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A Logical, Proven Framework for Understanding the Economic Value of Human Resources Investments How to choose Human Resources investments that deliver optimal strategic value—and eliminate those that don't Best-practice metrics and analysis techniques for talent management, performance management, health and wellness programs, and much more Investing in People introduces a breakthrough approach to Human Resources (HR) measurement that systematically aligns HR investments with

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organizational goals and helps make HR the true strategic partner it needs to be. Wayne F. Cascio and John W. Boudreau show exactly how to choose, implement, and use metrics to improve decision-making, optimize organizational effectiveness, and maximize the value of HR investments. You'll master crucial foundational principles such as risk, return, and economies of scale—and use them to evaluate investments objectively in everything from work/life programs to training. Cascio and Boudreau also introduce powerful ways to integrate HR with enterprise strategy and budgeting and for gaining commitment from business leaders outside the HR function. If you truly want “a seat at the table”—or if you want to keep the one you have—you'll find this book utterly indispensable.

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Free software available online You don't need to be a math wizard to get results from Investing in People! Visit www.shrm.org/publications/books to access software that automates virtually all of this book's key formulas and calculations. Foreword xi

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Ignite your students' excitement about behavioral neuroscience with *Brain & Behavior: An Introduction to Behavioral Neuroscience, Fifth Edition* by best-selling author Bob Garrett and new co-author Gerald Hough. Garrett and Hough make the field accessible by inviting students to explore key theories and scientific discoveries using detailed illustrations and

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This classic textbook in the field, now completely revised and updated, provides a bridge between theory and practice. Appropriate for the second course in Finance for MBA students and the first course in Finance for doctoral students, the text prepares students for the complex world of modern financial scholarship and practice. It presents a unified treatment of finance combining theory, empirical evidence and applications.

CFIN

Encyclopedia of Finance

Lectures on Corporate Finance

Loose Leaf for Fundamentals of
Corporate Finance

**Fundamentals of
Investments was written
to: 1. Focus on students
as investment managers,**

giving them information they can act on instead of concentrating on theories and research without the proper context. 2. Offer strong, consistent pedagogy, including a balanced, unified treatment of the main types of financial investments as mirrored in the investment world. 3. Organize topics in a way that makes them easy to apply--whether to a portfolio simulation or to real life--and support these topics with hands-on activities. The

approach of this text reflects two central ideas. First, there is a consistent focus on the student as an individual investor or investments manager. Second, a consistent, unified treatment of the four basic types of financial instruments--stocks, bonds, options, and futures--focusing on their characteristics and features, their risks and returns, and the markets in which they trade. The best-selling Fundamentals of

Corporate Finance (FCF) has three basic themes that are the central focus of the book: 1) An emphasis on intuition—the authors separate and explain the principles at work on a common sense, intuitive level before launching into any specifics. 2) A unified valuation approach—net present value (NPV) is treated as the basic concept underlying corporate finance. 3) A managerial focus—the authors emphasize the role of the

financial manager as decision maker, and they stress the need for managerial input and judgment. The Tenth Edition continues the tradition of excellence that has earned Fundamentals of Corporate Finance its status as market leader. Every chapter has been updated to provide the most current examples that reflect corporate finance in today's world. The supplements package has been updated and improved, and with the

**enhanced Connect
Finance and Excel
Master, student and
instructor support has
never been stronger.
We all negotiate on a
daily basis. We negotiate
with our spouses,
children, parents, and
friends. We negotiate
when we rent an
apartment, buy a car,
purchase a house, and
apply for a job. Your
ability to negotiate might
even be the most
important factor in your
career advancement.
Negotiation is also the**

key to business success. No organization can survive without contracts that produce profits. At a strategic level, businesses are concerned with value creation and achieving competitive advantage. But the success of high-level business strategies depends on contracts made with suppliers, customers, and other stakeholders. Contracting capability—the ability to negotiate and perform successful contracts—is the most important function in any

organization. This book is designed to help you achieve success in your personal negotiations and in your business transactions. The book is unique in two ways. First, the book not only covers negotiation concepts, but also provides practical actions you can take in future negotiations. This includes a Negotiation Planning Checklist and a completed example of the checklist for your use in future negotiations. The book also includes (1) a tool you can use to assess

your negotiation style; (2) examples of “decision trees,” which are useful in calculating your alternatives if your negotiation is unsuccessful; (3) a three-part strategy for increasing your power during negotiations; (4) a practical plan for analyzing your negotiations based on your reservation price, stretch goal, most-likely target, and zone of potential agreement; (5) clear guidelines on ethical standards that

apply to negotiations; (6) factors to consider when deciding whether you should negotiate through an agent; (7) psychological tools you can use in negotiations—and traps to avoid when the other side uses them; (8) key elements of contract law that arise during negotiations; and (9) a checklist of factors to use when you evaluate your performance as a negotiator. Second, the book is unique in its holistic approach to the

negotiation process.

Other books often focus narrowly either on negotiation or on contract law.

Furthermore, the books on negotiation tend to focus on what happens at the bargaining table without addressing the performance of an agreement. These books make the mistaken assumption that success is determined by evaluating the negotiation rather than evaluating performance of the agreement.

Similarly, the books on contract law tend to focus on the legal requirements for a contract to be valid, thus giving short shrift to the negotiation process that precedes the contract and to the performance that follows. In the real world, the contracting process is not divided into independent phases. What happens during a negotiation has a profound impact on the contract and on the performance that follows. The contract's legal content should reflect the

realities of what happened at the bargaining table and the performance that is to follow. This book, in contrast to others, covers the entire negotiation process in chronological order beginning with your decision to negotiate and continuing through the evaluation of your performance as a negotiator. A business executive in one of the negotiation seminars the author teaches as a University of Michigan professor summarized

**negotiation as follows:
“Life is negotiation!” No
one ever stated it better.
As a mother with young
children and as a
company leader, the
executive realized that
negotiations are pervasive
in our personal and
business lives. With its
emphasis on practical
action, and with its
chronological, holistic
approach, this book
provides a roadmap you
can use when navigating
through your life as a
negotiator.**

Understanding

**Healthcare Financial
Management
Core Principles and
Applications
Decision Making and
Analysis
Valuation and
Management**

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content in an engaging and accessible format, while Tear-Out Review Cards give students a portable study tool containing all of the pertinent information for class and test preparation. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

An updated explanation of the methodology for how lost profits should be measured Now fully revised and updated, focused on commercial litigation and

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the many common types of cases, this is the only book in the field to explain the complicated process of measuring business interruption damages. The book features an easy to understand and apply, step-by-step process for how losses should be measured so as to be accurate and reliable and consistent with the relevant laws. With a new chapter on the economics of punitive damages, the new edition also explains detailed methods for measuring damages in contract

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litigation, intellectual property lawsuits, antitrust, and securities cases. This new Second Edition incorporates the latest developments in the fields of economics and accounting, while also integrating the most current changes in case law. Here's what you will find Each chapter includes new materials and updated content Added websites for sources of data Includes a website for updated tables that can be utilized by readers A section of the new cases involving Daubert challenges to

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economists Includes
methods on how to do
industry research A new
section covering the
equity risk premium and
the various recent
research studies, which
set forth the debate on
what the premium should be
Containing exhibits,
tables, and graphs, new
cases involving Dauber,
how to do industry
research, equity risk
premium, research studies
on the marketability
discount, anti-trust,
punitive damages, and
more, Measuring Business
Interruption Losses and

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**Other Commercial Damages,
Second Edition**

incorporates the relevant literature and research that has come out in this field over the past four years.

Brealey, Principles of Corporate Finance 13e describes the theory and practice of corporate finance. We hardly need to explain why financial managers must master the practical aspects of their job, but we should spell out why down-to-earth managers need to bother with theory. Throughout this edition, the authors

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demonstrate how managers use financial theory to solve practical problems. They also explore what financial managers should do to increase company value. Some of the biggest changes in this edition were prompted by the tax changes enacted in the U.S. Tax Cuts and Jobs Act passed in December 2017.

I-learn

Corporate Finance: Core Principles and Applications

Ri Im Corporate Finance Fundamentals of Corporate Finance

The Alternate Edition includes all of

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the same features and benefits as the Standard Edition. Its only difference is that it includes four additional chapters on more advanced topics: Risk Management; An Introduction to Financial Engineering; Option Valuation; Mergers and Acquisitions, and Leasing.

This is a major new reference work covering all aspects of finance.

Coverage includes finance (financial management, security analysis, portfolio management, financial markets and instruments, insurance, real estate, options and futures, international finance) and statistical applications in finance (applications in portfolio analysis, option pricing models and financial

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research). The project is designed to attract both an academic and professional market. It also has an international approach to ensure its maximum appeal. The Editors' wish is that the readers will find the encyclopedia to be an invaluable resource.

"Corporate Finance: Core Principles & Applications is rich in valuable learning tools and support to help students succeed in learning the fundamentals of financial management"--

Essentials of Corporate Finance
Loose Leaf for Corporate Finance
GEN CMB LL ESS CORP FINC;
CNCT

Brain & Behavior

Fundamentals of Corporate

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Finance was designed and developed for a first course in business or corporate finance, for both finance majors and non-majors alike. The text is nearly self-contained in terms of background or prerequisites, assuming some familiarity with basic algebra and accounting concepts, while still reviewing important accounting principles very early on. The organization of this text has been developed to give instructors the flexibility they need. The best-selling text has three basic themes that are the central focus of the book: 1) An emphasis on intuition: the authors separate and explain the principles at work on a common sense, intuitive level before

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launching into any specifics. 2) A unified valuation approach: net present value (NPV) is treated as the basic concept underlying corporate finance. 3) A managerial focus: the authors emphasize the role of the financial manager as a decision maker, and they stress the need for managerial input and judgment.

Loose-Leaf Corporate Finance: Core Principles and Applications McGraw-Hill Education
The Solutions Manual contains detailed, worked-out solutions for all of the problems in the end of chapter material. It has also been revised for accuracy by multiple sources. It is also available for purchase by students. The

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Solutions Manual is prepared by
Joseph Smolira, Belmont University
Second Edition

Financial Theory and Corporate
Policy

Modern Financial Management
Test Bank

This course of lectures introduces students to elementary concepts of corporate finance using a more systematic approach than is generally found in other textbooks. Axioms are first highlighted and the implications of these important concepts are studied afterwards. These implications are used to answer questions about corporate finance, including issues related

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to derivatives pricing, state-price probabilities, dynamic hedging, dividends, capital structure decisions, and risk and incentive management. Numerical examples are provided, and the mathematics is kept simple throughout. In this second edition, explanations have been improved, based on the authors' experience teaching the material, especially concerning the scope of state-price probabilities in Chapter 12. There is also a new Chapter 22: Fourteen Insights. Essentials of Corporate Finance by Ross, Westerfield, and Jordan is written to convey the most important concepts and principles of corporate finance at

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a level that is approachable for a wide audience. The authors retain their modern approach to finance, but have distilled the subject down to the essential topics in 18 chapters. They believe that understanding the “why” is just as important, if not more so, than understanding the “how,” especially in an introductory course.

Corporate Finance, by Ross, Westerfield, and Jaffe is a popular textbook that emphasizes the modern fundamentals of the theory of finance, while providing contemporary examples to make the theory come to life. The authors aim to present corporate

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finance as the working of a small number of integrated and powerful intuitions, rather than a collection of unrelated topics. They develop the central concepts of modern finance: arbitrage, net present value, efficient markets, agency theory, options, and the trade-off between risk and return, and use them to explain corporate finance with a balance of theory and application. The well-respected author team is known for their clear, accessible presentation of material that makes this text an excellent teaching tool. Brad Jordan, known for his successful work on the RWJ Fundamentals and

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Essentials books, contributed to this edition. His influence will be seen particularly in the writing style with smoother coverage of topics, and the increased quality in the problem material.

**Acca - F9 Financial Management
Measuring Business Interruption
Losses and Other Commercial
Damages**

**Solutions Manual to Accompany
Corporate Finance**

**Loose-leaf Fundamentals of
Corporate Finance Alternate
Edition**

***The sixth edition of
Fundamentals of Corporate
Finance continues its tradition of
excellence ensuring the focus
remains on key principles. To
accommodate courses which***

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include coverage across a wider range of topics, the authors provide additional chapters about Leasing, Mergers and Acquisitions online.

Fundamentals of Corporate Finance strives to present the material in a way that makes it coherent and easy to understand. Finance Prep Courses allow students to view a video to refresh topics, and then answer questions to test their understanding. This product gives lecturers more time in class to cover finance topics, and ensures that students do not get left behind. In addition to providing students with relevant, realistic problem-solving tools, Fundamentals of Corporate Finance has the benefit of the

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**most current and relevant
research in finance.**

**For one-semester,
undergraduate/graduate level
courses in Organizational
Behavior. This title is a Pearson
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at Pearson has worked closely
with educators around the world
to include content which is
especially relevant to students
outside the United States. Vivid
examples, thought-provoking
activities—get students engaged
in OB. George/Jones uses real-
world examples, thought- and
discussion-provoking learning
activities to help students
become more engaged in what
they are learning. This text also
provides the most contemporary
and up-to-date account of the**

changing issues involved in managing people in organizations. The sixth edition features new cases, material addressing the economic crisis, and expanded coverage of ethics and workplace diversity.

Accompanied by mymanagementlab! See the hands in the air, hear the roar of discussion-be a rock star in the classroom. mymanagementlab makes it easier for you to rock the classroom by helping you hold students accountable for class preparation, and getting students engaged in the material through an array of relevant teaching and media resources. Visit mymanagementlab.com for more information.

The three basic themes that

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emerge in this student text are an emphasis on working at an intuitive level, a unified valuation approach to corporate finance and a managerial focus emphasising the role of the financial manager as a decision maker.

Statistics for Business

**Principles of Corporate Finance
Applied Corporate Finance, 4th
Edition**

**An Introduction to Behavioral
Neuroscience**

his vibrant introduction to community based nursing roles and concepts gives a practically-oriented introduction to nursing care in community settings. Five units cover concepts and

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applications: / Unit 1--Basic concepts, levels of prevention, health promotion, the family, cultural considerations / Unit 2--Four basic skills of community based nursing--assessing, educating, managing, and continuing care. / Unit 3--Health promotion and disease prevention across the lifespan. / Unit 4--Settings for practice. / Unit 5--Future trends in community based nursing. New edition features: expanded index; enhanced discussion of the role of school nurses; up-to-date references; increased focus

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on individual care planning;
and revised glossary of
commonly used terms. Each
chapter contains Critical
Thinking Activities, Client
Studies, and Practical
Applications exercises
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statistical tools to do the analysis, and how to communicate their results clearly and concisely. In addition to providing cases and real data to demonstrate real business situations, this text provides resources to support understanding and engagement. A successful problem-solving framework in the 4-M Examples (Motivation, Method, Mechanics, Message) model a clear outline for solving problems, new What Do You Think questions give students an opportunity to stop and check their understanding as they read,

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and new learning objectives guide students through each chapter and help them to review major goals. Software Hints provide instructions for using the most up-to-date technology packages. The Second Edition also includes expanded coverage and instruction of Excel® 2010. Aswath Damodaran, distinguished author, Professor of Finance, and David Margolis, Teaching Fellow at the NYU Stern School of Business, have delivered the newest edition of Applied Corporate Finance. This readable text provides the

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practical advice students and practitioners need rather than a sole concentration on debate theory, assumptions, or models. Like no other text of its kind, Applied Corporate Finance, 4th Edition applies corporate finance to real companies. It now contains six real-world core companies to study and follow. Business decisions are classified for students into three groups: investment, financing, and dividend decisions.

Corporate Finance
Fundamentals of Corporate
Finance, 6th Canadian Ed
Negotiating for Success:

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Essential Strategies and Skills
Loose-Leaf Corporate Finance:
Core Principles and
Applications

Corporate Finance: Core
was developed for the
graduate (MBA) level as
a concise, up-to-date,
and to-the-point
product, the majority of
which can be
realistically covered in
a single term or course.
To achieve the objective
of reaching out to the
many different types of
students and the varying
course settings,
corporate finance is

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distilled down to its core, while maintaining a decidedly modern approach. Purely theoretical issues are downplayed, and the use of extensive and elaborate calculations is minimized to illustrate points that are either intuitively obvious or of limited practical use. The goal was to focus on what students really need to carry away from a principles course. A balance is struck by introducing and covering

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the essentials, while leaving more specialized topics to follow-up courses. Net present value is treated as the underlying and unifying concept in corporate finance. Every subject covered is firmly rooted in valuation, and care is taken throughout to explain how particular decisions have valuation effects. Also, the role of the financial manager as decision maker is emphasized, and the need for managerial input and judgment is stressed.

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This text conveys the most important corporate finance concepts and applications at a level that is approachable to the widest possible audience. The concise format, managerial context, design and student-friendly writing style are key attributes to this text.

Corporate Finance: Core Principles and Applications, 3rd edition, by Ross, Westerfield, Jaffe and Jordan was written to convey the most

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important corporate finance concepts and applications at a level that is approachable to the widest possible audience. The concise format, managerial context and design, and student-friendly writing style are key attributes to this text. RWJJ Core Principles strikes a balance by introducing and covering the essentials, while leaving more specialized topics to follow-up courses. This text distills the subject of

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corporate finance down to its core, while also maintaining a decidedly modern approach. The well-respected author team is known for the clear, accessible presentation of material that makes this text an excellent teaching tool. Investing in People Financial Impact of Human Resource Initiatives Fundamentals of Investments Fundamentals of Corporate Finance's applied perspective cements students' understanding of

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the modern-day core principles by equipping students with a problem-solving methodology and profiling real-life financial management practices--all within a clear valuation framework. KEY

TOPICS: Corporate Finance and the Financial

Manager; Introduction to Financial Statement Analysis; The Valuation Principle: The Foundation of Financial Decision Making; The Time Value of Money; Interest Rates; Bonds; Valuing Stocks; Investment Decision Rules; Fundamentals of Capital Budgeting; Risk and Return in Capital Markets; Systematic Risk and the Equity Risk

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*Premium; Determining the Cost of
Capital; Risk and the Pricing of
Options; Raising Equity
Capital; Debt Financing; Capital
Structure; Payout Policy; Financial
Modeling and Pro Forma
Analysis; Working Capital
Management; Short-Term
Financial Planning; Risk
Management; International
Corporate Finance;
Leasing; Mergers and
Acquisitions; Corporate
Governance MARKET:
Appropriate for Undergraduate
Corporate Finance courses.
Ross/Westerfield/Jaffe/Jordan's
Corporate Finance: Core
Principles and Applications was*

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written to convey the most important corporate finance concepts and applications at a level that is approachable to the widest possible audience. The concise format, managerial context and design, and student-friendly writing style are key attributes to this text. The well-respected author team is known for the clear, accessible presentation of material that makes this text an excellent teaching tool. And with the Fifth Edition, McGraw-Hill's Connect® empowers students by continually adapting to deliver precisely what they need, when they need it, and how they need it, so your class time is more engaging and effective.

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***Introduction to Community-based
Nursing
Understanding and Managing
Organizational Behaviour Global
Edition***