislation in the contract of employment, and the decline of collective bargaining. It will be the principal reference point for the practitioners, judges, and academics concerned with the contract of employment as a legal category, both nationally and internationally.

Cases and Materials

Comparative Reflections in the Insurance and Employment Law Contexts

Employers and the Law: 2013–14 Anthology of Best Articles

Contemporary Business Law

A Contemporary Disability Human Rights Approach Applied to Danish, Swedish and EU Law and Policy

In Contemporary Issues in Industrial Relations, a large and diverse group of contributors provides a new thematic treatment of key employment relations issues.

These topics include: collective bargaining, worker disability, the return to work, alternative dispute resolution, managerial misclassification and violations of overtime law, new developments in performance-based pay, and retirement from work and managing one's own money. David Lewin's introduction integrates these topics, and a closing roundtable chapter provides a range of perspectives on the book's themes.

This abridged version of our popular law school casebook, now in its seventh edition, provides a concise overview of the constitutional, statutory, regulatory, and common law principles of employment law. The doctrinal development of the law is assessed in light of contemporary economic, technological, social, and political conditions.

The law touches almost every aspect of the relationship between employers and their employees. Hundreds of articles are written every year about legal

developments that impact this relationship. This book is a compilation of the best of these articles that were written between March 1, 2013, and February 28, 2014. This time frame was selected because it includes end-of-year articles that review key changes in the law during 2013 and beginning-of-year articles that cover trends and action items for 2014. The articles in this collection were written by leading US employment law experts. In selecting these articles, the goal was to include articles that are concise, clearly-written, practical, and relevant to the responsibilities of business owners, managers, and human resource professionals—and to their legal advisors. The result is a mixture of two types of articles. Some articles focus on fundamental, recurring legal concerns. These include, for example, articles on employer responsibilities relating to holiday activities, off-duty conduct, record keeping, reductions in force, retaliation, seasonal workers, severance agreements, trade secrets, and workplace violence. Other articles address issues that have recently received national attention as a result of changes in the business and legal environment. These include articles on employer responsibilities relating to criminal background checks, Bring Your Own Device policies, workplace bullying, electronic communications, “leaning in,” obesity, social media, telecommuting, and workplace wellness programs. The articles are organized into four groupings. The first group (“Opening Test”) will test whether you have a sound understanding of employers’ legal responsibilities. The second group (“Broad Coverage”) includes review articles that summarize legal developments in 2013 and agendas for 2014. Articles in the third group (“Global Concerns”) address US employers’ increasing concerns with the legal environment outside the United States. The fourth group of articles (“Specific Topics”) comprises most of the book and covers specific topics relating to ongoing and emerging legal responsibilities of employers. We hope that the resources in this book will help you achieve business success in a responsible manner.

Providing a radical new approach to labour migration, this book challenges the prevailing legal and political construction of the figure of the irregular migrant labourer, whilst at the same time reimagining this irregularity as the basis of an alternative, post-capitalist, sociality. The text draws on the work of contemporary philosopher Jean-Luc Nancy, and more specifically his term ‘ecotechnics’, in order to examine how economic, political, and juridical norms deny the full legal status of certain people who are deemed to be irregular. This ostensible irregularity is revealed as a regular feature of labour market practice, and a necessary support for the conceptual foundations of capitalist legality. As this book shows, however, this legality – and with it, the technological subordination of life to the circulation of capital as if this were the only possibility for our being in the world – is not insurmountable. The book’s consideration of the figure of the irregular migrant labourer comes to provide an alternative basis for reimagining our relationship not only with migration and with labour itself, but ultimately with each other. This powerful analysis of contemporary labour migration is of considerable interest to legal and political theorists, philosophers, labour lawyers, migration experts, and others with theoretical, political, or policy interests in this area.

A Critical Introduction

Labour Law

Labor Law in the Contemporary Workplace

A Comparative Study

Studyguide for Contemporary Employment Law by Fields, ISBN 9781454818045

Labour law has traditionally aimed to protect the employee under a hierarchy built on constitutional provisions, statutory law, collective agreements at various levels, and the employment contract, in that order. However, in employment regulation in recent years, ‘flexibility’ has come to dominate the world of work – a set of policies that reshuffle the relationship among the fundamental pillars of labour law and inevitably lead to degrading the protection of employees. This book, the first-ever to consider the sources of labour law from a comparative perspective, details the ways in which the traditional hierarchy of sources has been altered, presenting an international view on major cross-cutting issues followed by fifteen country reports. The authors’ analysis of the changing hierarchy of labour law sources in the light of recent trends includes such elements as the following: the constitutional dimension of labour rights; the normative intervention by the State; the regulatory function of collective bargaining and agreements; the hierarchical organization of labour law sources and the ‘principle of favour’; the role played by case law in both common law and civil law countries; the impact of the European Economic Governance; decentralization of collective bargaining; employment conditions as key components of global competitive strategies; statutory schemes that allow employees to sign away their rights. National reports – Australia, Brazil, China, Denmark, France, Germany, Hungary, Italy, Poland, Russia, Spain, Sweden, South Africa, the United Kingdom and the United States – describe the structure of labour law regulations in each legal system with emphasis on the current state of affairs. The authors, all distinguished labour law scholars in their countries, thus collectively provide a thorough and comprehensive commentary on labour law regulation and recent tendencies in national labour laws in various corners of the globe. With its definitive analysis of such crucial matters as the decentralization of collective bargaining and how individual employment contracts can deviate from collective agreements and statutory law, and its comparison of

representative national labour law systems, this highly informative book will prove of inestimable value to all professionals concerned with employment relations, labour disputes, or labour market policy, especially in the context of multinational workforces.

The issue of wrongful dismissal forced me to confront head-on the fundamental challenge to contemporary labor and employment law.

This abridged version of our popular law school casebook, now in its ninth edition, provides a concise overview of the constitutional, statutory, regulatory, and common law principles of employment law. The doctrinal development of the law is assessed in light of contemporary economic, technological, social, and political conditions.

Employment Law, Second Edition, presents a dynamic survey of contemporary issues. As an introduction to employment or labor law, or as a supplement to traditional collective bargaining or employment discrimination courses, Richard Carlson offers complete coverage of basic employment law and fills in the gaps between labor and discrimination. Engaging and timely, Employment Law, Second Edition features: cutting-edge topics, including the rights of undocumented workers, disputes over working time and abusive pay practices, enforcement of rights to health insurance and other benefits, investigation of employee misconduct, wrongful discharge, "whistleblowers," conflicts between the demands of work and family, covenants not to compete, and more complete coverage of basic employment law doctrine and legislation, including the latest new employment statutes and cases consistent emphasis on context with regard to potential employment disputes, such as the formation of the employer-employee relationship; questions of status; and employee selection, compensation, supervision, discharge; and post-employment disputes a thought-provoking case selection that will stimulate class discussion Updated throughout, the Second Edition offers: the latest developments in legal protection for undocumented workers and liabilities of their employers new cases and laws on employee selection, including the Genetic Information Nondiscrimination Act (GINA) and restrictions against "personality testing" of employees developments in the law of compensation, including antitrust violations by employers, disputes over working time, and class and "collective" actions for unpaid wages updated treatment of rules of nondiscrimination and fiduciary duty in employer-provided health, retirement and other benefit plans analysis of state efforts to mandate employer-provided health insurance coverage of new laws for the protection of employees whose family members are called to active military duty expanded and updated coverage of legal protections for whistleblowers and other employees acting in the public interest, including the latest draft of the proposed Restatement of Employment Law Exploring contemporary topics in employment law, from employee status and contract formation to termination and post-termination issues, Employment Law, Second Edition focuses on the real-life context of potential employment disputes.

Contemporary Issues in Labor and Employment Law

L'Enfer C'est Les Autres

Ecotechnics of the Social

Selected Federal - State Statutes, 1996 Edition

Fourteenth Annual Carl A. Warns Jr. Labor and Employment Law Institute

Modern Employment Law covers all aspects relating to the employment relationship between employer and employee at both individual and collective levels. All chapters are absorbing and exact, with nuanced topics such as unfair dismissal, discrimination and trade union law being explored from several different angles. Pedagogical features such as Thinking points and Further reading sections enable students to consolidate and extend their knowledge. Though primarily aimed at LLB students, this book offers a wide-ranging, accurate, authoritative, contemporary and readable guide to modern employment law for all students of the subject, at both undergraduate and postgraduate level. Although a collaborative effort, each author focused on specific areas of employment law. Ann Lyon examined the statutory rights of employees including topics such as redundancy, unfair dismissal and discrimination and equal pay issues. Charles Barrow had primary responsibility for the introduction, the majority of the contract of employment chapters and the collective aspects of employment law.

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The authors' goal in this new, second edition was to update & enhance the materials. At the same time, however, they used a general presumption against change & retained as many of the cases & as much of the structure of the book as possible, both for substantive reasons & to ease the transition for teachers. Casebook & Statutory Companion each also available electronically

Few business functions are more important than putting people where they can do the most good. Get it right, and the business soars. Get it wrong, and the business pays dearly in reduced sales, profits, and productivity. Staffing the Contemporary Organization provides a comprehensive treatment of staffing procedures, policies, techniques, and problems. It includes a number of human resources topics not usually covered in one

volume—HR planning, legal aspects of staffing, recruiting, selecting, performance appraisal, career development, and many others—in an integrated system. The method presented is a proven, useful tool that managers and HR people can employ to build stronger, more resilient organizations. This thoroughly revised edition provides a comprehensive treatment of staffing procedures, policies, techniques, and problems. It covers areas newly developed since the last edition, like recruiting via the Internet and new court decisions that clarify the scope and application of antidiscrimination laws in the workplace. Among other topics, it covers the following areas in detail: -Employment law -Job analysis -Recruiting and interviewing -Selecting and selection tests -Appraisals and employee development -Administration: Handling promotions, demotions, layoffs, terminations, etc. -Career planning -Measuring the effectiveness of the HR function. Staffing, the authors contend, must encompass the entire range of activities associated with planning for, obtaining, utilizing, and developing human resources. Suitable for business students as well as professionals, this is the first book to present a systems view of the staffing function—a view necessary to maximize the contribution of any company's most important asset: its people.

School of Law, University of Louisville : Contemporary Perspectives on Employment Litigation : June 5 & 6, 1997

Contemporary Employment Law

Staffing the Contemporary Organization: A Guide to Planning, Recruiting, and Selecting for Human Resource Professionals, 3rd Edition

Employment Law, Cases and Materials, Concise

This accessible textbook offers a critical introduction to employment relations. It provides a thematic approach taking the subject beyond traditional coverage of trade unions and collective bargaining to tackle socio-political issues. The book is packed with up-to-date examples from Ryanair to Royal Mail, McDonalds and Kettle Chips.

This popular casebook provides a comprehensive overview of the constitutional, statutory, regulatory, and common law principles of employment law. The doctrinal development of the law is assessed in light of contemporary economic, technological, social, and political conditions. The new edition contains a detailed discussion of health care reform legislation and the role of employers in financing and administering employee health plans. It also considers such important issues as sexual harassment, workplace privacy, wrongful discharge, and employee pensions. Among the statutes covered by the casebook are Title VII of the Civil Rights Act of 1964, Age Discrimination in Employment Act, Americans with Disabilities Act, Family and Medical Leave Act, Employee Retirement Income Security Act, and Worker Adjustment and Retraining Notification Act.

This paper addresses the regulation of relations between employees in the workplace. Specifically, it focuses on disciplinary law as an example of a legal mechanism with the potential to regulate employee-employee relations. It analyses the way these relations function and their effectiveness today, in light of the major changes that have taken place in the workplace in recent decades. Part 2 of this paper asks if employee-employee relations are important and for whom. It addresses the amount of time people spend at work as well as the influence of work on the emotional and physical health of workers, as well as their relatives, society as a whole and the market and economy. It finds that employee-employee relations significantly affect the quality of the experience of work, which indicates that more research on the regulation of these relations is necessary. Part 3 brings disciplinary law to the foreground and describes the way they function and how they evolved. This part of the paper is dedicated to understanding the various mechanisms which together makeup disciplinary law as it is known today. Part of the paper presents a critical analysis of contemporary disciplinary law. It aims to address the question how - if at all - disciplinary law has responded to the reduced influence of collective labour law in recent decades. The chapter points to three types of problems that arise: inequality, employer inertia, limitations in legislation. The last chapter deals with these findings and suggests a potential solution - statutory disciplinary law with a default code. The chapter ends by raising potential problems this solution may raise.

This book defined a contemporary disability human rights approach for the field of employment. Based on an analysis of the newly-adopted UN Convention on the Rights of Persons with Disabilities and present-day interpretations of international and European human rights instruments, the book identifies four main requirements as characterizing the contemporary disability human rights approach on the labor market: 1) substantive equality founded on inclusive general structures, 2) a definition of disability which recognizes that disability results from the interaction between impairment and social structures and that all persons may, at one

time or another, be disabled, 3) involvement of organizations of disabled persons in law and policy-making, and 4) a rights-based approach. It examines Danish and Swedish employment law and policy, as well as their compliance. In addition, EU law and policy is examined. The analysis and comparison of Danish and Swedish law and policy concentrates on four different areas of employment law and policy: disability equality, employers' obligations towards employees with disabilities and/or reduced working capacity, employment promotion for unemployed persons with disabilities, and income-replacement for persons with disabilities outside the labor market. The comparison shows that the main difference between Danish and Swedish disability employment law lies in the level of employers' obligations under employment protection law, as well as health and safety law. It is argued that this difference leads to more inclusive general structures on the labor market in Sweden and constitutes the main explanation for the extreme difference in employment rates for persons with disabilities and reduced working capacity in Denmark and Sweden. (Series: School of Human Rights Research - Vol. 43)

Contemporary Employment Relations

Disability and Employment

Hamiltonian Federalism and the Jurisprudence of Contemporary Labor and Employment Law

Employment Relations in the United States

Employment Law: Principles and Cases

Written by an eminent employment law scholar, this exciting new textbook offers a comprehensive introduction to individual and collective employment law principles.

The contract of employment provides in many jurisdictions the legal foundation for the employment of workers. This book examines how the development of the common law under the influence of contemporary social and economic pressures has caused this contract to evolve. International employment law experts provide a comparative study of the contract of employment across three closely related common law jurisdictions: the UK, Australia and New Zealand. Adopting a thematic approach, they analyse the key facets of the common law of employment such as who is an employee, the implied duties of employees and the restraints on employee mobility. Examining the interaction between common law and domestic statutory law and the politics and labour relations systems, this book considers the legal variations for each jurisdiction and its response to new developments in employment. It addresses the capacity of the common law to respond to contemporary developments such as the 'gig' economy and the increasingly intrusive surveillance of employees, both at work and in their private lives. Insightful and contemporary, this book will appeal to students and scholars of employment and contract law as well as those studying comparative law more widely. Practitioners involved in employment policy or employment litigation will also benefit from the wealth of up-to-date knowledge on common law trends and developments.

Labor Law in the Contemporary Workplace is organized around contemporary problems as a means of teaching the core principles of labor law. It prepares students for the practice of labor law in the contemporary workplace by introducing them to the principles of American labor law and many of the issues that labor law attorneys face. Although the primary focus of the book is the National Labor Relations Act, considerable attention is given to the Railway Labor Act and public-sector labor laws because of their growing relative importance in contemporary practice. The second edition takes account of changes in the law since the first edition was published and in particular new interpretations of the National Labor Relations Act by the National Labor Relations Board and recent state restrictions on public sector collective bargaining.

Building on their successful cases and materials book, Collins, Ewing and McColgan present an entirely restructured and freshly written new textbook on employment law. Comprehensive and engaging, it combines detailed analysis and commentary on the law with short contextual extracts to fully equip the labour law student. Carefully balancing clear exposition of legal principles with critical and scholarly analysis, this is the definitive textbook on the subject written by the UK's foremost employment law scholars. The book's 20-part structure maps logically onto either a full or half module employment law course. Chapter introductions and conclusions and an uncluttered text design carefully guide the student through the material. Innovative case studies show the law 'in action' and discussion of the globalised workplace gives the work a contemporary feel. Put simply, this is required reading for all students of the subject.

The Sources of Labour Law

Proceedings of New York University

Contemporary Issues in Employment Relations

Economic and Legal Analysis of a High-velocity Labor Market

The Cambridge Handbook of U.S. Labor Law for the Twenty-First Century

Over the last fifty years in the United States, unions have been in deep decline, while income and wealth inequality have grown. In this timely work, editors Richard Bales and Charlotte Garden - with a roster of thirty-five leading labor scholars - analyze these trends and show how they are linked. Designed to appeal to those being introduced to the field as well as experts seeking new insights, this book demonstrates how federal labor law is failing today's workers and disempowering unions; how union jobs pay better than nonunion jobs and help to increase the wages of even nonunion workers; and how, when union jobs vanish, the wage premium also vanishes. At the same time, the book offers a range of solutions, from the radical, such as a complete overhaul of federal labor law, to the incremental,

including reforms that could be undertaken by federal agencies on their own.

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Contemporary Employment Law, Fourth Edition, is a straightforward approach to learning the legal essentials of managing a modern workforce, through a practical, balanced discussion of employment and labor law. Designed for a one-semester course that covers the major aspects of employment and discrimination law, the text begins by identifying the differences between employees and independent contractors. In a three-part format, the authors cover the Employment Relationship, Equal Opportunity Laws, and Employee Protections and Benefits. The text is written with the student in mind, with interesting examples, concept summaries, modern topics and issues, and a clearly written narrative approach to the material. The revised Fourth Edition continues to provide the information students need in a practical and contemporary text. New to the Fourth Edition: New summary charts provide helpful overviews of complex topics: Recruitment, Selection, and Testing at the end of Chapter 2 Remedies for Discrimination Claims at the end of chapter 4 Post Hire Employment Discrimination Claims at the end of Chapter 5 Leaves of Absence at the of Chapter 11 Wage and hour claims at the end of Chapter 14 WARN Mass Layoffs and Plant Closures at the end of Chapter 14 The most up-to-date developments in employment law, with new statutes, regulations, and Supreme Court cases, including those on gender orientation and transgender status. An updated glossary which makes it easier for students to find definitions of the important terms discussed in the text. Updated forms. Professors and student will benefit from: Rich pedagogical design Landmark as well as current cases, edited to give attention to the key points while using the actual language of the court in its decision Every briefed case includes thought provoking Focus on Ethics questions Sample forms used in employment law and human resource practice are placed throughout the text and enable students to appreciate how a concept is applied in the real world. Practice problems for exam review that facilitate student learning Teaching materials Include: Instructor's Manual Test Bank PowerPoints This book addresses emerging questions concerning who should bear responsibility for shouldering risk, as well as the viability of existing and experimental governance mechanisms in connection with new technologies. Scholars from 14 jurisdictions unite their efforts in this edited collection to provide a comparative analysis of how various legal systems are tackling the challenges produced by the legal aspects of genetic testing in insurance and employment. They cover the diverse set of norms that surround this issue, and share insights into relevant international, regional and national incursions into the field. By doing so, the authors offer a basis for comparative reflection, including on whether transnational standard setting might be useful or necessary for the legal aspects of genetic testing as they relate to the insurance and employment contexts. The respective texts cover a broad range of topics, including the prevalence of genetic testing in the contexts of insurance and employment, and policy factors that might affect this prevalence, such as the design of national health or social insurance systems, of private insurance schemes or the availability of low-cost direct-to-consumer genetic testing. Further, the field of genetics is gaining in importance at the international and regional levels. Relevant concepts – mainly genetic tests and genetic data/information – have been internationally defined, and these definitions have influenced definitions adopted nationally. International law also recognizes a “special status” for human genetic data. The authors therefore also consider these definitions and the recognition of the special status of human genetic data within regional and national legal orders. They investigate the range of norms that specifically address the use of genetic testing in employment and insurance, encompassing international sources – including human rights norms – that may be binding or non-binding, as well national statutory, regulatory and soft-law mechanisms. Accordingly, some of the texts examine general frameworks relevant to genetic testing in each country, including those that stem from general anti-discrimination rules and norms protecting rights to autonomy, self-determination, confidentiality and privacy. In closing, the authors provide an overview of the efficiency of their respective legal regimes’ approaches – specific and generalist – to genetic testing or disclosure of genetic information in the employment or insurance contexts, including the effect of lack of legal guidance. In this regard, some of the authors highlight the need for transnational action in the field and make recommendation for future legal developments.

This book prepares students for the practice of labor law in the contemporary workplace by introducing them to the basic principles of American labor law and many of the exciting issues that labor attorneys face. The book varies from existing casebooks in several respects. First, the book is organized around contemporary problems as a means of teaching the core principles of labor law. Second, although the primary focus of the book is the National Labor Relations Act, considerable attention is given to the Railway Labor Act and public sector labor laws because of their growing relative importance in contemporary practice. Third, the book examines the intersection of the practice of labor law with anti-discrimination laws, the Fair Labor Standards Act, the Family and Medical Leave Act, the Employee Retirement Income Security Act and the Occupational Safety and Health Act. Finally, the book examines the problems of labor practice in the global economy and includes examples that touc

Employment Law Cases and Materials

Contemporary Developments in Employee Relations and Employment Law (Manchester College) (31-6840-00S)

The Future of Labor and Employment Law

Governing the Workplace

Genetic Testing and the Governance of Risk in the Contemporary Economy

Written in the traditions of legal realism, law and society, and materials analysis, this casebook offers law students a paradigm-shifting introduction to the field of labor and employment law. This book is different from others of the genre in that it focuses on both individual and collective law and legal power in our society. Organized around the legal contests facing people who work within a democratically established market economy, this book deals with contemporary conflicts within finance-driven and internationalized divisions of social labor in increasingly multi-cultural workforces. It is meant to facilitate student speculation on the many relationships of legal practices within, and to, democracy. The second edition includes the recent developments in work law in the light of the economic and political changes that have and continue to impact on the world of work. New cases and legislation as well as textual material provide the reader with a unified and cohesive approach to the modern law of work in American society.

This work examines the relationship between the rapid technological and economic growth characteristic of high-technology districts and their distinct labour market institutions. The author suggests that while these institutions are unorthodox, they play essential roles in high growth.

This book gives an overview of the main kinds of employment rights and labour laws found in many countries. It evaluates some of the assumptions underpinning contemporary attitudes to such rights and laws in order to measure whether they are warranted. It also considers economic, political, and social justifications for employment rights and laws. The sixth edition of Employment Law aims to provide a readable and comprehensive guide to this dynamic legal subject. Contemporary case-law and legislative developments are explored, including current and proposed changes in relation to: discipline and grievance procedures, disability and age discrimination, agency and casual workers, work life balance, health and safety liability security of employment, employment tribunal procedures. The book is written in a style designed to make employment law understandable and accessible to both students and managers responsible for human resource functions.

How Does Labour and Employment Law Protect Employees from One Another?

The Contract of Employment

Work Law in American Society

The Common Law Employment Relationship

Selected Federal and State Statutes

This companion to contains 8 parts: The Rise & Fall of Employment at Will; Employee Privacy; Prohibitions on Status Discrimination; Regulation of Compensation; Employee Benefits; & Prevention & Compensation of Workplace Injuries & Diseases.

This updated edition offers a fresh approach to the law governing employment relations, emphasizing the contemporary policy themes of social inclusion, competitiveness, and the rights of citizenship in the workplace. It acts as a succinct and accessible overview for those new to the subject as well as an excellent summary for students. Employment Law covers all the main areas of the subject including contracts of employment, anti-discrimination law, trade unions, industrial action, and human rights in the workplace. It also discusses how UK law, under the influence of EU law and international protection of human rights, has been transformed for the twentieth-first century by pursuing new goals such as helping to achieve a better balance between work and life, to improve the competitiveness of business through partnership institutions, and to provide superior protection for the basic rights of employees in the workplace. Offering frequent comparisons with the law of other countries, including the United States, the book also discusses the effectiveness of employment regulation as well as examining the different national and transnational methods available.

This book creatively integrates Restatement of Employment Law principles with illustrative judicial opinions. It covers major employment law issues including discriminatory harassment, and purposefully uses both contemporary and classic cases.

Employment Law: a Very Short Introduction

Law, Policy, and Practice

A Guide to Planning, Recruiting, and Selecting for Human Resource Professionals Third Edition

Modern Employment Law

Selected Federal - State Statutes, 1993 Edition