

## ***Enterprise Systems For Management Gbv***

If it's essential to project management... it's in here! The first edition of The Project Management Answer Book addressed all the key principles of project management that every project manager needs to know. With a new chapter on scrum agile, updates throughout, and many new PMP® test tips, this new edition builds on that solid foundation. The structure of this update maps closely to the PMBOK® Guide, Fifth Edition, and is designed to assist anyone studying for the PMP® and other certification exams. Helpful sections cover:

- Networking and social media tips for PMs, including the best professional organizations, virtual groups, and podcast resources
- The formulas PMs need to know, plus a template to help certification candidates prepare and self-test for their exams
- Quick study sheet for the processes covered on the PMP® exam
- Key changes in PMBOK® Guide, Fifth Edition, for readers familiar with earlier versions who want “the skinny” on the new version.

PMs at every level will find real gold in the information nuggets provided in this new edition. Those new to project management will find the comprehensive coverage and the depth of the answers especially valuable, and will like the easy-to-read style and Q&A format. For experienced managers looking for new tools and skills to help them pass their PMP® or other certification exams, this is a must-have resource.

Women have experienced significant changes in various spheres of their lives during the last decades as Bangladesh made economic progress. Yet women's economic engagement and empowerment are subdued, as they cannot make sufficient choices for themselves. This book provides a comprehensive analysis of the economic developments in gender equality in Bangladesh. Through examining women's participation in the labour force, ownership and control of household assets, use and control of financial assets, and opportunities for entrepreneurship, the authors have made concrete recommendations to overcome challenges that lie ahead for women's economic empowerment. This book is an important contribution to the knowledge on interventions required by the policy makers and broader stakeholders towards narrowing gender gaps. --Fahmida Khatun, PhD, Executive Director, Centre for Policy Dialogue (CPD), Bangladesh

The women's story is central to Bangladesh's economic and social

transformation. There is an urgent need to deepen researched understanding of the multidimensional pathways of women's economic empowerment and extent of real progress made. Voices to Choices is an important contribution to this story. Surely, the journey of women's economic empowerment remains a long and challenging one. Realizing the full benefits of new opportunities is often hampered by both new and entrenched insecurities. The task is as much one of empowering women's agency as of dismantling barriers. The responsibility is as much women's as society's. --Hossain Zillur Rahman, PhD, Executive Chairman, Power and Participation Research Centre (PPRC) This book provides critical insights and is timely, as it outlines how girls and women in Bangladesh have gained more opportunities in labor force participation, control over household and financial assets, as well as greater prospects for entrepreneurship. The findings will greatly contribute to future policy and planning for government and key stakeholders working to advance women's economic empowerment in the country. --Sabina Faiz Rashid, PhD, Dean and Professor, BRAC James P. Grant School of Public Health BRAC University

The INSPIRE handbook: action for implementing the seven strategies for ending violence against children explains in detail how to choose and implement interventions that will fit your needs and context. The seven strategy-specific chapters address the Implementation and enforcement of laws; Norms and values; Safe environments; Parent and caregiver support; Income and economic strengthening; Response and support services; and Education and life skills. The handbook concludes with a summary of INSPIRE's implementation and impact indicators drawn from the companion INSPIRE indicator guidance and results framework.

Continental Europe

Chemielogistik

Activity-based Financial Flows in UN System

The Changing Academic Profession

Who Owns Whom

Georgia Country Gender Assessment

Concepts, Technology and Applications

*This publication provides a gender analysis of socioeconomic areas and issues in Georgia and relevant operations of the Asian Development Bank. Georgia has*

advanced its gender equality agenda but progress is still needed to achieve some key gender equality outcomes. Georgia continues to fare poorly on key global indicators of economic status and political voice. Violence against women also remains a pervasive issue in the country, affecting one in seven women. Some gender-responsive practices were identified, but significant gaps and missed opportunities for women's empowerment and inclusion were also identified. Recommendations include the need for capacity-building on gender mainstreaming, increased human and financial resources, and an improved evidence base. This publication focuses on the gender dimensions of intrastate conflicts (civil wars), organised around eight key themes of gender and warfare, sexual violence, formal and informal peace processes, post-conflict legal frameworks, work issues, rehabilitation of social services and community-driven development. For each theme, the authors examine the impact on gender roles of conflict situations, the development challenges involved, and the policy options available to help build more inclusive and gender balanced post-conflict societies.

This is a seminal book for anyone who wants to understand, shape or study the communication surrounding sustainability in their interactions with colleagues, employees, supply chain partners and external stakeholders. It develops essential insights on the basis of an extensive review of relevant theories and research drawn from multiple disciplines. Interview data gathered from organization members who are currently communicating about sustainability in their cities, universities, nongovernmental organizations, small businesses and large for-profit organizations provide valuable insights from a practitioner's perspective. The interviewees represent organizations such as the Portland Trailblazers, Tyson Foods, the City and County of Denver and the Natural Resources Defense Council. Theory, research and interview comments combine in a reader-friendly way to provide practical insights and stimulate future research.

Tourism and Gender-based Violence

Statistical Profile on Women & Men in Namibia

Systems Approach for Implementation and Operation

Core Commitments for Children in Humanitarian Action

Biographies and Careers throughout Academic Life

Прикладная информатика №6 (60) 2015

Action for Implementing the Seven Strategies for Ending Violence Against Children

????????????? ?????????? ? ?????????????? ??? ?????? ?????????????????? ?? ?????????????????? ??????????  
????? ??-?????, ??? ?? ?????? ?????? ?????????? «?? ??????????????????». ?????????? ??-  
????????????????? ?????? ?????????????????????? ?????????????? ?????????? ?????????? ? ??? ??????  
????????????????? ?????????????????? ?????????????????? ? ?????? ?????????? ?? ?????????????? ??????????,  
????????????? ?? ??-????????????????????, ? ?????????? ?? ??????????????. ?????????? ?????????????????? ??-  
????????????????? ?????? ?????? ?????????????, ? ??? ?????? ??????????????. ?????? ?????????? ????????????? ?  
????????????? ?????????????? ??-????????? – ??????????, ?????????? ?????? ?????????? ?????????????? ??? ??-  
????????????????? ? ?????????????????????????????????? ?????????????.

*Der Begriff Wissensmanagement liefert eine Fülle unterschiedlicher Interpretationen. Welche Interpretation zum Tragen kommt, hängt von der jeweiligen Sichtweise ab. Das vorliegende Buch stellt solche unterschiedlichen Sichtweisen in knappen Zügen vor und beschreibt allgemein anerkannte Konzepte. Dem Management von Wissen steht eine breite Palette von Methoden und Werkzeugen zur Verfügung. Das Buch liefert einen umfassenden Überblick dieser Methoden und Werkzeuge und zeigt anhand von Anwendungsbeispielen, wie IT-gestützte Systeme einen sinnvollen Beitrag leisten können. Dass IT-Systeme alleine kein erfolgreiches Wissensmanagement garantieren, ist längst bekannt. Deshalb behandelt das Buch auch die Themen Einführung und Verankerung von erfolgreichem Wissensmanagement im Unternehmen. The advent of mobility-as-a-service and the disruption of the automotive industry are both overlapping and fuelled by the same developments and thus raise a very fundamental question: are we at peak car? Based on the author's extensive field research, academic study, and professional experience, this book explores this very question as well as the underlying social, economic, generational, and regulatory changes that lead to a new mobility regime. Through rich descriptions of established OEMs and mobility start-ups, it discusses the current forms of mobility and the promise of autonomous technology. It further explores the strategic dimension of these developments so as to navigate and succeed within the disruptive and ever-changing environment of mobility services.*

*Handbook of Research on E-Business Standards and Protocols: Documents, Data and Advanced Web Technologies*

*Gender, Conflict, and Development*

*Strategic Communication for Sustainable Organizations*

*Stopping Gender-based Violence in Higher Education*

*Policy, Practice, and Partnerships*

*Voices to Choices*

*Major Findings of a Comparative Survey*

**It is estimated that literally billions of residents in urban and peri-urban areas of Africa, Asia, and Latin America are served by onsite sanitation systems (e.g. various types of latrines and septic tanks). Until recently, the management of faecal sludge from these onsite systems has been grossly neglected, partially as a result of them being considered temporary solutions until sewer-based systems could be implemented. However, the perception of onsite or decentralized sanitation technologies for urban areas is gradually changing, and is increasingly being considered as long-term, sustainable options in urban areas, especially in low- and middle-income countries that lack**

sewer infrastructures. This is the first book dedicated to faecal sludge management. It compiles the current state of knowledge of the rapidly evolving field of faecal sludge management, and presents an integrated approach that includes technology, management, and planning based on Sandecs 20 years of experience in the field. Faecal Sludge Management: Systems Approach for Implementation and Operation addresses the organization of the entire faecal sludge management service chain, from the collection and transport of sludge, and the current state of knowledge of treatment options, to the final end use or disposal of treated sludge. The book also presents important factors to consider when evaluating and upscaling new treatment technology options. The book is designed for undergraduate and graduate students, and engineers and practitioners in the field who have some basic knowledge of environmental and/or wastewater engineering.

Integration of processes and supporting IT tools is a key factor for successful Facility Management. After a review of the present situation of Facility Management the author describes an integrated" process model for the conception, planning and construction processes of facilities, providing integration into the whole life cycle. The target costing method is presented as a means to grant proper conception, planning and construction in accordance with the needs of the investor, the user and the operator. To be able to provide figures for the target costing methodology, a concept for efficient IT process support during the utilisation phase is developed. This includes two levels: the operative level and the controlling level based on the data of the operative processes. The concept is based on standard reference models of the key FM processes of the utilisation phase and on an analysis of the existing functionality of the relevant IT tools. A concept for the integration of existing IT tools is presented, that provides the necessary interaction and data exchange to support the newly introduced parts of the workflow. Based on this integration unified objects are defined, combining the distributed information of the FM business objects. This results in a joint FM database structure. The support of the operative processes and the joint data structure enable standardised calculation of benchmarks for controlling purposes. Finally, these benchmarks are the basis for a statistical method that allows the calculation of the utilisation costs in the conception phase.

Журнал «Прикладная информатика» является преемником одноименного сборника, выпускавшегося с 1981 года издательством «Финансы и статистика». Журнал с 2006 года входит в состав учредителей ряда международных и всероссийских конференций, а также оказывает оргкомитетам информационную поддержку в проведении таких мероприятий. Решением Президиума Высшей аттестационной комиссии (ВАК) Министерства образования и науки РФ журнал «Прикладная информатика» вошел в Перечень ведущих рецензируемых научных журналов и изданий, в которых должны быть опубликованы основные научные результаты диссертации на соискание ученой степени доктора и кандидата наук. Тематика публикаций журнала связана с теоретическими и

прикладными аспектами применения компьютерного моделирования и информационных технологий в различных областях профессиональной деятельности. Целевую аудиторию журнала составляют главным образом представители академического сообщества – аспиранты и соискатели ученых степеней и званий, а также преподаватели, студенты и руководители высшей школы, а также практикующие специалисты в области информационных технологий. Основными адресатами предложений о сотрудничестве являются вузы и научно-исследовательские организации, работающие в рамках предметной области журнала, а также IT-компании. Рубрикатор журнала охватывает различные направления научных исследований и практических разработок в данной сфере и включает следующие основные разделы: • IT-бизнес (методики проведения исследований предметной области в различных отраслях предпринимательской деятельности) • IT-менеджмент (вопросы, связанные с организацией производственного процесса) • IT в государственных программах • IT и образование • Подготовка IT-специалистов (информатика выступает как предмет изучения) • E-learning (информатика в качестве инструмента организации учебного процесса) • IT в естественных науках • Инструментальные средства (материалы с акцентом на технологию разработки программного обеспечения) • В преподавательский портфель (материалы учебно-методического характера) • Точка зрения (дискуссионные материалы) • История специальности (материалы данной рубрики будут особенно полезны для молодых специалистов) Журнал выходит 6 раз в год.

Markt, Geschäftsmodelle, Prozesse

INSPIRE Handbook

Business Process Integration

Proceedings of the Sixth Collaborative Research Symposium on Security, E-learning, Internet and Networking

Challenging Inequalities

SADC Gender Protocol 2015 Barometer

SADC Gender Protocol 2014 Barometer

The Humanitarian Charter and Minimum Standards in Humanitarian Response will not stop humanitarian crises from happening, nor can they prevent human suffering. What they offer, however, is an opportunity for the enhancement of assistance with the aim of making a difference to the lives of people affected. The Humanitarian Charter and Minimum Standards in Disaster Response (The Sphere Handbook) is one of the most widely known and internationally recognized sets of common principles and universal minimum standards for the delivery of quality humanitarian response and puts the right of disaster-affected populations to life with dignity, and to protection and assistance at the centre of humanitarian action. The Humanitarian Charter and Minimum Standards in Humanitarian Response and The Sphere Project promotes the active participation of affected populations as well as of local and national authorities, and is used to negotiate humanitarian space and resources with authorities in disaster-preparedness work. The minimum standards cover four primary life-saving areas of humanitarian aid: water supply, sanitation and hygiene promotion; food security and nutrition; shelter, settlement and non-food items; and health action. The new edition of the Sphere Project's Handbook

updates the qualitative and quantitative indicators and guidance notes and improves the overall structure and consistency of the text including a rewritten Humanitarian Charter, updated common standards, a stronger focus on protection and revised technical chapters. Electronic business is a major force shaping the digital world. Yet, despite of years of research and standardization efforts, many problems persist that prevent e-business from achieving its full potential. Problems arise from different data vocabularies, classification schemas, document names, structures, exchange formats and their varying roles in business processes. Non-standardized business terminology, lack of common acceptable and understandable processes (grammar), and lack of common dialog rules (protocols) create barriers to improving electronic business processes. Handbook of Research on E-Business Standards and Protocols: Documents, Data and Advanced Web Technologies contains an overview of new achievements in the field of e-business standards and protocols, offers in-depth analysis of and research on the development and deployment of cutting-edge applications, and provides insight into future trends. This book unites new research that promotes harmony and agreement in business processes and attempts to choreograph business protocols and orchestrate semantic alignment between their vocabularies and grammar. Additionally, this Handbook of Research discusses new approaches to improving standards and protocols, which include the use of intelligent agents and Semantic Web technology.

Aim of this dissertation is to provide organizations with a model and an application approach to configure their knowledge intensive processes with the functionalities offered by collaborative technologies. The model is structured into three segments: - attributes of knowledge intensive processes - functionalities of collaborative technologies - configurations of knowledge intensive processes and collaborative technologies The model is validated within three industrial case studies.

Handbook CD

Bangladesh's Journey in Women's Economic Empowerment

Mobility-as-a-Service

Humanitarian Charter and Minimum Standards in Disaster Response

Eine Einführung in das IT-gestützte Management der Ressource Wissen

Wissensmanagement - Grundlagen und praktische Anwendung

Preventing Violence Against Women and Children

The 2010 earthquake in Haiti was one of the deadliest disasters in modern history, sparking a massive international aid response—with pledges and donations of \$16 billion—that was exceedingly generous. But now, five years later, that generous aid has clearly failed. In *Humanitarian Aftershocks* in Haiti, anthropologist Mark Schuller captures the voices of those involved in the earthquake aid response, and they paint a sharp, unflattering view of the humanitarian enterprise. Schuller led an independent study of eight displaced-persons camps in Haiti, compiling more than 150 interviews ranging from Haitian front-line workers and camp directors to foreign humanitarians and many displaced Haitian people. The result is an insightful account of why the multi-billion-dollar aid response not only did little to help but also did much harm, triggering a range of unintended consequences, rupturing Haitian social and cultural institutions, and actually increasing violence, especially against women. The book shows how Haitian people were removed from any real decision-making, replaced by a top-down, NGO-dominated system of humanitarian aid, led by an army of often young, inexperienced foreign workers. Ignorant of Haitian culture, these aid workers unwittingly enacted policies that

triggered a range of negative results. Haitian interviewees also note that the NGOs “planted” and often tended to “just do something,” always with an eye to the “photo op” (in no small part the competition over funding). Worse yet, they blindly supported the eviction of displaced people from the camps, forcing earthquake victims to relocate in vast shantytowns that were hotbeds of violence. Humanitarian Aftershocks in Haiti concludes with suggestions to help improve humanitarian aid in the future, perhaps most notably, that aid workers listen to—and respect the culture of—the affected population.

Violence against women and children is a serious public health concern, with costs at multiple levels for society. Although violence is a threat to everyone, women and children are particularly susceptible to victimization because they often have fewer rights or lack appropriate means of protection. In some societies certain types of violence are deemed socially or legally acceptable, thereby contributing further to the risk to women and children. In the past decade research has documented the magnitude of such violence, but gaps in the data still remain. Victims of violence of any type experience stigmatization or societal condemnation and thus often hesitate to report crimes. The issue is compounded by the fact that for women and children the perpetrators are often people they know because some countries lack laws or regulations protecting victims. Some of the data that has been collected suggest that rates of violence against women range from 15 to 71 percent in some countries and that rates of violence against children top 80 percent. These data demonstrate that violence is a high burden on global health and that violence against women and children is common and universal. Preventing Violence Against Women and Children focuses on these elements of the problem as they relate to interrupting this transmission of violence. Intervention strategies include preventing violence before it starts as well as preventing recurrence, preventing adverse effects (such as mental health or the consequences of trauma), and preventing the spread of violence to the next generation. Successful strategies consider the context of the violence, such as family, school, community, national, or regional settings, in order to determine the best programs.

??-?????????????? ??? ??????????????? ?????? – ?????????? ? ?????????? ? ?????????? ??????????? ??-?????????Litres

The Project Management Answer Book  
Keeping Linux Systems Up to Date  
Theory and Practice

Status Report for Kenya  
Linux Patch Management  
Documents, Data and Advanced Web Technologies

**Stopping Gender-based Violence in Higher Education provides a unique insight into how gender-based violence at universities is impacting students and staff and outlines the path toward tangible changes that can prevent it. Bringing together perspectives from academics, activists, practitioners, and university administrators, the book presents a diverse range of voices to constructively critique the field. Structured in three parts, the book begins by addressing the context, theory, and law that stipulates how universities can effectively respond to reports of gender-based violence. It goes on to discuss the most pragmatic ways to address the issue while contributing to prevention and supporting victim-survivors. Finally, the book advocates for the development of beneficial working partnerships with key external services available to university communities and also working with students as partners in an ethical and safe way. Throughout the book, contributors are invited to demonstrate a comprehensive institution-wide and trauma-informed approach to centre the needs of the victim-survivor and prioritize resources to undertake this vital work.**

Each chapter ends with a brief summary of key points or recommendations and suggested further reading on the chapter topic. Although the authors draw on research and policy from the UK Higher Education sector, the insights will be a useful resource for those in universities around the world. This book is an essential reference point and resource for professionals, academics, and students in Higher Education, as well as indispensable reading for activists, policymakers, police, rape crisis groups, and other organisations supporting these universities who want to make meaningful change in reducing, responding to, and preventing gender-based violence in Higher Education.

This book brings together some of the most interesting and innovative work being done to tackle gender-based violence in various sectors, world regions, and socio-political contexts. It will be useful to development and humanitarian practitioners, policy makers, and academics, including gender specialists.

In August 2008, Heads of State of the Southern African Development Community adopted the ground-breaking SADC Protocol on Gender and Development. This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance. By the 2013 Heads of State summit, 13 countries had signed and 12 countries had ratified the SADC Gender Protocol. The Protocol is now in force. With one year to go, time is ticking to 2015, when governments need to have achieved 28 targets for the attainment of gender equality. In keeping with the Alliance slogan: Yes we must! this 2014 Barometer provides a wealth of updated data against which progress will be measure by all those who cherish democracy in the region. The world, and SADC, is also looking to the future with the post 2015 agenda. Now is the time to strengthen resolve, reconsider, reposition, and re-strategise for 2030.

Millennium Development Goals

Faecal Sludge Management

A Career Guide

A Study of Select UN Organisations. Synthesis

Raising Poor and Marginalised Women's Voices, Liberia

Handbook on the Geographies of Innovation

The Convergence of Automotive and Mobility Industries

*?This book contains a collection of research papers on accounting information systems including their strategic role in decision processes, within and between companies. An accounting system is a complex system composed of a mix of strictly interrelated elements such as data, information, human resources, IT tool, accounting models and procedures. Accounting information systems are often considered the instrument by default for accounting automation. This book aims to sketch a clear picture of the current state of AIS research, including design, acceptance and reliance, value-added decision making, interorganizational links, and process improvements. The contributions in this volume emphasize that AIS has grown into a powerful strategic tool.*

The book provides evidence for this observation by examining a wide range of current issues ranging from theory development in AIS to practical applications of accounting information systems. In particular it focuses on themes of growing interest in the realm of XBRL and Financial Reporting, Management Information Systems, IT/IS Audit and IT/IS Compliance. The book will be of interest to financial and managerial accountants and IT/IS practitioners, including information systems managers and consultants. Provides information and guidance on managing Linux patches and updates.

In August 2008, Heads of State of the Southern African Development Community adopted the ground-breaking SADC Protocol on Gender and Development. This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance. The SADC Gender Protocol is the only sub-regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets. Aligned to Millennium Development Goal Three, the original 28 targets of the Protocol targets expire in 2015. Now that 2015 is here, we need to step back, assess and reposition. In June 2014, SADC Gender Ministers agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals (SDGs). In May this year, ministers added that they want the Protocol to be accompanied by a Monitoring, Evaluation and Results Framework. The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality. Now is the time to strengthen resolve, reconsider, reposition, and re-strategise for 2030. SADC GENDER PROTOCOL BAROMETER • 2015 2015 is here! In August 2008, Heads of State of the Southern African Development Community adopted the ground-breaking SADC Protocol on Gender and Development. This followed a concerted campaign by NGOs under the umbrella of the Southern Africa Gender Protocol Alliance. The SADC Gender Protocol is the only sub-regional instrument that brings together existing global and continental commitments to gender equality and enhances these through time bound targets. Aligned to Millennium Development Goal Three, the original 28 targets of the Protocol targets expire in 2015. Now that 2015 is here, we need to step back, assess and reposition. In June 2014, SADC Gender Ministers

*agreed to review the targets of the Gender Protocol in line with the Sustainable Development Goals (SDGs). In May this year, ministers added that they want the Protocol to be accompanied by a Monitoring, Evaluation and Results Framework. The 2015 Barometer shows that implementation is now the biggest missing gap in the quest for gender equality. Now is the time to strengthen resolve, reconsider, reposition, and re-strategise for 2030.*

*Effectiveness Review*

*??-?????????????? ???? ?????????????????? ??????? - ??????????? ?  
????????????? ? ??????????? ?????????????? ??-?????????*

*Accounting Information Systems for Decision Making*

*State, Foreign Operations, and Related Programs*

*Appropriations for 2013: Dept. of State fiscal year 2013  
budget justification*

*Humanitarian Charter and Minimum Standards in Humanitarian  
Response*

*Judicial Bench Book on Violence Against Women in  
Commonwealth East Africa*

*Humanitarian Aftershocks in Haiti*

**Chemielogistik bedeutet mehr als nur Lager- und Transportlogistik. In Bezug auf Sicherheit und Umweltschutz hat die Branche hohe Anforderungen zu erfüllen. Transportaufwand und Anspruch an eine spezifische Verteilung werden immer komplexer. Die Chemielogistik muss sich den wachsenden Herausforderungen der modernen globalisierten Welt stellen. Diesen Ansprüchen begegnen die Autoren, ausnahmslos Spezialisten in der Chemielogistik, mit intelligenten Investitionsmodellen - die Ideen und Ansätze zur gezielten Weiterentwicklung der Branche erstrecken sich dabei auf die Bereiche: - Markt und Wettbewerb, dem Chemielogistiker in besonderem Maße ausgesetzt sind - Unternehmensführung, wo die Geschäftsmodelle zwischen Standortlogistikern, Speziallogistikern und Konzernlogistikern erheblich differieren - Prozess- und IT-Bereich, der von den hohen und speziellen Anforderungen der Chemieindustrie geprägt ist Herausgegeben von einem führenden Experten der Chemielogistik bietet das vorliegende Buch Praktikern die ideale Hilfestellung, eigene Prozesse in der Strategie- und Unternehmensentwicklung mit neuen Ideen anzureichern. Mit aktuellen Interviews aus der Industrie (Bayer MaterialScience Customer Service GmbH, A.C.P. Logistics GmbH, Dachser GmbH & Co. KG)**

**The Judicial Bench Book on Violence Against Women in Commonwealth East Africa situates VAW in Kenya, Rwanda, Tanzania and Uganda. By placing VAW within the socio-cultural and legal context of the region, the bench book will enhance the ability of judicial officers to handle cases of**

**VAW, both within a human rights as well as a gender perspective.**

**"This book focuses on the multiple and interconnected manifestations of violence that women/girls encounter in tourism consumption and production while seeking to open the debate on violence against sexual minorities (LGBT) and discussing men/boys as victims and perpetrators of GBV"--**

**Management in Logistics Networks and Nodes**

**Gender-based Violence**

**Workshop Summary**

**Working in International Development and Humanitarian Assistance**

**Facility Management**

**Configurations of Knowledge Intensive Processes and Collaborative Technologies**

This is an indispensable career guide for everyone wanting to work in or already working in the international development and humanitarian emergencies sector. It provides a general introduction and insight into the sector, for those exploring it as a potential career, and offers students up-to-date advice when choosing a course, whether it's at undergraduate or postgraduate level. Should they study International Development, or will Public Health, Environmental studies or Media get them closer to where they want to get? This book offers graduates or career changers who are new to the sector an understanding of what skills and experience will make them stand out above the competition and get that job. It enables those already working in the sector to gain a long term view of where they want to go and how they might structure their professional development to gain the skills and competencies necessary to get their career on to an upward trajectory. This book draws heavily on insiders' advice, case studies and top tips, to provide the reader with various perspectives and insights. How do you become a country director for an international NGO? How can one become a gender mainstreaming expert? What can you do to get in to consultancy? Career trajectories, Career clinics Q&A boxes and the personal planner in the appendix will help you get to where you want to go. It also gives a detailed account of the myriad of careers and specialism available within the sector and methodologically describes the pros and cons of each option. So if you are not sure where you want to go with your career, you will be after you have read this book. Whether it's Programme Management, becoming an Environmental Advisor, or an Academic this book will give you an insight into what the job entails and how you can get in to it. It will be an invaluable guide to all readers, irrespective of their country of origin, who are interested in the sector.

This book provides an overview on the major findings of a questionnaire survey of academic profession in international perspective. More than 25,000 professors and junior staff at universities and other institutions of higher education at almost 20 countries from all over the world provide information on their working situation, their views and activities. The study "The Changing Academic Profession" is the

second major study of its kind, and changes of views and activities are presented through a comparison of the findings with those of the earlier study undertaken in the early 1990s. Major themes are the academics' perception of their societal and institutional environments, the views on the major tasks of teaching, research and services, their professional preferences and actual activities, their career, their perceived influence and their overall job satisfaction. Emphasis is placed on the influence of recent changes in higher education: the internationalisation and globalisation, the increasing expectation to provide evidence of the relevance of academic work, and finally the growing power of management at higher education institutions. Overall, the academics surveyed show that worldwide discourses and trends in higher education put their mark on the academic profession, but differences by country continue to be noteworthy. Academics consider themselves to be more strongly exposed to mechanism of regulations, incentives and sanctions as well as various assessments than in the past; yet their own freedom, and responsibilities and influence shape their identity more strongly and are reflected in widespread professional satisfaction.

The book draws on the 2007 Changing Academic Profession international survey in order to document the personal characteristics, career trajectories, sense of identity/commitment and job satisfaction of academics in 14 countries with different levels of economic and social development and different higher education systems. With nearly 26,000 academics surveyed in 19 countries (of which 14 are reporting their results in this volume), the empirical basis of the book is the most up-to-date and far-reaching in the area. With major changes taking place both in the local and global contexts of higher education and in the working conditions within individual universities, as exemplified by increasing managerialism and performance-based funding, it is important to consider the impact of these changes on the profiles and working lives of the academic profession across different countries. But it is also important to look at the ways in which the faculty's changing profile impacts on the organisation and management of universities and on the delivery of their central functions.

Although not always obvious in the short-term, academic work and its conditions attract, incorporate and promote different types of individuals who, in turn, exert considerable influence on the nature of academic work, higher education institutions and, potentially, society. As faculty members are central to the teaching, research and service enterprise activities of higher education, it is important to understand their personal characteristics, career trajectories, sense of identity and commitment, and job satisfaction. These are central for understanding the academic profession in general and, in particular, the factors affecting their involvement and productivity in the work of their institutions. These are a complex result of a mixture of contextual factors (e.g. the status and regulatory framework of the higher education system, the features and atmosphere of the particular institution) and personal factors (e.g. gender, educational attainment, family background, attitudes to work and broader social

values). This book examines the different situations facing the academic profession in individual countries and provides comparative studies of country differences.