

Journal Of Police Management

Effective police organizations are run with sound leadership and management strategies that take into account the myriad of challenges that confront today's law enforcement professionals. Principles of Leadership and Management in Law Enforcement is a comprehensive and accessible textbook exploring critical issues of leadership within police agencies

Police services across the globe are increasingly perceived as heavy handed, racist, and unnecessarily violent. As a result, large, sometimes even national demonstrations have been waged against police policy and strategy. Mending Broken Fences Policing provides a discussion on contemporary policing, the role of policing in modern society, and its relationship to the diverse communities represented in a postmodern world. Mending Broken Fences Policing provides a model, based on social cohesion and police intervention, intelligence-led and community policing (IP-CP); which, supplemented by a quality/quantity/crime (QQC) framework provide a four-step process for viewing policing services from a vantage point beyond Broken Windows and StatCom.

Policing and Public Management takes a new perspective on the challenges and problems facing the governance of police forces across the UK and the developed world. Complementing existing texts in criminology and police studies, Morrell and Bradford draw on ideas from the neighbouring fields of public management and virtue ethics to open the field up to a broader audience. This forms the basis for an imaginative reframing of policing as something that either enhances or diminishes "the public good" in society. The text focuses on two cross-cutting aspects of the relationship between the police and the public: public confidence and public order. Extending award-winning work in public management, and drawing on extensive and varied data sources, Policing and Public Management offers new ways of seeing the police and of understanding police governance. This text will be valuable supplementary reading for students of public management, policing and criminology, as well as others who want to be better informed about contemporary policing.

Globalization has proliferated business with numerous challenges and opportunities, and simultaneously at other end the growth in economy, population, income and standard of living has redefined the scope of business and thus the business houses approaches. A highly competitive environment, knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes. Today management and its concepts have become key for survival of any business entity. The unique cultural characteristics, tradition and dynamics of consumer, demand an innovative management strategy to achieve success. Effective Management has become an increasingly vital ingredient for business success and it profoundly affects our day-to-day life. Today, the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the management strategies. These changing scenarios in the context of globalization will bestow ample issues, prospects and challenges which need to be explored. The practitioners, academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of management also reflecting in management education. This book is an attempt in that direction. I sincerely hope that this book will provide insights into the subject to faculty members, researchers and students from the management institutes, consultants, practicing managers from industry and government officers.

Critical Reflections on Contemporary Change in Police Organisations

Confidential Informants

Police Violence

The New World of Police Accountability

Philosophy, Doctrine and Developments

New Perspectives in Policing

The New Police Officer During the past twenty years the tasks required of police officers have expanded and changed with dramatic rapidity. The traditional roles of the police had been those of law enforcement and the maintenance of public order. As a consequence police officers were typically large-bodied males, selected for their physical abilities and trained to accept orders and enforce the law. Over the past two decades, however, the industrialized nations have placed a variety of new demands on police officers. To traditional law enforcement and public order tasks have been added social work, mental health duties, and community relations work. For example, domestic disputes, violence between husbands and wives, lovers, relatives, etc., have increased in frequency and severity (or at least there has been a dramatic increase in reporting the occurrence of domestic violence). Our societies have no formal system to deal with domestic disputes and the responsibility to do so, in most countries, has fallen to the police. In fact, in some areas as many as 60% of calls for service to the police are related to domestic disputes (see the chapter in this text by Dutton). As a result the police officer has had to become a skilled social worker, able to intervene with sensitivity in domestic situations. Alternatively, in the case of West Germany, the officer has had to learn to work co-operatively with social workers (see the chapter by Steinhilper).

Part of the SAGE Text/Reader Series in Criminology and Criminal Justice, this book provides an overview of the field of policing, including a collection of carefully selected classic and contemporary articles that have previously appeared in leading journals, along with original material in a mini-chapter format that contextualizes the concepts. It provides strong coverage on the basics of policing plus current and relevant topics such as female, gay and lesbian, and racial/ethnic minorities officers, policing issues in both rural and urban settings, police misconduct, accountability and ethics, and more.

Grounded in evidence-based research, Police in America provides a comprehensive and realistic

introduction to modern-day policing in the United States. This reader-friendly text helps students understand best practices in everyday policing and think critically about the many misconceptions of police work. Author Steven G. Brandl draws from his experience with law enforcement to emphasize the positive aspects of policing without ignoring its controversies.

Archbold presents the findings of the first nationwide study of the use of risk management and police legal advising in some of the largest police agencies in the United States. She discusses the prevalence of risk managers and police legal advisors, factors associated with the adoption, role, and perceived impact of such programs on police liability, professionalism, and accountability. Archbold finds that most law enforcement agencies have adopted police legal advisors and/or risk managers in order to respond to the changes in their work environment. These legal advisors and risk managers work together with police management to modify department policies, training, and supervision over line officers with the aim of reducing liability risks.

Sources, consequences and interventions

Handbook of Police Administration

Law Enforcement in the United States

Two Cultures of Policing

A 21st-Century Strategic Approach

Police Administration

Offering a brief, accessible introduction, Policing: The Essentials, First Edition hones in on core concepts and provides strong coverage on the basics of policing. With unique chapters on police effectiveness and community policing and an emphasis on diversity throughout, Carol Archbold, Carol Huynh, and Thomas Mrozla offer a close examination of what matters in policing today and provides students with the key information they need to understand modern policing practices in our society.

While confidential informants (CI's) can play a crucial role in police investigations, they also have the potential to cause great harm if they are dishonest. The process by which police agencies qualify a CI to work and the strength of agency policy may be the source of the problem. This Brief examines the integrity problem involving CIs in police operations within the United States, provides an overview of pitfalls and problems related to veracity and informant integrity including the difficulties in detecting when a CI is lying, and compares the provisions of actual published police policy to the model CI policy published by the International Association of Chiefs of Police (IACP). The analysis shows a wide divergence between actual police policy and the national standard promulgated by the IACP. The Brief provides policy recommendations for improving use of CIs that can potentially reduce or eliminate integrity problems that can lead to organizational accidents such as wrongful arrests and convictions, injuries or deaths. Some Courts have issued measures to ensure that information received from CIs is reliable by examining sworn testimony and documents related to their work. However, as this Brief explores, this judicial effort arises only after a police operation has taken place, and the use of force - even deadly force—has already been employed. The author proposes integrity testing beforehand, which would allow police to have a greater understanding of a CI's motivation, ability and veracity when conducting law enforcement operations. In addition, there are aspects of police policy that can enhance CI management such as training, supervision and entrapment that can further guard against integrity problems. Although integrity testing is not flawless, it does interpose an additional step in the CI management process that can help guard against wrongful conviction and perjury that harms the judicial process.

William Walsh and Gennaro Vito have adapted the strategic management process to the police organizational world in this innovative new text, Police Leadership and Administration: A 21st-Century Approach. Focusing principally on the police executive, this book covers pioneering management techniques for leaders facing the challenges of today's complex environment, providing the police practitioner instruction in planning, setting direction, developing strategy, assessing internal and external environments, creating learning organizations, and managing and evaluating the change process. It also tackles how to handle the political, economic, social, and technical considerations that differ from one community to the next. Police Leadership and Administration trains individuals to search for solutions, rather than relying on old formulas and scientific management principles. It shows how to tailor responses to the unique problems and issues that professionals are likely to face in the field of law enforcement, providing a foundation with which to adapt to an ever-changing criminal justice climate. This book is essential for forward-thinking police leadership courses in colleges and professional training programs.

Built on a foundation of nearly 1,200 references, Leadership and Management in Police Organizations is a highly readable text that shows how organizational theory and behavior can be applied to improve the operations, leadership, and management of law enforcement. Author Matthew J. Giblin emphasizes leadership and management as separate skills in successful police supervisors and executives, illustrating to students how the two skills combine to improve individual and organizational efficacy in policing. Readers will come away with a stronger understanding of why organizational decisions matter and the impact research can have on police departments.

Police Selection and Training

Understanding and Controlling Police Abuse of Force

The Abstract Police

Street Cops and Management Cops

Stress in Policing

Policing and Misconduct

Assessment centers continue to be the most accurate and concise testing procedures available for determining the candidate that is better suited for a position and/or advancement. This fourth edition of Police Assessment Testing represents a significant updating of many of the chapters from the previous edition. In terms of organization and topics, this edition is almost identical to the earlier versions with the exception of an additional chapter containing practice exercises for a police assessment center that will benefit a candidate's awareness and application. Traditional managerial polic.

This national best-selling text examines police administration from multiple perspectives: a systems perspective (emphasizing the

interrelatedness among units and organizations); a traditional, structural perspective (administrative principles, management functions, and the importance of written guidelines); a human behavioral perspective (the human element in organizations); and a strategic management perspective (communications and information systems, performance evaluation, strategies and tactics, and prevailing and promising approaches to increasing effectiveness of police agencies). Coverage of management functions and organizational principles is streamlined while providing a stronger emphasis on diversity principles and on developing police agencies as learning organizations. A concluding chapter covers contemporary issues, including community engagement, collaboration, globalization, racial profiling, mass media, cybercrime, terrorism and homeland security. Case studies based on real-life events invite students to practice managing the conflicting circumstances, and Modern policing blog posts offer news and developments in the policing world.

Stress in policing remains a serious concern for individual officers, their families, their organizations and society at large. As an editor of the Psychological and Behavioural Aspects of Risk series, Ronald J. Burke brings together the latest research findings and intervention strategies, shown to be effective, by an international group of experts. The contributors comprise of a group of high profile researchers and writers who are experts in their respective fields. This edited collection addresses such issues as: The increased risk of international terrorism Racial profiling Police Culture Police integrity Police suicide Inadequate police training The work of police officers exposes them to sources of stress that increase several risks in terms of their psychological and physical health, their family relationships, physical injuries, emotional trauma, ambiguity about their roles in society. Shift work, and undercover work add additional burdens to officers and their families. Police work also places risks on the communities in which officers serve in terms of officers being inadequately trained to deal with mentally ill citizens.

A first-of-its-kind, this book proposes a marketing plan for the police, using the conventional framework of marketing management. While there is considerable discussion and criticism of the way the police force functions in India, no comprehensive alternative model has been proposed to implement the New Police Management (NPM) approach in the force's operations. In fact, the necessity for overhauling the police system is strongly felt all over the world in the light of the recent international security lapses. The framework that this book suggests comprises current situation analysis, SWOT analysis, STP analysis and the 8 Ps. Policing: Reinvention Strategies in a Marketing Framework combines marketing principles with the empirical knowledge of police operations to suggest improvements in the Indian police force. It uses the marketing motto of 'keeping the customer at the centre' as key to finding solutions to the issues that the police face in their everyday operations. In addition, it carries case studies related to police operations from across the world and suggests ways of adapting the strategies used in these to the Indian context. In doing so, the book offers valuable inputs for police academies, public administration, public policy, and state security commissions, as it not only analyses the current situation in the police force, but also draws a clear and practicable roadmap to revamp it.

An International Journal of Police Strategies & Management. Community policing : an international perspective
Governance, Vices and Virtues

Trends, Challenges & Innovations in Management

Mending Broken Fences Policing: An Alternative Model for Policy Management

Police Leadership and Administration

Reinvention Strategies in a Marketing Framework

First published in 1996, this work covers all the major sectors of policing in the United States. Political events such as the terrorist attacks of September 11, 2001, have created new policing needs while affecting public opinion about law enforcement. This third edition of the "Encyclopedia" examines the theoretical and practical aspects of law enforcement, discussing past and present practices.

Leadership and Management in Police Organizations SAGE Publications

This book explores how social media and its advances enables citizens to empower themselves during a crisis. The book addresses the key issues related to crises management and social media as the new platform to assist citizens and first responders dealing with multiple forms of crisis, from major terrorist attacks, larger scale public disorder, large-scale movement of people across borders, and natural disasters. The book is based on the results and knowledge gained during the European Commission ATHENA project which has been addressing critical issues in contemporary crisis management and social media and smart mobile communications. This book is authored by a mix of global contributors from across the landscape of academia, emergency response and experts in government policy and private industry. This title explores and explains that during a modern crisis, the public self-organizes into voluntary groups, adapt quickly to changing circumstances, emerge as leaders and experts and perform life-saving actions; and that they are increasingly reliant upon the use of new communications media to do it.

Completely revised to cover recent events and research, the Third Edition of The New World of Police Accountability provides an original and comprehensive analysis of some of the most important developments in police accountability and reform strategies. With a keen and incisive perspective, esteemed authors and policing researchers, Samuel Walker and Carol Archbold, address the most recent developments and provide an analysis of what works, what reforms are promising, and what has proven unsuccessful. The book's analysis draws on current research, as well as the President's Task Force on 21st Century Policing and the reforms embodied in Justice Department consent decrees. New to the Third Edition: The national crisis over police legitimacy and use of force is put into context through extensive discussions of recent police shootings and the response to this national crisis, providing readers a valuable perspective on the positive steps that have been taken and the limits of those steps. Coverage of the issues related to police officer uses of force is now the prevailing topic in Chapter 3 and includes detailed discussion of the topic, including de-escalation, tactical decision making, and the important changes in training related to these issues. An updated examination of the impact of technology on policing, including citizens' use of recording devices, body-worn cameras, open data provided by police agencies, and use of social media, explores how technology contributes to police accountability in the United States. A complete, up-to-date discussion of citizen oversight of the police provides details on the work of selected oversight agencies, including the positive

developments and their limitations, enabling readers to have an informed discussion of the subject. Detailed coverage of routine police activities that often generate public controversy now includes such topics as responding to mental health calls, domestic violence calls, and police "stop and frisk" practices. Issues related to policing and race relations are addressed head-on through a careful examination of the data, as well as the impact of recent reforms that have attempted to achieve professional, bias-free policing.

Stress, Public Perception and Leadership

The Encyclopedia of Police Science

Police Leadership in the Twenty-first Century

An Introduction to Policing

An International Journal of Police Strategies & Management. Policing in Central and Eastern Europe, and beyond - contemporary issues in social control

Police Assessment Testing

Law Enforcement, Policing, & Security

Original works by nationally and internationally recognized practitioners and academicians make up a comprehensive and up-to-date overview addressing a variety of relevant issues and acts of police misconduct. The historical and theoretical frameworks found in this collection focuses on a range of issues related to the definition, description, prevention, and control of acts of police deviance. Contemporary control strategies—such as early warning systems, drug testing technologies, and community police issues are explored at length. Other chapter topics deal with drug related police corruption, excessive force, police sexual violence, and police misconduct and female officers. A useful reference for supervisory personnel.

POLICE ADMINISTRATION, 3rd edition, is a comprehensive yet easy to read, up-to-date introduction to police administration for academic courses and for practitioners preparing for a promotional exam. Practical applications and case studies, usually from specific departments, fully support the theoretical concepts. On the Job boxes highlight insights by working police administration professionals. Court cases are provided throughout to promote understanding of legal concepts which apply to the various aspects of administration. The book's real-world focus, backed up by theory, allows students to understand key issues such as conflict resolution, human resources, budgeting and collective bargaining. Actual documents, materials and forms that are used in law enforcement organizations across the country supplement the chapters, giving another layer to the training provided by this text. Current topics of terrorism and homeland security concerns, along with accountability and management of stress and fatigue are covered to equip students with a complete understanding of the intricacies of Police Administration. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

New Perspectives in Policing: Stress, Public Perception' examines the evolving nature of Policing policy, practice and management in an era of ever increasing demands for efficiency, transparency and accountability. The collection assesses the impact of public perception and stress, presenting detailed analyses and new conceptual frameworks.

Proactive Police Management

An International Journal of Police Strategies & Management. Police behaviour

Police in America

Police Accountability, Risk Management, and Legal Advising

Rural Crime and Rural Policing

The Essentials

Rethink management in criminal justice. Administration and Management in Criminal Justice: A Service Quality Approach, Third Edition emphasizes the proactive techniques for administration professionals by using a service quality lens to address administration and management concepts in all areas of the criminal justice system. Authors Jennifer M. Allen and Rajeev Sawhney encourage you to consider the importance of providing high-quality and effective criminal justice services. You will develop skills for responding to your customers—other criminal justice professionals, offenders, victims, and the community—and learn how to respond to changing environmental factors. You will also learn to critique your own views of what constitutes management in this service sector, all with the goal of improving the effectiveness of the criminal justice system. New to the Third Edition: Examinations of current concerns and management trends in criminal justice agencies make you aware of the types of issues you may face, such as workplace bullying, formal and informal leadership, inmate-staff relationships, fatal police shootings, and more. Increased discussions of a variety of important topics spark classroom debate around areas such as homeland security—era policing, procedural justice, key court personnel, and private security changes. Expanded coverage of technology in criminal justice helps you see how technology such as cybercrime, electronic monitoring and other uses of technology in probation and parole, body-worn cameras, and police drones have had an impact on the discipline. Updated Career Highlight boxes demonstrate the latest data for each career presented. More than half the book has been updated with new case studies to offer you current examples of theory being put into practice. Nine new In the News articles include topics such as Recent terrorist attacks Police shootings Funding for criminal justice agencies New technology, such as police drones and the use of GPS monitoring devices on sex offenders Cybercrime, cyberattacks, and identity theft Updated references, statistics, and data present you with the latest trends in criminal justice.

Introduce students to the challenges, excitement, and rewards of law enforcement today with Dempsey and Forst's AN INTRODUCTION TO POLICING, 8th Edition. Written by law enforcement veterans with extensive first-hand experience in all areas of policing, this engaging, comprehensive book blends practical information with pertinent theory. The authors examine today's most current issues and topics, including homeland security, recent terrorism incidents, the controversial Secure Communities Program by DHS, Specialized Policing Responses to individuals with mental illness, advances in policing technology, and more. Readers find the latest in academic and practitioner research as well as the most current applications, statistics, court cases, and information on law enforcement careers, all introduced through memorable learning features. The book also discusses small and rural departments while maintaining critical foundational coverage students need to fully understand who police are, what they do, and how they do it. Extensive examples from police departments throughout the nation and world as well as essays from respected law enforcement veterans offer insights into crucial law enforcement issues and challenges. AN INTRODUCTION TO POLICING is an essential read for anyone considering a career in law enforcement today. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

The emergence and functioning of two competing and sometimes conflicting cultures within police departments demonstrates how competition between street cops and "bosses" is at the heart of the organizational dilemma of modern urban policing. Unlike other works in

this field that focus on the monolithic culture or familial quality of policing, this study demonstrates that which might look cohesive from the point of view of outsiders has its own internal dynamics and conflicts. The book shows that police departments are not immune to the conflict inherent in any large-scale bureaucracy, when externally imposed management schemes for increasing efficiency and effectiveness are imposed on an existing social organization. Based upon two years of extensive field work, in which the author covered every major aspect of policing at the precinct level in the New York City police department from manning the complaint desk to riding in squad cars. Ianni shows how the organized structure of the police department is disintegrating. The new "Management Cop Culture" is bureaucratically juxtaposed to the precinct level "Street Cop Culture," and bosses' loyalties to the social and political networks of management cops rather than to the men on the street causes a sharp division with grave consequences for the departments. The study concentrates on a series of dramatic events, such as the suicide of a police officer charged with corruption, a major riot, and the trial of an officer accused of killing a prisoner while in police custody. Ianni traces how these events affected relationships among fellow officers and between officers and "bosses."

This comprehensive text provides an overview of law enforcement topics, integrating major empirical findings and theory-based research findings in the field with a thorough analysis of contemporary policing problems. The issues-oriented discussion focuses on critical concerns facing American police, including personnel systems, organization and management, operations, discretion, use of force, culture and behavior, ethics and deviance, civil liability and police-community relations. A critical assessment of police history and the role politics played in the development of American police institutions is offered. Globalization, terrorism and homeland security are addressed. Video and Internet links provide additional coverage of topics discussed in the text. Companion mobile app, Policing In America: Exam Cram, won the 2012 PROSE Award for Best eProduct in Social Sciences from the Association of American Publishers Video links provide additional coverage of topics discussed in the text Key concepts, Internet links, charts and tables support the text throughout Equipped with a superior ancillary package, which includes 30 minutes of streaming video

The Role of Psychology

A Service Quality Approach

Application of Social Media in Crisis Management

Leadership and Management in Police Organizations

A Closer Look at Police Policy

As figureheads of the most visible segment of criminal justice, today's police administrators are forced to tackle challenges never faced by their predecessors. Heightened local and global threats, advanced technologies, and increased demands for procedural transparency require new levels of flexibility, innovative thinking, and the ability to foster and maintain relationships within the community. It is more crucial than ever to recruit and retain capable leaders to guide law enforcement agencies at this pivotal time in history. Covering areas such as leadership in policing, use of force, and understanding how the law shapes police practice, Handbook of Police Administration examines the key topics that must be considered by law enforcement professionals. Recognizing that police leaders need the skills and traits of a politician, accountant, attorney, field lieutenant, and futurist, the authors cover a variety of contemporary issues surrounding police administration and management. Divided into five thematic sections, it considers the legal aspects of overseeing a public sector organization, as well as how research, technology, and training can assist modern police leaders in performing their duties more effectively and efficiently. The book covers problematic issues such as officers accepting gratuities, undercover work, and the time criteria required for promotional consideration. It concludes with a chapter comparing administrative issues in Australia with many of the subjects previously addressed with regard to U.S. protocol. Using a range of perspective, differing viewpoints, and controversial issues, Handbook of Police Administration provides a springboard to stimulate discussion at the cutting-edge of debate in the dynamic field of policing. Basierend auf umfangreichen Interviewdaten wird begründet, dass die Polizei der untersuchten Länder (Österreich, England & Wales) aus stark verfestigten Strukturen besteht, die geschlechtsspezifische Trennlinien und die hegemoniale Position der Männlichkeit perpetuieren. Um einen umfassend inklusiven Arbeitsort zu schaffen, muss die Polizei anders gedacht werden, anstelle einer simplen Erhöhung des Frauenanteils in einem männlich-konzipierten Arbeitsumfeld. Gleichstellungsmaßnahmen erweisen sich lediglich als Symptombekämpfung, anstatt Ursachen zu adressieren. Der von rechtlichen Maßnahmen bestärkte strukturelle Wandel scheint zu stagnieren, während ein weitergehender diskursiver sowie kultureller Wandel vernachlässigt wird.

Although the prevalence of police-citizen conflict has diminished in recent decades, police use of excessive force remains a concern of police departments nationwide. This timely book focuses on what is known and what still needs to be learned to understand, prevent, and remediate police abuse of force. The topics covered include: a theory of police abuse of force; the causes of police brutality; measures of its prevalence; the violence-prone police officer; public opinion about police abuse of force; the issue of race; officer selection, training, and attitudes; police unions and police culture; administrative review; procedural justice and the review of citizen complaints; the role of lawsuits; and a survey of police brutality abroad. In the final chapter Geller and Toch suggest new directions for research and practical innovations in law enforcement, from which both police and citizens can benefit. The contributors to this volume are

scholars of criminology, criminal justice, social psychology, law, and public administration; former police managers; a police union leader; civilian oversight agency administrators and analysts; civil liberties advocates; police litigation expert witnesses; and media commentators. The combination of theoretical and practical perspectives makes this book ideal for students and scholars of democratic policing and for those in police departments, government, and the media charged with addressing and understanding the problem of improper exercise of force.

The leading police leadership text as used by the internationally renowned Bramshill UK (now also known as Centrex) to train police senior command officers worldwide. A KEY WORK IN THE HISTORY AND DEVELOPMENT OF POLICE LEADERSHIP What are the special challenges of police leadership? What can be learnt from leadership theory in general? To what extent is police leadership in permanent crisis? In *Police Leadership in the Twenty-first Century* the editors have brought together a collection of authoritative and innovative contributions to show that: leadership is less of a mystery than is often supposed much mainstream leadership theory can be adapted to police leadership the qualities required by police leaders can be developed by education and training. The book looks at the extensive research on the topic and concludes by suggesting certain simple but fundamental rules – 'Golden Rules' – for police leaders.

Advanced Sciences and Technologies for Security Applications

Policing and Public Management

Between Assimilation and Opposition

Principles of Leadership and Management in Law Enforcement

Policing in America

Women in Policing

Proactive Police Management continues to be used widely throughout the nation as a text for college courses and as a reference for police administrators and aspiring supervisors. The focus of the Seventh Edition continues to be that police managers must be proactive instead of reactive. While the term has many connotations, proactive means foreseeing events, situations, and potential threats before they become overwhelming issues through the use of long and short term planning. Proactive police managers must continually have open communication with the major stakeholders within the community in order for the department's objectives to be accomplished.

Over the past ten to fifteen years the police in many Western European countries have undergone a series of profound organisational changes. The police now appear to operate at a greater distance from citizens, they are more impersonal and decontextualized and have become more dependent on digitalised data systems. These changes are captured through the concept of the 'abstract police' and in this international collection of essays, leading policing scholars use this concept to make sense of contemporary changes to police organisations. Drawing on empirical evidence from a wide range of policing contexts, the individual chapters address major questions about current developments in policing: How are police organisations being shaped by the social, cultural, technological and political contexts in which they operate? How does the concept of the abstract police help understanding of the complex interplay between change and continuity in policing? Is the emergence of an abstract police the unintended outcome of processes of rationalization or a deliberate response to the new complexities of late modernity?

Policing

A Text/Reader

Administration and Management in Criminal Justice

An Assessment Center Handbook for Law Enforcement Personnel

Journal of Police Science and Administration