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learner's
internal
mechanisms,
explores
individual**

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**differences in
language**

learning and

reviews the

expanding

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second language

acquisition.

The routine

jobs of

yesterday are

being replaced

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by technology and/or shipped off-shore. In their place, job categories that require knowledge management, abstract reasoning, and personal services seem to be growing.

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**The modern
workplace
requires**

**workers to have
broad cognitive
and affective
skills. Often
referred to as
"21st century
skills," these
skills include
being able to
solve complex**

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problems, to think critically about tasks, to effectively communicate with people from a variety of different cultures and using a variety of different techniques, to

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**work in
collaboration
with others, to
adapt to
rapidly
changing
environments
and conditions
for performing
tasks, to
effectively
manage one's
work, and to**

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acquire new
skills and
information on
one's own. The
National
Research
Council (NRC)
has convened
two prior
workshops on
the topic of
21st century
skills. The

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**first, held in
2007, was
designed to
examine
research on the
skills required
for the 21st
century
workplace and
the extent to
which they are
meaningfully
different from**

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earlier eras
and require
corresponding
changes in
educational
experiences.
The second
workshop, held
in 2009, was
designed to
explore demand
for these types
of skills,

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consider intersections between science education reform goals and 21st century skills, examine models of high-quality science instruction that may develop the

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skills, and
consider

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Skills
science teacher
readiness for
21st century
skills. The
third workshop
was intended to
delve more
deeply into the
topic of
assessment. The
goal for this

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**workshop was to
capitalize on
the prior
efforts and
explore
strategies for
assessing the
five skills
identified
earlier. The
Committee on
the Assessment
of 21st Century**

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Skills was asked to organize a workshop that reviewed the assessments and related research for each of the five skills identified at the previous workshops, with

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**special
attention to
recent
developments in
technology-
enabled
assessment of
critical
thinking and
problem-solving
skills. In
designing the
workshop, the**

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committee collapsed the five skills into three broad clusters as shown below:

Cognitive skills:

nonroutine problem solving, critical thinking,

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systems
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thinking
Skills

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skills: complex
communication,
social skills,
team-work,
cultural
sensitivity,
dealing with
diversity
Intrapersonal
skills: self-**

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summary of the presentations and discussions from both parts of the third workshop.

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