

Online Library Human Resource Management In South Africa 4th Edition

Human Resource Management In South Africa 4th Edition

Given the enormous economic and developmental changes being experienced by nations in the Asia-Pacific region, and the related movement of people between and across countries, it is critical that we better understand the HRM policies and practices of these nations. The latest instalment in the Global HRM series, *Managing Human Resources in Asia-Pacific (2E)* presents the HRM situations in a number of South-East Asian and Pacific Rim countries, highlighting the growth of the personnel and HR function, the dominant HRM system(s) in the area, the influence of different factors on HRM, and the challenges faced by HR

Online Library Human Resource Management In South Africa 4th Edition

functions in these nations. This edition extends its coverage to Cambodia, Fiji, Indonesia, and the Philippines; a new chapter discusses HR research challenges in the region, such as the transferability of western constructs, problems with data collection, and the emergence of MNEs from Asia Pacific. Human Resource Management provides readers with a complete comprehensive review of essential personnel management concepts and techniques in a highly readable and understandable form. Coverage emphasizes essential themes throughout the book including the building of better, faster, more competitive organizations through HRM; practical applications that help all managers deal with their personnel-related responsibilities; and technology and HR. Specific topics include the strategic role of human resource management; equal opportunity and the law; job

Online Library Human Resource Management In South Africa 4th Edition

analysis; personnel planning and recruiting; employee testing and selection; interviewing candidates; training and developing employees; managing organizational renewal; appraising performance; managing careers and fair treatment; establishing pay plans; pay-for-performance and financial incentives; benefits and services; labor relations and collective bargaining; employee safety and health; managing human resources in an international business; human resources information systems and technology. For practicing Human Resource Managers as well as any business managers who deal with human resource/personnel issues.

Human Resources Management (HRM) has a very important facilitative and strategic role in organisational success. Several financial and non-financial performance measures of an

Online Library Human Resource Management In South Africa 4th Edition

organisation are positively related to its levels of HRM Strategic Integration (HRMSI). This book develops a better understanding of strategic HRM and its impact on organisational performance. HRM Strategic Integration and Organizational Performance proposes a framework for HRMSI that helps formulate and implement the integration of strategic HRM in organisations for enhanced organisational performance. The key features of the book are: " A detailed analysis of strategic integration practices like recruitment and selection, performance management, training and development, rewards and recognitions and employees relations. " A thorough literature review on the relationship between HRM, strategic HRM and performance. " New research data from a huge cross section of the industry a high-end statistical research analysis using structural equation

Online Library Human Resource Management In South Africa 4th Edition

modelling. " A template of step-by-step HRMSI methodology to help future academics and professionals. The book will serve as an ideal reference material for scholars of human resources and business strategy. It will also be an invaluable guide for implementers of strategic HRM and students of management and business.

Human Resource Management in South Africa Cengage Learning

An Introduction to Human Resource Management

Human Resource Management: Strategy and Practice

Fundamentals of Human Resource Management

Managing Human Resources in Africa

Effective Human Resources Management in Small and Medium

Enterprises: Global Perspectives

South Korea is one of the rare countries that has

Online Library Human Resource Management In South Africa 4th Edition

experienced political/industrial democratization and economic development simultaneously in a relatively short period. However, the full story of democratization and development processes displays two faces - positive and negative aspects to the deployment of labour/human resources. This book explains these seemingly contradictory outcomes of Korean employment relations (ER) and human resource management (HRM) based upon a theoretical framework that incorporates logics of environmental constraints and strategies of actors. During three key periods of the previous century (i.e., pre-1987, 1987 - 1997 and post-1997), the book discusses the paradigm shift in both ER and HRM.

Online Library Human Resource Management In South Africa 4th Edition

This much-needed text contains informative details on Korean ER and HRM of past and present, with theoretical and practical views, and of transformations and continuities. The book provides policy implications that will stimulate constructive debates regarding the mutual-gains? strategies for policy makers, management and employees. Designing Human Resource Management Systems provides a framework for designing and implementing Human Resource Management (HRM) systems in various kinds of organizations, even those with limited resources. It is intended for leaders, decision makers, senior managers, HR practitioners, and consultants wishing to innovate, structure, and

Online Library Human Resource Management In South Africa 4th Edition

implement HRM systems in organizations.

Distinguishing features of the book are: - Guidelines in each of the practice areas of HRM that identify key components and discuss important considerations in designing the sub-system of that practice area. -

Exhibits in the form of tools, questionnaires, inventories, forms, policies, and other aspects of utility for designing HRM systems. - Key Terms and Concepts section in each chapter that provides relevant theory, concepts, and research in each practice area. The book comprehensively covers concepts and relevant theories pertaining to job analysis, human resource planning, recruitment and selection, performance management, training and

Online Library Human Resource Management In South Africa 4th Edition

development, 360-degree feedback, mentoring and executive coaching, and reward management. The guidelines present a logical, simple, and easy-to-adopt approach with examples related to what can possibly go wrong and therefore what to guard against.

"Now in its sixth edition, Wörnich's Human Resource Management in South Africa provides the complete introduction to Human Resource Management in the challenging business world of modern day South Africa. Dramatic changes in both the external and internal environment of organisations in South Africa since the beginning of the twenty-first century have resulted in employees increasingly expecting to be

Online Library Human Resource Management In South Africa 4th Edition

part of the decision-making process. This change, combined with developments in technology, means that human resource (HR) managers are now faced with new and important challenges. In this situation, increasing pressure is being exerted on HR managers in South Africa to make a more significant contribution to the success of their organisations - how can organisations in South Africa deal with the complexity, speed and magnitude of these changes and still create and achieve a competitive advantage?"--Publisher's description.

The 2nd edition of this guide includes updates on new legislation, such as the Employment Equity and Basic Conditions of Employment Act. It focuses on

Online Library Human Resource Management In South Africa 4th Edition

the knowledge and skills that managers need.
International Human Resource Management in South Korean Multinational Enterprises
Human Resources Management for Public and Nonprofit Organizations
People Management Across the Global South and North
South African Human Resource Management

Book & CD. This fourth edition makes it clear that all who are interested in the sustainability of South Africa -- and Africa -- must put human resource management (HRM) at the very core of the

Online Library Human Resource Management In South Africa 4th Edition

management of organisations generally. The content is aligned to outcomes that are geared towards analytical and critical thinking about the theory and practice of HRM in South Africa. The African context is addressed, and ample information about HRM aspects 'elsewhere in Africa' is provided. This edition breaks away even further from the traditional structure of so many standard HRM textbooks. It challenges a broadening of the 'agenda' and scope of HRM work: HRM is not only about managing employees, but also about managing the work and the people

Online Library Human Resource Management In South Africa 4th Edition

who do the work of and in organisations. This may involve alternative ways of getting the work of organisations done superiorly. This book will help you to apply HRM effectively to achieve its ultimate aim, namely to add value to people, to organisations and to society. This comprehensive book is organised around themes such as: Developing an appreciation for the context of HRM in South Africa; Strategising, designing and planning as preparatory HRM work; Sourcing work talent; Facing the countrys people empowerment challenge; Meeting the reward and

Online Library Human Resource Management In South Africa 4th Edition

care challenge; Handling labour and employee relations challenges; Championing change and transformation; Managing HRM-related information, including HRM and sustainability reporting. Based on most recent theoretical developments, the emphasis is on the practical applications. Samples of relevant documents are included, and an accompanying CD contains a wealth of relevant resources as well as a continuing, integrating case study that serves as a basis for these applications, and individual and group activities. As a package, South African

Online Library Human Resource Management In South Africa 4th Edition

Human Resource Management will be extremely valuable to both current and aspirant managers, and human resource practitioners.

This title was first published in 2002: Human Resource Development (HRD) arguably constitutes the most important aspect of managing resources at work. In this context, HRD has for some time played a significant role in Western business management. This volume focuses on the changing role of human resource management (HRM) on an international spectrum, and its implication for the role that HRM plays within organizations in

Online Library Human Resource Management In South Africa 4th Edition

developed and developing economies. Critically assessing HRM in the context of public and private organizations and NGOs based in South East Asia, Africa, the Middle East and Eastern Europe, the volume focuses on the role of managers as both influenced and influencing change agents who determine the future of HRM. It examines changing patterns of HRM in terms of orientation, initiatives, policies and practices, and explores the possibility of a more flexible and constructive approach to 'gender' as women increasingly occupy more managerial and executive positions.

Online Library Human Resource Management In South Africa 4th Edition

HUMAN RESOURCE MANAGEMENT: ESSENTIAL PERSPECTIVES, 7E provides a focused understanding of the most up-to-date concepts and practices that are important for today's successful HR professionals. Recognized authors Robert Mathis, John Jackson, and Sean Valentine have condensed the best from their market-leading *Human Resource Management, 14e* to create a concise text intended for HR directors and instructors seeking basic yet comprehensive and up-to-date coverage of HR concepts and practices. Thorough yet concise, *HUMAN RESOURCE*

Online Library Human Resource Management In South Africa 4th Edition

MANAGEMENT: ESSENTIAL PERSPECTIVES, 7E follows a consolidated framework adapted from the larger book while helping students identify and focus on core concepts in the field in a more succinct, streamlined format. This edition reviews today's most important laws and regulations and addresses the information most often used by HR professionals. The authors focus on the coverage most important for students, with a solid introduction to concepts and practices that are applicable for HR professionals and general managers in numerous industries. Important

Online Library Human Resource Management In South Africa 4th Edition

Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

• This is an excellent book. Bruce Kaufman, in his ever thoughtful way, has not just analyzed the history of the development of HRM, but assembled 17 chapters in which world-class local experts report on that history in their own country. The book is fu

Sustainable Human Resource Management in Tourism

Human Resource Development

Online Library Human Resource Management In South Africa 4th Edition

2nd Edition

A Strategic Approach

Designing Human Resource Management Systems

This exciting new introductory text in human resource management moves beyond a prescriptive approach to provide a holistic overview of the role of HRM in its contemporary context. Acknowledging and reflecting upon key trends in HRM, the labour market and the broader economy, the author offers critical discussion of the theoretical and practical issues surrounding HRM. Includes accessible learning features to help you best explore the material, including: - 'research', 'ethics' and

Online Library Human Resource Management In South Africa 4th Edition

'international' insight boxes; - chapter summaries and objectives; - self-test questions; - recommended reading; - end of chapter case studies. An accompanying companion website (www.sagepub.co.uk/wilton) provides you with full-text journal articles, extended case studies, weblinks and a glossary. The website also provides an instructor's manual, PowerPoint slides and a multiple-choice test bank for lecturers. This book is essential reading for undergraduate, postgraduate and MBA students, as well as those studying for their CIPD qualifications. Nick Wilton is Senior Lecturer in HRM at Bristol Business School at the University of the West of England. "Well-

Online Library Human Resource Management In South Africa 4th Edition

researched, well-written, and is clearly signposted and structured for the reader. The learning objectives at the outset of every chapter act as a clear guide for each topic explored. Additional references and further reading are also offered to the student seeking deeper knowledge. Case studies, throughout the book, bring the HRM theories to life and demonstrably link these with practice. Wilton ' s book is an extremely useful core text for students of HRM and a welcome addition to HRM resources" - Denise Bagley, Principal Lecturer in Human Resource Management, London South Bank University

Human Resource Management in Government: A South

Online Library Human Resource Management In South Africa 4th Edition

African perspective on theories, politics and Processes 2e explores the many facets of the employment relationship within government institutions. These activities include strategic employment processes, such as talent management, trade union interactions; human resource governance (metrics); and the future of human resource management.

This book addresses the application of sustainable HRM principles within tourism in the specific context of Africa, a neglected area of study. It draws on diverse aspects of HRM, from the micro- (individual) through the meso-level (organisational) to the macro-level (policy, governmental).

Online Library Human Resource Management In South Africa 4th Edition

It also reflects the diverse challenges facing a critical area within emerging African tourism, that of its workforce.

The book is substantially research-based and provides a state-of-the-art picture of emergent studies in this area, drawing on case examples from a wide-range of African contexts. As such, it provides a comprehensive resource and starts discussion in an emergent research area.

Focusing on HRM developments in thirteen developing countries across Asia, Africa and the Middle East, this book explores the contextual functions of HR in these countries. In addition, it analyzes the more general issues of HRM in cross-national settings to give readers an

Online Library Human Resource Management In South Africa 4th Edition

understanding of HR that is both comparative and contextual. Covering the policies and practices of China, South Korea, Taiwan, India, Nepal, Pakistan, Iran, Saudi Arabia, Algeria, Nigeria, Ghana, Kenya and South Africa, each chapter follows a framework that draws out all of the unique and diverse configurations of HRM. This important text is an invaluable resource for all HRM practitioners, students and scholars of HRM, international HRM and international business.

Human Resource Management in Government
A Concise Introduction

Fresh Perspectives: Human Resource Management

Online Library Human Resource Management In South Africa 4th Edition

Theory & Practice

Routledge Handbook of Human Resource Management in Asia

In its 9th edition, AHRI-endorsed Human Resource Management continues to provide a strong conceptual and practical framework for students of human resource management. The successful integrative strategic HRM model is retained and the most recent developments in human resource management theories and practices are explored. A multitude of contemporary regional and international examples are integrated throughout, alongside an expanded coverage on ethics and a focus on critical analysis. Thoroughly revised and updated with the latest research findings, this edition incorporates a wealth of new material including:

Online Library Human Resource Management In South Africa 4th Edition

corporate social responsibility, ethics, sustainable management practice, leadership, talent management, industrial relations, and retains its focus on core human resource elements. Accompanied by online study tools which help to reinforce concepts, apply critical thinking and enhance skills, this 9th edition of Human Resource Management offers the complete learning experience required to succeed in human resource management.

Grobler and Wärnich's market-leading text has long been regarded as the most comprehensive and user-friendly book available for those studying Human Resource Management in South Africa. Written from a business management perspective, it not only addresses the traditional core Human Resource activities but also provides the reader with insight into future Human Resource challenges.

Online Library Human Resource Management In South Africa 4th Edition

This book focuses on human resource management (HRM) in the country context of Brunei Darussalam, analysing, comparing and contrasting domestic enterprises (DEs) with multinational enterprises (MNEs), and oil and gas with non-oil and -gas sectors, and draws out the comparative lessons for understanding the potential and performance consequences of HR interventions in resource-centred national economies. Work carried out more recently drawing a contrast between Asian capitalisms has established a number of important defining aspects inherent in economies in Asia; this helps to present approaches to establishing the way in which Brunei may be seen to be aligned with, and depart from, other business systems and frameworks in Asia. The existing literature highlights a trend towards focusing on the Asian context; however, most studies have focused on specific Asian countries,

Online Library Human Resource Management In South Africa 4th Edition

and research conducted in other contexts remains scarce. As the region gains economic prosperity, it is increasingly important to conduct some work that will be able to highlight the relevant HRM system(s) for other Asian contexts. Although some emerging Asian economies are still quite far from achieving developed nation status, it is however essential to understand the HRM systems prevalent in such economies as they can contribute greatly to the economic development there. Hence, this book highlights the importance of viewing the development and nature of HR in Brunei and locates the practice of HRM within the wider economic and political context, and draws out the theoretical and practical implications for understanding continuity in change in HR practice, and similarities with and differences from other emerging markets. It will be of interest to researchers, academics, and students in international and

Online Library Human Resource Management In South Africa 4th Edition

comparative human resource management.

Healthcare management is changing. Do you know which direction it's headed? **HEALTHCARE HUMAN RESOURCE MANAGEMENT, 3E** is written to be relevant to you, whether you're a student or currently working in healthcare. This text is current, topical, and informative. No matter your status, this is the human resources and healthcare textbook you need to stay ahead of the curve. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Theory and Practice

A South African Perspective

Human Resource Management: Essential Perspectives

Second edition

Online Library Human Resource Management In South Africa 4th Edition

An Overview of Human Resource Management

Written from a uniquely South African perspective, this book explores the many facets of the employment relationship. These include strategic employment processes, staff maintenance, trade union interactions, public sector labour relations and terminating employment relationships. This well-researched text, adapted from the best-selling South African Human Resource Management: Theory and Practice (Swanepoel, Erasmus, Van Wyk and Schenk), is rich in theory and applications. It explains the latest developments in structuring

Online Library Human Resource Management In South Africa 4th Edition

learning programmes for public officials, so that they are in line with the South African Qualifications Authority (SAQA), the National Qualifications Framework (NQF) as well as employment equity and affirmative action policies. It further details a workable Human Resource Management strategy for the public sector that includes practices in relation to performance management, appraisal systems, compensation and incentives management, and relevant legislation and regulations. This 2nd edition will be indispensable for all public sector managers, HR specialists, corporate strategists, trade unionists,

Online Library Human Resource Management In South Africa 4th Edition

as well as undergraduate and postgraduate Public Administration and Management students.

This report discusses important themes in the field of human resource management for the public sector, including managing employee relations, strategizing and planning human resources departments, and selecting employees within the equal employment opportunity guidelines. Current legislation of the field is discussed and new theories on local and international applied research are explored.

Since the first edition was published in 1997, HumanResources Management for Public and

Online Library Human Resource Management In South Africa 4th Edition

Nonprofit Organizations has become the go-to reference for public and nonprofit human resources professionals. Now in its fourth edition, the text has been significantly revised and updated to include information that reflects changes in the field due to the economic crisis, changes in federal employment laws, how shifting demographics affect human resources management, the increased use of technology in human resources management practices, how social media has become embedded in the workplace, and new approaches to HRM policy and practice. Written by Joan E. Pynes—a

Online Library Human Resource Management In South Africa 4th Edition

noted expert in public administration—this authoritative work shows how strategic human resources management is essential for managing change in an increasingly complex environment. The book includes new material on workplace violence and employee discipline. Reviews updates on the legal environment of HRM. Contains suggestions for managing a diverse workforce. Offers a wealth of revised tables and exhibits. Updates the most recent developments in collective bargaining in the public and nonprofit sectors. Outlines the most current approaches to recruitment and selection. Presents an

Online Library Human Resource Management In South Africa 4th Edition

overview of recent information on compensation and benefits Gives an update of the technological advances used for strategic human resources management Provides examples of HRM policies from other countries The book also includes an enhanced instructor's guide with examination questions, PowerPoint® slides, experiential exercises, and video vignettes that are coordinated with chapters in the book. This refreshing book offers an alternative perspective on a growing subject area. It boldly tackles the HR challenges in countries spanning the

Online Library Human Resource Management In South Africa 4th Edition

African continent, examining the impact of contextual factors on the development of HR practices.

Healthcare Human Resource Management

Human Resource Management in South Africa

HRM Strategic Integration and Organizational Performance

The Case of Brunei

Research Methods in Human Resources

Management

Human resource management (HRM) is the predominant apparatus for people management across the world. Since its

Online Library Human Resource Management In South Africa 4th Edition

inception, HRM has nevertheless been subjected to critical scrutiny. This work has produced a corpus of literature now referred to as 'Critical HRM'. This book on Critical HRM traces the development of the critical scholarly tradition in people management. It analyzes, organizes and synthesizes the various perspectives, ideas and arguments that constitute this critical tradition. The book identifies the current status and

Online Library Human Resource Management In South Africa 4th Edition

future trends of Critical HRM, and explores its ethico-political role in contemporary organizations, especially in the context of widespread public concern about making business more ethical. Incorporating under-researched and emerging issues of people management, such as the Global South and Critical HRM, with more established themes of Critical HRM, this book introduces Critical HRM's critique of mainstream HRM and its underpinning

Online Library Human Resource Management In South Africa 4th Edition

assumptions. It illustrates how interventions have the potential to transform organizational policies and practices of managing people at work. The book will be of interest to professionals, researchers, and academics focusing on critical issues in people management across the Global South and North.

Human Resource Management (HRM) is fundamentally shaped by institutional and cultural factors, such as the

Online Library Human Resource Management In South Africa 4th Edition

different political environments and social philosophies of particular countries and regions. By examining the various organizational aspects of business life and systems of people management in Asia, the study of HRM across the continent can, therefore, give us a greater understanding of Asian societies, as well as the contemporary world of work more generally. This handbook provides an up-to-date and intellectually engaging

Online Library Human Resource Management In South Africa 4th Edition

overview of HRM in the Asian context. Distinctive in its comprehensive coverage of traditional as well as emerging topics of HRM, it analyzes important themes, such as the regulatory framework for work and employment, religiosity, family business, and gender. Using a comparative approach, it also effectively highlights the unique features of each country's attitudes towards HRM. Covering a range of themes

Online Library Human Resource Management In South Africa 4th Edition

and case studies, sections include: • Institutional and cultural contexts, • Labour regulation and industrial relations, • Thematic and functional HRM, • HRM in selected Asian countries, such as China, Japan, Vietnam, India, and Singapore. Written in a highly accessible style, this book will be useful to students and scholars of Human Resource Management, Asian Business, Economics, and Sociology. Human Resources Management 8e provides

Online Library Human Resource Management In South Africa 4th Edition

an introduction to human resource management for undergraduate students at universities and universities of technology. It considers changes in market conditions and focuses on the current HR climate with in greater business and economic context, both within southern Africa and the international community.

This core textbook on human resource development (HRD) focusses on a topic that has emerged as one of the most

Online Library Human Resource Management In South Africa 4th Edition

dynamic and multifaceted areas of business and management for both academics and practitioners. Providing an engaging and succinct discussion of the topic, this textbook tackles HRD from a basic introductory level, covering the major areas of HRD, including strategic HRD, the interaction between leadership, talent management and HRD, and HRD in large and small enterprises. With a unique blend of theory and practice, alongside

Online Library Human Resource Management In South Africa 4th Edition

innovative learning tools such as videos and active case studies, this text will help students to succeed in their HRD courses and to develop important practical skills for their future career. This is the perfect textbook for first and second year undergraduate students, as well as for post-experience students, studying introductory modules on Human Resource Development, Training and Development, or Learning and Development.

Online Library Human Resource Management In South Africa 4th Edition

The Development of Human Resource Management Across Nations
Unity and Diversity
Critical Human Resource Management
The Changing Patterns of Human Resource Management
Human Resources Management
South African Human Resource Management focuses on the knowledge and skills that managers at all levels need. The authors integrate contemporary international research and implementation with a South African perspective.

Online Library Human Resource Management In South Africa 4th Edition

Fundamentals of Human Resource Management provides a complete introduction to human resource management for the general business manager who wants to learn more about how HRM is used in the everyday work environment. Its adaptive learning program and its engaging, focused, and applied content make it the fastest growing HRM program on the market.

"This book addresses the issues of HRM in SMEs by providing a channel of communication to disseminate knowledge; including management philosophies, culture, and management

Online Library Human Resource Management In South Africa 4th Edition

practices"--Provided by publisher.

This market-leading text takes a pragmatic approach emphasizing the strategic role of human resources. Comprehensive, research-based coverage includes all major topics identified on the Human Resource Certification Institutes Content Outline. Coverage includes a global chapter, expanded coverage of diversity, new material on performance management, and current hot topics such as self-directed work teams, shamrock organization, broadbanding, competency-based pay systems, job security, violence in the

Online Library Human Resource Management In South Africa 4th Edition

workplace, and how organizational commitment affects production, quality, and service.

South African Human Resource Management for the Public Sector

Human Resource Management in Developing Countries

Human Resource Management

Employment Relations and Hrm in South Korea

Human Resource Management in an Emerging South Asian Economy

In the midst of climate change, responsible business practices and ecological modernization become essential tools for the promotion

Online Library Human Resource Management In South Africa 4th Edition

of sustainability. Due to the current level of demand for eco-friendly products and services, there is a need for green training and green human resource development to support green creativity and eco-innovation for sustainability. By incorporating green initiatives into human resource practices, organizations can maintain a positive impact on the environment. With a full understanding of sustainable business practices, positive impacts on the environmental management field become easier to produce. Human Resource Management Practices for Promoting Sustainability is a pivotal reference source that explores the incorporation of green initiatives into all aspects of human resource management practices in a variety of industries. The book delivers a discussion on green human capital, collective green intelligence, and competencies that are essential to cope with the challenges in Industry 4.0. It also provides a basis for

Online Library Human Resource Management In South Africa 4th Edition

green recruitment and selection processes as a way of promoting pro-environmental behavior in the labor markets. While highlighting a broad range of topics including employee relations, knowledge management, and recruitment, this book is ideally designed for executives, entrepreneurs, human resource managers, academicians, researchers, and students. The book is also suitable for conventional and corporate universities looking to meet sustainable development goals as well as policymakers as it provides a guideline in designing and implementing green creativity and eco-innovation based on a wide range of global issues confronting sustainability in the Fourth Industrial Revolution.

In this book, Korean multinational enterprises management strategies in China are analyzed. China is re centering Asia around its newfound economic might, even as neighboring countries such as

Online Library Human Resource Management In South Africa 4th Edition

Japan and Korea will remain more economically developed for generations to come. How do Asian companies adapt to the Chinese market? In this fascinating study, Haiying Kang and Jie Shen investigate how Korean enterprises have adapted human resources practices to the evolving corporate climate in China. Unorthodox blends of culture, legal expectations, and more make the market a truly interesting one to explore HRM practices on the margins. Compelling for academics in HRM but also related social sciences, HR practitioners, and corporate leaders alike, this book is a timely look at new Asian corporate cultures.

Global Perspectives

A Leader's Guide

Human Resource Management Practices for Promoting Sustainability

Online Library Human Resource Management In South Africa 4th Edition

Managing Human Resources in Asia-Pacific
Global and Southern African Perspectives