

Intern Onlinemeded

"A young doctor stumbles through his experience as a first year intern at a major New York hospital"--

Kaplan Medical's USMLE Step 1 Lecture Notes 2021: 7-Book Set offers in-depth review with a focus on high-yield topics in every discipline—a comprehensive approach that will help you deepen your understanding while focusing your efforts where they'll count the most. Used by thousands of medical students each year to succeed on USMLE Step 1, Kaplan's official lecture notes are packed with full-color diagrams and clear review. The 7 volumes—Pathology, Pharmacology, Physiology, Biochemistry/Medical Genetics, Immunology/Microbiology, Anatomy, and Behavioral Science/Social Sciences—are updated annually by Kaplan's all-star expert faculty. The Best Review 2,000 pages covering every discipline you'll need on this section of the boards Full-color diagrams and charts for better comprehension and retention Clinical correlations and bridges between disciplines highlighted throughout Chapter summary study guides at the end of every chapter for easier review Up-To-Date Content Clinical updates included in all 7 volumes to align with recent changes Organized in outline format with high-yield summary boxes for efficient study

Created by the team at OnlineMedEd, OMM a Core Concepts Approach is the first book to teach osteopathy in a way that considers the learner first, enabling a firm integration of the doctors of tomorrow with the traditions of the specialty. Learn the fundamentals through direct, to-the-point teaching with illustrations and supporting videos to help master the concepts. We've been in your shoes!

Whether you're a new learner, a teacher, or someone looking to refresh your knowledge, this book has you covered, with tips, tricks, and insights throughout.

This updated and expanded edition contains 125 chapters covering all aspects of emergency medicine. Sections include decision making in emergency medicine, primary complaints, nontraumatic illness, central nervous system, respiratory system, cardiovascular system, gastrointestinal tract, genitourinary tract, hematology/oncology, metabolism and endocrinology, infectious disease,

environmental emergencies, neonatal and childhood disorders, toxicologic emergencies, gynecology and obstetrics, trauma, behavioral emergencies, emergency medicine administration and risk management, and medical oversight and disaster management.

First Aid for the Usmle

Principles and Protocols

OnlineMedEd Whiteboards

The ICU Book

Nutrition Guide for Clinicians

Emergency Medicine Secrets

Featuring exclusive tips and targeted review from USMLE expert Conrad Fischer, MD, Master the Boards USMLE Step 2 CK has the information you need to excel on the exam and match into the residency program you want. Designed to work with Kaplan's Step 2 High Yield course, this edition features exam-style questions and is the highest yield full-color review book for the Clinical Knowledge exam. If it is not likely to appear on the test, it is not in this book. The Best Review New design with hundreds of full-color diagnostic images, algorithms, and tables New biostatistics chapter and expanded disease coverage, with dozens of new topics including Zika and Ebola Logical, step-by-step approach to patient care Disease topics are presented in exam-style format for realistic review: What is the most likely diagnosis? What is the best initial test? What is the most accurate diagnostic test? What is the treatment? Expert Guidance Avoid surprises on Test Day with exclusive tips and targeted review from USMLE expert Conrad Fischer, MD. Expert test-taking advice, including tips for recognizing incorrect answers and guidance on the order in which steps should be taken. We invented test prep—Kaplan (www.kaptest.com) has been helping students for almost 80 years. Our proven strategies have helped legions of students achieve their dreams.

Internal Medicine: Intern Survival guide is not just for interns, but essential for all primary care providers! The second edition has been updated through 7/2018 with the most current, evidence-based approaches to caring for major conditions commonly seen in patients in both the inpatient and outpatient environments.

Designed by medical professionals, this manual is a comprehensive, portable medical reference that covers nearly one hundred diseases and conditions, including risk factors, diagnoses, and typical treatments. Most importantly, it provides the latest evidence-based information on nutrition's role in prevention and treatment.

The ADA Dental Drug Handbook contains the latest information from dental pharmacology's leading experts. Intended for use by practicing dentists, students, dental educators, it covers the drugs most commonly used in the dental practice, with information about dosage, possible interactions, potential complications and more. Patients are being prescribed more medications today than ever before, and the dental team is confronted with many considerations when treating patients. This book contains five sections; the main section focuses on drugs used by the dentist, and other sections include pediatric management, dental office emergencies, handling patients with specific medical conditions, and useful tables. Each chapter starts with a brief overview of the category and contains easy-to-use monographs with sample prescriptions, contraindications, precautions, drug interactions, common side effects, and more. This easy-to-read, spiral bound reference covers drugs used in dentistry, such as analgesics, antibiotics, antifungals, antivirals, anxiolytics, fluorides, local anesthetics and corticosteroids; smoking cessation, salivary management and oral lesion treatments; OTC products with the ADA Seal of Acceptance; ADA Guidelines on procedures such as general anesthesia, antibiotic prophylaxis and medication-related osteonecrosis of the jaw; diabetic events; drug management for pediatrics, emergency situations, and special care patients such as pregnant patients and the elderly.

Internal Medicine

Pediatrics

Top 180 Vignettes of Surgical Diseases

International Medical Graduates in the United States

Neuroradiology in Clinical Practice

A comprehensive review book for USMLE Step 2 CK that pairs with Boards and Beyond Step 2/3 video series.

This volume of the Board Review Series offers students a strong foundation for subsequent learning in both primary care and subspecialty pediatrics. BRS Pediatrics presents a comprehensive overview of the basic principles of pediatrics and detailed information for the pediatric subinternships and pediatric subspecialty rotations. Case-based review tests simulating USMLE Step 2 questions appear at the end of each chapter, with explanations for correct and incorrect responses. A comprehensive 100-question examination appears at the end of the book. BRS Pediatrics is an indispensable resource for the pediatric rotation, the end of rotation exam, and the USMLE Step 2.

The most user-friendly, clinically relevant overview of the practice of anesthesiology Current, concise, and engagingly written, Morgan & Mikhail's Clinical Anesthesiology, Fifth Edition is a true essential for all anesthesia students and practitioners. This trusted classic delivers comprehensive coverage of the field's must-know basic science and clinical topics in a clear, easy-to-understand presentation. Indispensable for coursework, exam review, and as a clinical refresher, this trusted text has been extensively updated to reflect the latest research and developments. Here's why Clinical Anesthesiology is the best anesthesiology resource: NEW full-color presentation NEW chapters on the most pertinent topics in anesthesiology, including anesthesia outside of the operating room and a revamped peripheral nerve blocks chapter that details ultrasound-guided regional anesthesia Up-to-date discussion of all relevant areas within anesthesiology, including equipment, pharmacology, regional anesthesia, pathophysiology, pain management, and critical care Case discussions promote application of the concepts to real-world practice Numerous tables and figures encapsulate important information and facilitate memorization

This quick reference guide for medical students and residents presents over sixty clinical case studies of major neurological conditions and their associated neuroimaging characteristics. A primer on the fundamental physics which underlie neuroimaging techniques is also provided. The content is organized by pathology type and the structure of every topic is similar to help the reader develop his or her thinking process in a stepwise fashion and to provide a rational approach to imaging interpretation. Neuroradiology in Clinical Practice is aimed at medical students and residents doing their rotations in neurology, internal medicine, emergency medicine, and family medicine, but will also be useful for allied health professionals, nurse practitioners, physician assistants and other primary medical care providers.

An Evidenced Based Guide for All Healthcare Providers Regarding Common Hospital Based Workups and Diseases Seen in Internal Medicine

A Physician's First Year

Johns Hopkins Internal Medicine Board Review E-Book

First Aid for the USMLE Step 2 CS, Third Edition

101 Medical Adventures to Open Your Heart and Mind

The Ultimate Medical School Rotation Guide

A completely new editorial team presents a radical revision to this leading critical care text, previously edited by Shoemaker et al. The New Edition delivers today's best coverage of both adult and pediatric critical care, with contributions from an roster of world experts. In addition to numerous new chapters and many extensively rewritten ones, it features a completely new section on commonly encountered problems and a new, more user-friendly organization. Presents only the most essential references within the text, with the rest provided on the enclosed CD-ROM.

Blueprints Neurology provides students with a complete review of the key topics and concepts—perfect for clerkship rotations and the USMLE. The fourth edition includes new diagnostic and treatment information, an updated appendix of evidence-based resources, and a question bank at the end of the book.

Managers are busy people with objectives to meet day to day. Many managers do not have time to read hefty management text books or find time to develop further skills. Management made easy has an understanding of this and written in easy to absorb, bite-sized chunks. It gives an overview of the 'how to' in managing people with top tips based on knowledge and experience. With manager's time at a premium, the book is purposefully kept to a size that the busy manager may read within a couple of hours on a train, in a plane or at their leisure.

This book provides a comprehensive guide to the surgical skills required during general surgery. General Concepts are covered with descriptions of basic terminology, the logic behind specific approaches, limitations of specific skills, technical and practical considerations, and safety of using specific approaches and skills. More advanced topics including gastro-intestinal anastomosis, exploring a patient after a major trauma, and managing crisis situations are also discussed, as well as current controversies and future directions within general surgery. Fundamentals of General Surgery is relevant to trainees in general surgery and its subspecialties, and aims to give them an easy to access resource that contains real life examples, iconography, and recommended further reading.

QuickTables

The Washington Manual Internship Survival Guide

Frameworks for Internal Medicine

White Coat Companion (2022 Edition)

The Massachusetts General Hospital Handbook of Internal Medicine

Pocket Medicine

Don't gamble on the most important exam of your career... ace the boards with The Johns Hopkins Internal Medicine Board Review! Brought to you from the birthplace of Internal Medicine and regarded as the most effective review tool in the specialty, it will ensure you're as equipped as possible on your way to certification or recertification. From internists to primary care physicians, this no-nonsense book is a must-have companion for everyone in the field. Respected experts summarize just the imperative information you need to know for certification or recertification. Comprehensive review text, bolded key information, and helpful tables and algorithms equip you with all the core knowledge you need. Exam-taking tips and tricks allow you to go into the exam with confidence. Features full-color clinical images covering all the image types you'll see on the boards, including x-rays, common skin findings, peripheral blood smears, ophthalmology findings, and CT and MR images.

Publisher's Note: Products purchased from 3rd Party sellers are not guaranteed by the Publisher for quality, authenticity, or access to any online entitlements included with the product. Introducing an innovative, systematic approach to understanding differential diagnosis, Frameworks for Internal Medicine helps students learn to think like physicians and master the methodology behind diagnosing the most commonly encountered conditions in internal medicine.

Written by the top medical student rotators, this book provides medical students with the often elusive information and skills required to ace their clinical rotations. Chapters cover all major medical sub-specialties such as internal medicine, general surgery, cardiology, dermatology, orthopedics, neurosurgery, and ophthalmology. Additionally, the book offers many novel features including a review of core rotation skills for oral presentations and a walk-through of a day in the life of the medical student on a particular rotation. It focuses on the common cases that students actually encounter in the hospital. This format thereby administers a complete, concise overview of what is needed for each rotation. A unique resource, The Ultimate Medical School Rotation Guide is not only instructional and comprehensive, but also assuring and supportive as it encourages students to appreciate this rewarding time in their medical careers.

Now in its Sixth Edition, Surgical Recall allows for rapid-fire review of surgical clerkship material for third- or fourth-year medical students preparing for the USMLE and shelf exams. Written in a concise question-and-answer format—double-column, question on the left, answer on the right—Surgical Recall addresses both general surgery and surgical subspecialties. Students on rotation or being PIMPed can quickly refer to Surgical Recall for accurate and on-the-spot answers. The book includes survival tactics and tips for success on the boards and wards as well as key information for those new to the surgical suite.

A Quick Reference

Surgical Recall

A Core Concepts Approach

Rush University Medical Center Review of Surgery

Expert Consult - Online and Print

Textbook of Critical Care

Experience the life of doctors and patients. Discover remedies for various conditions; how to lower your medical bills, and secure quality health care.

This guide was created to simplify, yet cover in detail, the most COMMON workups and diseases seen in the field of Internal Medicine. It is perfect for any 3rd or 4th year medical student, intern or resident, physician assistant, nurse practitioner, or even attending. It is designed to be small enough to bring with you to work to use as a reference book, but also to be used as a study tool for high yield testing points. It starts with common symptoms and their workups and management, such as shortness of breath and chest pain amongst others. The most common diagnoses seen are then explored, and the text dives into the approach to the history/physical, differential, labs/imaging, diagnostic/treatment algorithms, treatment, etiologies, risk factors, pathogenesis, complications, prevention, and general admission orders. Miscellaneous topics (chest X-ray reading, EKGs, etc.) and basic ICU topics (shock, vasopressors, DKA, etc.) are explained, as well as common medications prescribed. All the material is evidenced based (with references to clinical trials) with sources used including Uptodate, Harrison's Principals to Internal Medicine 19th Edition, Pocket Medicine 5th Edition, MKSAP 17, and Online MedEd amongst others.I hope this guide is helpful to you in your training and beyond.

Prepared by residents and attending physicians at Massachusetts General Hospital, this pocket-sized looseleaf is one of the best-selling references for medical students, interns, and residents on the wards and candidates reviewing for internal medicine board exams. In bulleted lists, tables, and algorithms, Pocket Medicine provides key clinical information about common problems in internal medicine, cardiology, pulmonary medicine, gastroenterology, nephrology, hematology-oncology, infectious diseases, endocrinology, and rheumatology. This Fifth Edition is fully updated and includes a sixteen-page color insert with key and classic abnormal images. If you purchased a copy of Sabatine: Pocket Medicine 5e, ISBN 978-1-4511-8237-8, please make note of the following important correction on page 1-36: Oral anticoagulation (Chest 2012;141:e531S; EHJ 2012;33:2719; Circ 2013;127:1916) All valvular AF as stroke risk very high Nonvalv. AF: stroke risk ~4.5%/y; anticoag @ 68% ~ stroke; use a risk score to guide Rx: CHADS2: CHF (1 point), HTN (1), Age =75 y (1), DM (1), prior Stroke/TIA (2) CHA2DS2-VASc: adds 65+74 y (1) =75 y (2), vasc dis. [MI, Ao plaque, or PAD (1)]; ? (1) score ³2 @ anticoag; score 1 @ consider anticoag or ASA (? latter reasonable if risk factor age 65-74 y, vasc dis. or ?); antithrombotic Rx even if rhythm control [SCORE CORRECTED] Rx options: factor Xa or direct thrombin inhib (non-valv only; no monitoring required) or warfarin (INR 2-3; w/ UFH bridge if high risk of stroke); if Pt refuses anticoag, consider ASA + clopi or, even less effective, ASA alone (NEJM 2009;360:2066) Please make note of this correction in your copy of Sabatine: Pocket Medicine 5e immediately and contact LWW,,s Customer Service Department at 1.800.638.3030 or 1.301.223.2300 so that you may be issued a corrected page 1-36. You may also download a PDF of page 1-36 by clicking [HERE](#).

All copies of Pocket Medicine, 5e with the ISBN: 978-1-4511-9378-7 include this correction.

Always study with the most up-to-date prep! Look for Dr. Pestana's Surgery Notes, ISBN 9781506276427, on sale October 5, 2021. Publisher's Note: Products purchased from third-party sellers are not guaranteed by the publisher for quality, authenticity, or access to any online entitles included with the product.

USMLE Step 1 Lecture Notes 2021: 7-Book Set

Blueprints Neurology
Diary of a Med Student
Pet Goats and Pap Smears
Guide to the Most Common Internal Medicine Workups and Diseases
Morgan and Mikhail's Clinical Anesthesiology, 5th edition

Ace the USMLE Step 3 with this proven survival review! "I have not seen a more complete, concise Step 3 review" "This book is full of easy to remember mnemonics and algorithms that make studying for the Step 3 less of a chore, especially during internship. I have not seen a more complete, concise Step 3 review."--Franklin Chen, MD, Internal Medicine Resident, University of Pittsburgh Medical Center
 INSIDER ADVICE for residents from residents Thousands of high-yield facts that you need to know Hundreds of clinical images, drawings, and algorithms amplify the text 100 mini-cases prep you for the CCS portion of the exam Tips and practical advice you can trust from residents who passed

Written by Washington University residents, this small pocket book contains all the essential information that interns need from day 1 on the wards, including ACLS algorithms, useful formulas, patient notes, top 10 workups, common calls/complaints, and common consultative questions in all subspecialties. Content includes vital pointers on what not to miss, when to refer/call for help, triage, cross-covering, and working with difficult patients. This edition has been thoroughly updated and several chapters have been expanded, particularly the critical care chapter. Other revisions include expanded coverage of anticoagulation and new guidelines on patient safety issues, DVT prophylaxis, and GI prophylaxis. This edition is also available for PDAs. See PDA listing for details. The Washington Manual is a registered mark belonging to Washington University in St. Louis to which international legal protection applies. The mark is used in this publication by LWW under license from Washington University.

From the earliest stages of our medical training, we experience unforgettable moments with our patients - inspiring, traumatic, joyful, and sometimes even humorous events. Too often, as doctors-in-training we talk about the suffering or recovery of our patients, ignoring our own emotions after these events, letting them passively shape us until we dig ourselves into an abyss of burn out and resentment. Diary of a Med Student is a book created by medical students, for medical students, doctors, pre-med students, and their loved ones to look backward, forward, and laterally on the wonderful world of medical school. This book offers a space to reflect on our emotions, process their meaning, and share them as tales of sorrow, humor, joy, or inspiration, told from the perspective of medical students writing in a diary. While the act of sharing emotion is itself therapeutic, reading these emotional challenges that we can all relate to is unifying and comforting, providing us with insight through the lessons conveyed in the light of a variety of feelings. Let this book spark a powerful domino effect of change in medical education: in the way we teach physicians to create a safe space for inner reflection and expression of emotion to ultimately enhance physician wellness.

A companion book to the free medical education video series by OnlineMedEd.

Master the Boards USMLE Step 2 CK

A Case Based Clinical Review

Step-Up to Medicine (Int Ed)

USMLE Step 2 Secrets E-Book

Certification and Recertification

Fundamentals of General Surgery

OnlineMedEd Intern Guide

Thousands of international medical graduates come to the United States to start their career as physicians. Many of them, however, are not aware of the challenges and problems that they may encounter along the way. These difficulties can range from the language and cultural barriers to a lack of confidence and self-esteem. Many students are also unaware of the other career options besides getting into a clinical residency program. As a result of these issues, a great number of foreign medical students remain unmatched into the National Resident Matching Program. Not matching can be devastating for these graduates, both financially and medically. Students often suffer from psychological effects like major depression and generalized anxiety disorder. This book outlines the potential problems faced by these graduates and their possible solutions. Each chapter collects research evidence, interviews and surveys to gather information to work on each possible problem one by one and describes a solution in great detail. Comprised of thirty chapters, each chapter is broken down into smaller sub-sections to investigate the main theme in depth. Issues addressed include the different types of international medical graduates and their lives in the United States, differences in the education system and healthcare system, the triangle of residency, language and cultural barriers, lack of professional contacts, confidence, self-image and self-esteem issues, and restriction to specific fields and career paths. Written by experts in the field, International Medical Graduates in the United States is a first of its kind text that addresses the biggest issues faced by foreign medical graduates in today's world.

Concise and easy to use, USMLE Step 2 Secrets, by prolific author Theodore X. O'Connell, MD, is an effective, high-yield review for achieving success on this high-stakes exam. Presented in the popular, time-tested Secrets® Q&A format, this bestselling USMLE review book prepares you for the broad-based diagnosis, treatment, and management questions you'll face on the vignette-style USMLE exam. The proven Secrets® format gives you the most return for your time - concise, easy to read, engaging, and highly effective. Essential questions and answers cover the key conditions you will be expected to recognize, all specialty and subspecialty topics, and necessary clinical concepts. Top 100 Secrets, tips, and memory aids provide a fast overview of the secrets you must know for success in practice and on exams. Portable size makes it easy to carry with you for quick reference or review anywhere, anytime. Thoroughly updated to ensure that content reflects the current USMLE exam. New color images added throughout, plus numerous figures, tables, and summary boxes for visual overview of essential, board-relevant content.

A crucial component to learning and beating the tests is repetition and buzz word recognition. Designed as a quick reference guide, this is for drilling in the vocabulary and facts you'll need to do your best. As high yield as it gets, to be used in conjunction with the OnlineMedEd platform.

On Call

White Coat Companion (2021 Edition)

A Complete Guide to Challenges and Solutions

Osteopathic Medicine

ADA Dental Drug Handbook

For Repetition and Recognition

Surgery: A Case Based Clinical Review provides the reader with a comprehensive understanding of surgical diseases in one easy to use reference that combines multiple teaching formats. The book begins using a case based approach. The cases presented cover the diseases most commonly encountered on a surgical rotation. The cases are designed to provide the reader with the classic findings on history and physical examination. The case presentation is followed by a series of short questions and answers, designed to provide further understanding of the important aspects of the history, physical examination, differential diagnosis, diagnostic work-up and management, as well as questions that may arise on surgical rounds. Key figures and tables visually reinforce the important elements of the disease process. A brief algorithmic flow chart is provided so the reader can quickly understand the optimal management approach. Two additional special sections further strengthen the student's comprehension. The first section covers areas of controversy in the diagnosis or management of each disease, and another section discusses pitfalls to avoid, where the inexperienced clinician might get in trouble. The text concludes with a series of multiple choice questions in a surgery shelf/USMLE format with robust explanations. Surgery: A Case Based Clinical Review is based on 20 years of Socratic medical student teaching by a nine-time Golden Apple teaching awardee from the UCLA School of Medicine and will be of great utility for medical students when they rotate on surgery, interns, physician assistant students, nursing students and nurse practitioner students.

Rush University Medical Center Review of Surgery, edited by Drs. Velasco, Bines, Deziel, Millikan, McCarthy, Prinz, and Saclarides, gives you a concise yet comprehensive review of both general surgery and surgical subspecialties in a user-friendly question-and-answer format that mimics actual exams. Thoroughly revised, this 5th edition adds new chapters and updates existing chapters with the latest surgical techniques and practices, plus an increased emphasis on ethics, while maintaining its broad review of surgical topics to provide wide-ranging and complete coverage of the information most important to you. More than 1,500 peer-reviewed questions mirror standardized test blueprints provide a realistic simulation of the actual test-taking experience so you can become accustomed to the exam interface. In print and online at www.expertconsult.com, the Rush University Review is perfect for residents in training, surgeons preparing for certification or recertification exams, and experienced clinicians wishing to keep abreast of current practices and recent advances. Challenge your knowledge with more than 1,500 review questions, with answers and rationales, that cover the full range of topics in general and subspecialty surgery - all the information you need to prepare for certification and recertification or stay current with new advances. Get a realistic simulation of the actual exam with questions that mimic standardized tests and prepare you for board and ABSITE exams. Understand the rationale behind the answers to each question with clear, illustrated explanations from Elsevier's trusted surgical references including Cameron's Current Surgical Therapy. Access the fully searchable text online at www.expertconsult.com, along with hyperlinked references, illustrations, self-assessment tools, and more. Master the latest need-to-know information in your field with abundant new chapters and updates throughout reflecting the latest surgical techniques and practices, as well as an increased emphasis on ethics to help you prepare for this increasingly important aspect of the boards. The perfect review for preparing for the boards, certification and recertification.

Trust the #1 selling USMLE Step 2 CS review book for the most thorough, score-boosting exam preparation possible! A Doody's Core Title for 2011! The best USMLE Step 2 CS review got just got even better! The third edition of First Aid for the USMLE Step 2 CS has been updated based on feedback from US and international medical student test takers. This student-to-student guide thoroughly prepares you for frequently tested cases, including telephone exams, to ensure CS success. 41 full-length practice cases that simulate the real exam - including all new pediatric and telephone interviews as well as suggested closing statements for each case A revised and expanded set of minicases representing common complaints designed to help you rapidly develop a set of differential diagnoses Time management advice to maximize your clinical encounters Step-by-step strategies for interacting with standardized patients, including "difficult patients" Detailed descriptions of high-yield physical exam maneuvers that will win you points without costing time Proven study and exam strategies from students who passed

Full medical review for core clinical clerkships and USMLE Step 2CK and 3 exams

OnlineMedEd Intern Guide

Surgery

First Aid for the USMLE Step 3

The Real Doctor Will See You Shortly

Dr. Pestana's Surgery Notes

Intern Survival Guide

This best-selling resource provides a general overview and basic information for all adult intensive care units. The material is presented in a brief and quick-access format which allows for topic and exam review. It provides enough detailed and specific information to address most all questions and problems that arise in the ICU. Emphasis on fundamental principles in the text should prove useful for patient care outside the ICU as well. New chapters in this edition include hyperthermia and hypothermia syndromes; infection control in the ICU; and severe airflow obstruction. Sections have been reorganized and consolidated when appropriate to reinforce concepts.

Tips to make you a better leader, advice to make you a better person, and notes to make you a better doctor. Keep it close! Printed to fit in your white coat

Management Made Easy