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IT background students who thrive
to build their career in this field.

This book, now in its second edition,
apprises the reader with every
minute detail of the IT concepts and

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serves as a self-help guide for the graduates and students appearing for their placement tests and interviews in the final year. The book begins with the details of recruitment process and focuses on tackling difficult HR interview questions, resume building tips and provides sample resume which will equip the students for the interviews and hone their overall personality. The testimonials by the industry experts and academicians succinctly tell about the expectations of industry employers from the new recruits. The text in the middle chapters elaborates the programming concepts of C, C++ and Java as well as the concepts related to database,

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software engineering, operating systems, networking and DOT NET in great detail. The last chapter of the book presents a number of topics relating to general computer science aptitude. **NEW TO THE SECOND EDITION** • Numerous sections and examples have been included in chapters on OOP Concepts—Classes and Objects, Inheritance in C++, Polymorphism, Exception Handling and Templates in C++ and Operating System Concepts. • Completely revamped text in the chapter on Database Concepts. • Several MCQs from the latest interviews have now been incorporated into the respective chapters. • Five sample test papers

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with solutions are provided for practice. **KEY FEATURES** •

Includes questions gathered from the interviews conducted by companies such as Virtusa, TCS, IBM, DELL, HCL, Aon Hewitt, Convergys, CSC and Wipro. • Serves as a complete guide containing basic programming concepts helpful for non-IT background students as well.

REVIEWER'S COMMENT It was a dream come true for me when I got placed in CISCO SYSTEMS with a package of 10.7 lakhs. I am immensely thankful to Ela Kashyap for writing such an amazing book. It has all the requisite information required to crack any interview, as it succinctly covers all the important

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topics one needs to know for IT interviews. The book has helped me to crack five rounds of interview.

So, I would like to recommend this book to all the engineering students.

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“A highly successful

organisation is built on the

strengths of exceptional people.

No matter how much

technology and mechanisation

is developed, no organisation

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could survive and prosper without them". --- Luszez and Kleiner, 2001 The most important corporate resource over the next few years will be talent: smart, sophisticated business people who are technologically literate, globally astute, and operationally agile. And even as the demand for talent goes up, the supply of it will be going down. This seems to particularly hold true in case of the IT-ITES (Information Technology and Information Technology- Enabled Services) industry in India which requires high quality and highly skilled labour force to cater to the

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rapidly increasing global demand for software services but is currently facing an increasing shortage of skills supply. Moreover, due to shortages of skilled workers, high turnover rates, and rapid business growth in the service sectors, it has been noted that recruiting, selecting, and placing applicants are among the top three priorities of human resource professionals. Since the IT industry in India is faced with these three challenges, recruitment and selection comprises an important human resource practice in this industry. Further, in this

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industry, human resources comprise both the raw material and the 'technology', and are therefore of prime importance. As India completes the transition from being an agrarian economy to being a full-fledged, first-world economy, operating at the leading edge of contemporary technology, the IT sector is emerging as major driver of the economy. The Indian IT industry comprises of domestic software and services firms as well as foreign firms looking to consolidate their presence in India owing to the increasing cost pressures in US and Europe. This has increased

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the need to setup in-house development centers or outsource to third-party service providers in low cost countries such as India. IT and IT enabled services include a wide range of services from back-office data entry and processing to customer contact services, corporate support functions, knowledge support functions and research and design activities. As per the latest Forbes Research, India now controls 44 per cent of the global offshore outsourcing market for software and back office services. As per Nasscom estimates, it is projected to

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grow to 51 per cent. If this growth is sustained, Nasscom has estimated that there will be a potential shortfall of above 2, 10,000 IT and ITES professionals in India by the year 2012 and demand will out-pace the supply. Though the Indian IT industry is in a strong position to leverage this global software opportunity (as India currently has one of the world's largest, most qualified pools of scientific and engineering manpower), this growing global demand is not only for numbers but also for appropriately skilled, industry-oriented professionals as companies are further

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scaling their operations and offering high value-added services which involve higher levels of technology and more specialized, higher-end services. Hence, firms which want to maintain their competitive advantage have to carefully recruit and select the most suitable out of the large pool of available manpower. Moreover, according to a recent study by McKinsey & Co., although the potential supply of talent in low wage countries such as India is large and growing rapidly, only a fraction of the job candidates could successfully work at a foreign company on account of

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their limited suitability i.e. though there are many candidates with the technical skills to fill a position, they may not have the cultural skills to “fit in” with the organisation. The same issue is also faced by large globally competitive domestic Indian firms who are competing for the same pool of talent and skills as their foreign counterparts to remain competitive and survive in global and domestic markets. Become a more competent consumer and producer of research with INTRODUCTION TO RESEARCH IN EDUCATION, 9th Edition! Known for its

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story of the struggle of a young man, Gautam—who moves to Bangalore, the silicon city of India—in hunt of a lucrative job in a software company. He has completed his engineering degree, but struggles to speak English fluently. This makes his employers' think he is not qualified enough and refuse to give him a job. He shares space in a dingy one room apartment with three other young men, Lawrence, a nerd, Kamesh a hulk, and Madhan, who doubles up as their chef—all struggling for months to find software jobs and make ends meet. Even his roommates and friends ridicule him because of his language

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shortcoming. However, when a beautiful, talented young woman, Reshmi, falls in love with Gautam, his friends are amazed and question the why and how of this relationship. Reshmi's works in the software industry, but dreams of being a choreographer. Will she fulfill her dream? Will Gautam get a job in a software company despite his stuttering English?

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GD & PI Section which will help you to improve your inner personality, team work, decision making and much more. Housed with absolute study material and thorough practice done from this book one can get assured with their great ranking in the examination. TABLE OF CONTENTS MAT Solved Paper [2019 – 2014], English Language, Mathematical Skills, Intelligence and Critical Reasoning, Data Analysis and Sufficiency, Indian and Global Environment, Corporate GK (with question bank), Group Discussion & Personal Interview, Mock Test (1-2). 17 Solved Papers & 20 Practice Sets for SBI Clerk Prelim & Main Exams 2020 with 5 Online Tests (8th edition) Over 1000 Practice Questions for Abstract Visual, Numerical, Verbal, Physical, Spatial and Systems Tests UPTET Paper 1 - Primary Teachers

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Cincinnati Magazine

Ambition + Confusion = Realization

Literature pertaining to prediction of enlisted military job performance, 1952-1980, was reviewed. The review excluded studies in which training performance or reenlistment is the criterion. Aptitude was the most frequently used predictor and supervisor ratings the most frequent criterion. Relationships among classes of criteria and between predictors and

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criteria were examined. Major classes of criteria were job proficiency, job performance, and suitability to military service. The following conclusions are supported by the review: (1) For the great majority of jobs, job knowledge tests appear to provide the most practical method of objective measurement; (2) Because job sample tests are very expensive to construct and administer, their use is not practical unless the job is extremely costly or critical; and (3) Use of

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supervisors' ratings as the only measure of job performance should be restricted to jobs for which motivation, social skill, and response to situational requirements are the only attributes worth measuring. Two promising approaches to improved prediction are the selective use of miniaturized training and assessment centers and the use of self-paced training performance as a predictor. The review includes abstracts of the studies that were reviewed.

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oodles of experience. Arijit is an introvert who loses his love to a complete stranger, transforms himself into a cynic and becomes devoid of any sort of respect for any relations or emotions. Pari is the innocent, charming and adorable girl whom Arijit fell for. Neha is a free-spirited girl with a sailor's tongue. Rahul and Akash are the most energetic and friendly duo of the lot. Losing Pari wasn't easy for Arijit and neither was leading a normal life. A massive negative change in

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his attitude caused people to hate and fear him. However, an encounter with Pari after a decade helps him in rediscovering himself. A string of events stirs the happiness as well sadness in his life. He takes a decision – a decision that would change his life forever. Will he be able to justify his sacrifices to the world and prove himself as a true lover? Fraction of My Heart is a matured and adorable tale of belongingness that adds another dimension to love. Tips, Techniques & Short-

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