

Konflikthandtering Problemformulering

Written by award-winning scholar Jonathan H Turner, this is a comprehensive, in-depth and detailed review of present-day theory in sociology.

*In 1991 the Somali state collapsed. Once heralded as the only true nation-state in Africa, the Somalia of the 1990s suffered brutal internecine warfare. At the same time a politically created famine caused the deaths of a half a million people and the flight of a million refugees. During the civil war, scholarly and popular analyses explained Somalia's disintegration as the result of ancestral hatreds played out in warfare between various clans and subclans. In *Unraveling Somalia*, Catherine Besteman challenges this view and argues that the actual pattern of violence—inflicted disproportionately on rural southerners—contradicts the prevailing model of ethnic homogeneity and clan opposition. She contends that the dissolution of the Somali nation-state can be understood only by recognizing that over the past century and a half there emerged in Somalia a social order based on principles other than simple clan organization—a social order deeply stratified on the basis of race, status, class, region, and language.*

From the John Holmes Library collection.

*You simply must read this book if you are serious about being a top-notch business coach. It is an excellent guide to best practices based on clear theory, experience and business wisdom.'— Carol Kauffman PhD, co-founder and Director of the Coaching and Positive Psychology Initiative at Harvard Medical School, and Co-Editor-in-Chief of *Coaching: An International Journal of Theory Research and Practice*. 'This is an extraordinarily thorough book. It covers a great range of practical guidance on matters that will concern the new coach and addresses a wide range of approaches to coaching while remaining firmly embedded in an experiential learning tradition.'— David Megginson, Professor of Human Resource Development, Sheffield Hallam University, UK*

Culture and Leadership Across the World

Dealing with an Angry Public

The Oxford Handbook of Personnel Assessment and Selection

The GE Work-Out

Creating and Evaluating Experiences of Role-playing Games

The Governance of Problems

Research Methodologies for Drama Education

This handbook discusses early childhood special education (ECSE), with particular focus on evidence-based practices. Coverage spans core intervention areas in ECSE, such as literacy, motor skills, and

social development as well as diverse contexts for services, including speech-language pathology, physical therapy, and pediatrics. Contributors offer strategies for planning, implementing, modifying, and adapting interventions to help young learners extend their benefits into the higher grades. Concluding chapters emphasize the importance of research in driving evidence-based practices (EBP). Topics featured in the Handbook include: Family-centered practices in early childhood intervention. The application of Response to Intervention (RtI) in young children with identified disabilities. Motor skills acquisition for young children with disabilities. Implementing evidence-based practices in ECSE classrooms. · Cultural, ethnic, and linguistic implications for ECSE. The Handbook of Early Childhood Special Education is a must-have resource for researchers, professors, upper-level undergraduate and graduate students, clinicians, and practitioners across such disciplines as child and school psychology, early childhood education, clinical social work, speech and physical therapy, developmental psychology, behavior therapy, and public health. This book develops a new framework, Management by Values (MBV), for strategic and competitive advantage. Through its step-by-step guide to implementation, it serves as a necessary strategic leadership tool whose practical application will mine market potential through its relevance to individual organizational members.

From Pakistan to Chechnya, Sri Lanka to Canada, pioneering women are taking their places in formal and informal military structures previously reserved for, and assumed appropriate only for men. Women have fought in wars, either as women or covertly dressed as men, throughout the history of warfare, but only recently have they been allowed to join state militaries, insurgent groups, and terrorist organizations in unprecedented numbers. This begs the question - how useful are traditional gendered categories in understanding the dynamics of war and conflict? And why are our stories of gender roles in war typically so narrow? Who benefits from them? In this illuminating book, Laura Sjoberg explores how gender matters in war-making and war-fighting today. Drawing on a rich range of examples from conflicts around the world, she shows that both women and men play many more diverse roles in wars than either media or scholarly accounts convey. Gender, she argues, can be found at every turn in the practice of war; it is crucial to understanding not only 'what war is', but equally how it is caused, fought and experienced. With end of chapter questions for discussion and guides to further reading, this book provides the perfect introduction for students keen to understand the multi-faceted role of gender in warfare. Gender, War and Conflict will challenge and change the way we think about war and conflict in the modern world.

SEMAT (Software Engineering Methods and Theory) is an international initiative designed to identify a common ground, or universal standard, for software engineering. It is supported by some of the most distinguished contributors to the field. Creating a simple language to describe methods and practices, the SEMAT team expresses this common ground as a kernel-or framework-of elements essential to all software development. The Essence of Software Engineering introduces this kernel and shows how to apply it when developing software and improving a team's way of working. It is a book for software professionals, not methodologists. Its usefulness to development team members, who need to evaluate and choose the best practices for their work, goes well beyond the description or application of any single method. "Software is both a craft and a science, both a work of passion and a work of principle. Writing good software requires both wild flights of imagination and creativity, as well as the hard reality of engineering tradeoffs. This book is an attempt at describing that balance." —Robert Martin (unclebob) "The work of Ivar Jacobson and his colleagues, started as part of the SEMAT initiative, has taken a systematic approach to identifying a 'kernel' of software engineering principles and practices that have stood the test of time and recognition." —Bertrand Meyer "The software development industry needs and demands a core kernel and language for defining software development practices—practices that can be mixed and matched, brought on board from other organizations; practices that can be measured; practices that can be integrated; and practices that can be compared and contrasted for speed, quality, and price. This thoughtful book gives a good grounding in ways to think about the problem, and a language to address the need, and every software engineer should read it." —Richard Soley

Societal Entrepreneurship

Global Pentecostalism

The GLOBE Book of In-Depth Studies of 25 Societies

A Postcolonial Reading of Identity in Development Aid

Issues and Perspectives

Future Search

Playground Worlds

Princess Sylvie and her father, the king, leave the palace gardens for a walk in the woods. Then Oskar the dog runs off after a long-eared hare and Sylvie's adventures begin. What will they find hiding in the forest? This is a delightful story for young children about exploring new places and making new friends from the world-renowned Swedish author--illustrator Elsa

Beskow. This wonderful new edition of Princess Sylvie faithfully reproduces Beskow's classic illustrations in a collectable picture book featuring a unique hand-crafted design, premium-quality paper, gold foil signature and a luxurious cloth spine. Create an Elsa Beskow library by collecting all of the gorgeous new editions.

Extensively revised and expanded, *Future Search*, which is the classic, definitive, bestselling book on one of most powerful methods for changing and improving all types of organizations and communities, includes a host of new tools, and three new chapters. If you want to do strategic planning, product innovation, quality improvement, organizational restructuring, or any other major change in a participative, whole system way, this book is your guide. Over 30,000 of the original edition sold.

This book, written by a leading scholar in leadership, takes readers through a very realistic look at what it takes to develop leadership competencies. Focusing on four major goals, this text: *provides the reader with a broader and deeper understanding of what constitutes authentic leadership development; *challenges a very basic notion that leaders are born versus made; *talks about the elements that comprise leadership development so readers are informed to ask the many providers of leadership development the right questions; and *develops full leadership potential. There are numerous case examples used throughout the book: high-tech executives, community leaders, correctional service supervisors, bank managers in Canada, and platoon commanders in Israel. Each example is used as a general basis for discussing how people develop their leadership potential, and as models of training and evaluation. *Leadership Development in Balance: MADE/Born* is intended for graduate or undergraduate students of leadership, project managers, supervisors, senior executives, school principals, health care officers, or legislators.

This advanced text focuses on the uses of distance sampling to estimate the density and abundance of biological populations. It addresses new methodologies, new technologies and recent developments in statistical theory and is the follow up companion to *Introduction to Distance Sampling* (OUP, 2001). In this text, a general theoretical basis is established for methods of estimating animal abundance from sightings surveys, and a wide range of approaches to analysis of sightings data is explored. These approaches include: modelling animal detectability as a function of covariates, where the effects of habitat, observer, weather, etc. on detectability can be assessed; estimating animal density as a function of location, allowing for example

animal density to be related to habitat and other locational covariates; estimating change over time in populations, a necessary aspect of any monitoring programme; estimation when detection of animals on the line or at the point is uncertain, as often occurs for marine populations, or when the survey region has dense cover; survey design and automated design algorithms, allowing rapid generation of sound survey designs using geographic information systems; adaptive distance sampling methods, which concentrate survey effort in areas of high animal density; passive distance sampling methods, which extend the application of distance sampling to species that cannot be readily detected in sightings surveys, but can be trapped; and testing of methods by simulation, so that performance of the approach in varying circumstances can be assessed.

Managing by Values

The Systems Approach in Management and Engineering, World War II and After

Estimating abundance of biological populations

The Paternalism of Partnership

States, Citizens and the Privatisation of Security

Encounters with Other Religious Traditions

Theorising Special Education

Famous "Work-Out" change-management tool explained by the people who helped develop it. GE's legendary Work-Out program played a key role in the company's phenomenal success over the past decade and has been implemented in many other organizations. Now three executives and consultants who developed the original Work-Out approach at GE often working directly with CEO Jack Welch discuss the inner workings of Work-Out and their experiences at successfully implementing the program at GE. Filled with effective assessment and decisionmaking tools, The GE Work-Out provides concrete and realistic guidance for anyone who wants to implement Work-Out and break down bureaucracy and hierarchy within an organization. Excerpt from Interest and Effort in Education IT is a pleasant privilege to present the following monograph to the profession and the public, for there is no discussion which is more fundamental to the interpretation and reform of current teaching than this statement of the functions of interest and effort in education. Its active acceptance by teachers would bring about a complete transformation of classroom methods. Its appreciation by the patrons of the schools would greatly modify current criticism of the various programs of educational reform. The worth of this pre-emption is well summarized in the statement that, if teachers and parents could know intimately only one treatise on educational procedure, it is greatly to be doubted that any other could be found which would, within small compass, so effectively direct them to the points of view, the attitudes of mind, and the

methods of work which are essential to good teaching. About the Publisher Forgotten Books publishes hundreds of thousands of rare and classic books. Find more at www.forgottenbooks.com This book is a reproduction of an important historical work. Forgotten Books uses state-of-the-art technology to digitally reconstruct the work, preserving the original format whilst repairing imperfections present in the aged copy. In rare cases, an imperfection in the original, such as a blemish or missing page, may be replicated in our edition. We do, however, repair the vast majority of imperfections successfully; any imperfections that remain are intentionally left to preserve the state of such historical works.

An intellectual record of a riveting dialogue between the highly acclaimed Manuel Castells and South African scholars.

Sociologists often study exotic cultures by immersing themselves in an environment until they become accepted as insiders. In this fascinating account by acclaimed researcher William A. Corsaro, a scientist "goes native" to study the secret world of children. Here, for the first time, are the children themselves, heard through an expert who knows that the only way to truly understand them is by becoming a member of their community. That's just what Corsaro did when he traded in his adult perspective for a seat in the sandbox alongside groups of preschoolers. Corsaro's journey of discovery is as fascinating as it is revealing. Living among and gaining the acceptance of children, he gradually comes to understand that a child's world is far more complex than anyone ever suspected. He documents a special culture, unique unto itself, in which children create their own social structures and exert their own influences. At a time when many parents fear that they don't spend enough time with their children, and experts debate the best path to healthy development, seeing childhood through the eyes of a child offers parents and caregivers fresh and compelling insights. Corsaro calls upon all adults to appreciate, embrace, and savor their children's culture. He asks us to take a cue from those we hold so precious and understand that "we're all friends, right?"

Unraveling Somalia

Systems, Experts, and Computers

An Introduction

Gender and International Relations

Skilled Incompetence

Race, Class, and the Legacy of Slavery

Applying the SEMAT Kernel

Drama education has been lacking a research methodology. This much needed text provides models constructed by leading researchers in the field and presented at the International Drama in Education

Research Institute Conference in 2004. Each chapter in this collection from across the Anglophone world describes a different research methodology. It explains how the methodology was applied to the practice and outlines how teachers and other researchers can employ it in their own contexts. Led by the editor's chapter on the context of research, the contributions include: The Process of Institute Research Stations by Philip Taylor The Reflective Practitioner by Jonothan Neelands Critical Ethnography by Kathleen Gallagher Narrative Inquiry by Bellarie Zatzman A case study by Joe Winston Performance Ethnography by Jane Bacon Post-structuralist Deconstruction by Ian McCormick Feminist Methodology by Sharon Grady The book will be essential reading for research students and teachers because it provides models and approaches that connect with the immediacy of their practice.

Recent years have seen a growing role for private military contractors in national and international security. To understand the reasons for this, Elke Krahnmann examines changing models of the state, the citizen and the soldier in the UK, the US and Germany. She focuses on both the national differences with regard to the outsourcing of military services to private companies and their specific consequences for the democratic control over the legitimate use of armed force. Tracing developments and debates from the late eighteenth century to the present, she explains the transition from the centralized warfare state of the Cold War era to the privatized and fragmented security governance, and the different national attitudes to the privatization of force.

Annotation This book captures the human face of the frontlines, revealing both the visible and the hidden realities of contemporary war, power, and international profiteering in the 21st century.

Culture and Leadership Across the World: The GLOBE Book of In-Depth Studies of 25 Societies is the second major publication of GLOBE (Global Leadership and Organizational Behavior Effectiveness), a groundbreaking, large-scale project on international management research featuring contributions from nearly 18,000 middle managers from 1,000 organizations in 62 countries, perhaps the largest project of its kind ever undertaken. This volume effectively presents a complex collection of global research addressing the culture of particular countries, leadership qualities within those countries, and recommendations on how managers should conduct business in countries other than their own. A massive effort with a cross-cultural focus and broad international appeal, this book explores: how leadership is conceptualized and enacted in its cultural milieu; quantitative data including middle manager questionnaires, unobtrusive measurement, and participant observation data; qualitative

research from interviews, focus groups, and media analyses; and theoretical and methodological pitfalls that arise in the effort to develop universal management theories. This book is a coherent and well-organized presentation of the findings of the GLOBE Project and will appeal to scholars in leadership, management, international business, cultural studies; and also to practicing managers.

Interest and Effort in Education

Managing Social Work

Inside Kids' Culture

The Mutual Gains Approach To Resolving Disputes

Proceedings, 4th European Conference on Family Law, Palais de L'Europe, Strasbourg, 1-2 October 1998

Family Mediation in Europe

Women in War and Peace

Entrepreneurship generally is about creative organizing but with social enterprising this is especially so. Most social ventures cross the boundaries between the private, the public and the non-profit/voluntary sectors. This broad involvement of actors and intertwining of sectors makes the label ÔsocietalÕ entrepreneurship appropriate. Stating the importance of both the local and the broader societal context, the book reports close-up studies from a variety of social ventures. Generic themes include positioning societal entrepreneurship against other images of collective entrepreneurship, critically penetrating its assumptions and practices and proposing ways of promoting societal entrepreneurship more widely. Providing a new conceptual framework and research methodology, this compendium will prove insightful for academic scholars. The basic concepts and illustrative cases/stories will also appeal to students and reflective practitioners.

This text on socio-legal studies is derived from the Socio-Legal Studies Association 1995 annual conference at Leeds University. It examines the definition of the term socio-legal and the boundaries in which the lawyers of this subject fit. Pentecostalism is a movement within Christianity placing special emphasis on a believer's personal encounter with God through the Holy Spirit. It is arguably the world's fastest-growing form of religion. While exact figures are uncertain, there may now be as many as 500 million Pentecostals. Closely related to other forms of 'born-again' Christianity (Evangelical and Charismatic), Pentecostalism has been described as a religion 'made to travel'. From the outset it has been a strong missionary movement, and has been oriented towards recruitment and expansion. Research into this important form of Christianity has become more popular of late, but the movement's remarkably fast spread is still not well understood. In particular, its constant worldwide encounters with other religions and beliefs, as well as with different forms of Christianity, have seldom been explored at length. This rich and varied book remedies that neglect. Although its adherents supposedly

preach a universal message, in practice Pentecostalism's global spread has resulted in increasing diversification. The volume investigates the consequences of that spread, and of the accommodations Pentecostal missionaries have to make when faced by pluralism and the challenges posed by ecumenism. Ranging across every major continent, the contributors to the volume make a significant contribution towards a fuller and more complete understanding of this remarkable world faith. Pentecostalism is topical, fast-expanding, newsworthy and exotic. This is the definitive collection by international experts on the movement. It is the first book to address Pentecostalism's fascinating relationship with other faiths and beliefs.

The growing social and economic significance of expertise is reflected in popular suggestions that we are moving into a post-industrial 'knowledge society'. The subject of expertise is becoming recognised in a range of scholarly disciplines ranging from science and technology, psychology, computing and artificial intelligence through to management and organisational behaviour. Exploring Expertise brings together some of these diverse understandings of the character and implications of expertise, and demonstrates through a set of empirical case studies how expertise means different things to different groups, how it is constructed differently in different settings, and the consequences of this process for relations between 'members' of the knowledge society and those 'on the outside'. The book includes case study material ranging from a hospital ward to a factory to a nuclear weapons facility.

The Essence of Software Engineering

Fostering Friendship

Socio-legal Studies

A Corporate Guide to Living, Being Alive, and Making a Living in the 21st Century

Transforming Individuals and Organizations

Planning Under Pressure

Shadows of War

The field of special needs education is well established, and although it continues to develop in exciting and controversial ways, involving some of education's leading thinkers, many people feel it is lacking a coherent theoretical analysis of its own. Students and practitioners, looking for some solid theory to reinforce their own study or practice, commonly have to 'borrow' from other disciplines, such as psychology and sociology, since there has been no attempt to provide a theoretical foundation for the special needs community. This book does exactly that, bringing together contributions from key names in the field from UK and beyond. The book will establish itself as an essential text for students and teachers, as well as all those involved in special needs across the social sciences.

Employee selection has long stood at the practical forefront of industrial/organizational psychology. Today's social, business, and

economic climates require ongoing adaptations by those who select organizations' personnel, and research on the topic helps gauge the impact of these adaptations and their implications for human performance and potential. The Oxford Handbook of Personnel Assessment and Selection codifies the wealth of new research surrounding employee selection (web-based assessments, social networking, globalization of organizations), situating them alongside more traditional practices to establish the best and most relevant research for both professionals and academics. Comprising chapters from authors in both the private sector and academia, this volume is organized into seven parts: (1) historical and social context of the field of assessment and selection; (2) research strategies; (3) individual difference constructs that underlie effective performance; (4) measures of predictor constructs; (5) employee performance and outcome assessment; (6) societal and organizational constraints on selection practice; and (7) implementation and sustainability of selection systems. While providing a comprehensive review of current research and practice, the purpose of this handbook is to provide an up-to-date profile of each of the areas addressed and highlight current questions that deserve additional attention from researchers and practitioners. This compendium is essential reading for industrial/organizational psychologists and human resource managers.

Publisher Description

The conference brought together over 350 people with a professional interest in family mediation. The Council of Europe recommendation R 98 (1) encourages member states to introduce, promote and strengthen family mediation as an appropriate process for the resolution of family disputes, particularly those involving children in marital separation and divorce. The Conference proposed increasing promotion of mediation; assistance for cross-border mediation, training and accreditation of family mediators; assisting states to adopt family law practices that reduce family disputes.

Grassroots Peacebuilding

Leadership Development in Balance

Pair Therapy for Treatment and Prevention

Contemporary Sociological Theory

How to Implement GE's Revolutionary Method for Busting Bureaucracy & Attacking Organizational Proble

South African Debates with Manuel Castells

Encyclopedia of Leisure and Outdoor Recreation

Planning under Pressure offers managers, planners, consultants and students a comprehensive and authoritative guide to the Strategic Choice Approach, which has gradually been attracting worldwide recognition as a fresh, versatile and practical approach to collaborative decision-making under uncertainty. Starting from basic principles, the book uses helpful diagrams and clear explanations to demonstrate practical ways of approaching daunting decision problems; of devising possible ways forward; and of working effectively towards agreed courses of action. Along he way, decision makers are helped to

cope with diverse sources of uncertainty - technical, political, managerial - in a strategic manner. In this extended third edition, the authors have added short contributions from 21 users from seven countries. These new contributors present lessons from their varied experiences in adapting the Strategic Choice Approach to guide decision-making and learning in settings ranging from the re-routing of a controversial city carnival procession to national policy for the management of nuclear waste. A great number of children and adolescents face a world of violence and isolation. In this book, the members of the Group for the Study of Interpersonal Development at the Harvard Graduate School of Education and the Judge Baker Children's Center in Boston describe in detail an innovative intervention and prevention method, pair therapy, that is designed to address these issues by helping children develop healthy interpersonal relationships. Pair therapy is a relationship-oriented treatment modality that addresses the social context of the difficulties encountered in growing up in today's world. This approach has been developed not only as a therapeutic intervention in day and residential treatment centers but also as a prevention method that can be used in public schools, day care centers, and other contexts. This practical volume meets the demand for an accessible, hands-on guide to the pair method. The theoretical foundations of the approach are also presented in an accessible fashion here. The techniques described in this book model a relationship-building process between an adult professional and two children. This process replicates the social relations that happen naturally in healthy and happy interactions and long-term relationships among well-cared-for children in safe and secure communities. This book will be useful for a number of disciplines that deal with younger children and adolescents: social work, education, school and group therapy, and human development. It offers educators, therapists, and other practitioners in a wide variety of settings the opportunity to learn how to develop a pair therapy program. It will also be an indispensable tool in the libraries of mental health practitioners who counsel youth beyond ordinary clinical treatment.

This is a key reference guide for the exploration of leisure and outdoor recreation. It reflects the multidisciplinary nature of these fields and contextualizes the leading research and knowledge on key concepts, theories and practices. Edited by leading authorities in the field, this volume includes a comprehensive index, and up-to-date suggestions for further reading. It is an essential resource for teaching, an invaluable companion to independent study, and a solid starting point for wider subject exploration.

This groundbreaking book charts the origins and spread of the systems movement. After World War II, a systems approach to solving complex problems and managing complex systems came into vogue among engineers, scientists, and managers, fostered in part by the diffusion of digital computing power. Enthusiasm for the approach peaked during the Johnson administration, when it was applied to everything from military command and control systems to poverty in American cities. Although its failure in the

social sphere, coupled with increasing skepticism about the role of technology and "experts" in American society, led to a retrenchment, systems methods are still part of modern managerial practice. This groundbreaking book charts the origins and spread of the systems movement. It describes the major players including RAND, MITRE, Ramo-Wooldrige (later TRW), and the International Institute of Applied Systems Analysis—and examines applications in a wide variety of military, government, civil, and engineering settings. The book is international in scope, describing the spread of systems thinking in France and Sweden. The story it tells helps to explain engineering thought and managerial practice during the last sixty years.

The Dramatic Method of Teaching

Handbook of Early Childhood Special Education

Advanced Distance Sampling

We're Friends, Right?

Princess Sylvie

Getting the Whole System in the Room for Vision, Commitment, and Action

Towards a Practice Theory of Management

A compelling new approach to public policy-making as problem processing, bringing together aspects of puzzling, powering and participation and relating them to cultural theory, issues about networks, models of democracy and modes of citizen participation.

Describes strategies for overcoming objections to initiatives in both the private and public sectors and for handling public relations crises

Managers are significant actors in contemporary organizations and yet there is very little deep-level analysis of what managers do, and how they understand their managerial selves and social situations. Instead of evaluating management techniques according to their internal logic and systematic qualities, this book advances the 'practice perspective', using behaviour and activities of successful, experienced, and skilled managers as the primary data for theorizing good management. In this book, academics review classic literature on managerial work, discuss methodological and theoretical approaches, and present empirical studies on various kinds of managers at different levels of organizations, in different roles, and different sectors, from construction site managers and CEOs of large companies to university vice chancellors and front-line health care managers. It makes the case for studies of managerial work that look beyond the rational and ordered world to the challenges presented by, inter alia, work and information overload, complexity, performance pressures, unintended consequences, and irreconcilable

expectations.

In the book, Jill Steans illustrates how gender is central to nationalisms and political identity, the state, citizenship and conceptions of political community, security, and global political economy and development. Drawing on feminist scholarship from across the social sciences, she demonstrates the uses of feminism as critique. She also introduces readers to contemporary theoretical debates in international relations using concrete concerns and easily understandable issues to ground the discussion.

Challenges of Globalisation

MADE/Born

Organisational Conditions and Everyday Work for Managers in the Swedish Social Services

Exploring Expertise

Positioning, Penetrating, Promoting

Puzzling, Powering and Participation

Business Coaching International