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***This joint OECD-ILO report
provides a comparative
analysis of case studies
focusing on improving skills***

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use in the workplace across eight countries. The examples provide insights into the practical ways in which employers interact with government services and policies at the local level. They highlight the need to

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***build policy coherence
across employment, skills,
economic development and
innovation policies, and
underline the importance of
ensuring that skills
utilisation is built into
policy development thinking***

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and implementation. Skills utilisation concerns the extent to which skills are effectively applied in the workplace to maximise workplace and individual performance. It involves a mix of policies including

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work organisation, job design, technology adaptation, innovation, employee-employer relations, human resource development practices and business-product market strategies. It is often at the local

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level that the interface of these factors can best be addressed.

With many Americans striving to build their skills to get jobs in a rapidly changing economy, the workforce development field has seen a

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significant increase in sector strategies, which focus on the specific skills that employers need and address the real-world challenges facing low-income workers. Maureen Conway and Robert P. Giloth deliver a

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robust volume featuring perspectives from prominent nonprofit and philanthropy leaders, academics and researchers to capture how sector-based workforce development, in industries ranging from health to

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construction, has evolved over 30 years – and how it can continue to grow and inform future investments and policy decisions. The book offers lessons for policymakers, philanthropic investors, researchers and

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local leaders interested in policies and practices that support strong businesses while helping struggling Americans connect to good jobs. Connecting People to Work features case studies of organizations

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*implementing sector-based
workforce development
strategies in the health
care, construction,
manufacturing and restaurant
industries, and highlights
how policy and economic
changes and new practices*

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among education and training institutions are affecting workforce development efforts. It also includes evaluation results and a review of major sector-financing strategies. The book discusses the need for

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these workforce strategies at a time when many people are out of work or underemployed and face a labor market that is difficult to navigate. Too many workers today earn too little to make ends meet,

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and they often lack the time or resources to participate in local education programs that may or may not help them find work. Many low-wage workers often need additional support as they go through training, an

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approach generally adopted by sector strategies. The results chronicled in the book make clear that such strategies can help create viable opportunities for more Americans to gain the skills they need to achieve

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*greater financial stability.
Labor Statistics Bureau
Bulletin 2601. Provides
information on the nature of
the industry, employment,
working conditions,
occupations in the industry,
training and advancement,*

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***earnings and benefits, and
outlook. Organized by
Standard Industrial
Classification (SIC) major
categories. Intended as a
companion to the
Occupational Outlook
Handbook. Item 768-A-01.***

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***Promoting Sustainable Local
and Community Economic
DevelopmentRoutledge
Wright for America
Connecting People to Work
Comprehensive Grant Program
Facts about Race/color
Discrimination***

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The New York Times Guide for Immigrants to New York City Questions and Answers

Describes the policy, critieria and procedures for maintaining fire protection systems at military installations.

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The Revenue Equipment Maintainer Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you need to study. It provides hundreds of questions and answers in the areas that will likely be

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covered on your upcoming exam,
including but not limited to:
electronic and electrical theory;
electronic and mechanical
equipment, and related tools and
devices; understanding schematics;
workplace safety and first aid; and

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more.

Craft practice has experienced a sharp rise in popularity since the late 2000s, partly through the "aura of the analogue" and the desire for authentic, handmade products in an increasingly fast paced, digitalised

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world (Luckman, 2015) but also because of digital platforms such as Etsy and social media enabling [anyone] to become a craft entrepreneur. This book brings together historical, policy and individual narratives to inform a

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broad understanding of craft entrepreneurship. Drawing on case studies from around the world, Craft Entrepreneurship considers questions of identity, community, and the digital in craft entrepreneurship. In doing so, it

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finds craft activities to be positioned between or across the arts, heritage, notions of a bohemian lifestyle and the challenges of micro-entrepreneurship. By engaging with the contradictions and fragility of sustaining a craft practice, the

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chapters in this book contribute to different perspectives for entrepreneurship studies. The contributions to this volume illustrate the craft entrepreneurs' identity, motivation and sense of creative purpose through their craft,

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as these collide with the tensions brought about through entrepreneurship.

Covers hiring procedures in every major U.S. city and includes three complete practice exams with answer explanations

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Thinking Skills

SBA Disaster Loans

For The 21St Century

Managing Modern Healthcare

(Open Access)

In English, Spanish & Chinese

Promoting Sustainable Local and

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Community Economic Development
The United States faces an alarmingly high rate of maternal morbidity and mortality, distinguishing it from other high-income countries that have achieved decreases in these rates

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in recent years. U.S. maternal morbidity and mortality rates are disproportionate across racial, ethnic, socioeconomic, and geographic groups. Statistics on maternal health outcomes reveal that there are challenges to

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protecting both the lives and future health of birthing people and their children. Recognizing the urgency of this growing problem, the National Academies Board on Population Health and Public Health Practice convened a 2-day

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virtual workshop, Advancing Maternal Health Equity and Reducing Maternal Mortality. The workshop examined the current state of maternal health in the United States and explored the factors needed to help communities

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and health care systems become more effective in reducing maternal morbidity and mortality and improving health outcomes through the fourth trimester. This publication summarizes the presentations and discussions of the workshop.

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Provides a current view of activities related to the radiation chemistry of polymers, including mechanisms, processes, and applications. Emphasizes the fundamental aspects of polymer radiation chemistry and the technological

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significance of the effects of radiation on polymers. Discusses the fundamental processes by which radiation interacts with polymers. Highlights the mechanisms that create chemical changes in polymeric materials.

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Presents applications in the microlithography, aerospace, and biomedical fields and other applications of radiation modified polymers.

A multilingual reference--in English, Spanish, and Chinese--provides

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newcomers to America with a valuable resource on health care, housing, child care, education, language instruction, immigration regulations, legal rights, documentation issues, work issues, green cards, and more. Original.

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Axiom Business Book Award Silver Medalist in Leadership •

Soundview Best Business Book A “Highest Rated CEO” who has transformed his organization into a billion-dollar company and a “Top Place to Work” shows leaders how

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truly prioritizing employees isn't just good for employees—it's good for business. Imagine a company where everybody loves to work, where employees feel not just "satisfied" but truly cared for, respected, and energized. Think of

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the impact this would have on recruitment, retention, customer satisfaction, innovation, and overall performance. Aron Ain, the award-winning CEO of Kronos, a global provider of workforce management and human capital management

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cloud solutions, believes that anything is possible when people are inspired. By embracing employee development and engagement as a growth strategy, Ain transformed his company's culture and built a billion-dollar

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business. This book takes leaders and managers inside Kronos's highly admired WorkInspired culture, showing them the surprisingly simple rules to follow to replicate that success. Ain's inspiring guide reveals the best

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practices that have earned Kronos distinctions on coveted lists, such as Glassdoor's 100 Best Places to Work, Fortune's 100 Best Companies to Work For, Forbes's America's Best Employers, and the Boston Globe's Top Places to

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Work. These include over-communicating and truth-telling, trusting your people again and again, holding managers accountable for being great at what they do, allowing employees flexible schedules and open

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vacation time, challenging your people to put the company out of business with new and revolutionary ideas, and welcoming back boomerang employees. Many executives talk about how “their people are their greatest asset.”

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Ain challenges leaders to “walk the talk” and put people first, whether they oversee a team of five or an organization of 500,000. When they do, employees won't be the only ones who thank them. Customers and shareholders will, too.

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Irradiation of Polymeric Materials
Kitchen Confidential Updated Ed
Ten the Hard Way
Racism and Psychiatry
Revenue Equipment Maintainer
An Industry-Based Strategy
Chocolate Mint Meltaways. PB&J Cups.

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Chai Latte Lollipops. Cherry Cordials, Spicy Pralines, and the cult favorite, Beer and Pretzel Caramels. Plus candy bars—the Twist Bar, the Nutty Bar, the Coconut-Lime Bar, inspired by commercial favorites (Snickers, Twix) but taken to new heights of deliciousness. And the French-style sea salt caramels that Daniel Boulud claimed were

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better than those he ' d tasted in France. Yes, you really can make these sublime treats at home thanks to Liz Gutman and Jen King, the classically trained pastry chefs who traded in their toques to make candy—and now lead the candy-craft movement as proprietors of Liddabit Sweets, the Brooklyn confectionery whose products have drawn

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the attention of The Early Show, Fox and Friends, the Cooking Channel, O, The Oprah Magazine, Real Simple, Food & Wine, GQ, and more. Doing for candymaking what Jeni ' s Splendid Ice Cream did for ice cream, The Liddabit Sweets Candy Cookbook is the perfect marriage of sugar and spice, packed with 75

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foolproof recipes, full-color photographs, and lots of attitude. The approachable recipes, offbeat humor, and step-by-step photographs remind us that home candymaking is meant to be fun. The flavor combinations, down-to-earth advice, and easy directions make this the guide to turn to whether making candy for a treat, a holiday,

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a gift, or a bake sale.

This first-of-its-kind book for underrepresented racial and ethnic minorities (URM), women, and sexual and gender minorities in medicine offers the core knowledge and skills needed to achieve a well-planned, fulfilling career in academic medicine. The knowledge and skills

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provided by the esteemed co-authors, successful diverse pre-faculty, and junior and senior academicians, are complemented by their inspirational and motivational stories. Increasing diversity in the academic medicine workforce has been identified and embraced as a core value of institutional excellence at nearly all academic institutions

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and professional associations. Despite this established core value, certain groups such as Black/African-American, Latino/Hispanic, American Indian/Alaska Native-identified individuals, women, and sexual and gender minorities, are still present in lower proportions compared with the general population and lack inclusion. In

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12 chapters and with a unique focus on a practical approach to increasing diversity and inclusion in academic medicine, this book demystifies the often-insular world of academic medicine. It comprehensively outlines career opportunities and associated responsibilities, how to transform academic-related work to scholarship, and offers a

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clear and transparent look into the academic appointment and promotion process. By focusing on the practical steps described in this handy book, students and residents can develop a strong foundation for an academic medicine career and succeed in becoming the next generation of diverse faculty and administrators.

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This book goes deep into the mind of what it takes to be elite. There are both mental and physical hurdles that must be conquered to have The 1 Percent Mindset. Through the success stories, failures and pain of the author and others, you will learn the mentality you must have in order to be great. You will dive into stories that will

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motivate you to do and achieve more through disciplined daily actions. The 1 Percent Mindset is the ideology you must have to do and achieve more.

Thinking Skills, second edition, is the only endorsed book offering complete coverage of the Cambridge International AS and A Level syllabus.

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Creating Good Jobs

Ventilation and Drainage Maintainer

The Longevity Revolution

Workforce Intermediaries

Construction Superintendent's Operations

Manual

Transit Property Protection Agent

Heaven loves her family and they

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are all very close, especially Heaven and Jaha. But for some reason, drama always finds its way, knocking at their front door. Heaven is the middle of ten siblings, and at the same time, she is the glue that holds them all

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together. However, she has her secrets - ones that are so deep that once brought to the surface the family will never be the same. There is love between this family, but like any family, they are far from perfect and what is done in

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the dark will surely find its way to the light.

The decade ahead will test the nation's nearly 4 million nurses in new and complex ways. Nurses live and work at the intersection of health, education, and

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communities. Nurses work in a wide array of settings and practice at a range of professional levels. They are often the first and most frequent line of contact with people of all backgrounds and experiences seeking care and they

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represent the largest of the health care professions. A nation cannot fully thrive until everyone - no matter who they are, where they live, or how much money they make - can live their healthiest possible life, and helping people

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live their healthiest life is and has always been the essential role of nurses. Nurses have a critical role to play in achieving the goal of health equity, but they need robust education, supportive work environments, and autonomy.

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Accordingly, at the request of the Robert Wood Johnson Foundation, on behalf of the National Academy of Medicine, an ad hoc committee under the auspices of the National Academies of Sciences,

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Engineering, and Medicine conducted a study aimed at envisioning and charting a path forward for the nursing profession to help reduce inequities in people's ability to achieve their full health potential. The ultimate

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goal is the achievement of health equity in the United States built on strengthened nursing capacity and expertise. By leveraging these attributes, nursing will help to create and contribute comprehensively to equitable

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public health and health care systems that are designed to work for everyone. The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity explores how nurses can work to reduce health disparities and

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promote equity, while keeping costs at bay, utilizing technology, and maintaining patient and family-focused care into 2030. This work builds on the foundation set out by The Future of Nursing: Leading Change,

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Advancing Health (2011) report.
The institutions who work to
match employers and employees.
The Maintainer's Helper, Group
B Passbook(R) prepares you for
your test by allowing you to take
practice exams in the subjects you

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need to study. It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam, including but not limited to: Proper selection and use of hand and power tools and

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equipment employed in the maintenance and repair mechanical and electro-mechanical equipment; Safe work practices in repair of mechanical and electro-mechanical equipment; Reading and

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interpreting written instructions;
and more.

Craft Entrepreneurship
Transforming U. S. Workforce
Development Policies for the 21st
Century
Processes, Mechanisms, and

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Applications

Heating and Air Conditioning

Maintainer

Maintainer's Helper, Group B

Survive and Thrive in the Face of
Adversity

"Since Mayor de Blasio launched the

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Housing New York Plan in 2014, New York City has accelerated the construction and preservation of affordable housing to levels not seen in 30 years. We are on track to secure more affordable housing in the first four years of the Administration than in any

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comparable period since 1978. The City has tripled the share of affordable housing for households earning less than \$25,000. Funding for housing construction and preservation has doubled, as have the number of homes in the City's affordable housing lotteries each

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year. Hundreds of once-vacant lots have affordable homes rising on them today. Reforms to zoning and tax programs are not just incentivizing, but mandating affordable apartments—paid for by the private sector—in new development." --Page 4.

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Pryor Wright's ultra-conservative radio show has millions of devout fans who are sure that the slurs and wild accusations fired at the liberal left prove him a true patriot. But when his venomous rantings catch Maren Garrity's twin brother in the crossfire, the struggling actress

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pursues her own style of justice and enlists a troupe of fellow unemployed actors to teach Wright just how powerful words can be.

The Transit Property Protection Agent Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you

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need to study, including but not limited to: duties of a protection officer and agent; transit reading comprehension; first aid; and more. Growing local economies, empowering communities, revitalizing downtowns, developing entrepreneurship, building

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leadership, and enhancing nonprofits — you can achieve all these benefits and more with a comprehensive and strategic revitalization plan.

Chronicling the struggle of local revitalization as organizers move from trial and error to effective revitalization strategies, Promoting

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Sustainable Local and Community Economic Development documents the current transformation in community revitalization from market-based incentives to mixed strategies of public sector learning, partnerships, and community capacity. Knowledge about the field

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and what works is growing, but not always publicized and readily accessible. This reference surveys the breadth of innovative place and people development practices, presenting lessons and examples at a general and textured level, putting information about innovative ways to

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change, influence, and improve the economic development process within easy reach. Roland Anglin brings his unique vantage point to the topic; his experience as a practitioner and applied academic allowed him to see how community economic development practices

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grow over time in size, scale, and impact. He highlights the difference between what is now termed community economic development (CED) and traditional local economic development practice, specifically the priority placed on community involvement in economic

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development partnerships between the private sector and government. The book includes case studies that demonstrate what has and has not worked in revitalization efforts, as well as how active public and private sector partnerships have been the most effective in revitalization

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efforts. A Resource Guide is included at the end of the book for readers who may want a more expansive understanding of community economic development.

Housing New York 2.0

The Future of Nursing 2020-2030

A Roadmap for Diverse Medical

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Students and Residents

*Workforce Intermediaries and Sector
Strategies*

*Critical Thinking and Problem
Solving*

*Charting a Path to Achieve Health
Equity*

Workforce readiness is an issue that is

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of great national and societal importance. For the United States and other countries to thrive in a globally interconnected environment of wide-ranging opportunities and threats, the need to develop and maintain a skilled and adaptable workforce is critical. National investments in job training

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and schools remain essential in stimulating businesses and employment agencies to collaborate productively with educators who provide both training and vocational guidance. Workforce Readiness and the Future of Work argues that the large-scale multifaceted efforts

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required to ensure a reliable and strong supply of talent and skill in the U.S. workforce should be addressed systematically, simultaneously, and systemically across disciplines of thought and levels of analysis. In a four-part framework, the authors cover the major areas of: education in the

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K-12, vocational, postsecondary, and STEM arenas; economic and labor market considerations; employment, organizations, and the world of work; laws, policies, and budgets at the federal, state, local, and military levels. With contributions from leading scholars, this volume informs high-

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priority workforce effectiveness issues of current and future concern and concrete research, practice, and policy directions to generate novel insights of a multilevel and system-wide nature. Describes the duties and working conditions of a border patrol agent, with suggestions on how to succeed in

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the application and internship process. A complete reference for Construction Superintendents, divided into three sections: Administrating Construction Contracts, Supervising the Construction Process, and Construction Components and Technology. The book covers

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administrative procedures, review of contract documents, basic managerial practices, tips for successful job completion and more.

Dr. Robert N. Butler coined the term “ageism” and made “Alzheimer's” a familiar word. Now he brings his formidable knowledge to a recent and

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unprecedented achievement: the extension of human life expectancy by thirty years, and the growing number of people over age sixty-five.

Alarminglly, our society has not adapted to this change. In this urgent and ultimately optimistic book, Butler calls for us to reexamine our personal

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and societal approach to aging right now, so that the boomers and the generations that follow may have a financially secure and vigorous final chapter of life.

The Benefits and Challenges of Living a Long Life

Adventures in the Culinary Underbelly

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The 1 Percent Mindset

Bus Operator Exam

Better Use of Skills in the Workplace

WorkInspired: How to Build an

Organization Where Everyone Loves
to Work

The Heating and Air

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Conditioning Maintainer
Passbook(R) prepares you for
your test by allowing you to
take practice exams in the
subjects you need to study. It
provides hundreds of questions
and answers in the areas that

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will likely be covered on your upcoming exam, including but not limited to: electrical theory; electrical, mechanical and other HVAC devices and components; tools, instruments and materials; workplace safety;

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understanding drawings and specifications; and more.

Poverty declined significantly in the decade after Lyndon Johnson's 1964 declaration of "War on Poverty." Dramatically increased federal funding for

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education and training programs, social security benefits, other income support programs, and a growing economy reduced poverty and raised expectations that income poverty could be eliminated

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within a generation. Yet the official poverty rate has never fallen below its 1973 level and remains higher than the rates in many other advanced economies. In this book, editors Maria Cancian and Sheldon

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Danziger and leading poverty researchers assess why the War on Poverty was not won and analyze the most promising strategies to reduce poverty in the twenty-first century economy. *Changing Poverty,*

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Changing Policies documents how economic, social, demographic, and public policy changes since the early 1970s have altered who is poor and where antipoverty initiatives have kept pace or fallen behind.

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Part I shows that little progress has been made in reducing poverty, except among the elderly, in the last three decades. The chapters examine how changing labor market opportunities for less-educated

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workers have increased their risk of poverty (Rebecca Blank), and how family structure changes (Maria Cancian and Deborah Reed) and immigration have affected poverty (Steven Raphael and Eugene

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Smolensky). Part II assesses the ways childhood poverty influences adult outcomes.

Markus Jäntti finds that poor American children are more likely to be poor adults than are children in many other

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industrialized countries. Part III focuses on current antipoverty policies and possible alternatives. Jane Waldfogel demonstrates that policies in other countries—such as sick leave, subsidized child care,

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and schedule flexibility—help low-wage parents better balance work and family responsibilities. Part IV considers how rethinking and redefining poverty might take antipoverty policies in new

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directions. Mary Jo Bane assesses the politics of poverty since the 1996 welfare reform act. Robert Haveman argues that income-based poverty measures should be expanded, as they have been in Europe, to

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include social exclusion and multiple dimensions of material hardships. Changing Poverty, Changing Policies shows that thoughtful policy reforms can reduce poverty and promote opportunities for poor workers

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and their families. The authors' focus on pragmatic measures that have real possibilities of being implemented in the United States not only provides vital knowledge about what works but real hope for change.

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A deliciously funny, delectably shocking banquet of wild-but-true tales of life in the culinary trade from Chef Anthony Bourdain, laying out his more than a quarter-century of drugs, sex, and haute cuisine—now

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with all-new, never-before-
published material

Experts discuss improving job
quality in low-wage industries
including retail, residential
construction, hospitals and long-
term healthcare, restaurants,

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manufacturing, and long-haul trucking. Americans work harder and longer than our counterparts in other industrialized nations. Yet prosperity remains elusive to many. Workers in such low-

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wage industries as retail, restaurants, and home construction live from paycheck to paycheck, juggling multiple jobs with variable schedules, few benefits, and limited prospects for advancement.

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These bad outcomes are produced by a range of industry-specific factors, including intense competition, outsourcing and subcontracting, failure to enforce employment standards,

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overt discrimination, outmoded production and management systems, and inadequate worker voice. In this volume, experts look for ways to improve job quality in the low-wage sector. They offer in-

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depth examinations of specific industries—long-term healthcare, hospitals and outpatient care, retail, residential construction, restaurants, manufacturing, and long-haul trucking—that

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together account for more than half of all low-wage jobs. The book's sector view allows the contributors to address industry-specific variations that shape operational choices about work. Drawing on deep industry

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knowledge, they consider important distinctions within and between these industries; the financial, institutional, and structural incentives that shape the choices employers make; and what it would take to make

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more jobs better jobs.

Contributors Eileen Appelbaum,
Rosemary Batt, Dale Belman,
Julie Brockman, Françoise
Carré, Susan Helper, Matt
Hinkel, Tashlin Lakhani, JaeEun
Lee, Raphael Martins, Russell

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Ormiston, Paul Osterman, Can
Ouyang, Chris Tilly, Steve
Viscelli

Contemporary Issues and
Interventions

Changing Poverty, Changing
Policies

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Maintenance of Fire Protection
Systems

Food Stamp Reform

How to Make Truly
Scrumptious Candy in Your
Own Kitchen!

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Until now, research has given us only a limited understanding of how managers actually make sense of and apply management knowledge; how networks of interaction amongst managers help or hinder processes of knowledge diffusion and the sharing of best practice; and how these

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processes are all influenced both by the organisations in which managers act and by the professional communities of practice they belong to. Managing Modern Healthcare fills these important gaps in our understanding by drawing upon an in-depth study of management networks

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and practice in three healthcare organisations in the UK. It draws from the primary research a number of important and grounded lessons about how management networks develop and influence the spread of management knowledge and practice; how management training and

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development relates to the needs of managers facing challenging conditions; and how those conditions are themselves shaping the nature of management in healthcare. This book reveals how managers in practice are responding to the many contemporary challenges facing healthcare (and the

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NHS in particular) and how they are able or not to effectively exploit sources of knowledge, learning and best practice through the networks of practice they engage in to improve healthcare delivery and healthcare organisational performance. Managing Modern Healthcare makes a number

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of important theoretical contributions as well as practical recommendations. The theoretical and empirical contributions the book makes relate to wider work on networks and networking, management knowledge, situated learning/communities of practice,

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professionalization/professional identity and healthcare management more generally. The practical contribution comes in the form of recommendations for healthcare management practitioners and policy makers that are intended to impact upon and help enhance healthcare

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management delivery and performance.

The Ventilation and Drainage Maintainer Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you need to study.

This book addresses the unique

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sociocultural and historical systems of oppression that have alienated African-American and other racial minority patients within the mental healthcare system. This text aims to build a novel didactic curriculum addressing racism, justice, and community mental health as these issues intersect clinical

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practice. Unlike any other resource, this guide moves beyond an exploration of the problem of racism and its detrimental effects, to a practical, solution-oriented discussion of how to understand and approach the mental health consequences with a lens and sensitivity for contemporary

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justice issues. After establishing the historical context of racism within organized medicine and psychiatry, the text boldly examines contemporary issues, including clinical biases in diagnosis and treatment, addiction and incarceration, and perspectives on providing psychotherapy to racial

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minorities. The text concludes with chapters covering training and medical education within this sphere, approaches to supporting patients coping with racism and discrimination, and strategies for changing institutional practices in mental healthcare. Written by thought leaders

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in the field, Racism and Psychiatry is the only current tool for psychiatrists, psychologists, administrators, educators, medical students, social workers, and all clinicians working to treat patients dealing with issues of racism at the point of mental healthcare.

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