

Whether you're an attorney who practices employment law, a human resources professional, or a people manager, Employment in Texas gives you all the information you need concerning the laws, regulations, & policies affecting labor & employment in Texas. This indispensable resource offers practical guidance on important new procedures & potential sources of liability. It pulls together all the Texas & federal labor & employment requirements, helping ensure full compliance.

The EPL Book

Employment in Texas

LexisNexis Practice Guide: New Appleman New Jersey Insurance Law 2022 Edition

Gain More Control Over Your Insurance Program: Business Insurance Useful Guide

Employment in Texas: A Guide to Employment Laws, Regulations, and Practices 5th Edition

A Guide to Minimizing Constitutional, Statutory and Common-law Liability

Stay Out Of Court And Stay In Ministry is written to help pastors prevent costly and career-ending lawsuits. It sets forth the most common legal claims asserted against religious organizations, and the defenses churches have successfully raised. ... We describe real-life legal claims against churches and analyze the outcomes, pro or con. We focus on the claims most frequently asserted against churches. Some of the trends defy conventional wisdom. For example, there are few suits for clergy malpractice, but many successful suits for slippery sidewalks. (from the Introduction) Your book should be required reading for every church pastor and primary lay leader, along with the property board chairperson ... excellent illustrations. Rev. Carl Buettemeier Newport Lutheran Church Newport, Minnesota Hagglund and Weimer ... give just enough information to understand and act responsibly. At the same time they do not bury the reader with legalese ... I especially appreciate the list of specific suggestions at the end of each chapter. Rev. Thomas D. Harris St. Nicholas Episcopal Church Richfield, Minnesota I know there are very specific changes I will make in my ministry because of reading this book. Paul D. Johnson Senior Pastor, Woodridge Church National Director of Church Planting, Baptist General Conference Clarence E. Hagglund, J.D., is a litigation attorney practicing primarily in insurance coverage, professional liability, and other complex commercial litigation, trial and appellate. He is a Civil Trial Specialist certified by the National Board of Trial Advocacy; a National Board of Trial Advocacy Director; a Diplomat with the American Board of Professional Liability Attorneys; and a member of the Professional Liability Section of the Federation of Insurance and Corporate Counsel. He is a member of The Basilica of St. Mary, Minneapolis. Britton D. Weimer, J.D., is a litigation attorney practicing primarily in insurance and commercial litigation, trial and appellate. He is licensed to practice law in Texas, Wisconsin, Minnesota, and the Eighth Circuit Court of Appeals. Mr. Weimer has authored articles published in Federation of Insurance and Corporate Counsel Quarterly, the Real Estate Law Journal, the Hofstra Property Law Journal, and the Banking Law Journal. He is a member of Woodridge Church in Medina, Minnesota.

This guide to Minnesota employment law is written for human resources professionals, employers, and general practice attorneys. It covers the entire employment relationship from hiring through termination or retirement and includes both Minnesota and federal law. Coverage includes: hiring, hours of work and payment of wages, health and safety standards, civil rights, union organizing, collective bargaining and strikes, employer liability for employees' acts, and much more.

Employment Practices Liability (EPL) insurance is a growing phenomenon in the insurance industry. The Practitioner's Guide to Defense of EPL Claims is a unique and invaluable tool for the employment litigator and others interested in that practice area. The contributing authors are all experts in the fields they address, and the compilation, expansive in scope, is reader-friendly and a valuable asset to the practitioner. Topics include: Claims under other insurance including CGL and D&O Insurability of intentional conduct & punitive damages Investigating EPL claims Pleading strategies, affirmative defenses, and burdens of proof Use and misuse of statistics Emotional injury Back pay, front pay, compensatory and punitive damages*

EPL

Business Insurance

Labor and Employment in Rhode Island: A Guide to Employment Laws, Regulations, and Practices

The Practical Guide to Employment Practices Liability and Insurance

2003 Field Guide to Estate Planning, Business Planning, & Employee Benefits

Employment in Ohio: A Guide to Employment Laws, Regulations, and Practices 3rd Edition

Here is a valuable guide that saves researchers investigating sexual harassment in the workplace enormous amounts of time and money. Focusing on the hostile environment claim under Title VII of the Civil Rights Act of 1964, Women and Sexual Harassment is a complete resource tool. In one easy-to-use volume, it provides a detailed background and history of the hostile environment claim as well as an extensive guide on how to use and where to find the best resources available on this topic. Unlike some legal books, Chan's book does not require cover-to-cover reading to access pertinent information. Anyone, whether they are interested in the specifics of the hostile environment claim or sexual harassment in general, will be able to locate the information they're looking for with the help of this handy guide. It saves enormous amounts of time, effort, and money for researchers by providing extensive listings and evaluations of statutes, cases, agency decisions, law review articles, annotations, and books containing information on this subject. Readers can use the book to get a better understanding of the hostile environment claim or use it like a dictionary to pinpoint the specific resources that will be most useful to their area of research.

Women and Sexual Harassment is logically divided into five complete parts to make it easy to use: Part 1: Clearly explains how to best use the book to access specific information. Part 2: Describes the history and present state of the hostile environment claim in a manner that is to the point, yet is more thorough than descriptions of the claim found in articles, cases, or other sources. Part 3: Research guide--Directs researchers to the best sources for information, categorized by type and area. Includes tips that will save hours in the library and will help researchers find the most up-to-the-minute articles and cases. Part 4: Bibliography of primary legal sources--Covers statutes, regulations, and case law on the hostile environment claim and sexual harassment. Part 5: Bibliography of secondary sources--Includes books, articles, surveys, and legislative history. The annotated bibliography, broken down by type of source and type of information, not only points researchers in the right direction but also steers them away from sources that seem valuable from their title, but are in fact not worthwhile. The insightful written analysis of the hostile environment claim alone provides researchers unfamiliar with the subject with a clearly written history and definition of the claim, its key elements, employer liability, statute of limitations, remedies, considerations of discovery and evidence, and related claims. Women and Sexual Harassment is an invaluable guide for all types of researchers including victims of sexual harassment considering filing a hostile environment claim, scholars interested in women's issues, attorneys unfamiliar with this area, employers interested in limiting their liability by taking steps to prevent sexual harassment in their workplaces, and law students in any level of courses related to sex discrimination or sexual harassment.

Employees are our most valuable asset," is an organizational cliché. An equally true statement is that employees can be a nonprofit's liability, both by their specific actions and by not sharing the vision of the organization's leadership. Managing an organization well requires being mindful of both sides of this conundrum: assets and liabilities. The nonprofit sector can claim no exception to this advice. In fact, when the higher moral purpose that typically distinguishes the nonprofit sector is taken into account, it's even more important for managers of nonprofit organizations to be attentive to taking the high road. This resource offers the help you need to effectively manage employment risk.Taking the High Road: A Guide to Effective and Legal Employment Practices for Nonprofits contains valuable information on developing sound, defensible employment practices that are practical as well as fair and compassionate. The new edition of Taking the High Road offers state of the practice guidance, as well as insights on current and emerging topics in the employment landscape, from exposure to third-party harassment claims to providing domestic partner benefits. Taking the High Road also features 21 sample policies and checklists, and 19 state-by-state comparisons of key employment laws.

This reference provides basic information concerning the laws, regulations, and policies affecting labor and employment in Ohio. It may be used in the development of a personnel policy and as a resource for answers to questions on employment law issues. It offers solid guidance on important new procedures and potential sources of liability and keeps you abreast of important regulations governing all aspects of the employer-employee relationship - from hiring to termination or retirement.

LexisNexis Practice Guide: New Jersey Insurance Litigation, 2016 Edition

A Practical Handbook for Plaintiff and Defense

Sexual Harassment and Retaliation

This book is provided as a companion volume to "The Employer's Payroll Question and Answer Book (2020)" for employers who want more information about federal, state and local employment laws. What do "employment laws" cover? Some of the areas involved are: workers compensation, minimum wage, Social Security, employee benefits, family and medical leave, immigration, workplace safety, equal pay, employer discrimination and wrongful termination. There are a multitude of federal laws and regulations dealing with those subjects and many others. And while the number of federal laws continues to increase, more and more states (and even local governments) are also getting into the act. The majority of states now have their own minimum wage laws and a few have passed legislation on subjects ranging from hiring practices to employee scheduling.As an employer, it's important to keep up with all these changes and be prepared if you run into compliance issues. So how do you do that? This book is a good start, but you should also try to subscribe to newsletters from employment lawyers, HR services and your local chamber of commerce. In addition, to help protect yourself from compliance penalties you should look into Employment Practices Liability Insurance. EPLI is usually sold as part of your property and casualty insurance and can cover some of the costs associated with employee complaints or litigation. Keep in mind that employment laws change frequently, and new ones are being added all the time. Employers need to stay on top of those changes in order to make sure they stay in compliance; failing to do so can trip up even employers who have the best of intentions. Don't guess about the employment laws where you do business, because mistakes can be costly - make sure you have policies in place to guide you in complying with each of those laws.

This single-volume desktop reference is a general guide to all aspects of employment as governed by both federal & California law -from hiring through termination. It is designed to serve as a day-to-day practical reference manual for owners, executives, & managers on topics such as hiring, sexual harassment, wage & labor law, OSHA, & discrimination. This book gives you everything you need, pulled together in one place, on the federal & state requirements to insure that your company is in full compliance with employment laws. Notable changes in the latest supplement include: 1) a new section on health benefits for part-time employees, 2) the 1999 statutory amendment establishing criminal penalties for an employer who makes an audio or video recording of an employee in a locker room, restroom, or any area designated for changing clothes, 3) a new section on common mistakes made by employers facing wrongful termination or demotion claims, 4) a new section on defamation as it relates to employee to employer or co-employee communications, 5) a new section on an employee's obligation to timely report sexual harassment or be barred from suit, 6) & the latest employment case law.