

Great On The Job What To Say How It Secrets Of Getting Ahead Jodi Glickman

The classic guide to working from home and why we should embrace a virtual office, from the bestselling authors of Rework “A paradigm-smashing, compulsively readable case for a radically remote workplace.”—Susan Cain, New York Times bestselling author of Quiet Does working from home—or anywhere else but the office—make sense? In Remote, Jason Fried and David Heinemeier Hansson, the founders of Basecamp, bring new insight to the hotly debated argument. While providing a complete overview of remote work’s challenges, Jason and David persuasively argue that, often, the advantages of working “off-site” far outweigh the drawbacks. In the past decade, the “under one roof” model of conducting work has been steadily declining, owing to technology that is rapidly creating virtual workspaces. Today the new paradigm is “move work to the workers, rather than workers to the workplace.” Companies see advantages in the way remote work increases their talent pool, reduces turnover, lessens their real estate footprint, and improves their ability to conduct business across multiple time zones. But what about the workers? Jason and David point out that remote work means working at the best job (not just one that is nearby) and achieving a harmonious work-life balance while increasing productivity. And those are just some of the perks to be gained from leaving the office behind. Remote reveals a multitude of other benefits, along with in-the-trenches tips for easing your way out of the office door where you control how your workday will unfold. Whether you’re a manager fretting over how to manage workers who “want out” or a worker who wants to achieve a lifestyle upgrade while still being a top performer professionally, this book is your indispensable guide.

ORPHAN, CLOCK KEEPER, AND THIEF, twelve-year-old Hugo lives in the walls of a busy Paris train station, where his survival depends on secrets and anonymity. But when his world suddenly interlock with an eccentric girl and her grandfather, Hugo's undercover life, and his most precious secret, are put in jeopardy. A cryptic drawing, a treasured notebook, a stolen key, a mechanical man, and a hidden message from Hugo's dead father form the backbone of this intricate, tender, and spellbinding mystery.

The overwhelming majority of a software system’s lifespan is spent in use, not in design or implementation. So, why does conventional wisdom insist that software engineers focus primarily on the design and development of large-scale computing systems? In this collection of essays and articles, key members of Google’s Site Reliability Team explain how and why their commitment to the entire lifecycle has enabled the company to successfully build, deploy, monitor, and maintain some of the largest software systems in the world. You’ll learn the principles and practices that enable Google engineers to make systems more scalable, reliable, and efficient—lessons directly applicable to your organization. This book is divided into four sections: Introduction—Learn what site reliability engineering is and why it differs from conventional IT industry practices Principles—Examine the patterns, behaviors, and areas of concern that influence the work of a site reliability engineer (SRE) Practices—Understand the theory and practice of an SRE’s day-to-day work: building and operating large distributed computing systems Management—Explore Google's best practices for training, communication, and meetings that your organization can use

From bestselling writer David Graeber—“a master of opening up thought and stimulating debate” (Slate)—a powerful argument against the rise of meaningless, unfulfilling jobs...and their consequences. Does your job make a meaningful contribution to the world? In the spring of 2013, David Graeber asked this question in a playful, provocative essay titled “On the Phenomenon of Bullshit Jobs.” It went viral. After one million online views in seventeen different languages, people all over the world are still debating the answer. There are hordes of people—HR consultants, communication coordinators, telemarketing researchers, corporate lawyers—whose jobs are useless, and, tragically, they know it. These people are caught in bullshit jobs. Graeber explores one of society’s most vexing and deeply felt concerns, indicting among other villains a particular strain of finance capitalism that betrays ideals shared by thinkers ranging from Keynes to Lincoln. “Clever and charismatic” (The New Yorker), Bullshit Jobs gives individuals, corporations, and societies permission to undergo a shift in values, placing creative and caring work at the center of our culture. This book is for everyone who wants to turn their vocation back into an avocation and “a thought-provoking examination of our working lives” (Financial Times).

So Good They Can't Ignore You

#ENTRYLEVELBOSS

Great Jobs for Everyone 50 +, Updated Edition

You Are the Girl for the Job

The Trouble with Passion

The Job

Gregory the Great

The Invention of Hugo Cabret

Critically acclaimed journalist Ellen Ruppel Shell uncovers the true cost--political, economic, social, and personal--of America's mounting anxiety over jobs, and what we can do to regain control over our working lives. Since 1973, our productivity has grown almost six times faster than our wages. Most of us rank so far below the top earners in the country that the "winners" might as well inhabit another planet. But work is about much more than earning a living. Work gives us our identity, and a sense of purpose and place in this world. And yet, work as we know it is under siege. Through exhaustive reporting and keen analysis, The Job reveals the startling truths and unveils the pervasive myths that have colored our thinking on one of the most urgent issues of our day: how to build good work in a globalized and digitalized world where middle class jobs seem to be slipping away. Traveling from deep in Appalachia to the heart of the Midwestern rust belt, from a struggling custom clothing maker in Massachusetts to a thriving co-working center in Minnesota, she marshals evidence from a wide range of disciplines to show how our educational system, our politics, and our very sense of self have been held captive to and distorted by outdated notions of what it means to get and keep a good job. We read stories of sausage makers, firefighters, zookeepers, hospital cleaners; we hear from economists, computer scientists, psychologists, and historians. The book's four sections take us from the challenges we face in scoring a good job today to work's infinite possibilities in the future. Work, in all its richness, complexity, rewards and pain, is essential for people to flourish. Ellen Ruppel Shell paints a compelling portrait of where we stand today, and points to a promising and hopeful way forward.

A much-needed "people skills" primer and master class in all facets of workplace communication Do you know how to ask for help at work without sounding

dumb? Do you know how to get valuable and useful feedback from your colleagues? Have you mastered your professional elevator pitch so that every time you meet someone, they remember and are impressed by you? If you answered "no" to any of these questions, you need Great on the Job. In 2008, Jodi Glickman launched Great on the Job, a communications consulting firm whose distinguished client list includes Harvard Business School, Wharton, The Stern School of Business, Merrill Lynch, and Citigroup. Now, Glickman's three-step training program is available in book form for the first time. With case studies, micro strategies, and example language, readers will learn communication skills that can be practiced and implemented immediately. In today's economy, it's not typically the smartest, hardest working or most technically savvy who succeed. Instead, the ability to communicate well is often the most important precursor to success in the workplace. So whether you're a star performer or a struggling novice, Great on the Job will give you the building blocks you need for every conversation you'll have at work.

Traces a young man's effort to escape the dangers of the streets and his own nature after graduating from Yale, describing his youth in violent 1980s Newark, efforts to navigate two fiercely insular worlds and life-ending drug deals. 75,000 first printing.

Taking the reader on a journey from discovering a marketable passion to generating an income from it, this book is a practical guide to tackling one of the key questions of our era: how to make a living doing the thing you love. Aimed at all those who want their work to be fun and fulfilling, and who feel they might have a unique gift or message to share with the world, this is an amazingly effective guide to making money doing what you love. It is the only book to take readers through the whole process of creating an income from a passion, identifying which interest they could monetize, choosing a bespoke path and learning how to become an expert in their chosen field. Part 1 explains how to discover a marketable passion with the help of the Dream Job Chart, which guides you in assessing your business ideas, skills and the causes you are passionate about. Once you have clarity on your passion, Part 2 describes the three possible paths to creating an income from it, offering inspiring examples of both famous and everyday people who have successfully followed each path. The Adventurer's Path is for those of a braver disposition and with few family commitments. The Strategist's Path is for those with patience, flexibility and a lower tolerance for risk. The Grinder's Path is for those who feel a need to continue with their present work while also pursuing their dream. Finally, Part 3 explores the four stages to becoming an expert in your chosen field, so that people will pay you for your skill or product. Along the way you will learn: • Why bad luck can't stop you • the right time to quit your job • how to use freelancing or consultancy to help you reach your goal • how to make progress with your passion even if you are working full-time • what to do if you're over 50 and want to create an income from your passion • and much, much more!

A Memoir of a Family and Culture in Crisis

Why Some Companies Make the Leap...And Others Don't

AI 2041

The Short and Tragic Life of Robert Peace

Secrets to Starting Your Career Off Right

A Theory

Occupational Outlook Handbook

Ten Visions for Our Future

The definitive guide to the therapeutic Japanese practice of shinrin-yoku, or the art and science of how trees can promote health and happiness Notice how a tree sways in the wind. Run your hands over its bark. Take in its citrusy scent. As a society we suffer from nature deficit disorder, but studies have shown that spending mindful, intentional time around trees--what the Japanese call shinrin-yoku, or forest bathing--can promote health and happiness. In this beautiful book--featuring more than 100 color photographs from forests around the world, including the forest therapy trails that criss-cross Japan--Dr. Qing Li, the world's foremost expert in forest medicine, shows how forest bathing can reduce your stress levels and blood pressure, strengthen your immune and cardiovascular systems, boost your energy, mood, creativity, and concentration, and even help you lose weight and live longer. Once you've discovered the healing power of trees, you can lose yourself in the beauty of your surroundings, leave everyday stress behind, and reach a place of greater calm and wellness.

Provides tips on finding a new job and preparing yourself to succeed.

An easy-to-follow, nine-step process for how to land your dream job and cut through the noise of job-searching in the 21st century. Banging your head against the wall about the job search? Wondering why nobody's even bothering to send you a rejection letter (much less an interview request)? You are not alone. This process is a beast, but there's good news: #EntryLevelBoss is the book for you. This is an easy-to-follow roadmap for transforming yourself from frustrated job seeker into hired, happy, productive human. One part behind-the-scenes memoir, one part playbook, #EntryLevelBoss lays out career coach Alexa Shoen's proven 9-step methodology for approaching the job search during these crazy times we're living through. Think of it like a fitness plan—except instead of killer abs, you wind up with multiple interviews for a bunch of jobs you actually want. Cool, right? This is not another manifesto about finding your passion. (I mean, yes, let's find your passion, sure, but the rent is also due and I would assume you're interested in getting paid.) This is a real plan that's based on the real rules of the game. You'll learn how to effectively identify your future hiring manager, for example, and slide into their DMs in the least creepy way possible. Alexa Shoen is the internet's leading confidant for panicking job seekers. She has guided thousands of people into full-time employment using these exact steps. Even if you're convinced you're the least hireable person on the planet, Alexa's got you covered.

Fully revised and updated—the must-have guide to acing the interview and landing the dream job, from “America's top career expert” (The Los Angeles Times) 60 Seconds & You're Hired! has already helped thousands of job seekers get their dream jobs by excelling in crucial interviews. America's top job search expert Robin Ryan draws on her 20 years as a career counselor, 30 years of direct hiring, and extensive contact with hundreds of recruiters, decisions makers, and HR professionals to teach you proven strategies to help you take charge of the interview process and get the job you want. Brief, compact, and packed

with insightful direction to give you the cutting edge to slip past the competition, 60 Seconds & You're Hired! is here to help you succeed! This newly revised edition features: • Unique techniques like "The 60 Second Sell" and "The 5-Point Agenda" • Over 125 answers to tough, tricky interview questions employers often ask • How to handle structured or behavioral interview questions • Questions you should always ask, and questions you should never ask • How to deal effectively with any salary questions to preserve your negotiating power • 20 interview pitfalls to avoid • Proven negotiation techniques that secure higher salaries - and much more! "Robin Ryan has the inside track on how to get hired." —ABC News

Fear and Loathing in Las Vegas

What to Say, How to Say It. The Secrets of Getting Ahead.

Using Technology to Get the Right Job Faster

Daring to Believe the God Who Calls You

How Trees Can Help You Find Health and Happiness

Finding Work That Keeps You Happy and Healthy ... And Pays the Bills

Why Skills Trump Passion in the Quest for Work You Love

An Unconventional Guide to Finding Work on Your Terms

Revised and updated edition of the author's Great jobs for everyone 50+, c2012.

In an unorthodox approach, Georgetown University professor Cal Newport debunks the long-held belief that "follow your passion" is good advice, and sets out on a quest to discover the reality of how people end up loving their careers. Not only are pre-existing passions rare and have little to do with how most people end up loving their work, but a focus on passion over skill can be dangerous, leading to anxiety and chronic job hopping. Spending time with organic farmers, venture capitalists, screenwriters, freelance computer programmers, and others who admitted to deriving great satisfaction from their work, Newport uncovers the strategies they used and the pitfalls they avoided in developing their compelling careers. Cal reveals that matching your job to a pre-existing passion does not matter. Passion comes after you put in the hard work to become excellent at something valuable, not before. In other words, what you do for a living is much less important than how you do it. With a title taken from the comedian Steve Martin, who once said his advice for aspiring entertainers was to "be so good they can't ignore you," Cal Newport's clearly written manifesto is mandatory reading for anyone fretting about what to do with their life, or frustrated by their current job situation and eager to find a fresh new way to take control of their livelihood. He provides an evidence-based blueprint for creating work you love, and will change the way you think about careers, happiness, and the crafting of a remarkable life.

50th Anniversary Edition • With an introduction by Caitly Weaver, acclaimed New York Times journalist This cult classic of gonzo journalism is the best chronicle of drug-soaked, addle-brained, rollicking good times ever committed to the printed page. It is also the tale of a long weekend road trip that has gone down in the annals of American pop culture as one of the strangest journeys ever undertaken. Also a major motion picture directed by Terry Gilliam, starring Johnny Depp and Benicio del Toro.

From the creator of the popular website Ask a Manager and New York 's work-advice columnist comes a witty, practical guide to 200 difficult professional conversations—featuring all-new advice! There 's a reason Alison Green has been called "the Dear Abby of the work world." Ten years as a workplace-advice columnist have taught her that people avoid awkward conversations in the office because they simply don 't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You 'll learn what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit "reply all" • you 're being micromanaged—or not being managed at all • you catch a colleague in a lie • your boss seems unhappy with your work • your cubemate 's loud speakerphone is making you homicidal • you got drunk at the holiday party Praise for Ask a Manager "A must-read for anyone who works . . . [Alison Green 's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work." —Booklist (starred review) "The author 's friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers ' lives. Ideal for anyone new to the job market or new to management, or anyone hoping to improve their work experience." —Library Journal (starred review) "I am a huge fan of Alison Green 's Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little problems in our workplaces—and to do so with grace, confidence, and a sense of humor." —Robert Sutton, Stanford professor and author of The No Asshole Rule and The Asshole Survival Guide "Ask a Manager is the ultimate playbook for navigating the traditional workforce in a diplomatic but firm way." —Erin Lowry, author of Broke Millennial: Stop Scraping By and Get Your Financial Life Together

The World Is Flat [Further Updated and Expanded; Release 3.0]

How to Get Any Job You Want

The 2-Hour Job Search

How Google Runs Production Systems

Next Job, Best Job

A Savage Journey to the Heart of the American Dream

Great on the Job

Skyrocket Your Career

Get ready to leave defeat and disbelief in your dust, and step boldly into the life God has purposed for you from the beginning. It's tough when your gifts and passions are stuck in holding patterns of insecurity, shame, and comparison. But the truth is, every experience of your life has prepared you to live out your God-given purpose in this exact moment. The world is hurting and our lives are waiting, we don't have time stay stuck--we've got to make a move. You Are the Girl for the Job is not an empty catchphrase. It's the straight-up truth

God has proclaimed over your life from the beginning. It's not a statement about your capacity, but rather about His--and that's why we can dare to believe it's true. With powerful insights and heart-pumping hope, bestselling author Jess Connolly is here to coach you through six steps toward empowered purpose: #1 Call It Quit (You'll see, it's the best place to start) #2 Find Your People #3 Use What You've Got #4 Face Your Fear #5 Catch the Vision And finally, #6 Make Your Move You don't have to hide, hold back, or wait for permission when God calls you forward. Let this book--as well as the study guide and video study (sold separately)--be your jumpstart into confident, purposed living.

The how-to guide to finding profitable, fulfilling work after 50 Aimed at workers aged 50+ looking for a new job—whether they have been laid off or taken early retirement, need supplemental income, or want to pursue an encore career—Great Jobs for Everyone 50+ is the definitive guide to finding lasting financial security and personal and professional fulfillment. Opportunities abound—the trick is knowing where to look and what to expect. Whether readers are interested in trying jobs they've long dreamed of doing, or just want something with flexible hours that brings in a little extra income, this book covers all the options. As Americans live longer and healthier lives, the desire to work longer—for the income, the mental engagement, or the chance to give back—has grown. But there is little guidance for the 50+ crowd looking for work and few role models who've blazed a path. In Great Jobs for Everyone 50+, author and personal finance, retirement, and career transitions expert Kerry Hannon shows the way, with compelling stories from people who've been there. Presenting the nitty-gritty details of available job opportunities, wages to expect, typical hours, and the qualifications and savvy needed to get hired, the book is loaded with practical advice on how to prepare both professionally and financially to start out on a new adventure. Shows where the best opportunities for new employment lie Helps readers find profitable and rewarding jobs to save for retirement Understands that different workers want different things from their jobs and shows how to cast a wide net to find an opportunity that fits Provides incredible insights into working after 50 from Kerry Hannon, a nationally renowned expert in personal finance, retirement, and career transitions Motivational, inspirational, and thoroughly practical, Great Jobs for Everyone 50+ explains how to find part-time, temporary, work-at-home, or seasonal employment in profitable, rewarding jobs. A deeply-reported examination of why "doing what you love" is a recipe for exploitation, creating a new tyranny of work in which we cheerily acquiesce to doing jobs that take over our lives. You're told that if you "do what you love, you'll never work a day in your life." Whether it's working for "exposure" and "experience," or enduring poor treatment in the name of "being part of the family," all employees are pushed to make sacrifices for the privilege of being able to do what we love. In Work Won't Love You Back, Sarah Jaffe, a preeminent voice on labor, inequality, and social movements, examines this "labor of love" myth—the idea that certain work is not really work, and therefore should be done out of passion instead of pay. Told through the lives and experiences of workers in various industries—from the unpaid intern, to the overworked teacher, to the nonprofit worker and even the professional athlete—Jaffe reveals how all of us have been tricked into buying into a new tyranny of work. As Jaffe argues, understanding the trap of the labor of love will empower us to work less and demand what our work is worth. And once freed from those binds, we can finally figure out what actually gives us joy, pleasure, and satisfaction.

Great on the Job What to Say, How to Say It. The Secrets of Getting Ahead. St. Martin's Griffin

The Unspoken Rules

Do the Work You Love

A Brief History of the Twenty-first Century

It's Called Work for a Reason!

A Brilliant Young Man Who Left Newark for the Ivy League

The pilgrim's progress

A Novel in Words and Pictures

What is Out There for Me? The Landscape of Post-PhD Career Tracks

How will artificial intelligence change our world within twenty years? A WALL STREET JOURNAL, WASHINGTON POST, AND FINANCIAL TIMES BEST BOOK OF THE YEAR ☐ ☐ This inspired collaboration between a pioneering technologist and a visionary writer of science fiction offers bold and urgent insights. ☐☐ Yann LeCun, winner of the Turing Award; chief AI scientist, Facebook ☐ Amazingly entertaining. . . . Lee and Chen take us on an immersive trip through the future. . . . Eye-opening. ☐☐ Mark Cuban AI will be the defining development of the twenty-first century. Within two decades, aspects of daily human life will be unrecognizable. AI will generate unprecedented wealth, revolutionize medicine and education through human-machine symbiosis, and create brand-new forms of communication and entertainment. In liberating us from routine work, however, AI will also challenge the organizing principles of our economic and social order. Meanwhile, AI will bring new risks in the form of autonomous weapons and smart technology that inherits human bias. AI is at a tipping point, and people need to wake up ☐ both to AI's radiant pathways and its existential perils for life as we know it. In this provocative, utterly original work, Kai-Fu Lee, the former president of Google China and bestselling author of AI Superpowers, teams up with celebrated novelist Chen Qiufan to imagine our world in 2041 and how it will be shaped by AI. In ten gripping short stories, they introduce readers to an array of eye-opening 2041 settings, such as: ☐ In San Francisco, the "job reallocation" industry emerges as deep learning AI causes widespread job displacement ☐ In Tokyo, a music fan is swept up in an immersive form of celebrity worship based on virtual reality and mixed reality ☐ In Mumbai, a teenage girl rebels when AI's crunching of big data gets in the way of romance ☐ In Seoul, virtual companions with perfected natural language processing (NLP) skills offer orphaned twins new ways to connect ☐ In Munich, a rogue scientist draws on quantum computing, computer vision and other AI technologies in a revenge plot that imperils the world By gazing toward a not-so-distant horizon, AI 2041 offers urgent insights into our collective future ☐ while reminding readers that, ultimately, humankind remains the author of its destiny.

The global pandemic has decimated the job market and permanently transformed the future of the workplace. Seemingly overnight, some 40 million Americans became unemployed - at levels not seen since the Great Depression - and are now left wondering how to find their next job in a world where every job is at a premium. But headhunter Rob Barnett gives readers a leg up by providing an 11-point game plan to not only get them hired but help them find work they love and navigate the post-pandemic workforce.

With his insightful and wide-ranging theory of recognition, Axel Honneth has decisively reshaped the Frankfurt School tradition of critical social theory. Combining insights from philosophy, sociology, psychology, history, political economy, and cultural critique, Honneth's work proposes nothing less than an account of the moral infrastructure of human sociality and its relation to the perils and promise of contemporary social life. This book provides an accessible overview of Honneth's main contributions across a variety of fields, assessing the strengths and weaknesses of his thought. Christopher Zurn clearly explains Honneth's multi-faceted theory of recognition and its relation to diverse topics: individual identity, morality, activist movements, progress, social pathologies, capitalism, justice, freedom, and critique. In so doing, he places Honneth's theory in a broad intellectual context, encompassing classic social theorists such as Kant, Hegel, Marx, Freud, Dewey, Adorno and Habermas, as well as contemporary trends in social theory and political philosophy. Treating the full range of Honneth's corpus, including his major new work on social freedom and democratic ethical life, this book is the most up-to-date guide available. Axel Honneth will be invaluable to students and scholars working across the humanities and social sciences, as well as anyone seeking a clear guide to the work of one of the most influential theorists writing today.

A job-search manual that gives career seekers a systematic, tech-savvy formula to efficiently and effectively target potential employers and secure the essential first interview. The 2-Hour Job Search shows job-seekers how to work smarter (and faster) to secure first interviews. Through a prescriptive approach, Dalton explains how to wade through the Internet's sea of information and create a job-search system that relies on mainstream technology such as Excel, Google, LinkedIn, and alumni databases to create a list of target employers, contact them, and then secure an interview with only two hours of effort. Avoiding vague tips like "leverage your contacts," Dalton tells job-hunters exactly what to do and how to do it. This empowering book focuses on the critical middle phase of the job search and helps readers bring organization to what is all too often an ineffectual and frustrating process.

Site Reliability Engineering

Hillbilly Elegy

Work and Its Future in a Time of Radical Change

How to Navigate Clueless Colleagues, Lunch-Stealing Bosses, and the Rest of Your Life at Work

The Acts of the Apostles

50 Ways to Get a Job

How to Create an Income without Working a Boring Job

Office Not Required

Virtually all job hunting experts agree that networking is the best way to find a great job. But most people don't have connections to the decision makers who do the hiring. And "networking" books, which are mostly written by and for salespeople, suggest aggressive tactics, often confusing these with real networking. They focus on building a powerful network over the course of a lifetime. But when you need a new job, you don't have time to build a huge, powerful network. You've got to use the network you already have. Orville Pierson, a top expert in job hunting, tells you how to succeed by effectively using your current circle of contacts. He cuts through the myths and misunderstandings to show you how millions of job hunters have networked their way to great new jobs. Highly Effective Networking empowers you to: Use a small network to reach dozens of insiders and decision makers. Get the right message to the right people, even if you have never met them. Create a project plan to organize your networking efforts. Speak effectively and comfortably with your networking contacts. Talk to decision makers before the job opening is announced. Networking in job hunting is different than other networking. You don't have to hobnob with the rich and famous. There's no need for aggressive sales tactics. You just need to understand how real networking fits into your job search, and then be systematic about doing it.

Acts is the sequel to Luke's gospel and tells the story of Jesus's followers during the 30 years after his death. It describes how the 12 apostles, formerly Jesus's disciples, spread the message of Christianity throughout the Mediterranean against a background of persecution. With an introduction by P.D. James

This new edition of Friedman's landmark book explains the flattening of the world better than ever- and takes a new measure of the effects of this change on each of us.

From everyday apps to complex algorithms, Ruha Benjamin cuts through tech-industry hype to understand how emerging technologies can reinforce White supremacy and deepen social inequity. Benjamin argues that automation, far from being a sinister story of racist programmers scheming on the dark web, has the potential to hide, speed up, and deepen discrimination while appearing neutral and even benevolent when compared to the racism of a previous era. Presenting the concept of the "New Jim Code," she shows how a range of discriminatory designs encode inequity by explicitly amplifying racial hierarchies; by ignoring but thereby replicating social divisions; or by aiming to fix racial bias but ultimately doing quite the opposite. Moreover, she makes a compelling case for race itself as a kind of technology, designed to stratify and sanctify social injustice in the architecture of everyday life. This illuminating guide provides conceptual tools for decoding tech promises with sociologically informed skepticism. In doing so, it challenges us to question not only the technologies we are sold but also the ones we ourselves manufacture. Visit the book's free Discussion Guide here.

How Devotion to Our Jobs Keeps Us Exploited, Exhausted, and Alone

A Headhunter's 11 Strategies to Get Hired Now

Ask a Manager

How Searching for Fulfillment at Work Fosters Inequality

Abolitionist Tools for the New Jim Code

Meet the Right People and Get a Great Job

60 Seconds and You're Hired!: Revised Edition

It's Monday morning, and you wake up at 6 AM; you didn't even have your first cup of coffee, and you already feel the whole week is going to be a disaster. You know you have to go to a job you hate and endure 40 hours of torture. You are doubtful whether you will make it through another week, and yet you are stuck in this hamster wheel. Is this how you want to live the rest of your life? Are you tired of being unfulfilled, and you know you want more? It is time for a change; it is time to Skyrocket Your Career. In this book, Raj Subrameyer shares his real-life experiences living through these nightmares and making a dramatic transformation. Coming to a foreign land as an immigrant during the 2008 recession, he applied for 1293 jobs and got one job out of it. After many failures, he learned different strategies to convert his minimal-paying job into a six-figure business.

Through this book Raj reveals his practical strategies to find your dream job, be massively successful in it, and uncover your rockstar potential, setting you miles apart from your competition. Using the tips, tricks, and tools discussed in this book, you can launch yourself into each opportunity and blast off with courage and confidence.

Probing the ominous side of career advice to "follow your passion," this data-driven study explains how the passion principle fails us and perpetuates inequality by class, gender, and race; and it suggests how we can reconfigure our relationships to paid work. "Follow your passion" is a popular mantra for career decision-making in the United States.

Passion-seeking seems like a promising path for avoiding the potential drudgery of a life of paid work, but this "passion principle"—seductive as it is—does not universally translate.

The Trouble with Passion reveals the significant downside of the passion principle: the concept helps culturally legitimize and reproduce an exploited, overworked white-collar labor force and broadly serves to reinforce class, race, and gender segregation and inequality. Grounding her investigation in the paradoxical tensions between capitalism's demand for ideal workers and our cultural expectations for self-expression, sociologist Erin A. Cech draws on interviews that follow students from college into the workforce, surveys of US workers, and experimental data to explain why the passion principle is such an attractive, if deceptive, career decision-making mantra, particularly for the college educated. Passion-seeking presumes middle-class safety nets and springboards and penalizes first-generation and working-class young adults who seek passion without them.

The ripple effects of this mantra undermine the promise of college as a tool for social and economic mobility. The passion principle also feeds into a culture of overwork, encouraging white-collar workers to tolerate precarious employment and gladly sacrifice time, money, and leisure for work they are passionate about. And potential employers covet, but won't compensate, passion among job applicants. This book asks, What does it take to center passion in career decisions? Who gets ahead and who gets left behind by passion-seeking? The Trouble with Passion calls for citizens, educators, college administrators, and industry leaders to reconsider how we think about good jobs and, by extension, good lives.

A new personalized way to find the perfect job—while staying calm during the process. You are so much more than a resume or job application, but how can you communicate that to your potential employer? You need to learn to ask the right questions, stop using job sites, and start doing the work that actually counts. Based on information gained from over 400,000 individuals who have used these exercises, this book reveals career expert Dev Aujla's tried-and-tested method for job seekers at every stage of their career. Filled with anecdotes and advice from professionals ranging from a wilderness guide to an architect, it includes quick-step exercises that help you avoid the common pitfalls of navigating a modern career. Whether you've just decided to start the hunt or you're gearing up for a big interview, 50 Ways to Get a Job will keep you poised, on-track, and motivated right up to landing your dream career.

Gregory the Great was pope from 590 to 604, a time of great turmoil in Italy and in the western Roman Empire generally because of the barbarian invasions. Gregory's experience as prefect of the city of Rome and as apocrisarius of Pope Pelagius fitted him admirably for the new challenges of the papacy. The Moral Reflections on the Book of Job were first given to the monks who accompanied Gregory to the embassy in Constantinople. This first volume of the work contains books 1–5, accompanied by an introduction by Mark DelCogliano.

Why Some Companies Make the Leap --and Other's Don't

How to Get a Great Job in 90 Days Or Less

Finding Work That Keeps You Happy and Healthy...and Pays the Bills

Bullshit Jobs

Highly Effective Networking

Remote

Race After Technology

Axel Honneth

THE #1 NEW YORK TIMES BESTSELLER IS NOW A MAJOR-MOTION PICTURE DIRECTED BY RON HOWARD AND STARRING AMY ADAMS, GLENN CLOSE, AND GABRIEL BASSO "You will not

read a more important book about America this year."—The Economist "A riveting book."—The Wall Street Journal "Essential reading."—David Brooks, New York Times Hillbilly Elegy is a passionate and personal analysis of a culture in crisis—that of white working-class Americans. The disintegration of this group, a process that has been slowly occurring now for more than forty years, has been reported with growing frequency and alarm, but has never before been written about as searingly from the inside. J. D. Vance tells the true story of what a social, regional, and class decline feels like when you were born with it hung around your neck. The Vance family story begins hopefully in postwar America. J. D.'s grandparents were "dirt poor and in love," and moved north from Kentucky's Appalachia region to Ohio in the hopes of escaping the dreadful poverty around them. They raised a middle-class family, and eventually one of their grandchildren would graduate from Yale Law School, a conventional marker of success in achieving generational upward mobility. But as the family saga of Hillbilly Elegy plays out, we learn that J.D.'s grandparents, aunt, uncle, sister, and, most of all, his mother struggled profoundly with the demands of their new middle-class life, never fully escaping the legacy of abuse, alcoholism, poverty, and trauma so characteristic of their part of America. With piercing honesty, Vance shows how he himself still carries around the demons of his chaotic family history. A deeply moving memoir, with its share of humor and vividly colorful figures, Hillbilly Elegy is the story of how upward mobility really feels. And it is an urgent and troubling meditation on the loss of the American dream for a large segment of this country.

"Larry Winget hacks through the bad advice given in most business books. Some authors stroke your ego by reinforcing information you already know. Others get you lost in pages of boredom until you have no idea what the book is even about. Some authors exp

What is out there? Do you believe in life outside academia? For researchers who consider a career switch, the open job market often feels as remote and uncertain as dark wood, or as outer space. To be happy at work, you need to find a job that is aligned with your values, gives you a feeling of belonging, purpose, appreciation, and some level of both safety and excitement. There are so many conditions that need to be met to develop a sense of job satisfaction! For those contemplating a transition from advanced studies in academia, an overriding question looms, with far-reaching practical and emotional consequences: How do I navigate and accomplish the change as smoothly as possible and with a minimum of stress? The purpose of this book is to give you an overview of what you are capable (and might not even think of!) after completing a PhD, and a vista of directions you might consider to develop a happy, fulfilling professional life. It explores not only the scope of high-level employment in which PhDs usually excel, but also provides broad descriptions of the tribes that have formed in the job market and their characteristic behaviors. Do you fit the tribe of corporate denizens committed to the analysis and improvement of operations in accordance with prescribed goals? Or perhaps you are drawn to the tribe of entrepreneurs who create goals of their own? In this book, you will find open questions and self-discovery exercises which will help to clarify your true inclinations and their tribal affinities. You might find something really beautiful in these explorations and their implications for your path into the future! Dr. Natalia Bielczyk is an entrepreneur, researcher, author, and philanthropist. She graduated from the College of Inter-Faculty Individual Studies in Mathematics and Natural Sciences at the University of Warsaw, Poland, with a triple MS title in Physics, Mathematics, and Psychology. Thereafter, she obtained a PhD in Computational Neuroscience at the Donders Institute for Brain, Cognition, and Behavior in Nijmegen, the Netherlands. In 2018, she launched a public foundation, Stichting Solaris Onderzoek en Ontwikkeling, aiming to help early career researchers find new careers in industry. She also owns Welcome Solutions, a company developing new tools and practices to help professionals in navigating on the job market, and in finding/creating their dream jobs. Even though she chose to work in the open market, she is still a researcher in her free time and has a strong belief in the compatibility of science and entrepreneurship.

The Challenge Built to Last, the defining management study of the nineties, showed how great companies triumph over time and how long-term sustained performance can be engineered into the DNA of an enterprise from the very beginning. But what about the company that is not born with great DNA? How can good companies, mediocre companies, even bad companies achieve enduring greatness? The Study For years, this question preyed on the mind of Jim Collins. Are there companies that defy gravity and convert long-term mediocrity or worse into long-term superiority? And if so, what are the universal distinguishing characteristics that cause a company to go from good to great? The Standards Using tough benchmarks, Collins and his research team identified a set of elite companies that made the leap to great results and sustained those results for at least fifteen years. How great? After the leap, the good-to-great companies generated cumulative stock returns that beat the general stock market by an average of seven times in fifteen years, better than twice the results delivered by a composite index of the world's greatest companies, including Coca-Cola, Intel, General Electric, and Merck. The Comparisons The research team contrasted the good-to-great companies with a carefully selected set of comparison companies that failed to make the leap from good to great. What was different? Why did one set of companies become truly great performers while the other set remained only good? Over five years, the team analyzed the histories of all twenty-eight companies in the study. After sifting through mountains of data and thousands of pages of interviews, Collins and his crew discovered the key determinants of greatness -- why some companies make the leap and others don't. The Findings The findings of the Good to Great study will surprise many readers and shed light on virtually every area of management strategy and practice. The findings include: Level 5 Leaders: The research team was shocked to discover the type of leadership required to achieve greatness. The Hedgehog Concept (Simplicity within the Three Circles): To go from good to great requires transcending the curse of competence. A Culture of Discipline: When you combine a culture of discipline with an ethic of entrepreneurship, you get the magical alchemy of great results. Technology Accelerators: Good-to-great companies think differently about the role of technology. The Flywheel and the Doom Loop: Those who launch radical change programs and wrenching restructurings will almost certainly fail to make the leap. "Some of the key concepts discerned in the study," comments Jim Collins, "fly in the face of our modern business culture and will, quite frankly, upset some people." Perhaps, but who can afford to ignore these findings?

Forest Bathing

Good to Great

Work Won't Love You Back

Great Jobs for Everyone 50+

Your Success is Your Own Damn Fault

The No Bullsh*t Approach to Find Your Dream Job, Be Successful in It, and Transform Into a Rockstar

Moral Reflections on the Book of Job, Vol. 1, Introduction and

A Wall Street Journal Bestseller "...this guide provides readers with much more than just early careers advice; it can help everyone from interns to CEOs." — a Financial Times top title You've landed a job. Now what? No one tells you how to navigate your first day in a new role. No one tells you how to take ownership, manage expectations, or handle workplace politics. No one tells you how to get promoted. The answers to these professional unknowns lie in the unspoken rules—the certain ways of doing things that managers expect but don't explain and that top performers do but don't realize. The problem is, these rules aren't taught in school. Instead, they get passed down over dinner or from mentor to mentee, making for an unlevel playing field, with the insiders getting ahead and the outsiders stumbling along through trial and error. Until now. In this practical guide, Gorick Ng, a first-generation college student and Harvard career adviser, demystifies the unspoken rules of work. Ng distills the wisdom he has gathered from over

five hundred interviews with professionals across industries and job types about the biggest mistakes people make at work. Loaded with frameworks, checklists, and talking points, the book provides concrete strategies you can apply immediately to your own situation and will help you navigate inevitable questions, such as: How do I manage my time in the face of conflicting priorities? How do I build relationships when I'm working remotely? How do I ask for help without looking incompetent or lazy? The Unspoken Rules is the only book you need to perform your best, stand out from your peers, and set yourself up for a fulfilling career.