

Nursing Scheduling Guidelines

Nursing, like other health-related professions, is information-intensive. The quality of care a patient receives is based on the soundness of judgment exercised by the health care team. Underlying sound judgment is up-to-date information. Unless nurses have access to accurate and pertinent information, the care being rendered will not be of the highest standard. What is required is not necessarily more rapid and efficient information services. Modern technology can process immense amounts of data in the blink of an eye. What we in the health professions need are information systems that are more intelligent, systems that can integrate information from many sources, systems that analyze and synthesize information and display it so that it may be applied directly in patient care in other words, information that answers a question or even gives practical advice. In order to accomplish such objectives, work is needed to establish the scientific and theoretical basis for the use of computing and information systems by health professionals. This is the research component. In addition, there is the need for continued development and evaluation of practical information systems.

Do you have a work culture that fosters collaboration, stimulates innovation, and empowers nurses to achieve success in exceptional ways? In *Johns Hopkins Nursing Professional Practice Model: Strategies to Advance Nursing Excellence*, authors Deborah Dang, Judith Rohde, and Jeannette Suflita present a model proven to inspire professional nurses to deliver exceptional care delivery and outcomes. Whether you're a bedside nurse or an executive, you'll learn how to adapt the Johns Hopkins Nursing Professional Practice Model to your work setting. Packed with exemplars, self-assessment guides, planning tools, and lessons learned, this manual guides you in creating and sustaining an environment where professional nursing practices flourish. Learn practical strategies to: Empower front-line nurses and encourage interprofessional collaboration Build and implement programs that promote adaptation, ownership, and accountability Establish practice and leadership standards Structure organizations to foster leadership and advance nursing excellence With a focus on achievement, caring, empowerment, and influence, Johns Hopkins Nursing Professional Practice Model can help reshape the future of nursing.

Professional Nursing Concepts: Competencies for Quality Leadership, Fourth Edition takes a patient-centered, traditional approach to the topic of nursing education. This dynamic text engages students in recognizing the critical role that nurses play in health care delivery, and focuses on the five core competencies for health professions as determined by the Institute of Medicine (IOM). The book is divided into four sections: "The Profession of Nursing," "The Healthcare Context," "Core Healthcare Professional Competencies," and "The Practice of Nursing Today." Two new chapters are included in this edition: "Health Promotion, Disease Prevention, and Illness: A Community Perspective" and "The Future: Transformation of Nursing Practice Through Leadership."

Gastrointestinal Disease: A Guide to Clinical Practice

Director of Nursing Book for Long Term Care

Tabner's Nursing Care

Getting to Now

Theories, Processes and Practice

Increasing cardiac device patient demands within a large Midwest healthcare institution resulted in significant increases in staff shift requirements and corresponding patient complaints. The quality improvement project aimed to decrease patient complaints by executing a standard baseline daily full time equivalent (FTE) staffing strategy for future schedules, increasing nursing FTE, and maintaining institutional staffing standards. Standard calculated daily nursing requirements targeted 17.0 FTE. Implementation occurred over a three month period including schedule reprocessing, a pending incremental nursing FTE request, and a restructuring of unit based scheduling and paid time off guidelines. The completed schedule accurately captured staffing requirements for 100% of the shifts over an eight week schedule while maintaining individual staff baseline FTE. Anticipated improvements include a decrease in 25% of patient complaints and will be evaluated during the first six months post project implementation. The clinical nurse leader theme is Care Environment Manager: Team Manager focusing on refining nursing working conditions to advance patient care. Maintaining appropriate staff ratios and reducing associated error risks demonstrates a rationale for improved nurse job satisfaction preceding an improvement in patient care and satisfaction.

Professional Nursing Concepts: Competencies for Quality Leadership, Second Edition takes a patient-centered, traditional approach to the topic of nursing education and professional development. This dynamic text engages students in recognizing the critical role that nurses play in health care delivery, and focuses on the five core competencies for health professions as determined by the Institute of Medicine (IOM). The book is divided into four sections: "The Profession of Nursing," "The Healthcare Context," "Core Healthcare Professional Competencies," and "The Practice of Nursing Today." Two new chapters are included in this edition: "Health Promotion, Disease Prevention, and Illness: A Community Perspective" and "The Future: Transformation of Nursing Practice Through Leadership."

Practical resource for all healthcare professionals involved in day-to-day management of operating rooms of all sizes and complexity.

Advanced Practice Palliative Nursing is the first text devoted to advanced practice nursing care of the seriously ill and dying. This comprehensive work addresses all aspects of palliative care including physical, psychological, social, and spiritual needs. Chapters include: symptoms common in serious illness, pediatric palliative care, spiritual and existential issues, issues around the role and function of the advanced practice nurse (APN), reimbursement, and nursing leadership on palliative care teams. Each chapter contains case examples and a strong evidence base to support the highest quality of care. The text is written by leaders in the field and includes authors who have pioneered the role of the advanced practice nurse in palliative care. This volume offers advanced practice content and practical resources for clinical practice across all settings of care and encompassing all ages, from pediatrics to geriatrics.

Leadership and Nursing Care Management

Leadership in Nursing Practice: The Intersection of Innovation and Teamwork in Healthcare Systems

Johns Hopkins Nursing Professional Practice Model: Strategies to Advance Nursing Excellence

Nursing Quality Indicators

Evidence-Based Nursing

Leadership Roles and Management Functions in Nursing

This edited volume captures and communicates the best thinking on how to improve healthcare by improving the delivery of services -- providing care when and where it is needed most -- through application of state-of-the-art scheduling systems. Over 12 chapters, the authors cover aspects of setting appointments, allocating healthcare resources, and planning to ensure that capacity matches needs for care. A central theme of the book is increasing healthcare efficiency so that both the cost of care is reduced and more patients have access to care. This can be accomplished through reduction of idle time, lessening the time needed to provide services and matching resources to the needs where they can have the greatest possible impact on health. Within their chapters, authors address: (1) Use of scheduling to improve healthcare efficiency. (2) Objectives, constraints and mathematical formulations. (3) Key methods and techniques for creating schedules. (4) Recent developments that improve the available problem solving methods. (5) Actual applications, demonstrating how the methods can be used. (6) Future directions in which the field of research is heading. Collectively, the chapters provide a comprehensive state-of-the-art review of models and methods for scheduling the delivery of patient care for all parts of the healthcare system. Chapter topics include setting appointments for ambulatory care and outpatient procedures, surgical scheduling, nurse scheduling, bed management and allocation, medical supply logistics and routing and scheduling for home healthcare.

First Edition Awarded Second Place in 2013 AJN Book of the Year Awards! The second edition of this award-winning text, designed specifically for the DNP course in health care economics and finance, remains the only book to embed economic and financial concepts in the context of nursing practice and nursing health care systems. Well organized and clearly written, the second edition is updated to encompass key changes to reimbursement and health care regulations and provides revised statistics throughout. It offers new information on ambulatory care, cost and ratio analysis, additional examples of financial statements, and an updated sample business plan. Enhanced teaching strategies include real life case studies, challenging critical thinking questions, learning games, key words in each chapter, and an extensive glossary. New PowerPoint slides add to the text's value as a robust teaching tool. Written by experienced DNP executives for DNPs, the book emphasizes critical skills nurse leaders need to participate in strategic health care planning. It delivers a practical approach to business, finance, economics, and health policy that is designed to foster sound business and leadership. The text clearly explicates the relationship between cost of care, quality of care, and ethics, and examines the economic and financial implications of evidence-based practice and quality. Also included is a special section on finance for independent practitioners. Additionally, the book delivers required competencies of the AACN Essentials and the AONE. New to the Second Edition: Updated statistics throughout New information on ambulatory care A cost and ratio analysis Additional examples of financial statements Updated business plan Enhanced faculty support PowerPoint slides

Rotating shift work is an unavoidable, integral aspect of nursing at a large hospital in the Midwest; however, the fatigue involved in rotating shift work is avoidable. Research has shown how fatigue related to rotating shifts can impact nurses and ultimately affect patients. Fatigue caused by rotating shift work has been proven to decrease nurses' levels of alertness and vigilance, which directly correlates to higher incidences of errors with patients. In addition, nurses who work rotating shifts have been proven to have problems with psycho-physical health, biological functions and social relationships. It is through an understanding of the risks related to rotating shift work and the applications of Watson's Caring concepts and Caritas Processes that nurses have the opportunity to explore strategies to combat the associated negative effects. This exploration of strategies led to a search for options to design a three week schedule that allows for sufficient recovery time between rotating shifts for nurses who work on a medical, surgical, progressive care unit. The creation of a healthy work schedule was based on nurses' feedback and an understanding of the institutional scheduling procedural guidelines. Ultimately the goal is to create a schedule that allocates time for nurses to customize self-care habits and routines that nurtures self in order to serve others.

Leadership in Nursing Practice: The Intersection of Innovation and Teamwork in Healthcare Systems, Fourth Edition gives nursing students the tools and knowledge they need to develop the leadership skill set to be successful as a clinical nurse.

A Selected Bibliography

Financial Management for Nurse Managers: Merging the Heart with the Dollar

Nurse Staffing Requirements and Related Topics

Guide for Implementation

Improving dynamics for nurses' health

HCPro's Guide to Collecting Evidence and Writing Narratives for the ANCC Magnet Recognition Program

Building on the revolutionary Institute of Medicine reports *To Err is Human* and *Crossing the Quality Chasm*, Keeping Patients Safe lays out guidelines for improving patient safety by changing nurses' working conditions and demands. Licensed nurses and unlicensed nursing assistants are critical participants in our national effort to protect patients from health care errors. The nature of the activities nurses typically perform â€” monitoring patients, educating home caretakers, performing treatments, and rescuing patients who are in crisis â€” provides an indispensable resource in detecting and remedying error-producing defects in the U.S. health care system. During the past two decades, substantial changes have been made in the organization and delivery of health care â€” and consequently in the job description and work environment of nurses. As patients are increasingly cared for as outpatients, nurses in hospitals and nursing homes deal with greater severity of illness. Problems in management practices, employee deployment, work and workspace design, and the basic safety culture of health care organizations place patients at further risk. This newest edition in the groundbreaking Institute of Medicine Quality Chasm series discusses the key aspects of the work environment for nurses and reviews the potential improvements in working conditions that are likely to have an impact on patient safety.

Using Predictive and Descriptive Models to Improve Nurse Staff Planning and Scheduling

With the recent new and radical developments in the health care field that have been introduced at a breathless pace, nurse administrators must work to stay informed of the developments that affect their nursing departments both directly and indirectly. The Nursing Administration Handbook has a long track record, both as a textbook and as a hands-on tool for nurse executives seeking insight and step-by-step guidance in all aspects of administration. The fourth edition of this text surveys the entire field of nursing administration and incorporates the most significant new developments and current practices. The Future of Nursing explores how nurses' roles, responsibilities, and education should change significantly to meet the increased demand for care that will be created by health care reform and to advance improvements in America's increasingly complex health system. At more than 3 million in number, nurses make up the single largest segment of the health care work force. They also spend the greatest amount of time in delivering patient care as a profession. Nurses therefore have valuable insights and unique abilities to contribute as partners with other health care professionals in improving the quality and safety of care as envisioned in the Affordable Care Act (ACA) enacted this year. Nurses should be fully engaged with other health professionals and assume leadership roles in redesigning care in the United States. To ensure its members are well-prepared, the profession should institute residency training for nurses, increase the percentage of nurses who attain a bachelor's degree to 80 percent by 2020, and double the number who pursue doctorates. Furthermore, regulatory and institutional obstacles --

Operating Room Leadership and Management

Transforming Health Care Scheduling and Access

Financial and Business Management for the Doctor of Nursing Practice

Financial and Business Management for the Doctor of Nursing Practice, Second Edition

A healthy work schedule

Theory and Application

Gastrointestinal Disease: An Endoscopic Approach, Second Edition has been completely revised and updated into a one-volume clinical reference text. Unlike others on this topic, this text demonstrates how the endoscope incorporates pathophysiology, diagnostic, and treatment modalities into endoscopic practice. This new edition includes more than 1200 full-color photographs, endoscopic images, and line drawings that help illustrate and enhance the clarity of some of the elaborate procedures and diagnoses of gastroenterology. Edited by six prestigious gastroenterologists and with many new and fully updated chapters that are written by 134 of the most prominent names in the field of GI, this new edition is a comprehensive text that brings gastroenterology up-to-date in the fast paced world of endoscopy. **Gastrointestinal Disease: An Endoscopic Approach, Second Edition** concentrates more on the practical hands-on instructions in the endoscopic diagnosis and treatment of this disease. This expanded and improved text covers a wide range of gastroenterology topics such as the common gastritis, GERD and infectious diseases, benign and malignant lesions of the esophagus, the stomach, the intestines, and the pancreas and biliary tree. Special chapters, such as the Designing Clinical Research in Gastrointestinal Endoscopy, The Prevention of Infection Following Gastrointestinal Endoscopy, Complications of Peptic Ulcer Disease, and Credentialing for Gastrointestinal Endoscopy, help make this book useful as a learning text, as well as a professional's reference. This innovative text is an invaluable tool in the endoscopy collection and should be on the bookshelf of all gastroenterologists, surgeons, and internists that treat patients with gastrointestinal diseases.

How can we be responding to changes in the health care system by modifying staffing levels and the mix of nursing personnel. But do these changes endanger the quality of patient care? Do nursing staff suffer increased rates of injury, illness, or stress because of changing workplace demands? These questions are addressed in *Nursing Staff in Hospitals and Nursing Homes*, a thorough and authoritative look at today's health care system that also takes a long-term view of staffing needs for nursing as the nation moves into the next century. The committee draws fundamental conclusions about the evolving role of nurses in hospitals and nursing homes and presents recommendations about staffing decisions, nursing training, measurement of quality, reimbursement, and other areas. The volume also discusses work-related injuries, violence toward and abuse of nursing staff, and stress among nursing personnel--and examines whether these problems are related to staffing levels. Included is a readable overview of the underlying trends in health care that have given rise to urgent questions about nurse staffing: population changes, budget pressures, and the introduction of new technologies. *Nursing Staff in Hospitals and Nursing Homes* provides a straightforward examination of complex and sensitive issues surround the role and value of nursing on our health care system.

2022 Comprehensive manual for the new or experienced Director of Nursing. All the essential information on Staffing, Resident Care, Quality Assurance, MDS Essentials, Nursing Policy and Procedure, Long Term Care Regulations, Survey Protocols. Forms in the book for Nursing budget, Staffing, Scheduling, employee records, Staff Education, Quality Assurance audits, Infection Control. Current with all RAI Manual Updates, PDPM updates, Surveyor Guidelines and Federal Regulatory Changes. Updated Survey Section with F-Tags List, Survey Focus Areas for F-Tag Deficiencies, Federal Regulatory Groups for Long Term Care, Matrix for Providers, and Surveyor's Entrance Conference Worksheet. Includes FREE MDS Assessment Scheduling Chart.

Nursing Leadership & Management, Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing, emphasizing the crucial role nurses play in patient safety and the delivery of quality health care. Presented in three units, readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient-centered care delivery to the patient, to the community, to the agency, and to the self. This valuable new edition: Includes new and up-to-date information from national and state health care and nursing organizations, as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing (QSEN) competencies: Patient-Centered Care, Teamwork and Collaboration, Evidence-based Practice (EBP), Quality Improvement (QI), Safety, and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field, with perspectives from bedside nurses, nursing directors, physicians, lawyers, psychologists and more Nursing Leadership & Management, Fourth Edition provides a strong foundation for evidence-based, high-quality health care for undergraduate nursing students, working nurses, managers, educators, and clinical specialists.

Keeping Patients Safe

Is It Adequate?

Using Predictive and Descriptive Models to Improve Nurse Staff Planning and Scheduling

The Project Director's Toolkit

Theory and Practice

Written in response to numerous requests by nurse practitioners and other graduate faculty for a nursing literature resource, this new two-color book is based on the Users' Guides to the Medical Literature: A Manual for Evidence-Based Practice by Dr. Gordon Guyatt and Dr. Drummond Rennie, published in 2001 by the AMA. Revised for the nursing audience, Evidence-Based Nursing is a readily accessible guide that features plentiful examples from the nursing literature and the addition of specific nursing issues such as qualitative research, with direct application for clinical practice. Drs. DiCenso, Ciliska, and Guyatt are three of the leaders in the evidence-based nursing community and command worldwide recognition.

Evidence-Based Nursing will enable nurses to frame their clinical questions in a way that will help them find and distinguish between strong and weak evidence; clearly understand study results; weigh the risks and benefits of management options; and apply the evidence to their individual patients to improve outcomes. This is the only book of its kind that helps nurses use the nursing literature effectively to solve patient problems. Three-step approach to dissecting a problem - to help find the best evidence and improve patient care, most questions can be divided into three parts: (1) Are the results valid? (2) What are the results? and (3) How can I apply the results to patient care? Part One - The Basics: Using the Nursing Literature provides a basic approach to the problems faced by nurses when determining optimal care, predicting patient progress, and protecting patients from potentially harmful side effects and includes a literature assessment summary and management recommendations. Part Two - Beyond the Basics: Using and Teaching the Principles of Evidence-Based Nursing expands on Part One, providing concrete examples through the presentation of cases. Two-part organization helps both beginners and those more accomplished at using the nursing literature. Clinical Scenario provides a brief but detailed description of a clinical situation that requires the application of research through a critical thinking process. Using the Guide examines a clinical scenario, and then evaluates the way in which research findings are collected, analyzed, and applied to the resolution of the problem presented in the scenario. Free CD-ROM contains everything found in the book, allowing for electronic outlining, content filtering, full-text searching, and alternative content organizations.

Now in its Sixth Edition, this foremost leadership and management text incorporates application with theory and emphasizes critical thinking, problem solving, and decision making. More than 225 case studies and learning exercises promote critical thinking and interactive discussion. Case studies cover a variety of settings, including acute care, ambulatory care, long-term care, and community health. The book addresses timely issues such as leadership development, staffing, delegation, ethics and law, organizational, political, and personal power, management and technology, and more. Web links and learning exercises appear in each chapter. An Instructor's CD-ROM includes a testbank and PowerPoint slides.

The healthcare industry has recently been given an additional set of guidelines called the Affordable Care Act (ACA). The guidelines (or measurements) will be utilized to assess each hospital compared with other hospitals of similar size, and based on score reimbursed for Medicare payments accordingly. An important measurement in these guidelines pertains to patient satisfaction; therefore, increasing patient satisfaction is an important goal for hospitals. To accomplish this goal, many hospitals are re-evaluating their nurse staffing procedures to try to match patient demand with nurse availability. Using predictive modeling with optimization, hospital administrators can develop/improve their plans for the future. Each concept provides a benefit to the nursing staff. Predictive modeling uses historical and real time data to forecast plans for the future. This provides the hospital administrators a baseline to estimate the number of nurses needed and the number of nurses to be hired. Optimization provides the best case scenario for the number of nurses required to meet patient demand while minimizing cost to the hospital. This research combines the two ideas into multiple models using AnyLogic and Excel as predictive analysis tools. The implementation of these models into a hospital environment provides new insight to the nurse staffing process allowing changes to be made to accommodate new regulations. The models can also provide the ability for management to run "What-If" analysis to understand what the staffing levels should be in a given situation. Results will provide the additional tools required to be prepared for emergencies. Healthcare is an industry where seconds count, and expanding the ability to be prepared is always an asset.

According to Transforming Health Care Scheduling and Access, long waits for treatment are a function of the disjointed manner in which most health systems have evolved to accommodate the needs and the desires of doctors and administrators, rather than those of patients. The result is a health care system that deploys its most valuable resource--highly trained personnel--inefficiently, leading to an unnecessary imbalance between the demand for appointments and the supply of open appointments. This study makes the case that by using the techniques of systems engineering, new approaches to management, and increased patient and family involvement, the current health care system can move forward to one with greater focus on the preferences of patients to provide convenient, efficient, and excellent health care without the need for costly investment. Transforming Health Care Scheduling and Access identifies best practices for making significant improvements in access and system-level change. This report makes recommendations for principles and practices to improve access by promoting efficient scheduling. This study will be a valuable resource for practitioners to progress toward a more patient-focused "How can we help you today?" culture.

Where Caring and Technology Meet

Nursing Administration Manual

The Journal of Nursing Education

Transforming the Work Environment of Nurses

Professional Nursing Concepts

Nursing Informatics

Print+CourseSmart

Financial Management for Nurse Managers: Merging the Heart with the Dollar, Third Edition is an essential text for nursing students and professionals because it addresses the financial management issues faced by nurse managers. Chief nursing officers and those in nurse administrator roles will also find this text valuable because of the acute focus on the financial impact of administrative and management decisions across hospitals and healthcare organizations. The Third Edition covers a broad range of topics, and demonstrates the interconnectivity between finance and other aspects of health care through evidence in healthcare finance, economics and cost accounting, budgeting, staffing effectiveness, and legal and ethical issues. The text is expertly organized and includes real-world examples to lend context to the reader. Coverage of the value-based reimbursement system is an integral component of the Third Edition. The authors emphasize the concept of giving the patient what is valued and recommend listening to patient needs, collaboration in healthcare decision-making, and shifting the role of the administrator to support care leaders. Additionally, the text has been updated to reflect the impact of the Affordable Care Act.

Written by Cathy Keating, Tabner's Nursing Care: Theory and Practice 8th edition provides students with the knowledge and skills they will require to ensure safe, quality care across a range of healthcare settings. Updated to reflect the current context and scope of practice for Enrolled Nurses in Australia and New Zealand, the text focuses on the delivery of person-centred care, critical thinking, quality clinical decision making and application of skills. Now in an easy to handle 2 Volume set the textbook is supported by a skills workbook and online resources to provide students with the information and tools to become competent, confident Enrolled Nurses. Key features All chapters aligned to current standards including the NMBA Decision Making Framework (2020), the Enrolled Nurse Standards for Practice (2016) and the National Safety & Quality Health Services Standards (2018) Clinical skills videos provide visual support for learners Supported by Essential Enrolled Nursing Skills Workbook 2nd edition An eBook included in all print purchases New to this edition Chapter 5 Nursing informatics and technology in healthcare focuses on competency in nursing informatics for beginning level practice, aligned to the National Nursing and Midwifery Digital Capability Framework 2020 An increased focus on cultural competence and safety supported by Elsevier Adaptive Quizzing

Tabner's Nursing Care 8th edition

This comprehensive text explores the philosophy that all nurses are leaders who use creative decision making, entrepreneurship, and life-long learning to create a work environment that is efficient, cost-effective, and committed to quality care. Broad and comprehensive coverage encompasses leadership and management theories and processes by synthesizing information from nursing, health care, general administration and management, and leadership literature. Activities teach them how to research decision-making data (participatory action research process) and analyze and make reliable choices in managing their work environment. Theory-based, scholarly yet practical, this is the most comprehensive and engaging baccalaureate text on the market.

Professional Nursing Concepts:Competencies for Quality Leadership

Advanced Practice Palliative Nursing

Nursing Leadership and Management

Leading Change, Advancing Health

An Endoscopic Approach

Professional Nursing Concepts: Competencies for Quality Leadership, Third Edition takes a patient-centered, traditional approach to the topic of nursing education. An ideal text for teaching students how to transition from the classroom to practice, it focuses on the core competencies for health professionals as determined by the Institute of Medicine (IOM). Completely updated and revised, the edition incorporates the latest findings from the IOM's Future of Nursing report. New to this edition is a chapter on success in a nursing education program, more case studies throughout, a new electronic reflection journal activity in each chapter, and new appendices on quality improvement (QI), staffing and a healthy work environment, and getting the right position.

Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation.A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tip boxes highlight useful strategies for applying leadership and management skills to practice.

Comprehensive and easy to read, this authoritative resource features the most up-to-date, research-based blend of practice and theory related to the issues that impact nursing management and leadership today. Key topics include the nursing professional's role in law and ethics, staffing and scheduling, delegation, cultural considerations, care management, human resources, outcomes management, safe work environments, preventing employee injury, and time and stress management. Research Notes in each chapter summarize relevant nursing leadership and management studies and show how research findings can be applied in practice. Leadership and Management Behavior boxes in each chapter highlight the performance and conduct expected of nurse leaders, managers, and executives. Leading and Managing Defined boxes in each chapter list key terminology related to leadership and management, and their definitions. Case Studies at the end of each chapter present real-world leadership and management situations and illustrate how key chapter concepts can be applied to actual practice. Critical Thinking Questions at the end of each chapter present clinical situations followed by critical thinking questions that allow you to reflect on chapter content, critically analyze the information, and apply it to the situation. A new Patient Acuity chapter uses evidence-based tools to discuss how patient acuity measurement can be done in ways that are specific to nursing. A reader-friendly format breaks key content into easy-to-scan bulleted lists. Chapters are divided according to the AONE competencies for nurse leaders, managers, and executives. Practical Tips boxes highlight useful strategies for applying leadership and management skills to practice.

This Study Guide corresponds to the new 3rd edition of Huber: Leadership and Nursing Care Management. Chapter summaries, learning Tools, such as individual and group activities and case studies, Learning Resources, Discussion questions (short answer), Study questions (true/false, multiple-choice, matching), Supplemental Readings, Answers to Chapter Study Questions This Study Guide corresponds to the new 3rd edition of Huber: Leadership and Nursing Care Management.

Nursing Staff in Hospitals and Nursing Homes

Improving Patient Satisfaction Through Reducing Nurse Overtime and Redesigning Nurse Staffing and Scheduling

Professional Nursing Concepts: Competencies for Quality Leadership

An Evidence-Based Handbook for Nurses

Leadership and Nursing Care Management - E-Book

Management and Practice in Emergency Nursing

Professional Nursing Concepts: Competencies for Quality Leadership, Fifth Edition takes a patient-centered, traditional approach to the topic of nursing education

I am delighted to be asked to write the Foreword for Management and Practice in Emergency Nursing. More than any other nursing speciality Accident and Emergency work reflects change in society because it is the casualties of social upheaval, imbalance and inequality that you face every day. Here, unfortunately, A and E staff are confronted on a regular basis with child abuse, family violence, the result of terrorist activities, social violence, motor car accidents, personal loss of loved ones, the frustrations and aggression of life. Sometimes, though, some pleasant and funny episodes do occur but all too infrequently to become the norm. My own experience of A and E nursing is very limited; in fact, it goes back to the days of the Department being linked with Orthopaedics and being called 'Casualty'. It could, though, appear that in this day and age the wheel is turning full circle and moves have been made in the last reorganization to link the two now distinct specialities again. This proposal was met with lots of protest from A and E staff which appears to have been defused. The arguments stemmed mainly from the fact that orthopaedics and A and E are two quite difficult specialities of care and skills and as such must be seen as autonomous.

"Tabner's Nursing Care: Theory and Practice is the only Australian and New Zealand textbook written specifically for the enrolled nurse student. The new 5th edition of this best-selling text has been fully revised and updated throughout to reflect the content of the new National Curriculum. Unit 1 The evolution of nursing Unit 2 The health care environment Unit 3 Cultural diversity and nursing practice Unit 4 Promoting psychosocial health in nursing practice Unit 5 Nursing individuals throughout the lifespan Unit 6 The nursing process Unit 7 Assessing health Unit 8 Important component of nursing care Unit 9 Health promotion and nursing care of the individual Appendices." -- Provided by publisher.

Issues and Ideas

Handbook of Healthcare System Scheduling

Nursing Administration Handbook

The Future of Nursing

Nursing Management

Patient Safety and Quality