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**Regional health care
databases are being**

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**established around the
country with the goal of
providing timely and
useful information to
policymakers, physicians,
and patients. But their
emergence is raising**

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**important and sometimes
controversial questions
about the collection,
quality, and appropriate
use of health care data.
Based on experience with
databases now in operation**

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**and in development, Health
Data in the Information
Age provides a clear set
of guidelines and
principles for exploiting
the potential benefits of
aggregated health**

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data--without jeopardizing confidentiality. A panel of experts identifies characteristics of emerging health database organizations (HDOs). The committee explores how

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HDOs can maintain the quality of their data, what policies and practices they should adopt, how they can prepare for linkages with computer-based patient

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records, and how diverse groups from researchers to health care administrators might use aggregated data. Health Data in the Information Age offers frank analysis and

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**guidelines that will be
invaluable to anyone
interested in the
operation of health care
databases.**

**The anthrax incidents
following the 9/11**

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**terrorist attacks put the
spotlight on the nation's
public health agencies,
placing it under an
unprecedented scrutiny
that added new dimensions
to the complex issues**

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**considered in this report.
The Future of the Public's
Health in the 21st Century
reaffirms the vision of
Healthy People 2010, and
outlines a systems
approach to assuring the**

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**nation's health in
practice, research, and
policy. This approach
focuses on joining the
unique resources and
perspectives of diverse
sectors and entities and**

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challenges these groups to work in a concerted, strategic way to promote and protect the public's health. Focusing on diverse partnerships as the framework for public

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health, the book discusses: The need for a shift from an individual to a population-based approach in practice, research, policy, and community engagement. The

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**status of the governmental
public health
infrastructure and what
needs to be improved,
including its interface
with the health care
delivery system. The roles**

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nongovernment actors, such as academia, business, local communities and the media can play in creating a healthy nation. Providing an accessible analysis, this book will

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be important to public health policy-makers and practitioners, business and community leaders, health advocates, educators and journalists. Association Health Plans &

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The Future of American Health Insurance is not only the definitive work on emergent association health insurance but a brilliant commentary on coming changes to the

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**health insurance landscape
as well as the unfinished
work of health reform.
Written by a healthcare
thought leader who has not
only published research in
the field but also served**

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**as a conceptual architect
for a health insurance
exchange, the book
evidences a unique
intersection of policy and
implementation insights.
Given new regulation,**

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enrollment in association health plans is expected to grow by millions in the few years. Businesses and the self-employed have read news stories that these plans can

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**dramatically reduce
insurance costs but the
articles often fail to
address questions such as:
How exactly can
association plans achieve
savings? How does**

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**association coverage
differ from Obamacare? Who
can join an association
health plan? How can
businesses collaborate to
provide low-cost health
coverage to their**

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**employees? What are the
benefit requirements for
association plans? Can
freelancers, sole-
proprietors, and
contractors be covered?
How do you decide between**

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fully-insured and self-insured plan funding? What rules have regulators enacted to discourage plan mismanagement? Association Health Plans & The Future of American Health

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Insurance not only answers these questions but also considers near-term changes expected for insurance markets as well as the future of health reform. Topics ranging

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**from benefit obligations
and third-party
administrators to new
federal regulation are
explored in straight-
forward and clear
discussions. Written with**

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wit and humanity, each chapter avoids politicized commentary on association health plans and, instead, provides clear, actionable information. By the end of the book, readers will not

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only understand the mechanics of association health coverage but the major tasks entailed in the creation of a new association health plan. Armed with this

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**information, readers can
decide if they wish to
pursue cost-saving health
insurance designs that
were previously limited to
large companies.**

Understanding Medical

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Coding contains instruction for both inpatient and outpatient coding, and links a connection to the billing/reimbursement/collections process. The book takes

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**the user through all steps
necessary to code a claim
correctly, link the
correct CPT and ICD-9-CM
codes for reimbursement
for various insurance
carriers and government**

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entities, explains adjustments and how and when to bill patients, and what to do if there is a denial or rejection. The book provides an overview of both CPT and ICD-9-CM

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coding, and also provides more code-specific information, concentrating on specialty coding and the levels of coding. Understanding the coding rationales increases

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knowledge and skill in one or more area, enhancing skills and performance for various facilities locations and departments. Important Notice: Media content referenced within

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Consumer protection advocate Ralph Nader praised Solved! Curing Your Medical Insurance Problems: "Who

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hasn't been bewildered and outraged by lengthy, inscrutable medical bills and the tricky ways of the health insurers?Learn what to watch out for in this volume by authors who know the inside ways of sellers who try to take you to the cleaners." Some say, "You get what you pay for." If only this

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were true! Too often, consumers find themselves paying much more than they expected, getting much less than they bargained for. Medical care is no exception. In their book, the authors show readers how to spot overcharges by providers, under-reimbursements by insurers, and

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inappropriate denials by insurers and government employees. Furthermore, they presented steps to take to prevent being victimized by "the system." And what is the system? In America, it is a hybrid of private healthcare providers, massive insurance companies, and

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governments at the state and national levels. Unlike Britain with its single-payer National Health System, this public-private mixed-breed creates the need for patient advocate professionals, who take up the cudgels on behalf of the medically disadvantaged and the financially

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strapped.

Understanding the Australian Health Care System 4e is the essential guide to the complexities of health care in Australia. Key theoretical concepts and current issues along with the structures and policies influencing health care professionals are explored

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by leading experts led by authors, Eileen Willis, Louise Reynolds and Trudy Rudge. The text is divided into two sections. The first is about the multiple systems, services and schemes that make up health care in Australia. The second explores the roles of fifteen health professions

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Democrats and Republicans fight

endlessly over health care, but neither

side disputes one of the system ' s most

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basic flaws: the foisting on patients of substantial costs through deductibles, copayments, and coinsurance.

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2022

Never Pay the First Bill
Exposed

Solved! Curing Your Medical
Insurance Problems

Health Insurance aims at

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*filling a gap in
actuarial literature,
attempting to solve the
frequent
misunderstanding in
regards to both the
purpose and the contents*

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of health insurance products (and 'protection products', more generally) on the one hand, and the relevant actuarial structures on the other.

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In order to cover the basic principles regarding health insurance techniques, the first few chapters in this book are mainly devoted to the need for

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*health insurance and a
description of insurance
products in this area
(sickness insurance,
accident insurance,
critical illness covers,
income protection, long-*

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*term care insurance,
health-related benefits
as riders to life
insurance policies). An
introduction to general
actuarial and risk-
management issues*

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follows. Basic actuarial models are presented for sickness insurance and income protection (i.e. disability annuities). Several numerical examples help the reader

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understand the main features of pricing and reserving in the health insurance area. A short introduction to actuarial models for long-term care insurance

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*products is also
provided. Advanced
undergraduate and
graduate students in
actuarial sciences;
graduate students in
economics, business and*

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*finance; and
professionals and
technicians operating in
insurance and pension
areas will find this
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REIMBURSEMENT, 2020

*Edition. This
comprehensive, inviting
book presents the latest
medical code sets and
coding guidelines as you
learn to complete health*

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concepts. This edition
focuses on today's most
important topics,
including managed care,
legal and regulatory*

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*issues, coding systems
and compliance,
reimbursement methods,
clinical documentation
improvement, coding for
medical necessity, and
common health insurance*

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plans. Updates introduce new legislation that impacts health care. You also examine the impact on ICD-10-CM, CPT, and HCPCS level II coding; revenue cycle

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*management; and
individual health plans.
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*available in the ebook
version.*

*In the United States,
some populations suffer
from far greater
disparities in health
than others. Those*

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disparities are caused not only by fundamental differences in health status across segments of the population, but also because of inequities in factors

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that impact health status, so-called determinants of health. Only part of an individual's health status depends on his or her behavior and choice;

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*community-wide problems
like poverty,
unemployment, poor
education, inadequate
housing, poor public
transportation,
interpersonal violence,*

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*and decaying
neighborhoods also
contribute to health
inequities, as well as
the historic and ongoing
interplay of structures,
policies, and norms that*

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shape lives. When these factors are not optimal in a community, it does not mean they are intractable: such inequities can be mitigated by social

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*policies that can shape
health in powerful ways.
Communities in Action:
Pathways to Health
Equity seeks to
delineate the causes of
and the solutions to*

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*health inequities in the
United States. This
report focuses on what
communities can do to
promote health equity,
what actions are needed
by the many and varied*

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stakeholders that are part of communities or support them, as well as the root causes and structural barriers that need to be overcome.

As the population of

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*older Americans grows,
it is becoming more
racially and ethnically
diverse. Differences in
health by racial and
ethnic status could be
increasingly*

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*consequential for health
policy and programs.*

*Such differences are are
not simply a matter of
education or ability to
pay for health care. For
instance, Asian*

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Americans and Hispanics appear to be in better health, on a number of indicators, than White Americans, despite, on average, lower socioeconomic status.

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The reasons are complex, including possible roles for such factors as selective migration, risk behaviors, exposure to various stressors, patient attitudes, and

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geographic variation in health care. This volume, produced by a multidisciplinary panel, considers such possible explanations for racial and ethnic health

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differentials within an integrated framework. It provides a concise summary of available research and lays out a research agenda to address the many

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*uncertainties in current
knowledge. It
recommends, for
instance, looking at
health differentials
across the life course
and deciphering the*

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*links between factors
presumably producing
differentials and
biopsychosocial
mechanisms that lead to
impaired health.*

Pathways to Health

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Equity

Unequal Treatment:

How Healthcare Became

Big Business and How You

Can Take It Back

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Insurance

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*Step-By-Step Medical
Coding, 2017 Edition
Why Spending More is
Getting Us Less
Medical Insurance Made
Easy*

Understanding Health Insurance,
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Eleventh Edition, is the essential learning tool your students need when preparing for a career in medical insurance billing. This comprehensive and easy-to-understand text is fully-updated with the latest code sets and guidelines,

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and covers important topics in the field like managed care, legal and regulatory issues, coding systems, reimbursement methods, medical necessity, and common health insurance plans. The eleventh edition has been updated to include

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new legislation that affects healthcare, ICD-10-CM coding, implementing the electronic health record, the Medical Integrity Program (MIP), medical review process, and more. The practice exercises in each chapter provide

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plenty of review, and the accompanying workbook provides even more application-based assignments and additional case studies for reinforcement. Includes free online StudyWARE™ software that allows students to test

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their knowledge, free online
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completion software, and free-trial
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Expert encoder software. Important
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product text may not be available in the ebook version.

Many Americans believe that people who lack health insurance somehow get the care they really need. *Care Without Coverage* examines the real consequences for adults who lack

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health insurance. The study presents findings in the areas of prevention and screening, cancer, chronic illness, hospital--based care, and general health status. The committee looked at the consequences of being uninsured for people suffering from

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cancer, diabetes, HIV infection and AIDS, heart and kidney disease, mental illness, traumatic injuries, and heart attacks. It focused on the roughly 30 million -- one in seven--working--age Americans without health insurance. This group

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does not include the population over 65 that is covered by Medicare or the nearly 10 million children who are uninsured in this country. The main findings of the report are that working-age Americans without health insurance are more likely to

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receive too little medical care and receive it too late; be sicker and die sooner; and receive poorer care when they are in the hospital, even for acute situations like a motor vehicle crash.

The most trusted and comprehensive

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guide to the healthcare system—fully updated with the latest changes and trends A Doody's Core Title for 2021! Understanding Health Policy: A Clinical Approach provides everything you need to master the healthcare system's nuances and

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complexities, work more effectively with other members of healthcare teams, and identify areas in need of change. Written by practicing primary care physicians who are experts in healthcare policy, this peerless guide covers the entire

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scope of the U.S. healthcare system and draws on lessons from systems in other nations. The authors carefully weave key principles, descriptions, and concrete examples into chapters that make vital health policy issues interesting and

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understandable. Whether you're a student, medical practitioner, or public policy professional, you will come away with a clearer, more systematic way of thinking about our healthcare system, its biggest challenges, and the most effective

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ways of making it better for everyone. Features □ Covers every aspect of healthcare, including finance, organization, and reimbursement □ Delivers updated information on the Affordable Care Act, Accountable Care

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Organizations, and system consolidation □ Provides new insights into the role of social determinants in patient health □ Clinical vignettes highlight key policy issues and clarify difficult concepts

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ICD-10-CM, CPT, HCPCS, and inpatient coding, with an Evolve website that includes 30-day access to TruCode® Encoder Essentials. No other text so thoroughly covers all coding sets in one source! 30-day access to TruCode® Encoder

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Essentials (in addition to separate encoder practice exercises on the Evolve companion website) help you understand how to utilize an encoder. A step-by-step approach makes it easier to build skills and remember the material. **UNIQUE!**

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Real-world coding reports (cleared of any confidential information) simulate the reports you will encounter as a coder and help you apply coding principles to actual cases. Over 500 illustrations include medical conditions and procedures

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to help you understand the services being coded. Exercises, Quick Checks, and Toolbox features reinforce coding rules and concepts, and emphasize key information. Valuable tips and advice are offered in features such as From the

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Trenches, Coding Shots, Stop!,
Caution!, Check This Out, and CMS
Rules. UNIQUE! Four coding-
question variations develop your
coding ability and critical thinking
skills, including one-code or
multiple-code answers. Official

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Guidelines for Coding and

Reporting boxes allow you to read the official guidelines wording for inpatient and outpatient coding alongside in-text explanations.

UNIQUE! Coders' Index makes it easy to quickly locate specific

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codes. Sample Electronic Health Record screenshots in the appendix provide examples similar to the EHRs you will encounter in the workplace. Online practice activities on Evolve include questions such as multiple choice, matching, fill-in-the-

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blank, and coding reports. A workbook corresponds to the textbook and offers review and practice with more than 1,200 theory, practical, and report exercises (odd-numbered answers provided in appendix) to reinforce

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understanding of medical coding.

Available separately. Medical Coding Online uses animations, photographs, drawings, narrated slide shows, case-based exercises, pop-up definitions, and professional insights to reinforce coding concepts

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Communities in Action
And Other Ways to Fight the Health
Care System and Win
How to Navigate Clueless
Colleagues, Lunch-Stealing Bosses,
and the Rest of Your Life at Work

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An Employee's Guide to Health
Benefits Under COBRA
Confronting Racial and Ethnic
Disparities in Health Care (with CD)
Roughly 40 million Americans have
no health insurance, private or
public, and the number has grown

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steadily over the past 25 years. Who are these children, women, and men, and why do they lack coverage for essential health care services? How does the system of insurance coverage in the U.S. operate, and where does it fail? The first of six

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Institute of Medicine reports that will examine in detail the consequences of having a large uninsured population, Coverage Matters: Insurance and Health Care, explores the myths and realities of who is uninsured, identifies social,

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economic, and policy factors that contribute to the situation, and describes the likelihood faced by members of various population groups of being uninsured. It serves as a guide to a broad range of issues related to the lack of insurance

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coverage in America and provides background data of use to policy makers and health services researchers.

A New York Times
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2017/Wall Street Journal Best
Books of 2017 "This book will serve
as the definitive guide to the past
and future of health care in
America."—Siddhartha Mukherjee,
Pulitzer Prize-winning author of *The
Emperor of All Maladies* and *The*

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Gene At a moment of drastic political upheaval, An American Sickness is a shocking investigation into our dysfunctional healthcare system - and offers practical solutions to its myriad problems. In these troubled times, perhaps no

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institution has unraveled more quickly and more completely than American medicine. In only a few decades, the medical system has been overrun by organizations seeking to exploit for profit the trust that vulnerable and sick Americans

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place in their healthcare. Our politicians have proven themselves either unwilling or incapable of reining in the increasingly outrageous costs faced by patients, and market-based solutions only seem to funnel larger and larger

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sums of our money into the hands of corporations. Impossibly high insurance premiums and inexplicably large bills have become facts of life; fatalism has set in. Very quickly Americans have been made to accept paying more for less. How

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did things get so bad so fast?
Breaking down this monolithic
business into the individual
industries—the hospitals, doctors,
insurance companies, and drug
manufacturers—that together
constitute our healthcare system,

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Rosenthal exposes the recent evolution of American medicine as never before. How did healthcare, the caring endeavor, become healthcare, the highly profitable industry? Hospital systems, which are managed by business executives,

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behave like predatory lenders, hounding patients and seizing their homes. Research charities are in bed with big pharmaceutical companies, which surreptitiously profit from the donations made by working people. Patients receive bills in code, from

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entrepreneurial doctors they never even saw. The system is in tatters, but we can fight back. Dr. Elisabeth Rosenthal doesn't just explain the symptoms, she diagnoses and treats the disease itself. In clear and practical terms, she spells out

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exactly how to decode medical doublespeak, avoid the pitfalls of the pharmaceuticals racket, and get the care you and your family deserve. She takes you inside the doctor-patient relationship and to hospital C-suites, explaining step-by-step the

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workings of a system badly lacking transparency. This is about what we can do, as individual patients, both to navigate the maze that is American healthcare and also to demand far-reaching reform. An American Sickness is the frontline

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defense against a healthcare system that no longer has our well-being at heart.

From the creator of the popular website *Ask a Manager* and New York's work-advice columnist comes a witty, practical guide to 200

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difficult professional conversations—featuring all-new advice! There's a reason Alison Green has been called “the Dear Abby of the work world.” Ten years as a workplace-advice columnist have taught her that people avoid

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awkward conversations in the office because they simply don't know what to say. Thankfully, Green does—and in this incredibly helpful book, she tackles the tough discussions you may need to have during your career. You'll learn

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what to say when • coworkers push their work on you—then take credit for it • you accidentally trash-talk someone in an email then hit “reply all” • you’re being micromanaged—or not being managed at all • you catch a

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colleague in a lie • your boss seems
unhappy with your work • your
cubemate's loud speakerphone is
making you homicidal • you got
drunk at the holiday party Praise for
Ask a Manager “A must-read for
anyone who works . . . [Alison

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Green's] advice boils down to the idea that you should be professional (even when others are not) and that communicating in a straightforward manner with candor and kindness will get you far, no matter where you work.”—Booklist (starred

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review) “The author’s friendly, warm, no-nonsense writing is a pleasure to read, and her advice can be widely applied to relationships in all areas of readers’ lives. Ideal for anyone new to the job market or new to management, or anyone

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hoping to improve their work experience.”—Library Journal (starred review) “I am a huge fan of Alison Green’s Ask a Manager column. This book is even better. It teaches us how to deal with many of the most vexing big and little

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problems in our workplaces—and to do so with grace, confidence, and a sense of humor.”—Robert Sutton, Stanford professor and author of *The No Asshole Rule* and *The Asshole Survival Guide* “Ask a Manager is the ultimate playbook

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for navigating the traditional workforce in a diplomatic but firm way.”—Erin Lowry, author of *Broke Millennial: Stop Scraping By and Get Your Financial Life Together*
From award-winning ProPublica reporter Marshall Allen, a primer for

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anyone who wants to fight the predatory health care system--and win. Every year, millions of Americans are overcharged and underserved while the health care industry makes record profits. We know something is wrong, but the

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layers of bureaucracy designed to discourage complaints make pushing back seem impossible. At least, this is what the health care power players want you to think. *Never Pay the First Bill* is the guerilla guide to health care the

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American people and employers need. Drawing on 15 years of investigating the health care industry, reporter Marshall Allen shows how companies and individuals have managed to force medical providers to play fair, and

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shows how you can, too. He reveals the industry's pressure points and how companies and individuals have fought overbilling, price gouging, insurance denials, and more to get the care they deserve. Laying out a practical plan for protecting yourself

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Obtain the billing codes for a

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predictors of the quality of health care received. In Unequal Treatment, a panel of experts documents this evidence and explores how persons of color experience the health care environment.

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translation, community-based care, and other arenas. The committee highlights the potential of cross-cultural education to improve provider-patient communication and offers a detailed look at how to

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integrate cross-cultural learning within the health professions. The book concludes with recommendations for data collection and research initiatives. Unequal Treatment

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will be vitally important to health care policymakers, administrators, providers, educators, and students as well as advocates for people of color.

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The Social Security Administration (SSA) administers two programs that

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*provide benefits based on disability:
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Health Care Utilization as a Proxy in*

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to restore medicine to its mission, Makary argues, is alive and well--a mission that can rebuild the public trust and save our country from the crushing cost of health care. Foreword by Harvey V.

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