

Leading Change Case

Strain imaging (also known as speckle-tracking echocardiography or STE) is a rapidly growing, affordable, and versatile cardiac imaging technology of great interest to clinicians in both inpatient and outpatient settings. ASE's Comprehensive Strain Imaging is the first reference designed to help you master a wide range of strain imaging/STE applications, including screening, diagnosis, treatment, and follow up. Written and edited by a team of international experts from the American Society of Echocardiography (ASE), this new resource provides the information you need to optimize imaging acquisition and analysis using this important new echocardiography method. Covers step-by-step techniques on how to use strain imaging with expert tips on nuances, pitfalls, and clinical decision making. Discusses the growing range of strain imaging applications for assessing diastolic strain, heart failure, arterial disease, valve disease, hypertrophy, and other common cardiovascular conditions. Provides up-to-date information on screening and follow up of patients who receive cardio-toxic oncologic agents during cancer treatment and evaluation of patients with cardiomyopathy, heart failure, arterial disease, valve disease, implantable pacemakers, pericardial disease, hypertrophy, ischemic disease, and chest radiation. Includes more than 150 images using the latest strain imaging technology, as well as videos that depict evaluation and monitoring of patients with cardiomyopathies. Addresses future applications, including elastography.

An event-by-event look at how institutionalized racism harms the health of African Americans in the twenty-first century A crucial component of anti-Black racism is the unconscionable disparity in health outcomes between Black and white Americans. Sickening examines this institutionalized inequality through dramatic, concrete events from the past two decades, revealing how unequal living conditions and inadequate medical care have become routine. From the spike in chronic disease after Hurricane Katrina to the lack of protection for Black residents during the Flint water crisis--and even the life-threatening childbirth experience for tennis star Serena Williams--author Anne Pollock takes readers on a journey through the diversity of anti-Black racism operating in healthcare. She goes beneath the surface to deconstruct the structures that make these events possible, including mass incarceration, police brutality, and the hypervisibility of Black athletes' bodies. Ultimately, Sickening shows what these shocking events reveal about the everyday racialization of health in the United States. Concluding with a vital examination of racialized healthcare during the COVID pandemic and the Black Lives Matter rebellions of 2020, Sickening cuts through the mind-numbing statistics to vividly portray healthcare inequalities. In a gripping and passionate style, Pollock shows the devastating reality and consequences of systemic racism on the lives and health of Black Americans.

How women around the world are leading powerful change Women's progress is global progress. Where there is an increase in women's university enrollment rates, women's earnings, and maternal health, and a reduction in violence against women, we see more prosperous communities, better educated, healthier families, and the preservation of equal human rights. Yet, women remain the most consistently under-utilized resource. Vital Voices calls for and makes possible transformative leadership around the world. In Vital Voices, CEO Alyse Nelson shares the stories of remarkable, world-changing women, as well as the story of how Vital Voices was founded. Crossing lines that typically divide. For 15 years, Vital Voices has brought together women who want to enable others to become change agents in their governments, advocates for social justice, and supporters of democracy. They equip women with management and business development skills to expand their enterprises and create jobs in their communities. Their voices, stories, and hard-earned lessons--shared here for the first time--are deeply authentic and truly vital. Features interviews and first-person accounts of global leaders, such as Ellen Johnson Sirleaf, president of Liberia, and Aung San Suu Kyi, Nobel Prize-winning Burmese pro-democracy leader, as well as business leaders Drawn on the work of the Vital Voices, the organization founded by Hillary Clinton in 1997 as a government initiative that transformed into a leading non-profit, which enables a network of 10,000 emerging women leaders in politics, human rights, and economic development in 127 countries. These women have gone on to mentor and train more than 500,000 Focuses on the key elements of the Vital Voices five-step model of transformational leadership, including how to find a voice, lead with purpose, cross lines that divide, and more Through the firsthand accounts of trail-blazing leaders, Vital Voices introduces unforgettable, inspiring women who are shaping our world. The focus on Latinos in the United States has generally overlooked key social-economic-political dimensions that are not only growing in importance, but may ultimately hold an important key to how well this group does in the immediate and distant future in the country. The approximate ten-year period since this text's initial publication has witnessed an increase in scholarship and new social-political-economic developments regarding this population group. Social Work with Latinos, Second Edition captures these advances and adds to the existing body of work in this area. In particular, this revised edition provides an up-to-date demographic profile; identifies the rewards and challenges for the development of social work interventions focused on Latinos; includes a conceptual foundation from which to develop social work strategies for outreach, engagement, service-provision, and evaluation; features a series of case illustrations to highlight how cultural competency/humility can unfold to better reach this population group; grounds the Latino experience within a social, economic, cultural, and political context; and provides recommendations for social work education, research and practice.

Understanding the Social Change Model of Leadership Development

Fire and Emergency Services Administration

Developing Change Leaders

Made in Ireland

Leading Change Teaching Case

Effective Change Implementation in Today's Complex Context

The Power of Women Leading Change Around the World

Drawing on research into leadership and emotional intelligence, this book presents a framework that can lead to effective change implementation. Set against a backdrop of increasing complexity, volatility and uncertainty, the book responds to the need for organisations to continuously change and transform, and addresses the real challenges of effective implementation. Exploring these concepts at individual, team and organizational levels, Leading with Emotional Intelligence recognises the complexity of the topic and combines rigour with relevance to underpin the framework with empirical evidence.

Leading Change in the Early Years focuses on the type of leadership skill needed for leading the reform and change agendas that challenge the early years sector. Early years professionals are expected to implement a range of government initiatives, as well as professionally endorsed changes, aimed at raising the quality of early years provision. The ease and success with which such initiatives are implemented relies on the competent leadership of change, that is, knowledge, understanding and expertise in encouraging, supporting and working with everyone involved with implementing and sustaining change. This resource helps to unlock the principles, processes and practice of effecting change and offers early years professionals a practical guide to the important elements relevant for meeting the political agenda for quality improvement and the professional challenge of effecting responsible change. Key content includes: the link between competent leadership and successful change dimensions, models and processes of change leadership skills for effecting change strategies for reducing reluctance and resistance This book is ideal for early years leaders who understand the general principles and practice of leadership, but who are interested in exploring and expanding their understanding and expertise in leading reform and change. Jillian Rodd is an educational and developmental psychologist and has published widely in the early childhood field throughout the world. This is a powerful text that utilises the voices of early years leaders to clearly articulate the challenges of leading change and demonstrate how the sector is rising to that challenge. It is, therefore, an excellent and vital resource for all working in the early years

sector and comes at absolutely the right time as the pace of change in the sector continues to be fast flowing. This book comprehensively and accessibly draws together theory and practice enabling a thorough exploration of the subtle nuances within current debates as to the interrelationship and interaction of leadership and change. The closing thoughts at the end of each chapter are inspired, not simply a summary of the chapter, but an opportunity to underline the importance of key issues. The constructive and helpful strategies offered throughout the text give considerable support for leading change in the early years sector and, consequently, should be on the bookshelf of every early years setting. Dr Caroline Leeson, Associate Professor of Early Childhood Studies, Plymouth University in a constantly changing world strong leadership and change management skills become of paramount importance and there is an increasing expectation that early years professionals are able to negotiate these domains. This text draws on research evidence and case studies from practice to support those dealing with change on a daily basis. By encouraging early years professionals to draw on their skills of leadership and interpersonal relationships, Jillian provides clear strategies to enact change. This is a 'must have' book for all those working in the Early Years. Nikki Fairchild, Early Years Initial Teacher Training Programme Coordinator, University of Chichester At a time when early years practitioners everywhere are feeling pressure to respond to the children's policy agenda, this accessible guide offers support in implementing and sustaining change. Underpinned by theoretical models, Rodd explores the relationship between leadership and quality and identifies the dynamics of change within the processes of leadership. The text is complemented by comments from a wide of practitioners illustrating how professionals in different contexts experience and respond to the complexity of change. Rory McDowall Clark, Senior Lecturer in Early Childhood, Worcester University Jillian Rodd gives a contemporary view of leadership and change incorporating the latest research from the early years sector. Practitioner voices are evident throughout the book and bring the text to life, helping to contextualise theory explained in the chapters to real issues practitioners encounter in everyday practice. The book provides insight to the complexities of leadership and change, essential understanding for both early years students and practitioners. Natalie Canning, Lecturer in Education -

Early Years, The Open University This latest book from Jillian Rodd is timely as early childhood services continue to respond to the demands of policy and funding changes arising from continuing government interest in the early years. Another important application lies in responding to complexity arising from diverse communities and the challenges of improving and developing pedagogy and curriculum to enhance each child's learning and wellbeing. Currently there is little available that specifically addresses change in the early years. 'Leading change in the early years' provides an argument that change is complex and multi-faceted, conceptualising change as encompassing quality improvement as a core function of early years services rather than as a special event to be managed. The role of leadership is presented as embedded within change where multiple leaders have responsibilities to contribute to change through building professional relationships that support collective endeavours within services. In recognising the complexity of change the work draws on current research offering comprehensive coverage of the issues and significant factors associated with change, including the importance of establishing and nurturing a culture of learning within a service. This latest work is very accessible and will be invaluable for existing early childhood leaders, aspiring leaders and tertiary students. I have no doubt this book will be valued as a companion to the acclaimed Leadership in Early Childhood now in the 4th edition. Kaye Colmer, CEO Gowrie SA Change is the big 'c' word in contemporary educational environments. Information overload, turbulence and complexity characterise our everyday practice and our paths up ahead. The inevitability of change means we must be prepared and can be proactive in responding to external drivers, as well as in initiating reform. Most of all we must be willing to learn and to grow in our thinking. In this book, Jillian Rodd, a pioneer leadership researcher is once again, on the front foot, engaging early childhood readers with inquiry, insights and innovation. Rodd's approach to leading change makes it possible to embrace challenges as opportunities. This book is a 'must read' for intentional leaders seeking practical strategies for the everyday realities of early childhood settings. Manjula Waniganayake (PhD), Associate Professor at the Institute of Early Childhood , Macquarie University

Fire and Emergency Service Administration provides an overview of the organization and management of a fire department and the relationship of agencies to the fire service. This text is primarily designed for use in Fire Science, Emergency Medical, and Emergency Preparedness programs at both the Associate and Baccalaureate levels. It can be used for self study or as a supplemental text. As a college text, it would be of interest to students in Fire Administration I, Advanced Fire Administration, and Personal Management for the Fire Service courses, as outlined in the FESHE Curriculum.

The most comprehensive review of classic and current change management literature also addresses the pragmatics of designing, planning and implementing a change management programme.

Social Work with Latinos

Organizational Change

Sociological Perspectives, Strategies, and Case Studies

Social, Economic, Political, and Cultural Perspectives

The SAGE Encyclopedia of Journalism

Leading with Emotional Intelligence

Fire and Emergency Services Administration: Management and Leadership Practices

From the trials of Oscar Pistorius to O.J. Simpson and Michael Jackson, this innovative book provides a critical review of 11 high profile criminal cases. These case studies examine how 'guilt' and 'innocence' are constructed in and wider society, using the themes of evidence and narratives; credibility; rhetoric and oratory in the court room; social status; vulnerability and false confessions; diminished responsibility and the media and social judgments. Written for criminology, sociology, law, and criminal justice students, the book includes: - exercises to extend thinking on each case; - recommended readings for studying the cases and concepts discussed in each chapter; - an extensive specialist reference list including web links to videos and transcripts pertaining to many of the cases discussed in the book. The book delivers an accessible examination of the criminological, sociological, psychological and legal processes underpinning the outcome of criminal cases, and their representation in the media and wider society.

This book provides readers with insights into how Singapore school leaders are actively engaged in the transformation of the Singapore education system. It brings to attention crucial elucidations of the increasing demand and complexity placed on school leaders through the use of case studies. Each chapter in the book focuses on a particular issue which has become important or has gained renewed importance in the Singapore education system. The chapters first provide a background to the theme under examination and a theoretical basis for discussion. They then narrate the case that shows how school leaders interpret and implement policy initiatives in their respective schools or lead change in that area. The case studies span over a wide range of domains such as instructional leadership, assessment leadership, stakeholder engagement, professional learning communities, and school branding. The data collected from these case studies came primarily from interviews of educators in their respective school contexts, in addition to other sources of data such as artifacts. Each chapter highlights descriptions, and perspectives across school contexts, which is consistent with the proposition that school leadership is very much shaped by context. At the end of each chapter, there are guiding questions to help readers critically analyse and reflect on the main learning points of the case.

This guide identifies the characteristics of resilient learning communities, revisits schools from the first edition, and offers case studies, sample questionnaires, strategies, and tools for self-evaluation.

This edited collection uses a biblical lens to explore how to lead effectively and grow in a crisis situation. The chapters examine topics such as communicating through crisis, developing organisations and leaders through crisis, personal crisis and leadership development, and ethics and morality in crisis. Case studies include David's response to Goliath's challenge, Joseph's leadership and management of Egypt, and the team leadership and resilience of Esther and Mordecai in navigating a possible Jewish genocide. This book makes a unique contribution to the crisis leadership literature by examining the topic from a Christian perspective and will foster future research into the role of spirituality in organizational crisis.

A Case Study in Strategy, Leadership and Change

Mastering the Challenges of Leading Change

Sexual Harassment and Misconduct: An Encyclopedia

Uber

Computerworld

Sickening

Article 5 of the United Nations Convention on the Rights of the Child

Praise for Leadership for a Better World "What a powerful, very needed, and welcome sequel to A Social Change Model for Leadership Development Guidebook. It is a book for students, faculty, and everyone who engages in leadership for social change for a better world. It is an inspiring and liberating book in that it validates each one of us as we discover and practice the gifts we have been given." --Helen S. Astin, professor emerita of higher education and senior scholar, Higher Education Research Institute, UCLA "While simple schemes and models of leadership can have their appeal, the more challenging view proposed in Leadership for a Better World is not only more realistic but infinitely more fulfilling. This form of leadership calls us to look at our own deep yearnings and then respect those of others in the amazing global community of the twenty-first century." --Denny Roberts, assistant vice president for faculty and student services, Qatar Foundation "Positing that social change is at the heart of the leadership experience, Leadership for a Better World answers the question of leadership for what purpose? Grounded in student experiences, this book includes student voices, stories, and contemporary case studies. Written in an informed and approachable tone, it provides a coherent set of guiding principles about how knowing oneself, meaningfully engaging with others, and adopting a systems perspective can promote the socially responsible leadership so needed in the world today." --Julie E. Owen, assistant professor, Leadership and Integrative Studies, George Mason University

Made in Ireland: Studies in Popular Music serves as a comprehensive and thorough introduction to the history, sociology and musicology of 20th- and 21st-century Irish popular music. The volume consists of essays by leading scholars in the field and covers the major figures, styles and social contexts of popular music in Ireland. Each essay provides adequate context so readers understand why the figure or genre under discussion is of lasting significance to Irish popular music. The book is organized into three thematic sections: Music Industries and Historiographies, Roots and Routes and Scenes and Networks. The volume also includes a coda by Gerry Smyth, one of the most published authors on Irish popular music.

For more than 40 years, Computerworld has been the leading source of technology news and information for IT influencers worldwide. Computerworld's award-winning Web site (Computerworld.com), twice-monthly publication, focused conference series and custom research form the hub of the world's largest global IT media network.

Journalism permeates our lives and shapes our thoughts in ways that we have long taken for granted. Whether it is National Public Radio in the morning or the lead story on the Today show, the morning newspaper headlines, up-to-the-minute Internet news, grocery store tabloids, Time magazine in our mailbox, or the nightly news on television, journalism pervades our lives. The Encyclopedia of Journalism covers all significant dimensions of journalism, such as print, broadcast, and Internet journalism: U.S. and international perspectives; and history, technology, legal issues and court cases, ownership, and economics. The encyclopedia will consist of approximately 500 signed entries from scholars, experts, and journalists, under the direction of lead editor Gregory Borchard of University of Nevada, Las Vegas.

What Organizations Can Learn About Change from the Rise of American Conservatism

EBOOK: Leading Change in the Early Years

The Leader's Change Handbook

Fostering Resilience

Vital Voices

Offers advice on how to lead an organization into change, including establishing a sense of urgency, developing a vision and strategy, and generating short-term wins.

Whistleblowers are necessary to introduce change into a company when wrongdoings are identified. They are the first employees within a company, who witness and show wrongdoings that arise in the everyday dealings of a company. However, they are often ignored by their colleagues, supervisors and the company. Within this research the issues that arise from neglecting the information provided by whistleblowers and ignoring the wrongdoing is illustrated using the case of "de Nederlandse Zorgautoriteit", henceforth NZA. It will be shown, which the key variables related to whistleblowing are, from the perspective of a potential whistleblower as well as from a company's perspective. Finally, it is concluded what went wrong in the NZA case and recommendations are provided.

After early successes in a very selective management-training program, Daniel Oliveira, a young manager for Brazilian fashion chain Clothes & Accessories, is thrown into the deep end of the pool by being reassigned to a region lagging in sales. Early on, Oliveira discovers that his store, located in mid-sized Vitria in southeastern Brazil, is in trouble. As soon as he tries to make changes, however, he meets with resistance from long-term employees. The case details his pitfalls and growing awareness of the complexities of leading a diverse workforce and managing change

"When people are committed to gender equality, what gets in their way of achieving it? Why do well-intentioned people reinforce sexist outcomes? Why does dissonance persist between organizational actors' good intentions of equality and sexist outcomes? This book provides answers to these questions by applying the critical lens of gendered organizations to moderate-liberal congregations that separated from their mainline denomination in support of women's equal leadership yet remain predominately male in positions of authority. This critical methodological study investigates congregations affiliated with the Cooperative Baptist Fellowship (CBF) with some dually aligned with the Alliance of Baptists. Although the CBF identifies the equal leadership of women as a core component of its collective identity and women are enrolling in Baptist seminaries at almost equal rates as men, only five percent of CBF congregations employ women as solo senior pastors. This book provides an organizational analysis investigating gendered congregational processes on the individual, interactional, and organizational levels including themes such as gendered hiring criteria, a perceived incongruence of women's bodies and leadership, unconscious biases of organizational actors, and how women pastors' experiences of discrimination influence their more risky approaches to leadership"

Managing Change in Educational Organizations

A Young Manager's Turnaround Journey

ASE's Comprehensive Strain Imaging, E-Book

An Investigation of Leader Development During Tumultuous Circumstances

Studies in Popular Music

Preacher Woman

A Critical Look at Sexism Without Sexists

The Educators' Guide to Whole-school Wellbeing addresses challenges faced by schools wanting to improve wellbeing. While many schools globally now understand the need to promote and protect student wellbeing, they often find themselves stuck - not knowing where to start, what to prioritise, or how to implement whole-school change. This book fills that gap. This book provides companionship through rich stories from schools around the world that have created wellbeing practices that work for their schools. It guides educators through processes that help create individualised, contextualised school wellbeing plans. With chapters addressing 'why wellbeing practices?', change dynamics, measurement, coaching, cultural responsiveness, and how it build buy-in, it is the first of its kind. Balancing research and practice, each topic with expert practitioner and researcher insights, this book gives schools access to best practice guidance from around the world in a user-friendly format, designed for busy educators. What sets the authors apart from the many school wellbeing practitioners globally is their substantial experience working alongside diverse school groups. While many have experience in one school, few work across a multitude of very different schools and clusters, giving these practising academics a unique approach for effective, cross-context processes.

Management in business and organizations is the function that coordinates the efforts of people to accomplish goals and objectives using available resources efficiently and effectively. Management comprises planning, organizing, staffing, leading or directing, and controlling an organization to accomplish the goal. Management involves identifying the mission, objective, procedures, rules and the manipulation of the human capital of an enterprise to contribute to the success of the enterprise. This implies effective communication: an enterprise environment (as opposed to a physical or mechanical mechanism), implies human motivation and implies some sort of successful process or system outcome. Table of Contents: Management basics 8 1 Management basics - Calm Seas case 9 2 The Manager's job 12 2.1 Management functions 12 2.2 Management roles 13 2.3 Management skills 14 2.4 Not-for-profit note 15 2.5 Questions for the manager's job

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This paper examines Uber's leadership, strategy and culture and explores how these elements led to its meteoric success. Uber's attempt to overcome its current problems through change is examined as well as change itself for Uber. This paper begins with a literature review outlining the development of Uber, its leadership, strategy and culture; addressing its strengths, weaknesses, opportunities and threats. This paper utilizes the Bolman and Deals' four frames structure (Structural, Human Resource, Political and Symbolic) as an analytical framework for evaluation of Uber's grappling with its challenges and change.

Changemaking takes a fresh look at managing change. Focusing on tactics rather than strategy, the book is for those who carry out the practical day-to-day work of supporting and sustaining change. It focuses on the details, and provides the needed toolkit: materials that readers can refer to, draw on, and adapt. These include checklists, templates, questionnaires, tactics, FAQs, talking points, e-mails, and other resources. Short case histories illustrate what can go wrong and how it can be made to go right. The book provides a framework of seven factors that summarize the conditions, resources, and processes that support successful change. It also offers specific guidance on processes that are often employed to move a change initiative forward, including making the case for change, managing employee focus groups, and developing FAQ (Frequently Asked Question) guides. The 50 resources are designed to provide a starting-point for readers to adapt and use in their own organizations. Develop the materials to reflect your own goals and needs; and deploy them as you support your own change initiative

The Principles and Practices of Change Leadership Development

Core Concepts and Live Cases

Driver

Your Prescription for Leading Change

An Essential Guide to Setting Direction and Taking Action

Changemaking

Managing Change

Conquer the most daunting change initiative with the right people, tools, and strategies. James Dallas' Mastering the Challenges of Leading Change is an informative, insightful guide to effectively leading the transition through change. While most change management books present case studies about what happened at other companies, this book is based on the author's own experiences managing over 10 transformational and turnaround initiatives, 15 acquisition integrations, and 5 operations/quality shared services centers of excellence. By relating personal lessons learned, how they were subsequently applied, and how you can benefit from them, this book provides a unique first-hand perspective on successful agents of change. You'll learn the qualities and skills required to usher in the new paradigm, and how to break a large initiative into manageable chunks that are more likely to proceed as planned. By crafting your strategy based on proven methods, you're far and away more likely to meet or even exceed your change objectives. The majority of change initiatives fail because people mistakenly think that a change agent is the same as a project leader. They're not. This book shows you why, and how get the tools, strategies, and people you need at the helm of your initiative to come out the other side much stronger as an organization. Learn the critical skills required for effective change management Assess the difficulty and politics of a change initiative Choose the right people to help implement the change See past obstacles and lead effectively in a crisis change is occurring within and across all industries, countries, and organizations. They begin with the best of intentions, but most fail to meet their objectives. Don't let your organization be one of the failures. Mastering the Challenges of Leading Change shows you how to plan, lead, and manage a successful transition.

Leading Change/ Harvard Business Press A teaching case focusing on how different leaders at a legacy institution implemented and directed change. The goal of this case is to prompt students to: assess the potential and limits of a leader's role, identify personal skills needed to make the most of opportunities, and to be cognizant of the emotional and psychological dimensions involved in a change project.

"This book presents an innovative, dynamic guide to strategic thinking and practice. Using real-world case examples from companies like Apple, the BBC, Hyundai, LEGO, McDonalds, Nike and SpaceX to illustrate critical concepts, this book enables readers to actively participate in real-world strategic dilemmas and create their own solutions. Strategy Pathfinder's 'live' micro-cases provoke discussion about business models, value creation, new ventures and more, while its complimentary instructional content introduces you to the best 'classic' and new tools of strategic management"--

Whistleblowing and the NZA Case: Managing Change and Human Resources

Springfield Museum of Science

School Leadership and Educational Change in Singapore

Change Rx for Healthcare

A Case Study Exploration of Leadership in Competency-based Education

A Practical Guide to Getting Started, Best-practice Process and Effective Implementation

Anti-Black Racism and Health Disparities in the United States

Everywhere you look in healthcare, disruptive changes are emerging, yet the pressure to keep productivity up is ever-present. There are ways to minimize disruption and make adoption stick. Change Rx for Healthcare: Your Prescription for Leading Changeshowcases a case study of a large, transformational change implementing an electronic health record platform, as well as a collection of best-practice tools for leading through change or adopting change successfully. The author also includes hints on how to take learning and applying the contents to the next level and provides a detailed review of the science and profession of change adoption. This book will help any executive, physician, leader, consultant, project member, or change management professional become more familiar with the science of change and tools that make it faster and easier.

A Stunning Achievement in Change Management! October of 1997, the nation's top business theorists and practitioners met at a conference cosponsored by USC's Leadership Institute and the Center for Effective Organizations. The group was challenged to present their most advanced ideas regarding leadership and change management. This guide is the stunning result of their collective efforts. Charged with fascinating case studies, action strategies, and unbeatable advice, The Leader's Change Handbook features fresh works by Christopher Bartlett, Michael Beer, John Kotter, David Nadler, Ron Heifetz, Susan Mohrman, Bob Quinn and other distinguished contributors. What it offers is a uniquely coherent, cutting-edge approach to leading today's organizations -- an approach only this elite group, working together toward a common vision, could offer.

Managing Change: A Critical Perspective explores how and why change occurs in organizations and how the change process can be managed effectively. Complete with an appendix featuring twenty popular change management techniques, it is an ideal core textbook for change modules on HR and business degree programmes at both undergraduate and postgraduate level. It offers a critical perspective, challenging the main assumptions and ensuring that the complexity of the subject is understood and appreciated. This fully updated 2nd edition of *Managing Change: A Critical Perspective* includes new chapters on perspectives, power and politics, ethics, agents and identity, HRM and evaluation. Its revised structure reflects strategic, group and individual change, and a revised final chapter evaluates the practice and theory of change management. Online supporting resources include annotated weblinks for students, an instructor's manual complete with commentary on questions and cases in the book and lecture slides and additional case studies for tutors.

Managing Change: A Critical Perspective

In this book leading international scholars provide fascinating insights into the vital but enigmatic role of Article 5 of the Convention on the Rights of the Child.

Drawing upon and integrating current theories, models, and experiences of companies in India and abroad, this book offers practical insights into managing change. It emphasises both what organisations need to change and how they should go about it. Examining primary data from about 50 progressive Indian organisations, the authors view organisational change in terms of three generic—growth; transformation and decline. value-based change. This timely and lucid book will be an indispensable reference or text for all behavioural and management programs.

Case Studies of Famous Trials and the Construction of Guilt and Innocence

Management and Leadership Practices

Red, White and Radical

2nd Edition

The Perils and Pitfalls of Leading Change

Parental Guidance, State Responsibility and Evolving Capacities

The Educators' Guide to Whole-school Wellbeing

Red, White and Radical explores how and why America has become so conservative since World War II. In the process, it offers lessons that professional leaders, regardless of their political stance, should heed if they want their organisational change plans to succeed. Over the past 70 years, a motley crew of suburban activists, libertarian businessmen and political opportunists have radically changed America and its national values. The rise of American conservatism is the greatest modern example of cultural change in the Western world. How did they do it – and what can we learn from this? **Red, White and Radical** is a manual for organisational change. It tells nine stories from American cultural, political and business history that illuminate how conservatives have pioneered change.

From these stories, it extracts a change management lesson for professional leaders and explains how to apply that lesson in the workplace. These nine lessons are organised into a clear change framework: understanding and motivating people communicating with emotion and authenticity building teams and networks that can deliver lasting change. Along the way you'll also learn: how Marlboro became the world's biggest cigarette brand why conservatives love Ronald Reagan but despise Richard Nixon the origins of the social media echo chamber how Silicon Valley learned to lobby the secrets of Donald Trump's populist X Factor. **Red, White and Radical** is not for the faint of heart. If you're a passionate business leader who relishes the challenge of delivering true organisational change for the better, then this book is for you.

A Critical Perspective

The Strategy Pathfinder

Leadership for a Better World

Tactics and Resources for Managing Organizational Change