

## Job Satisfaction In Public Sector And Private Sector A

*The degree of job satisfaction among public servants is of prime importance to deliver services to the public. If empowerment is positively related to job satisfaction, then empowerment may offer the government an invaluable tool in their quest to nourish satisfaction in public servants and this should subsequently lead to better service delivery.*

*Relationship Between Internal Marketing Orientation and Employee Job Satisfaction in Public Sector Organization Open-plan Offices*

*Leadership and Job Satisfaction in the Public Sector*

*Job Satisfaction of Clerical Employees*

*Differences Between the Private and the Public Sector*

*Factors Affecting Job Satisfaction of Public Sector Employees in Taiwan*

*Satisfaction at work is one of the most studied organizational variables and many studies show that it is extremely important for organizations. Closely related to work motivation and performance, satisfaction is an important factor for many attitudes such as absenteeism or intention to resign. The aims of the present study is to measure the degree of job satisfaction of public and private employees in Romania and to analyze the differences between the two sectors. In the present study participated a total of 120 full-time employees of various private enterprises and public organizations. The Job Satisfaction Survey (Spector, 1985) was used to collect data. The survey results indicate a moderate degree of work satisfaction of respondents across most analyzed dimensions of job satisfaction. Two of the analyzed dimensions, one intrinsic (nature of work) and one extrinsic (communication) registered a high score of job satisfaction in both sectors. Instead, the biggest differences are found on dimensions "supervision" and the "co-workers" (both extrinsic factors) private sector employees showing a higher degree of job satisfaction than those in the public sector. To enhance employee motivation, public-sector managers in Romania should improve their employees' extrinsic job satisfaction and help unsatisfied employees transfer to jobs they find more satisfying.*

*A Comparison of the Level of Job Satisfaction Among African American Managers Employed in Private and Public Sector Organizations*

*Job Satisfaction*

*A Study of British Public Sector Employees*

*An Empirical Study*

*A Case Study of Social Service Workers in the City of Charlottesville, Virginia*

Leaders in the public sector face challenges when it comes to increasing job performance and satisfaction of employees. Many studies indicate leadership behavior impacts public employee job performance and satisfaction. Some scholars imply that the best leadership styles in the public sectors are transformational leadership and relations-oriented leadership. There are many leadership styles in the public sector that have been researched and discussed extensively in various studies. However, there is not enough empirical evidence to prove which and when each specific leadership works best. This study suggests a survey design to collect data from Department of Public Social Services (DPSS) Customer Service Centers. The finding can contribute to our understanding which leadership style is conducive for managing street-level bureaucrats such as the call center employee.

*A Case Study of State Bank of India Kamakshya Nagar Branch, Orissa, India*

*Public Sector Motivation as a Predictor of Job Satisfaction Among Behavioral Health Professionals Working in For-profit and Not-for-profit Behavioral Health Agencies*

*Job Satisfaction Among Public Sector Doctors in Northern Indian City*

*The Relationship Between Job Satisfaction and Productivity in the Public Sector*

*Job Satisfaction Among Doctors*

*The Job Characteristics of Public Sector Professionals and Its Effects on Their Work Motivation, Job Satisfaction and Work Involvement*

*Leadership and Job Satisfaction in the Public Sector*

*Public Sector Blue and White Collar Workers*

*The Effects on Public Sector Job Satisfaction*

*The Effect of Leadership Styles on Employee Motivation and Job Satisfaction in the Public Sector*

*Exploring the Job Satisfaction of Public and Private Employees in Romania*

*Determinants of Job Satisfaction of Public Sector Engineers*

*Job Satisfaction of Forensic Scientists in the Public Sector*

The present study surveys both the sectors in most of the aspects of analysis. As the current findings show, jobholders vary regarding the extent of ambivalence experienced with respect to their attitude toward their job. The current findings also open up opportunities for further research regarding the consequences of job ambivalence. This paper has been designed with a view to investigate the satisfaction level of employees of Public Sector and Private Sector Banks, to find out the effect of various aspects of job satisfaction and difference in the level of job satisfaction between the employees of Public Sector Banks and Private Sector Banks. Sampling used in this research is simple random sampling. The survey is conducted on employees of Public Sector Bank and Private Sector Bank. The target audience was managers, officers and clerks. The diversity of the study is that it involves Bankers of all age groups and career levels. The study covers four Commercial Banks in all, taking two from Public Sector namely

State Bank of India and Andhra Bank and two from Private Sector, HDFC and Axis Bank. One hundred and forty employees of selected Banks have been approached to ascertain their views on job satisfaction. The results indicate that significant differences exist between employees of Public Sector and Private Sector Banks regarding various aspects of job satisfaction, pay, supervision, security, acknowledgement. But they are significant in case of the aspects, secure, promotion, relation with co-workers, employee's empowerment, supervision, and nature of job.

A Study of Public Sector Employee Job Satisfaction Associated with a Flexible Work Schedule

Job Satisfaction in Public Administration

Work and Job Satisfaction in the Public Sector

Job Satisfaction of Public Sector Pharmacists in Selected Tswana Region Hospitals

A Meta-analysis of Motivation and Job Satisfaction Among Public Sector Employees

Factors Associated with Job Satisfaction for a Specified Segment of Public Sector Personnel

*In this study I examine how management practices influence federal employee job satisfaction. I find that employee perception of team boundary spanning, organizational communication and demographic diversity has a sizable influence on job satisfaction. These interactions are moderated by perceptions of managerial trust. This analysis of 2014 Federal Employee Viewpoint Survey (FEVS) data suggests that managerial influence on job satisfaction can be more accurately measured by evaluating facets of management.*

*Managing Public Sector Job Satisfaction*

*The Determinants of Job Satisfaction in the Public Sector*

*Is There a Measure?*

*The Job Characteristics of Public Sector Professionals and Its Effects of Their Work Motivation, Job Satisfaction and Work Involvement*

*Job Satisfaction and Employee Performance in Public Sector Banks*

*Work in the Public Sector: Some Conceptual Notes on Job Satisfaction*

**Are public sector jobs better than private sector jobs? To answer this question, this paper investigates observed differences in job satisfaction between public- and private-sector workers and disentangles the effect of worker sorting from the one caused by sector-specific job characteristics. A natural experiment - the massive privatization process in post-Soviet countries - allows correcting potential self-selection bias. Industry-specific privatization probabilities are assigned to workers based on unique individual-level survey information regarding pre-determined Soviet jobs during the 1980s. The results reveal a causal public-sector satisfaction premium and a negative selection of individuals into the public sector. Part of the public-private satisfaction gap can be explained by the different availability of fringe benefits in the two sectors.**

**THE IMPACTS OF REWARDS AND INCENTIVES TOWARD JOB SATISFACTION IN PUBLIC SECTOR IN YEMEN**

**The Influence of Team Boundary Spanning, Downward Communication and Demographic Diversity Management Practices**

**The Effect of Level of Creativity and Self Concept on Job Satisfaction Among Public Sector Employees Evidence from a Natural Experiment**

**A Study of Job Satisfaction and Alienation in a Public Sector Organization and Its Implications for Organizational Redevelopment**

**Determinant of Job Satisfaction in Public and Private Sector**

State Bank of India is the largest bank in India. The service provided through the vast network in rural, semi-urban and urban areas is often proved as a people's bank. However, functioning of the bank unlike all other institutions in India is subject to and influenced by the changes brought in over time. In an era of globalization, innovation is frequent and obvious. In fact, the innovated change is managed by human-beings than machine(s), which therefore leads to the need of up-grading the technical as well as managerial skills of human-beings to adopt the change and get involved with the changed environment. Positioning of institution in rural/semi-urban areas with a changed technical environment to work on and the employee satisfaction there from is the core subject of the current book. All strings of human ethics/necessities of social living correlating to its institutional functional capability in the context of a Public Sector Bank are thoroughly presented in the document. Finally, it is attempting to answer two major issues like "Are employees satisfied on the assigned job with a changed environment?" and "How closely job performance and Employee satisfaction related?"

A Causal Model of the Determinants of Job Satisfaction in the Public Sector

Job Satisfaction in the Public Sector

Private and Public Sector Employees in Saudi Arabia

Job Satisfaction, Voluntary Turnover Intention and Public Service Ethos

A Case Study of the National Planning Office of Thailand

The Effect of Organization Type on Job Satisfaction

*The leadership style that a manager portrays is key in the public sector. Such attributes can contribute to the increase in motivation and job satisfaction among employees within an organization. Currently, leaders are facing challenges in the public sector regarding increasing motivation and job satisfaction. Having the ability to decipher which leadership style is best fit for the needs of an organization is dependent upon the needs of employees, the needs of the consumers being served, and current organizational goals that have been established. Centered on the evidence obtained through the literature review, the current study proposes a quantitative correlational research study to analyze the effect that leadership style has on motivation and job satisfaction in the public sector. The study findings can contribute to understanding what leadership style is beneficial for the increase of motivation and job satisfaction in the public sector.*

*Job Satisfaction and Self-Selection Into the Public Or Private Sector*

*Empowerment and Job Satisfaction of Employees Within a Public Sector Organisation in Northern Gauteng*

*Communication and Job Satisfaction in the Public Sector*

*An Analysis of a Midwestern State Transportation Agency*

Next time when you going to visit doctor -Mind it ! You should be cautious enough to know whether he is Satisfied with his job or Not. To know why you have to go through the following book!!! In the present study the

overall job satisfaction among doctors was 46%. The components that have significant contribution for satisfaction / dissatisfaction were job security, attitude with immediate boss, relationship between management & doctors, attention paid to suggestions, rate of pay, freedom to choose method of working, opportunity to use skills, job security, amount of variety in job.