

Pa Civil Service Caseworker Study Guide Ebook Library

Investigates charges that psychological testing of civil servants by Federal departments and agencies invades their right of privacy.

Public Assistance, Medical Assistance, Child Welfare Services ; Staff Development Provisions

Use of Contractors: Equal Opportunities in the Military Services

Income Maintenance Worker

Hearings

Characteristics of Staff Development Provisions in State Plans Under the Social Security Act

RSA Research Information System Abstracts

"Civil service test review for the Civil Service Examination"--cover.

Civil Service Exam Secrets Study Guide

RSA Research Information System

Socialization at the Front Lines of Government Service

NCCD News

Becoming Bureaucrats

The Influence of Federal Grants

This volume examines existing research documenting racial disproportionality and disparities in child welfare systems, the underlying factors that contribute to these phenomena and the harms that result at both the individual and community levels. It reviews multiple forms of interventions designed to prevent and reduce disproportionality, particularly in states and jurisdictions that have seen meaningful change. With contributions from authorities and leaders in the field, this volume serves as the authoritative volume on the complex issue of child maltreatment and child welfare. It offers a central source of information for students and practitioners who are seeking understanding on how structural and institutional racism can be addressed in public systems.

National Union Catalog

The Social and Rehabilitation Record

The Survey

Abstracts of Reports of Research and Demonstration Projects Supported by the Rehabilitation Services Administration, 1955-1971

101 Careers in Social Work

Characteristics of Staff Development Provisions in State Public Assistance and Child Welfare Services Plans Under the Social Security Act

Offers an in-depth overview of the position, including personal and academic

qualifications for social work. Includes lists of professional organizations, sources of further information, samples of casework examinations and sample degree criteria.

Staff Development Provisions

Cumulative Book Index

White Collar Workers in Transition

Hearings, Eighty-ninth Congress, First Session, on Psychological Testing

Procedures and the Rights of Federal Employees

Public Assistance in Massachusetts

The Boom Years, 1940-1970

"This is a vital and necessary guide to the social work profession. This book clarifies the social work mission, goals, and objectives, and strengthens and promotes them as well." --Carmen Ortiz

Hendricks, MSW, DSW, ACSW, LCSW Associate Dean, Wurzweiler School of Social Work, Yeshiva University "The authors do an excellent job of illustrating the uniqueness, diversity, and richness of the profession. I strongly recommend this book for use in social work orientation, advising and education." --Saundra Starks, EdD, LCSW Western Kentucky University 101 Careers in Social Work serves as both a catalog of social work job descriptions as well as a guide to career planning. The authors highlight the interdisciplinary nature of social work, and include unconventional, cutting-edge career options such as forensic social work, entrepreneurship, working in political systems, international careers, community planning, and more. Written in a user-friendly style, each chapter

focuses on a specific social work career, and outlines the challenges, core competencies and skills, and educational requirements needed to succeed. This book also includes questionnaires and checklists to help readers choose a career tailored to their unique talents, interests, and passions. Key Features: A catalog of 101 social work careers, including careers in emerging fields Helpful career development tools, including self-assessment checklists, interviews with practicing social workers, and questionnaires Guidance on educational requirements, licensure, and continuing education An entire chapter dedicated to job-hunting tips and career planning advice

Survey Graphic

Survey of Non-white Employees in State Government in Pennsylvania

A Cumulative Author List Representing Library of Congress Printed Cards and Titles Reported by Other American Libraries

Working with the Courts in Child Protection

Racial Disproportionality and Disparities in the Child Welfare System

Child Neglect

From the Preface: This manual, Child Protective Services: A Guide for Caseworkers, examines the roles and responsibilities of child protective services (CPS) workers, who are at the forefront of every community's child protection efforts. The manual describes the basic stages of the CPS process and the steps necessary to accomplish each stage: intake, initial assessment or investigation, family assessment, case planning, service provision, evaluation of family progress, and case closure. Best practices

and critical issues in casework practice are underscored throughout. The primary audience for this manual includes CPS caseworkers, supervisors, and administrators. State and local CPS agency trainers may use the manual for preservice or inservice training of CPS caseworkers, while schools of social work may add it to class reading lists to orient students to the field of child protection. In addition, other professionals and concerned community members may consult the manual for a greater understanding of the child protection process. This manual builds on the information presented in A Coordinated Response to Child Abuse and Neglect: The Foundation for Practice. Readers are encouraged to begin with that manual as it addresses important information on which CPS practice is based—including definitions of child maltreatment, risk factors, consequences, and the Federal and State basis for intervention. Some manuals in the series also may be of interest in understanding the roles of other professional groups in responding to child abuse and neglect, including: Substance abuse treatment providers; Domestic violence victim advocates; Educators; Law enforcement personnel. Other manuals address special issues, such as building partnerships and working with the courts on CPS cases.

World List of Books in English

Social, Charitable, Civic : a Journal of Constructive Philanthropy

Psychological Tests and Constitutional Rights

Becoming a Caseworker

Your Key to Exam Success

Child Welfare

The Income Maintenance Worker Passbook(R) prepares you for your test by allowing you to take practice exams in the subjects you need to study. It provides hundreds of questions and answers in the areas that will likely be covered on your upcoming exam.

Hearings Before the Subcommittee on Manpower Utilization of the Committee on Post Office and Civil Service, House of Representatives, Eighty-eighth Congress, First Session. November 5, 6, 1963

Public Assistance Report

Public Assistance, Medical Assistance, Child Welfare Services

Use of Contractors; Equal Opportunities in the Military Services. Hearings...88-1...Nov. 5, 6, 1963

A Report to the Governors' Conference

The Cumulative Book Index

A world list of books in the English language.

Survey Midmonthly

Child Protective Services

A Guide for Caseworkers

Journal of Social Work

Training and Research in State Mental Health Programs

Hearings, Reports and Prints of the House Committee on Post Office and Civil Service

Includes entries for maps and atlases.

Public Assistance, Medical Assistance, Child Welfare Services : Staff Development Provisions

Civil Service Journal

Hearings Before the Subcommittee on Constitutional Rights...89-1, on Psychological Testing Procedures and the Rights of Federal Employees, June 7, 8, 9, and 10, 1965

A Guide for Prevention, Assessment, and Intervention

Social Casework

Bureaucrats are important symbols of the governments that employ them. Contrary to popular stereotypes, they determine much about the way policy is ultimately enacted and experienced by citizens. While we know a great deal about bureaucrats and their actions, we know little about their development. Are particular types of people drawn to government work, or are government workers forged by the agencies they work in? Put simply, are bureaucrats born, or are they made? In *Becoming Bureaucrats*, Zachary W. Oberfield traces the paths of two sets of public servants—police officers and welfare caseworkers—from their first day on the job through the

end of their second year. Examining original data derived from surveys and in-depth interviews, along with ethnographic observations from the author's year of training and work as a welfare caseworker, *Becoming Bureaucrats* charts how public-sector entrants develop their bureaucratic identities, motivations, and attitudes. Ranging from individual stories to population-wide statistical analysis, Oberfield's study complicates the long-standing cliché that bureaucracies churn out bureaucrats with mechanical efficiency. He demonstrates that entrants' bureaucratic personalities evolved but remained strongly tied to the views, identities, and motives that they articulated at the outset of their service. As such, he argues that who bureaucrats become and, as a result, how bureaucracies function, depends strongly on patterns of self-selection and recruitment. *Becoming Bureaucrats* not only enriches our theoretical understanding of bureaucratic behavior but also provides practical advice to elected officials and public managers on building responsive, accountable workforces.