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practices.

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A Basic Guide to the National Labor
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Labor Relations and Collective Bargaining

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A less-expensive grayscale paperback version is available. Search for ISBN 9781680923018. Business Law I Essentials is a brief introductory textbook designed to meet the scope and sequence requirements of courses on Business Law or the Legal Environment of Business. The concepts are presented in a streamlined manner, and

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cover the key concepts necessary to establish a strong foundation in the subject. The textbook follows a traditional approach to the study of business law. Each chapter contains learning objectives, explanatory narrative and concepts, references for further reading, and end-of-chapter questions. Business Law I Essentials may

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developments in the United States. It is appropriate for students, policy analysts, and labor relations professionals including unionists, managers, and neutrals. A three-tiered strategic choice framework unifies the text, and the authors' thorough grounding in labor history and labor law assists students in learning the basics. In addition to

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traditional labor relations, the authors address emerging forms of collective representation and movements that address income inequality in novel ways. Harry C. Katz, Thomas A. Kochan, and Alexander J. S. Colvin provide numerous contemporary illustrations of business and union strategies. They consider the processes of contract

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negotiation and contract administration with frequent comparisons to nonunion practices and developments, and a full chapter is devoted to special aspects of the public sector. An Introduction to U.S. Collective Bargaining and Labor Relations has an international scope, covering labor rights issues associated with the global supply

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chain as well as the growing influence of NGOs and cross-national unionism. The authors also compare how labor relations systems in Germany, Japan, China, India, Brazil, and South Africa compare to practices in the United States. The textbook is supplemented by a website (ilr.cornell.edu/scheinman-institute) that

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features an extensive Instructor's Manual with a test bank, PowerPoint chapter outlines, mock bargaining exercises, organizing cases, grievance cases, and classroom-ready current events materials. John Budd here presents labour relations as a system for striking a balance between the employment relationship goals of

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*efficiency, equity and voice, and between
the rights of labour and management.*

*An Introduction to U.S. Collective
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***disciplinary actions,
disqualification issues, sanctions
questions and much more. In this
volume, black-letter Rules of
Professional Conduct are
followed by numbered Comments
that explain each Rule's purpose
and provide suggestions for its***

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practical application. The Rules will help you identify proper conduct in a variety of given situations, review those instances where discretionary action is possible, and define the nature of the relationship between you and your clients, colleagues and the

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courts.

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and Newman is the market-
leading text in this course area. It
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discussion of topics, integration
of Internet coverage, a modern***

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design, excellent pedagogy, and a truly engaging writing style.

George Milkovich and Jerry Newman are viewed as leading authorities in the field of Human Resource Management/Compensation. They consult with leading businesses,

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***have won teaching awards, and
publish in the leading journals.
Milkovich received a career
contribution award from
WorldatWork (formerly American
Compensation Association) in
2000. COMPENSATION examines
the strategic choices in managing***

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total compensation. The total compensation model introduced in chapter one serves as an integrating framework throughout the book. The authors discuss compensation issues in the context of current theory, research, and real-business

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***practices. Milkovich/Newman
strive to differentiate between
beliefs and facts, and opinions
from scholarly research. Adopters
tell us that students get job offers
based on the knowledge they get
from this book.***

For courses in Labor Relations;

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often found in law schools and schools of public administration. For professors who want students to understand how labor relations work in the real world, Carrell provides students with more practical application than any other text.

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***Labor in Twentieth-century
America***

***Policies, Politics, and Practices
Labor-Management Reporting
and Disclosure Act of 1959, as
Amended***

***Who Rules America Now?
Labour Relations***

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John W. Budd contends that the turbulence of the current workplace and the importance of work for individuals and society make it vitally important that employment be given "a human face." Contradicting the traditional view of the employment relationship as a purely economic

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transaction, with business wanting efficiency and workers wanting income, Budd argues that equity and voice are equally important objectives. The traditional narrow focus on efficiency must be balanced with employees' entitlement to fair treatment (equity) and the

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opportunity to have meaningful input into decisions (voice), he says. Only through a greater respect for these human concerns can broadly shared prosperity, respect for human dignity, and equal appreciation for the competing human rights of property and labor be achieved. Budd proposes

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a fresh set of objectives for modern democracies--efficiency, equity, and voice--and supports this new triad with an intellectual framework for analyzing employment institutions and practices. In the process, he draws on scholarship from industrial relations, law, political science, moral

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philosophy, theology, psychology, sociology, and economics, and advances debates over free markets, globalization, human rights, and ethics. He applies his framework to important employment-related topics, such as workplace governance, the New Deal industrial relations system,

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comparative industrial relations, labor union strategies, and globalization. These analyses create a foundation for reforming employment practices, social norms, and public policies. In the book's final chapter, Budd advocates the creation of the field of human resources and industrial

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relations and explores the wider implications of this renewed conceptualization of industrial relations.

Fully revised and updated, this new edition continues to provide an excellent introduction to labour relations. Beginning with an

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examination of different perspectives of industrial relations, the book goes on to look at practical issues such as collective bargaining and negotiating and analyses recent changes.

Although predominantly based on the UK experience, general principles are raised and discussed which makes

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Labour Relations an ideal introductory text for undergraduate students.

Labor Relations: Development, Structure, Process by John Fossum presents the history and development of labor relations, bargaining structures and issues, and

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union avoidance, while reflecting and balancing the viewpoints of both labor and management, including economic, institutional, and behavioral perspectives.

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*responsibilities of
each. Labor agreements,
collective bargaining,
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other critical issues
and processes highlight*

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*the complex, exciting
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labor, and introduce you
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professional
opportunities available
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*Compelled by the extent
to which globalization
has changed the nature*

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*of labor relations,
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S. Colvin give us the
first textbook to focus
on the workplace
outcomes of the*

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countries. In Labor
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draw lessons from the
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advanced industrial countries to provide a menu of options for management, labor, and government leaders in emerging countries. They include discussions

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*based in countries such
as China, Brazil, India,
and South Africa which,
given the advanced
levels of economic
development they have
already achieved, are*

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*often described as
"transitional," because
the labor relations
practices and procedures
used in those countries
are still in a state of
flux. Katz, Kochan, and*

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Colvin analyze how labor relations functions in emerging countries in a manner that is useful to practitioners, policymakers, and academics. They take

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*account of the fact that
labor relations are much
more politicized in
emerging countries than
in advanced
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countries. They also*

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*address the traditional
role played by state-
dominated unions in
emerging countries and
the recent increased
importance of
independent unions that*

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*have emerged as
alternatives. These
independent unions tend
to promote firm- or
workplace-level
collective bargaining in
contrast to the more*

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*traditional top-down
systems. Katz, Kochan,
and Colvin explain how
multinational
corporations,
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*groups that act across
national borders
increasingly influence
work and employment
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*The Half Has Never Been
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authors give an in-depth analysis of all facets of the relationship between management and labor, including a study of the rights and responsibilities of unions and management; the negotiation and administration of labor agreements; and labor-management cooperation. Other topics explored

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Whether you are a supervisor, a business owner, or an HR professional, it is essential that you understand the laws and rules governing how one treats employees and interacts with unions. In a

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overview of labor and employment laws such that managers may understand their rights as employers as well and their employees' rights. It covers an introduction to the topic of labor and employment law as well as a brief history within the United States. Other chapters deal with unions and

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union relations, collective bargaining agreements, grievances, labor arbitration, unfair labor practice proceedings, and strikes and lockouts. The author does not focus on complex regulations and convoluted case law, but distills them to reveal the essence of the NLRA and how it works. As

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falling in some jurisdictions, public opinion has shifted against the unions, and political forces are leaning against them. Retaining the structure that made the previous editions so popular, this fifth edition incorporates a complete round of updates, particularly sections on recent trends in

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with comparisons to the private and nonprofit sectors. Designed to be classroom friendly, it includes discussions of the most recent literature and case studies as well as end-of-chapter assignments and quizzes. Practical tips and advice are offered for those engaged in collective

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groundbreaking history demonstrating that America's economic supremacy was built on the backs of slaves Americans tend to cast slavery as a pre-modern institution -- the nation's original sin, perhaps, but isolated in time and divorced from

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history.

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2000, with a particular emphasis
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- The rights and duties of public

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introduction to the grievance process and labor arbitration, as well as practical guidance to help users of the process effectively resolve labor-management disputes in the private and public sectors. This book is co-

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popular text. Packed with real-world examples and quotes from practitioners in the field, THE LABOR RELATIONS PROCESS, 10th Edition explores labor's history from inception to current and emerging trends, touching

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on government, white-collar, and international contexts for an unmatched perspective of the topics. Chapters include in-depth analyses of the relationship between management and labor, including key participants in the

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processes, and the rights and responsibilities of each. Labor agreements, collective bargaining, contract administration, arbitration, and other critical issues and processes highlight the complex,

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exciting nature of organized labor, and introduce students to the many professional opportunities available to them today. Important Notice: Media content referenced within the product description or the

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***Collective bargaining in the
public schools of the nation has
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labor model fashioned in the
1930s out of labor strife between***

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union organizers and private businesses. This industrial union labor model was transplanted almost wholesale into the public sector over fifty years ago when teachers, fire and police personnel were granted the

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legislative right to collectively bargain their wages, benefits, and terms and conditions of employment in most states. What impact has this industrial model had on public education and on the relationship between

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diminish the schism that exists between educators are discussed. A fully developed simulation is included to employ the practices and concepts discussed in the book.

A View for the '80s

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***Private and Public Sectors
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Employment with a Human Face***
Labor Relations: Development,
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presents the history and development of labor relations, bargaining structures and issues, and the process of negotiations and contract administration. The 11th edition addresses the increasing importance of health care costs,

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access, legislation, and regulation. Fossum explores the structure and internal politics of union organizations, union organizing and union avoidance, while reflecting and balancing the viewpoints of both labor and management,

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United States Code

Collective Bargaining

Striking a Balance

Balancing Efficiency, Equity, and
Voice